

Crosby ISD

2026-2027 New Hire Guide for Teachers

Years of Experience	New Hire Salary
0 (Uncertified)	\$67,750
0 (Certified)	\$68,100
1	\$68,450
2	\$68,800
3	\$69,650
4	\$70,000
5	\$72,850
6	\$73,200
7	\$73,535
8	\$73,885
9	\$74,235
10	\$74,585
11	\$74,935
12	\$75,285
13	\$75,635
14	\$75,985
15	\$76,335
16	\$76,685
17	\$77,035
18	\$77,385
19	\$77,735
20	\$78,085
21	\$78,435
22	\$78,785
23	\$79,135
24	\$79,485
25+	\$79,835

Continuing teachers will receive an increase of:
\$2,150

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,500 Master's Degree Stipend
\$3,000 Doctorate Degree Stipend