MASTER SALARY SCHEDULE
PRESCHOOL SITE SUPERVISORS/TEACHERS/TRANSITIONAL SUPPORT SPECIALISTS (HOURLY)
2026 - 2027 (Interim and Indefinite)

A **ASSOCIATE PERMIT**

YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
20.46	21.51	22.46	23.42	24.33

B **REGULAR PERMIT WITH 24 UNITS**

YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
21.41	22.89	24.35	25.82	27.41

C **REGULAR PERMIT WITH 60 UNITS**

YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
22.89	24.35	25.82	27.41	28.75

D **REGULAR PERMIT WITH 90 UNITS**

YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
24.35	25.81	27.41	28.75	30.34

E **REGULAR PERMIT WITH BACHELOR'S DEGREE**

YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
25.81	27.41	28.75	30.34	31.78

F **REGULAR PERMIT WITH BACHELOR'S DEGREE - SITE SUPERVISOR**

YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
31.02	32.87	34.50	36.42	38.13

*Classified Substitute Employees for the Preschool program (CSPP) will be placed on this schedule, range A, step 1.
*Certificated Substitute Employees will be compensated at the daily rate based on Schedule J(4).
*Lead Teacher/Site Supervisor: The Lead Teacher's/Site Supervisor's salary shall be based on 1.2 times the maximum of the Regular Permit with Bachelor's Degree column placement.
*Vacation: Pursuant/Equivalent to Article 13 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.
*Holidays: Pursuant/Equivalent to Article 12 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.
*Sick Leave: Pursuant/Equivalent to Article 14 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.
*Overtime: Pursuant/Equivalent to Article 6 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.
*Longevity: Pursuant/Equivalent to Article 7.8 (1) of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Hourly Employees (Effective 7/1/24).

10 years	$0.77	**25 years**	$4.58
15 years	$2.04	**30 years**	$5.85
20 years	$3.31	**35 years**	$6.62