MASTER SALARY SCHEDULE
CLASSIFIED EMPLOYEES (Hourly)
2026 - 2027 (Interim and Indefinite)

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	17.29	18.16	19.07	20.03	21.05	22.11	23.24
2	17.72	18.60	19.56	20.54	21.59	22.68	23.82
3	18.16	19.07	20.04	21.05	22.11	23.24	24.41
4	18.60	19.55	20.54	21.59	22.67	23.82	25.03
5	19.07	20.04	21.05	22.11	23.24	24.41	25.66
6	19.55	20.54	21.59	22.67	23.82	25.03	26.30
7	20.04	21.05	22.11	23.24	24.41	25.66	26.94
8	20.54	21.59	22.67	23.82	25.03	26.30	27.62
9	21.05	22.11	23.24	24.41	25.66	26.94	28.31
10	21.59	22.67	23.82	25.03	26.30	27.62	29.03
11	22.11	23.24	24.41	25.66	26.94	28.31	29.76
12	22.67	23.82	25.03	26.30	27.62	29.03	30.49
13	23.24	24.41	25.66	26.94	28.31	29.76	31.26
14	23.82	25.03	26.30	27.62	29.03	30.49	32.03
15	24.41	25.66	26.94	28.31	29.76	31.26	32.85
16	25.03	26.30	27.62	29.03	30.49	32.03	33.66
17	25.66	26.94	28.31	29.76	31.26	32.85	34.51
18	26.30	27.62	29.03	30.49	32.03	33.66	35.36
19	26.94	28.31	29.76	31.26	32.85	34.51	36.25
20	27.62	29.03	30.49	32.03	33.66	35.36	37.15
21	28.31	29.76	31.26	32.85	34.51	36.25	38.09
22	29.03	30.49	32.03	33.66	35.36	37.15	39.04
23	29.76	31.26	32.85	34.51	36.25	38.09	40.01
24	30.49	32.03	33.66	35.36	37.15	39.04	41.01
25	31.26	32.85	34.51	36.25	38.09	40.01	42.04
26	32.03	33.66	35.36	37.15	39.04	41.01	43.08
27	32.85	34.51	36.25	38.09	40.01	42.04	44.17
28	33.66	35.36	37.15	39.04	41.01	43.08	45.27
29	34.51	36.25	38.09	40.01	42.04	44.17	46.39
30	35.36	37.15	39.04	41.01	43.08	45.27	47.57
31	36.25	38.09	40.01	42.04	44.17	46.39	48.75
32	37.15	39.04	41.01	43.08	45.27	47.57	49.98
33	38.09	40.01	42.04	44.17	46.39	48.75	51.22
34	39.04	41.01	43.08	45.27	47.57	49.98	52.50
35	40.01	42.04	44.17	46.39	48.75	51.22	53.81
36	41.01	43.08	45.27	47.57	49.98	52.50	55.16
37	42.04	44.17	46.39	48.75	51.22	53.81	56.54
38	43.08	45.27	47.57	49.98	52.50	55.16	57.95
39	44.17	46.39	48.75	51.22	53.81	56.54	59.39
40	45.27	47.57	49.98	52.50	55.16	57.95	60.88
41	46.39	48.75	51.22	53.81	56.54	59.39	62.41
42	47.57	49.98	52.50	55.16	57.95	60.88	63.96
43	48.75	51.22	53.81	56.54	59.39	62.41	65.56
44	49.98	52.50	55.16	57.95	60.88	63.96	67.21
45	51.22	53.81	56.54	59.39	62.41	65.56	68.88
46	52.50	55.16	57.95	60.88	63.96	67.21	70.60
47	53.81	56.54	59.39	62.41	65.56	68.88	72.37
48	55.16	57.95	60.88	63.96	67.21	70.60	74.17
49	56.54	59.39	62.41	65.56	68.88	72.37	76.04
50	57.95	60.88	63.96	67.21	70.60	74.17	77.93
51	59.39	62.41	65.56	68.88	72.37	76.04	79.88
52	60.88	63.96	67.21	70.60	74.17	77.93	81.89
53	62.41	65.56	68.88	72.37	76.04	79.88	83.92

*Effective 7/1/24, a shift differential of $1.15 per hour will be added for each unit employee who works 50% or more of their shift between 4:00 p.m. and 6:00 a.m.

*Vacation: Pursuant to Article 13 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Holidays: Pursuant to Article 12 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Sick Leave: Pursuant to Article 14 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Overtime: Pursuant to Article 6 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Effective 5/1/2021, Substitute Employees will be placed on this schedule based on their classification and remain on Step A indefinitely.

*Longevity: Pursuant to Article 7.8 (1) of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Hourly Employees (Effective 7/1/24).

10 years	$0.77	**25 years**	$4.58
15 years	$2.04	**30 years**	$5.85
20 years	$3.31	**35 years**	$6.62