Schedule X (Monthly)

MASTER SALARY SCHEDULE
CLASSIFIED EMPLOYEES (Monthly)
2026 - 2027 (Interim and Indefinite)

Business Services
Hawthorne School District

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	2,996.92	3,147.75	3,305.50	3,471.83	3,648.67	3,832.42	4,028.25
2	3,071.50	3,224.00	3,390.42	3,560.25	3,742.25	3,931.17	4,128.83
3	3,147.75	3,305.50	3,473.58	3,648.67	3,832.42	4,028.25	4,231.08
4	3,224.00	3,388.67	3,560.25	3,742.25	3,929.50	4,128.83	4,338.50
5	3,305.50	3,473.58	3,648.67	3,832.42	4,028.25	4,231.08	4,447.75
6	3,388.67	3,560.25	3,742.25	3,929.50	4,128.83	4,338.50	4,558.67
7	3,473.58	3,648.67	3,832.42	4,028.25	4,231.08	4,447.75	4,669.58
8	3,560.25	3,742.25	3,929.50	4,128.83	4,338.50	4,558.67	4,787.50
9	3,648.67	3,832.42	4,028.25	4,231.08	4,447.75	4,669.58	4,907.08
10	3,742.25	3,929.50	4,128.83	4,338.50	4,558.67	4,787.50	5,031.83
11	3,832.42	4,028.25	4,231.08	4,447.75	4,669.58	4,907.08	5,158.42
12	3,929.50	4,128.83	4,338.50	4,558.67	4,787.50	5,031.83	5,284.92
13	4,028.25	4,231.08	4,447.75	4,669.58	4,907.08	5,158.42	5,418.42
14	4,128.83	4,338.50	4,558.67	4,787.50	5,031.83	5,284.92	5,551.83
15	4,231.08	4,447.75	4,669.58	4,907.08	5,158.42	5,418.42	5,694.00
16	4,338.50	4,558.67	4,787.50	5,031.83	5,284.92	5,551.83	5,834.42
17	4,447.75	4,669.58	4,907.08	5,158.42	5,418.42	5,694.00	5,981.75
18	4,558.67	4,787.50	5,031.83	5,284.92	5,551.83	5,834.42	6,129.08
19	4,669.58	4,907.08	5,158.42	5,418.42	5,694.00	5,981.75	6,283.33
20	4,787.50	5,031.83	5,284.92	5,551.83	5,834.42	6,129.08	6,439.33
21	4,907.08	5,158.42	5,418.42	5,694.00	5,981.75	6,283.33	6,602.25
22	5,031.83	5,284.92	5,551.83	5,834.42	6,129.08	6,439.33	6,766.92
23	5,158.42	5,418.42	5,694.00	5,981.75	6,283.33	6,602.25	6,935.08
24	5,284.92	5,551.83	5,834.42	6,129.08	6,439.33	6,766.92	7,108.42
25	5,418.42	5,694.00	5,981.75	6,283.33	6,602.25	6,935.08	7,286.92
26	5,551.83	5,834.42	6,129.08	6,439.33	6,766.92	7,108.42	7,467.17
27	5,694.00	5,981.75	6,283.33	6,602.25	6,935.08	7,286.92	7,656.17
28	5,834.42	6,129.08	6,439.33	6,766.92	7,108.42	7,467.17	7,846.83
29	5,981.75	6,283.33	6,602.25	6,935.08	7,286.92	7,656.17	8,040.92
30	6,129.08	6,439.33	6,766.92	7,108.42	7,467.17	7,846.83	8,245.50
31	6,283.33	6,602.25	6,935.08	7,286.92	7,656.17	8,040.92	8,450.00
32	6,439.33	6,766.92	7,108.42	7,467.17	7,846.83	8,245.50	8,663.17
33	6,602.25	6,935.08	7,286.92	7,656.17	8,040.92	8,450.00	8,878.17
34	6,766.92	7,108.42	7,467.17	7,846.83	8,245.50	8,663.17	9,100.00
35	6,935.08	7,286.92	7,656.17	8,040.92	8,450.00	8,878.17	9,327.08
36	7,108.42	7,467.17	7,846.83	8,245.50	8,663.17	9,100.00	9,561.08
37	7,286.92	7,656.17	8,040.92	8,450.00	8,878.17	9,327.08	9,800.25
38	7,467.17	7,846.83	8,245.50	8,663.17	9,100.00	9,561.08	10,044.67
39	7,656.17	8,040.92	8,450.00	8,878.17	9,327.08	9,800.25	10,294.25
40	7,846.83	8,245.50	8,663.17	9,100.00	9,561.08	10,044.67	10,552.50
41	8,040.92	8,450.00	8,878.17	9,327.08	9,800.25	10,294.25	10,817.75
42	8,245.50	8,663.17	9,100.00	9,561.08	10,044.67	10,552.50	11,086.42
43	8,450.00	8,878.17	9,327.08	9,800.25	10,294.25	10,817.75	11,363.75
44	8,663.17	9,100.00	9,561.08	10,044.67	10,552.50	11,086.42	11,649.75
45	8,878.17	9,327.08	9,800.25	10,294.25	10,817.75	11,363.75	11,939.17
46	9,100.00	9,561.08	10,044.67	10,552.50	11,086.42	11,649.75	12,237.33
47	9,327.08	9,800.25	10,294.25	10,817.75	11,363.75	11,939.17	12,544.17
48	9,561.08	10,044.67	10,552.50	11,086.42	11,649.75	12,237.33	12,856.17
49	9,800.25	10,294.25	10,817.75	11,363.75	11,939.17	12,544.17	13,180.25
50	10,044.67	10,552.50	11,086.42	11,649.75	12,237.33	12,856.17	13,507.83
51	10,294.25	10,817.75	11,363.75	11,939.17	12,544.17	13,180.25	13,845.83
52	10,552.50	11,086.42	11,649.75	12,237.33	12,856.17	13,507.83	14,194.25
53	10,817.75	11,363.75	11,939.17	12,544.17	13,180.25	13,845.83	14,546.17

*An increment per month will be allowed after completion of years of service as follows (Effective 7/1/24):

10 years	$134	**25 years**	$794
15 years	$354	**30 years**	$1,014
20 years	$574	**35 years**	$1,148

*Effective 7/1/24, a shift differential of $200.00 per month will be added for each unit employee who works 50% or more of their shift between 4:00 p.m. and 6:00 a.m.

*Vacation: Pursuant to Article 13 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Holidays: Pursuant to Article 12 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Sick Leave: Pursuant to Article 14 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Overtime: Pursuant to Article 6 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

Schedule X11 (Monthly)

MASTER SALARY SCHEDULE
11 MONTH CLASSIFIED EMPLOYEES (Monthly)
2026 - 2027 (Interim and Indefinite)

Business Services
Hawthorne School District

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	2,777.92	2,917.67	3,063.92	3,218.17	3,382.00	3,552.33	3,733.92
2	2,847.00	2,988.42	3,142.67	3,300.08	3,468.83	3,643.92	3,827.08
3	2,917.67	3,063.92	3,219.75	3,382.00	3,552.33	3,733.92	3,921.83
4	2,988.42	3,141.00	3,300.08	3,468.83	3,642.33	3,827.08	4,021.50
5	3,063.92	3,219.75	3,382.00	3,552.33	3,733.92	3,921.83	4,122.67
6	3,141.00	3,300.08	3,468.83	3,642.33	3,827.08	4,021.50	4,225.50
7	3,219.75	3,382.00	3,552.33	3,733.92	3,921.83	4,122.67	4,328.33
8	3,300.08	3,468.83	3,642.33	3,827.08	4,021.50	4,225.50	4,437.58
9	3,382.00	3,552.33	3,733.92	3,921.83	4,122.67	4,328.33	4,548.50
10	3,468.83	3,642.33	3,827.08	4,021.50	4,225.50	4,437.58	4,664.17
11	3,552.33	3,733.92	3,921.83	4,122.67	4,328.33	4,548.50	4,781.42
12	3,642.33	3,827.08	4,021.50	4,225.50	4,437.58	4,664.17	4,898.75
13	3,733.92	3,921.83	4,122.67	4,328.33	4,548.50	4,781.42	5,022.42
14	3,827.08	4,021.50	4,225.50	4,437.58	4,664.17	4,898.75	5,146.17
15	3,921.83	4,122.67	4,328.33	4,548.50	4,781.42	5,022.42	5,277.92
16	4,021.50	4,225.50	4,437.58	4,664.17	4,898.75	5,146.17	5,408.00
17	4,122.67	4,328.33	4,548.50	4,781.42	5,022.42	5,277.92	5,544.58
18	4,225.50	4,437.58	4,664.17	4,898.75	5,146.17	5,408.00	5,681.17
19	4,328.33	4,548.50	4,781.42	5,022.42	5,277.92	5,544.58	5,824.17
20	4,437.58	4,664.17	4,898.75	5,146.17	5,408.00	5,681.17	5,968.75
21	4,548.50	4,781.42	5,022.42	5,277.92	5,544.58	5,824.17	6,119.83
22	4,664.17	4,898.75	5,146.17	5,408.00	5,681.17	5,968.75	6,272.42
23	4,781.42	5,022.42	5,277.92	5,544.58	5,824.17	6,119.83	6,428.25
24	4,898.75	5,146.17	5,408.00	5,681.17	5,968.75	6,272.42	6,588.92
25	5,022.42	5,277.92	5,544.58	5,824.17	6,119.83	6,428.25	6,754.42
26	5,146.17	5,408.00	5,681.17	5,968.75	6,272.42	6,588.92	6,921.50
27	5,277.92	5,544.58	5,824.17	6,119.83	6,428.25	6,754.42	7,096.67
28	5,408.00	5,681.17	5,968.75	6,272.42	6,588.92	6,921.50	7,273.42
29	5,544.58	5,824.17	6,119.83	6,428.25	6,754.42	7,096.67	7,453.33
30	5,681.17	5,968.75	6,272.42	6,588.92	6,921.50	7,273.42	7,642.92
31	5,824.17	6,119.83	6,428.25	6,754.42	7,096.67	7,453.33	7,832.50
32	5,968.75	6,272.42	6,588.92	6,921.50	7,273.42	7,642.92	8,030.08
33	6,119.83	6,428.25	6,754.42	7,096.67	7,453.33	7,832.50	8,229.33
34	6,272.42	6,588.92	6,921.50	7,273.42	7,642.92	8,030.08	8,435.00
35	6,428.25	6,754.42	7,096.67	7,453.33	7,832.50	8,229.33	8,645.50
36	6,588.92	6,921.50	7,273.42	7,642.92	8,030.08	8,435.00	8,862.33
37	6,754.42	7,096.67	7,453.33	7,832.50	8,229.33	8,645.50	9,084.08
38	6,921.50	7,273.42	7,642.92	8,030.08	8,435.00	8,862.33	9,310.67
39	7,096.67	7,453.33	7,832.50	8,229.33	8,645.50	9,084.08	9,542.00
40	7,273.42	7,642.92	8,030.08	8,435.00	8,862.33	9,310.67	9,781.42
41	7,453.33	7,832.50	8,229.33	8,645.50	9,084.08	9,542.00	10,027.17
42	7,642.92	8,030.08	8,435.00	8,862.33	9,310.67	9,781.42	10,276.25
43	7,832.50	8,229.33	8,645.50	9,084.08	9,542.00	10,027.17	10,533.33
44	8,030.08	8,435.00	8,862.33	9,310.67	9,781.42	10,276.25	10,798.42
45	8,229.33	8,645.50	9,084.08	9,542.00	10,027.17	10,533.33	11,066.75
46	8,435.00	8,862.33	9,310.67	9,781.42	10,276.25	10,798.42	11,343.08
47	8,645.50	9,084.08	9,542.00	10,027.17	10,533.33	11,066.75	11,627.42
48	8,862.33	9,310.67	9,781.42	10,276.25	10,798.42	11,343.08	11,916.67
49	9,084.08	9,542.00	10,027.17	10,533.33	11,066.75	11,627.42	12,217.08
50	9,310.67	9,781.42	10,276.25	10,798.42	11,343.08	11,916.67	12,520.75
51	9,542.00	10,027.17	10,533.33	11,066.75	11,627.42	12,217.08	12,834.08
52	9,781.42	10,276.25	10,798.42	11,343.08	11,916.67	12,520.75	13,157.00
53	10,027.17	10,533.33	11,066.75	11,627.42	12,217.08	12,834.08	13,483.17

*An increment per month will be allowed after completion of years of service as follows (Effective 7/1/24):

10 years	$134	**25 years**	$794
15 years	$354	**30 years**	$1,014
20 years	$574	**35 years**	$1,148

*Effective 7/1/24, a shift differential of $200.00 per month will be added for each unit employee who works 50% or more of their shift between 4:00 p.m. and 6:00 a.m.

*Vacation: Pursuant to Article 13 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Holidays: Pursuant to Article 12 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Sick Leave: Pursuant to Article 14 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Overtime: Pursuant to Article 6 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

Schedule X10 (Monthly)

MASTER SALARY SCHEDULE
10 MONTH CLASSIFIED EMPLOYEES (Monthly)
2026 - 2027 (Interim and Indefinite)

Business Services
Hawthorne School District

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
1	2,524.33	2,651.33	2,784.25	2,924.42	3,073.33	3,228.08	3,393.00
2	2,587.08	2,715.58	2,855.75	2,998.83	3,152.17	3,311.25	3,477.75
3	2,651.33	2,784.25	2,925.83	3,073.33	3,228.08	3,393.00	3,563.83
4	2,715.58	2,854.33	2,998.83	3,152.17	3,309.83	3,477.75	3,654.42
5	2,784.25	2,925.83	3,073.33	3,228.08	3,393.00	3,563.83	3,746.33
6	2,854.33	2,998.83	3,152.17	3,309.83	3,477.75	3,654.42	3,839.83
7	2,925.83	3,073.33	3,228.08	3,393.00	3,563.83	3,746.33	3,933.25
8	2,998.83	3,152.17	3,309.83	3,477.75	3,654.42	3,839.83	4,032.50
9	3,073.33	3,228.08	3,393.00	3,563.83	3,746.33	3,933.25	4,133.25
10	3,152.17	3,309.83	3,477.75	3,654.42	3,839.83	4,032.50	4,238.42
11	3,228.08	3,393.00	3,563.83	3,746.33	3,933.25	4,133.25	4,345.00
12	3,309.83	3,477.75	3,654.42	3,839.83	4,032.50	4,238.42	4,451.50
13	3,393.00	3,563.83	3,746.33	3,933.25	4,133.25	4,345.00	4,564.00
14	3,477.75	3,654.42	3,839.83	4,032.50	4,238.42	4,451.50	4,676.42
15	3,563.83	3,746.33	3,933.25	4,133.25	4,345.00	4,564.00	4,796.08
16	3,654.42	3,839.83	4,032.50	4,238.42	4,451.50	4,676.42	4,914.33
17	3,746.33	3,933.25	4,133.25	4,345.00	4,564.00	4,796.08	5,038.50
18	3,839.83	4,032.50	4,238.42	4,451.50	4,676.42	4,914.33	5,162.58
19	3,933.25	4,133.25	4,345.00	4,564.00	4,796.08	5,038.50	5,292.50
20	4,032.50	4,238.42	4,451.50	4,676.42	4,914.33	5,162.58	5,423.92
21	4,133.25	4,345.00	4,564.00	4,796.08	5,038.50	5,292.50	5,561.17
22	4,238.42	4,451.50	4,676.42	4,914.33	5,162.58	5,423.92	5,699.83
23	4,345.00	4,564.00	4,796.08	5,038.50	5,292.50	5,561.17	5,841.50
24	4,451.50	4,676.42	4,914.33	5,162.58	5,423.92	5,699.83	5,987.50
25	4,564.00	4,796.08	5,038.50	5,292.50	5,561.17	5,841.50	6,137.83
26	4,676.42	4,914.33	5,162.58	5,423.92	5,699.83	5,987.50	6,289.67
27	4,796.08	5,038.50	5,292.50	5,561.17	5,841.50	6,137.83	6,448.83
28	4,914.33	5,162.58	5,423.92	5,699.83	5,987.50	6,289.67	6,609.42
29	5,038.50	5,292.50	5,561.17	5,841.50	6,137.83	6,448.83	6,772.92
30	5,162.58	5,423.92	5,699.83	5,987.50	6,289.67	6,609.42	6,945.25
31	5,292.50	5,561.17	5,841.50	6,137.83	6,448.83	6,772.92	7,117.50
32	5,423.92	5,699.83	5,987.50	6,289.67	6,609.42	6,945.25	7,297.08
33	5,561.17	5,841.50	6,137.83	6,448.83	6,772.92	7,117.50	7,478.08
34	5,699.83	5,987.50	6,289.67	6,609.42	6,945.25	7,297.08	7,665.00
35	5,841.50	6,137.83	6,448.83	6,772.92	7,117.50	7,478.08	7,856.25
36	5,987.50	6,289.67	6,609.42	6,945.25	7,297.08	7,665.00	8,053.33
37	6,137.83	6,448.83	6,772.92	7,117.50	7,478.08	7,856.25	8,254.83
38	6,289.67	6,609.42	6,945.25	7,297.08	7,665.00	8,053.33	8,460.67
39	6,448.83	6,772.92	7,117.50	7,478.08	7,856.25	8,254.83	8,670.92
40	6,609.42	6,945.25	7,297.08	7,665.00	8,053.33	8,460.67	8,888.50
41	6,772.92	7,117.50	7,478.08	7,856.25	8,254.83	8,670.92	9,111.83
42	6,945.25	7,297.08	7,665.00	8,053.33	8,460.67	8,888.50	9,338.17
43	7,117.50	7,478.08	7,856.25	8,254.83	8,670.92	9,111.83	9,571.75
44	7,297.08	7,665.00	8,053.33	8,460.67	8,888.50	9,338.17	9,812.67
45	7,478.08	7,856.25	8,254.83	8,670.92	9,111.83	9,571.75	10,056.50
46	7,665.00	8,053.33	8,460.67	8,888.50	9,338.17	9,812.67	10,307.58
47	7,856.25	8,254.83	8,670.92	9,111.83	9,571.75	10,056.50	10,566.00
48	8,053.33	8,460.67	8,888.50	9,338.17	9,812.67	10,307.58	10,828.83
49	8,254.83	8,670.92	9,111.83	9,571.75	10,056.50	10,566.00	11,101.83
50	8,460.67	8,888.50	9,338.17	9,812.67	10,307.58	10,828.83	11,377.75
51	8,670.92	9,111.83	9,571.75	10,056.50	10,566.00	11,101.83	11,662.50
52	8,888.50	9,338.17	9,812.67	10,307.58	10,828.83	11,377.75	11,955.92
53	9,111.83	9,571.75	10,056.50	10,566.00	11,101.83	11,662.50	12,252.33

*An increment per month will be allowed after completion of years of service as follows (Effective 7/1/24):

10 years	$134	**25 years**	$794
15 years	$354	**30 years**	$1,014
20 years	$574	**35 years**	$1,148

*Effective 7/1/24, a shift differential of $200.00 per month will be added for each unit employee who works 50% or more of their shift between 4:00 p.m. and 6:00 a.m.

*Vacation: Pursuant to Article 13 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Holidays: Pursuant to Article 12 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Sick Leave: Pursuant to Article 14 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Overtime: Pursuant to Article 6 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.