MASTER SALARY SCHEDULE
DEANS
2026 - 2027 (Interim and Indefinite)

Year	Emergency Credential	Reg. Credential w/ less than 168 Units	Reg. Credential w/168 Units OR MA	Reg. Credential w/184 Units & MA	Reg. Credential w/200 Units & MA
1	73,841	76,973	80,239	83,655	87,205
2	76,973	80,239	83,655	87,205	90,904
3	80,239	83,655	87,205	90,904	94,766
4	83,655	87,205	90,904	94,766	98,793
5	87,205	90,904	94,766	98,793	102,984
6	90,904	94,766	98,793	102,984	107,369
7	94,766	98,793	102,984	107,369	111,932
8	98,793	102,984	107,369	111,932	116,675
9	102,984	107,369	111,932	116,675	121,642
10	107,369	111,932	116,675	121,642	126,802
11	107,369	116,675	121,642	126,802	132,202
12	107,369	116,675	126,802	132,202	137,809
13	107,369	116,675	126,802	132,202	137,809
14	107,369	116,675	126,802	132,202	137,809
15	107,369	116,675	126,802	132,202	137,809
16	111,932	121,642	132,202	137,809	143,655
17	111,932	121,642	132,202	137,809	143,655
18	111,932	121,642	132,202	137,809	143,655
19	111,932	121,642	132,202	137,809	143,655
20	116,675	126,802	137,809	143,655	149,770
21	121,642	132,202	143,655	149,770	156,124
	181 Days	181 Days	181 Days	181 Days	181 Days

*Effective July 1, 2000, anniversary increments shall no longer be applied. All future salary adjustments shall depend upon negotiated settlements. Future salary increases shall be based upon the unit members location on the salary schedule.
*For unit members hired on, or after, July 1, 2000, credit shall be given for ten (10) years of previous verified and eligible experience outside of Hawthorne. One of these increments may be for military experience. Creditable service may be given for non-public school experience, with the exception of parochial/private school experience.
*A unit member shall have taught at least seventy-five percent of the school year to advance a step on the salary schedule.
*Intent to complete requirements to move into another salary schedule column shall be received by the Human Resources Office by March 15th. Movement can be made only one time per year. Official transcripts must be provided to prove eligibility to move, if intent has been filed by the previous March 15th. No exceptions shall be made.
*Unit credit and degrees granted for advancement on the salary schedule shall only be accepted from accredited colleges and universities as recognized by the California Commission on Teacher Credentialing.
*Prior written approval must be obtained to receive credit for junior college courses and workshops.
*Effective July 1, 2024, an annual stipend of $2,000 shall be paid to unit members who have earned an Ed.D or Ph.D.