MASTER SALARY SCHEDULE
SPEECH AND LANGUAGE PATHOLOGISTS (181 DAYS)
2026 - 2027 (Interim and Indefinite)

Year	Reg. Credential w/168 Units OR MA	Reg. Credential w/184 Units & MA	Reg. Credential w/200 Units & MA
1	70,215	73,195	76,306
2	73,195	76,306	79,544
3	76,306	79,544	82,924
4	79,544	82,924	86,450
5	82,924	86,450	90,117
6	86,450	90,117	93,949
7	90,117	93,949	97,938
8	93,949	97,938	102,096
9	97,938	102,096	106,435
10	102,096	106,435	110,955
11	106,435	110,955	115,670
12	110,955	115,670	120,583
13	110,955	115,670	120,583
14	110,955	115,670	120,583
15	110,955	115,670	120,583
16	115,670	120,583	125,703
17	115,670	120,583	125,703
18	115,670	120,583	125,703
19	115,670	120,583	125,703
20	120,583	125,703	131,044
21	125,703	131,044	136,609
	181 Days	181 Days	181 Days

*Effective July 1, 2000, anniversary increments shall no longer be applied. All future salary adjustments shall depend upon negotiated settlements. Future salary increases shall be based upon the unit members location on the salary schedule.
*For unit members hired on, or after, July 1, 2000, credit shall be given for ten (10) years of previous verified and eligible experience outside of Hawthorne. One of these increments may be for military experience. Creditable service may be given for non-public school experience, with the exception of parochial/private school experience.
*A unit member shall have taught at least seventy-five percent of the school year to advance a step on the salary schedule.
*Intent to complete requirements to move into another salary schedule column shall be received by the Human Resources Office by March 15th. Movement can be made only one time per year. Official transcripts must be provided to prove eligibility to move, if intent has been filed by the previous March 15th. No exceptions shall be made.
*Unit credit and degrees granted for advancement on the salary schedule shall only be accepted from accredited colleges and universities as recognized by the California Commission on Teacher Credentialing.
*Prior written approval must be obtained to receive credit for junior college courses and workshops.
*Effective July 1, 2024, an annual stipend of $2,500 shall be paid to Speech and Language Pathologists who hold a Certificate of Clinical Competence.
*Effective July 1, 2024, an annual stipend of $2,000 shall be paid to unit members who have earned an Ed.D or Ph.D.