MASTER SALARY SCHEDULE
SPEECH AND LANGUAGE PATHOLOGISTS (197 DAYS)
2026 - 2027 (Interim and Indefinite)

Year	Reg. Credential w/168 Units OR MA	Reg. Credential w/184 Units & MA	Reg. Credential w/200 Units & MA
1	76,423	79,665	83,051
2	79,665	83,051	86,576
3	83,051	86,576	90,255
4	86,576	90,255	94,093
5	90,255	94,093	98,083
6	94,093	98,083	102,254
7	98,083	102,254	106,595
8	102,254	106,595	111,120
9	106,595	111,120	115,844
10	111,120	115,844	120,763
11	115,844	120,763	125,895
12	120,763	125,895	131,243
13	120,763	125,895	131,243
14	120,763	125,895	131,243
15	120,763	125,895	131,243
16	125,895	131,243	136,815
17	125,895	131,243	136,815
18	125,895	131,243	136,815
19	125,895	131,243	136,815
20	131,243	136,815	142,628
21	136,815	142,628	148,685
	197 Days	197 Days	197 Days

*Effective July 1, 2000, anniversary increments shall no longer be applied. All future salary adjustments shall depend upon negotiated settlements. Future salary increases shall be based upon the unit members location on the salary schedule.
*For unit members hired on, or after, July 1, 2000, credit shall be given for ten (10) years of previous verified and eligible experience outside of Hawthorne. One of these increments may be for military experience. Creditable service may be given for non-public school experience, with the exception of parochial/private school experience.
*A unit member shall have taught at least seventy-five percent of the school year to advance a step on the salary schedule.
*Intent to complete requirements to move into another salary schedule column shall be received by the Human Resources Office by March 15th. Movement can be made only one time per year. Official transcripts must be provided to prove eligibility to move, if intent has been filed by the previous March 15th. No exceptions shall be made.
*Unit credit and degrees granted for advancement on the salary schedule shall only be accepted from accredited colleges and universities as recognized by the California Commission on Teacher Credentialing.
*Prior written approval must be obtained to receive credit for junior college courses and workshops.
*Effective July 1, 2024, an annual stipend of $2,500 shall be paid to Speech and Language Pathologists who hold a Certificate of Clinical Competence.
*Effective July 1, 2024, an annual stipend of $2,000 shall be paid to unit members who have earned an Ed.D or Ph.D.