

**WASHINGTON SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**Regular Voting Meeting – Monday, July 20, 2026
High School Cafeteria**

[Zoom Video Link](#)

6:30 pm

AGENDA

I. Call to Order by Board President

II. Roll Call

III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement

Mission Statement

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

Audio/Video Recording Statement

Portions of tonight's public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

IV. Executive Session – *The Board met in executive session prior to the start of tonight's meeting to discuss personnel issues. No action was taken.*

V. Opportunity for Public Participation in Accordance with Policy No. 005

In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

VI. Recognitions

Congratulations to Eliza Boyd and Kayli Wynn for earning Gold at the local NAACP ACT-SO Competition and advancing to Nationals in Chicago! What an incredible accomplishment.

VII. Special Presentation

VIII. Board Member Questions on the Agenda

IX. Adoption of Agenda

Motion to approve the agenda as presented, revisions on items to be made at this time.

Motion _____ Second _____

X. Approval of Minutes

Motion to approve the minutes of the June 15, 2026 voting meeting and July 13, 2026 special meeting, as presented. *(All minutes are uploaded on OneDrive in the "Board Minutes" folder.)*

Motion _____ Second _____

XI. Treasurer's Report

Motion to accept the June 30, 2026 Treasurer's Report, as presented. *(Uploaded on OneDrive)*

Motion _____ Second _____

XII. Recommendations of the Administration**A. Personnel**

The superintendent recommends approval of the following:

1. Create and post for an elementary assistant principal position.
2. Resignation of **Timothy Witsenke**, high school teacher, after 5 years of service in the district, retroactive to June 30, 2026.
3. Termination of **Employee #2139**, effective July 21, 2026.
4. Recall **Victoria Mockabee**, a furloughed Kindergarten teacher. *(Ms. Mockabee's assignment will be determined in August.)*
5. Appointment of _____ as a Truancy Prevention Specialists/Attendance Officer at the jr/sr high school, 11-month salaried position, \$48,000 per year, effective August 2026. *(Pending receipt of required documents.)*
6. Appointment of _____ as a Truancy Prevention Specialists/Attendance Officer, at the elementary school, 11-month salaried position, \$48,000 per year, effective August 2026. *(Pending receipt of required documents.)*
7. Appointment of _____ as a 12-month secretary, 260 days a year, 7.5 hours a day, \$16.50 per hour, effective date to be determined. *(Pending receipt of required documents.)*
8. Adjust the starting salary for **Jay Miller**, health/physical education teacher, from Master's, Step 10, \$55,485 to Master's +30, Step 10, \$56,785, effective August 18, 2026.
9. Appointment of **Carol Price** as a part-time cafeteria worker, 177-181 days a year, 5.75 hours a day, \$15.53 an hour, effective August 25, 2026.
10. Family Medical Leave for **Employee #1874**, retroactive to May 15, 2026 through June 26, 2026. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
11. Supplemental employment of **Teema McElvy** as a paraprofessional in the ESY Summer School program.

12. Supplemental employment of the following teachers as Cyber Teachers for the 2026-2027 school year, at \$28 per hour, not to exceed three (3) hours per week, unless approved by the Cyber Administrator.

Marsha Mosca
Michelle Wendell
Jeff Devenney
Keri Griffith
Christie Cypher
Tiffenie Russell
Alexandra Cottom

Amie Camps
Ashley Brand
Jessica Gardner
Tiffany Morris
Ashley Kern
Jessie Simpson

Andrew Spargur
Corbi Spargur
Erica Ola
Jessica Ott
Josh Barrette
Rashaud Olson

Motion _____ Second _____

B. Athletics

The superintendent recommends approval of the following:

1. The following Assistant and Volunteer Coaches for the 2026-2027 Fall Sports Season:

Football

Mike Bosnic, Sr.	Varsity Assistant	\$7,784
Lance Vallee	Varsity Assistant	\$6,792
Eric Bird	Volunteer	

Cheer

Breanna Wade	Jr High Cheer Sponsor	\$1,350 (paid ½ in Fall)
--------------	-----------------------	--------------------------

2. Dismiss volunteer football coach M.D.

Motion _____ Second _____

C. Board Policy

The superintendent recommends approval of the following:

1. Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policies: *(Uploaded on OneDrive)*

Policy #102 – Employment of Administrative Employees
 Policy #301 – Creating a Position
 Policy #333 – Professional Development

Motion _____ Second _____

D. Contracts, Agreements and Grants

The superintendent recommends approval of the following:

1. Agreement between Washington School District and Securian Financial to provide life insurance benefits offered in the collective bargaining agreements and employment contracts effective July 1, 2026. Employees will also now have the option to add their spouse and/or dependents, with the cost to be paid by the employee via payroll deduction. *(The agreement will replace the prior agreement with One America/American United Life Insurance Company. This agreement locks in a rate of \$0.07 per \$1,000 of group term life coverage for three years; a decrease from the current rate of \$0.10) – Uploaded on OneDrive*

2. Letter of Agreement with Outside In School of Experiential Learning to provide substance abuse treatment services for students identified by the Student Assistance Program through Washington Drug & Alcohol Commission, Inc. for the 2026-2027 school year. *(Each student referral for “in-school counseling services” must be initiated by the recommendation of the SAP Team and/or Liaison. The responsibility of payment for any services provided by Outside In rest with the participant’s (student’s) funding source, be it private insurance, health insurance, Health Choice or SAP funds.)*
3. Memorandum of Understanding between Washington School District and Washington Police Department. *(This memorandum must be approved every two years to meet Safe School requirements.) – Uploaded on OneDrive*

Motion _____ Second _____

E. Business and Finance

The superintendent recommends approval of the following:

1. Addition of Richard Schmalz and Douglas Wills to the list of GG&C Van Drivers for the 2026-2027 school year.
2. Addition of Clarence Terry to the list of GG&C Bus Monitors for the 2026-2027 school year.
3. Amendment 005 to the Professional Services Agreement dated September 20, 2021 with HHSDR to perform services for the track and field upgrades and new fieldhouse. HHSDR's compensation for the project shall be 6% of the district's cost of the work for new construction and 7% of the district's cost of the work for renovations. *(Uploaded to OneDrive)*
4. Quote for landscaping design and improvements around the exterior of the High School from 4-Seasons Landscape Management & Design at a cost of \$17,325.00. *(Uploaded to OneDrive)*
5. Quote from Touchpoint Industries for (7) SmartClock devices to enable HID badge scanning for timekeeping with the implementation of Red Rover, at a onetime cost of \$19,799.45. *(Uploaded on OneDrive)*
6. Change Order #1 from Hillis-Cames Engineering Associates for final geotechnical services at the finalized site for the new Stadium Field House project. This change order will allow for additional test borings at the approved building location, at the cost of \$7,047.70. *(Uploaded on OneDrive)*

Motion _____ Second _____

7. Award the following bids related to improvements at the District Administration Office and/or Carriage House:
 - a. Base Bid to replace the District Administration Office Roof from Ramp Construction Company, Inc. at the bid price of \$196,000.00.

Motion _____ Second _____

- b. Alternate Bid to add replacement of the Carriage House Roof from Ramp Construction Company, Inc. at the bid price of \$95,500.00.

Motion _____ Second _____

- c. Alternate Bid to add improvement of site drainage & related construction at the District Administration Office from Ramp Construction Company, Inc. at the bid price of \$39,200.00.

Motion _____ Second _____

- d. Alternate Bid to add inclusion of site drainage & related construction at the Carriage House from Ramp Construction Company, Inc. at the bid price of \$37,200.00.

Motion _____ Second _____

- 8. Award the following bids related to improvements at the District Administration Office and/or Carriage House:

- a. Base Bid for Masonry Restoration Construction at the District Administration Office from Mariani & Richards, Inc. at the bid price of \$64,800.00.

Motion _____ Second _____

- b. Alternate Bid to add masonry restoration and paint removal at the District Administration Office from Mariani & Richards, Inc. at the bid price of \$48,000.00.

Motion _____ Second _____

- c. Alternate Bid to include masonry painting at the District Administration Office from Mariani & Richards, Inc. if masonry restoration & paint removal is not successful, at the bid price of \$34,500.00.

Motion _____ Second _____

- d. Alternate Bid to include masonry restoration at the Carriage House from Mariani & Richards, Inc. at the bid price of \$39,500.00.

Motion _____ Second _____

- 9. Motion to award the bid for Window & Door Replacement Construction at the Carriage House from AB Specialties, Inc. at the bid price of \$94,800.00.

Motion _____ Second _____

XIII. Ratification and Payment of Bills – Treasurer

Motion to approve ratification and payment of bills as presented. *(Uploaded on OneDrive)*

Motion _____ Second _____

XIV. Unfinished Business

XV. New Business

XVI. Superintendent's Report

XVII. Solicitor's Report

XVIII. Special Representative Reports

- A. Western Area Career & Technology Center – Mrs. Kilgore
- B. PSBA Representative – Ms. Clark
- C. IU1 Representative – Mrs. Jones
- D. Parking Authority – Mr. Bird and Mrs. DiNardo
- E. Updates from Activities, Education and Policy Committee Representatives

XIX. Information

A. August Board Meeting – Monday, August 17, 2026

B. August Committee Meetings

Policy Committee – Does the committee plan on meeting in August?

Activities Committee – Does the committee plan on meeting in August?

Education Committee – Does the committee plan on meeting in August?

C. PSBA School Director Trainings – Has everyone completed their required trainings?

D. Student Handbooks – The 2026-2027 student handbooks are uploaded on OneDrive in the July 20, 2026 Board Meeting folder.

XX. Adjournment

XXI. Executive Session