
I. The meeting was called to order by Board President Robert Vincelette at 6:06 p.m.

1. Comments from the public pertaining to closed session items: None

#407→II. Motion by Wright, seconded by Gutierrez to go into closed session at 6:06 p.m., 3 yeas, 2 absent (Hepburn, Rendon).

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#408→III. Motion by Wright, seconded by Gutierrez to reconvene into open session at 7:08 p.m., 4 yeas, 1 absent (Hepburn), student Finch absent.

IV. Action determined in closed session: None

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Robert Vincelette

B. Roll Call - Members Present: Vincelette, Wright, Rendon, Gutierrez, 1 Absent (Hepburn), Student Board Member Finch Absent

#409→C. Motion by Gutierrez, seconded by Rendon to approve the agenda, 4 yeas, 1 absent (Hepburn), student Finch absent.

VI. Reports and Communications

A. 2026 Oral Language Presentations: Serious Solo – Alexander Paquin (WES); Humorous Duo – Sofia Esparza (WES) and Riley Garland (WES); and Humorous Solo – Madison Miltko (TMS)

B. Classified and Certificated Years of Service Pin Recognition: Paul Irving and Leanne Hargus

C. RTA report: *Absent* CSEA report: Jeromy Azevedo: Congratulations to all staff for their years of service. CSEA report, we finalized our negotiation today, it will be ratified next week, and then presented to the Board at the next meeting for approval. That's it.

D. Student Board Member: Aliyah Finch – *Absent*

E. CBO Report: Robert Irving: It has been a busy month since the 15th board approval for the teacher's contract. So, we have retros coming soon.

F. Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez: Good evening to everyone that joins us in person, and also online. Congratulations to the students that participated in the Oral Week Language Festival, local, regional, and county level. Congratulations to all the certificated and classified staff for years of service. We have been collaborating with teachers and the community for math adoptions, so we've been doing work on math adoptions for really. It's the next step that would be passing on circle display K-5th at Westpark Elementary, Rosamond Elementary, and also District Office in the boardroom. We are getting ready for summer school. Site administrators have been working on their Title I presentations, and they have their, the School Plan for Student Achievement that they have been updating as well. That's on the on the agenda for the third reading and action. This concludes my report.

VI. Reports and Communications (Continued)

- G.** Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor: Congratulations to all of the Oral Language participants, and the ones who performed tonight, what an amazing job they did. Very talented, I would have not been able to do that either. I would have been a nervous wreck, and probably forgot my lines. So great job. I also want to congratulate staff for years of service and experience to the district, which is beneficial, obviously, for our students. In our department we are working on transitions right now, which means we're preparing all of our kids who are transitioning from one campus to another campus, so that they are ready for that, that move, or the kids who are graduating from high school who are basically transitioning out to real life, so we're working on activities and trips and things like that to prepare them, taking the high schoolers to the college, so that they get familiar with college and are able to fill out paperwork and stuff. We are also preparing for extended school year for this summer for all of our special education students and Special Olympics. We had Special Olympics, it was a smaller than usual, but everybody was happy enjoying themselves, and the color run was embraced as everybody was beautifully rainbowish with lots of color everywhere, so a great time was had. I have pictures, but didn't have an opportunity to give them to wonderful Alma down there, so we'll have some pictures to share that are really great.
- H.** Associate Superintendent, Human Resources: Leanne Hargus: Congratulations to our staff for their years of service. Congratulations to all the Oral Language students, they did a great job. It's just amazing to think about all of the hours they spent memorizing those lines. It's amazing. This week, Friday, we're going to have some classified interviews, and that will be for a couple of positions of campus safety officer and paraeducators. We're going to have some certificate interviews on Monday. We have English teachers interview and special education. At the next board meeting on May 20th, we are going to be honoring our retirees. On Wednesday, May 27th we are opening our retirement reception at Rosamond High Early College Campus Cafeteria.
- I.** Superintendent Report: Barbara Gaines: First of all, I want to say to, although they're no longer here, the kids who participate in the oral language always amaze me, because they do not miss a beat. They have every line down perfect, and all the, you know, the animation and the different voice tones. They are so incredible. I just want to say, what an amazing group again this year to all of our employees who receive years of service, that's exciting. I was so excited when I got my five year. I was like a big darn deal, and I'm like hanging in there. Congratulations, because that shows a lot of commitment when you see people earning years of service badges. Teacher Appreciation Week is this week, started Monday, and I just want to say to all of our teachers out there, thank you, thank you, and more thank yous, because what you do for our kids every single day is absolutely amazing, and we so appreciate you. So, I know that the district and the board did a little breakfast for you on Tuesday, and I hope you all had a chance to get some of that, and I'm sure maybe your sites are going to have some other plans for you throughout the week, but I just want to say, thank you for everything. CSEA, yes, Gary and Jeremy, we did wrap up today. As I say every time, it's always a pleasure, really. I don't know what people sometimes say. Maybe we're like throwing darts at each other across the tables, but we don't, do we, Kim. Kim's on the negotiating team for RTA, and we don't. It's just very professional, very pleasant. We even crack jokes sometimes. I can say that both RTA and CSEA, we are done negotiating for 25-26, thank you to both teams. It's kind of like a sigh of relief there, a little bit. I also have Mr. President, I wanted to show that video. It was a gift to Southern Kern from Dr. Doug Fisher, just amazing. I showed you before the one he did for Rosamond High, and then this for Tropic, and it really highlights some of the great things

VI. Reports and Communications (Continued)

Item I Continued:

going on at our middle school. So now, Mr. President, I have some attendance awards. April Attendance Recognition: best elementary attendance goes to WES, best secondary attendance goes to TMS, and most improved attendance goes to REHS.

- J. Board Member Communications: *Justin Wright*: This presentation was impressive. I would never have been able to do that. I can barely do that now. I would never be able to do with the memorization. Years of service, especially my mom was a teacher here years ago, *audio cut off*, but staff and everyone get their recognition. Other than that, I hope everyone enjoys their last week, and thank you. *Adrienne Rendon*: Good evening, everyone. Just a couple things, so thank you to the four students who presented tonight. Their presentations were adorable, and they seemed very excited about those McDonald's gift cards. Congratulations to classified and certificated staff for all of your years of hard work. We truly appreciate you. That was it. Oh, Miss Taylor, thank you for sharing what you said about helping out with the students transitioning from different grade levels and out into the real world. That is great. Mrs. Gaines, thank you for showing that video. That's all for me. *Mario Gutierrez*: I want to congratulate the kids that were up here doing the presentation. They are amazing. Every year I get to watch them, just how they can memorize that. I could never do that. I hate talking in front of people. Thank you to the coaches, you guys do a phenomenal job getting those kids ready and getting kids to participate, because, like I said, you would not have got me out there, and I love watching the pin to be given out years of service and everything. I think it's great that we recognize the people who have been here with us for a very long time, and I hope to keep them for a longer time. That's it. Thank you. *Robert Vincelette*: I want to congratulate the oral language presentations. Sorry, the young man read it wrong, so, but at least he was able to recover for it, move on. I couldn't have done it either. Service awards, congratulations to everyone who received longevity. I want to mention, a lot of you know there are several of our teachers, classified and certificated staff who have been students here and made it all the way through. Leah, congratulations. I want to mention her because I saw her grow, all the way up through softball, through everything else, and thank you for coming in, working with the district, and I'm sure there's a bunch of others, and congratulations on your little one. That is basically it.

- K. Sub-Committee Communications/Updates: None

Comments from the Public: None

#410→**VII.** Motion by Gutierrez, seconded by Wright to approve the consent items A-D, 4 yeas, 1 absent (Hepburn), student Finch absent.

- A. Approved Purchase Orders 260890-260910, Pay Vouchers 261075-261121
- B. Approved Cash Donation of \$200.00 to RHECC Boys' Basketball Team – *Heather Ash*
- C. Approved Pedro Chong DBA California Photobooth Audio Equipment Rental for ALT ED Graduation Ceremony – \$600.00
- D. Approved MOU Marn DDS Dental Practice, Professional Corporation DBA Big Smiles 2026-2027

VIII. General

#411→A. Motion by Gutierrez, seconded by Wright to approve the March 2025 Board Policies, 4 yeas, 1 absent (Hepburn), student Finch absent.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 1312.2	Complaints Concerning Instructional Materials		
AR 1312.2	Complaints Concerning Instructional Materials		
E(1) 1312.2	Complaints Concerning Instructional Materials	Fill in Blanks Assistant Supt. of Educational Services Date _____ Title _____	
BP 1340	Access to District Records		
AR 1340	Access to District Records		
BP 3311	Bids		
AR 3311	Bids		
BP 3311.1	Uniform Public Construction Cost Accounting Procedures		
AR 3311.1	Uniform Public Construction Cost Accounting Procedures		
BP 3312	Contracts	OPTION 1: ☒ Annual Public Hearing OPTION 2: ☐	
BP 3516.5	Emergency Schedules		
BP 3580	District Records		
AR 3580	District Records		
BP 4151	Employee Compensation	Fill in Blanks Monthly - 11 months _____ 1-month deferral _____ Certificated _____	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4251	Employee Compensation	Fill in Blanks Monthly _____ 12-months _____ Classified _____	
BP 4351	Employee Compensation	Fill in Blanks Monthly _____ 12-months _____ Management _____	
BP 4158	Employee Security		
BP 4258	Employee Security		
BP 4358	Employee Security		
AR 4158	Employee Security		
AR 4258	Employee Security		
AR 4358	Employee Security		
BP 5125	Student Records		
AR 5125	Student Records		
BP 5131	Conduct		
BP 5131.6	Alcohol and Other Drugs		
AR 5131.6	Alcohol and Other Drugs		
BP 5131.8	Mobile Communication Devices	OPTION 1: ☐ OPTION 2: ☒ No Cell Phone Use on Campus	
BP 5141.5	Mental Health		
BP 5141.52	Suicide Prevention		
AR 5141.52	Suicide Prevention		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 5145.13	Response to Immigration Enforcement		
AR 5145.13	Response to Immigration Enforcement		
BP 6142.93	Science Instruction		
BP 6142.94	History-Social Science Instruction		
BP 6159	Individualized Education Program		
AR 6159	Individualized Education Program		
BP 6159.2	Nonpublic, Nonsectarian School and Agency for Special Education		
AR 6159.2	Nonpublic, Nonsectarian School and Agency for Special Education		
BB 9150	Student Board Members	Fill in Blanks N/A _____ 1 _____	
BB 9224	Oath of Affirmation		
BB 9260	Legal Protection		

IX. Curriculum and Instruction

#412→A. Motion by Wright, seconded by Rendon to approve the School Plan for Student Achievement (SPSA) for Rosamond High Early College Campus, 4 years, 1 absent (Hepburn), student Finch absent.

#413→B. Motion by Gutierrez, seconded by Wright to approve the School Plan for Student Achievement (SPSA) for Abraham Lincoln Independent Study, 4 years, 1 absent (Hepburn), student Finch absent.

#414→C. Motion by Gutierrez, seconded by Wright to approve the School Plan for Student Achievement (SPSA) for Rare Earth High School, 4 years, 1 absent (Hepburn), student Finch absent.

#415→D. Motion by Wright, seconded by Rendon to approve the School Plan for Student Achievement (SPSA) for Tropico Middle School, 4 years, 1 absent (Hepburn), student Finch absent.

#416→E. Motion by Wright, seconded by Gutierrez to approve the School Plan for Student Achievement (SPSA) for Rosamond Elementary School, 4 years, 1 absent (Hepburn), student Finch absent.

#417→F. Motion by Wright, seconded by Rendon to approve the School Plan for Student Achievement (SPSA) for Westpark Elementary School, 4 years, 1 absent (Hepburn), student Finch absent.

X. Personnel Items

#418→A. Motion by Wright, seconded by Rendon to approve the following listed personnel items, 4 years, 1 absent (Hepburn).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate:

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Valtierra, Yaquelin	4/30/2026	--	SPED Paraeducator 1:1/SPED Para Classroom	RHECC/ RHECC	Transfer
Kluczkowski, Mary	4/16/2026	\$7 \$29.22	ELOP Instructor	WES	Salary Correction
Yanez, Rocio	5/18/2026	\$9 \$24.98	Special Education Classroom Paraeducator	RES	Hire
Lujano, Eduardo	5/1/2026	---	Campus Safety Officer	TMS	Resign

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Hernandez, Riley	5/7/2026	Hire
Villegas, Adriana	5/7/2026	Hire
Herrera, Rebecca	5/7/2026	Hire
Aguirre Avila, Faviola	5/7/2026	Hire
Kutz, Zara	5/7/2026	Hire
Garcia Bahena, Jonathan	5/7/2026	Hire
Rosas, Myriam	5/7/2026	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Stevenson, Rachel	6/30/2026	-----	Speech/Language Pathologist	RES	Resign

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Shanelle Jeffers	Jared Sands	Kimberly Marquez	

#419→B. Motion by Gutierrez, seconded by Wright to approve authorization to issue a 2.5% increase of \$210,161.49 for Superintendent Barbara Gaines based on the 2025-2026 annual salary, 4 yeas, 1 absent (Hepburn).

This follows the April 15, 2026 approval of the Tentative Agreement with the Rosamond Teacher’s Association Collective Bargaining Agreement for July 1, 2024 through June 30, 2027, dated March 12, 2026, which included a 2.5% salary increase to unit members.

#420→XI. Motion by Wright, seconded by Rendon to adjourn the meeting at 7:56 p.m., 4 yeas, 1 absent (Hepburn), student Finch absent.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Justin Wright, Clerk of the Board