

FLORENCE CITY SCHOOLS SALARY SCHEDULE 2026-27

20

Teacher - 187 Days

	Bachelor Degree	Master Degree	6th Year	Doctoral Degree	Non-Degree
CODE	T1	T1	T1	T1	T1
RANK	BS	MS	6Y	DO	ND
STEP					
0	51,466	56,090	60,481	64,866	51,466
1	51,922	56,511	63,486	64,866	51,922
2	51,922	56,511	63,486	64,866	51,922
3	53,651	61,695	66,524	71,357	53,651
4	53,651	61,695	66,524	71,357	53,651
5	54,077	62,111	67,440	71,357	54,077
6	56,002	64,399	69,455	74,475	56,002
7	56,424	64,820	70,214	74,475	56,424
8	56,424	64,820	70,214	74,475	56,424
9	57,689	66,341	71,551	76,724	57,689
10	58,266	67,002	72,266	77,492	58,266
11	58,848	67,673	72,990	78,265	58,848
12	59,438	68,351	73,719	79,048	59,438
13	60,031	69,035	74,457	79,839	60,031
14	60,631	69,725	75,200	80,639	60,631
15	61,239	70,422	75,954	81,444	61,239
16	61,849	71,126	76,712	82,259	61,849
17	62,468	71,836	77,480	83,082	62,468
18	63,094	72,555	78,254	83,912	63,094
19	63,723	73,281	79,037	84,751	63,723
20	64,360	74,013	79,827	85,599	64,360
21	65,006	74,753	80,625	86,455	65,006
22	65,655	75,502	81,431	87,319	65,655
23	66,311	76,257	82,244	88,192	66,311
24	66,976	77,020	83,068	89,073	66,976
25	67,644	77,790	83,899	89,964	67,644
26	68,321	78,567	84,737	90,864	68,321
27	69,005	79,352	85,585	91,773	69,005
28	69,694	80,146	86,441	92,690	69,694
29	70,392	80,948	87,305	93,618	70,392
30	71,093	81,757	88,178	94,553	71,093
31	71,805	82,575	89,061	95,498	71,805
32	72,525	83,401	89,951	96,454	72,525
33	73,249	84,234	90,851	97,419	73,249
34	73,981	85,077	91,759	98,394	73,981
35	74,722	85,927	92,677	99,376	74,722

Certified K-12 Teachers, Counselors, Media Specialists, Social Workers, Facilitators, and OSR PreK Teachers are placed on this schedule.

Step refers to years of completed experience as a Teacher in public school systems, public colleges, public institutions of higher learning, and/or OSR Pre-K in a public school system.

National Board Certified Teachers are eligible for an annual \$5,000 stipend (as provided by the State Legislature) and an additional \$5,000 stipend for NBCT's who teach in a challenging, high poverty school.

FLORENCE CITY SCHOOLS SALARY SCHEDULE 2026-27

21

Teacher - 202 Days

	Bachelor Degree	Master Degree	6th Year	Doctoral Degree	Non-Degree
CODE	T2	T2	T2	T2	T2
RANK	BS	MS	6Y	DO	ND
STEP					
0	55,594	60,590	65,338	70,069	55,594
1	56,086	61,502	71,828	70,069	56,086
2	56,086	61,502	71,828	70,069	56,086
3	57,959	66,649	71,865	77,081	57,959
4	57,959	66,649	71,865	77,081	57,959
5	58,879	67,546	73,842	77,081	58,879
6	60,498	69,571	75,028	80,450	60,498
7	61,410	70,477	76,668	80,450	61,410
8	61,410	70,477	76,668	80,450	61,410
9	62,316	71,663	77,291	82,880	62,316
10	62,939	72,379	78,064	83,709	62,939
11	63,569	73,103	78,843	84,544	63,569
12	64,206	73,834	79,632	85,390	64,206
13	64,847	74,572	80,430	86,244	64,847
14	65,496	75,317	81,232	87,107	65,496
15	66,151	76,071	82,046	87,980	66,151
16	66,812	76,831	82,865	88,858	66,812
17	67,480	77,599	83,695	89,746	67,480
18	68,155	78,376	84,531	90,643	68,155
19	68,836	79,160	85,379	91,549	68,836
20	69,524	79,950	86,230	92,466	69,524
21	70,220	80,751	87,094	93,391	70,220
22	70,921	81,559	87,963	94,324	70,921
23	71,630	82,374	88,842	95,266	71,630
24	72,348	83,198	89,732	96,218	72,348
25	73,070	84,029	90,629	97,182	73,070
26	73,802	84,870	91,535	98,153	73,802
27	74,539	85,717	92,451	99,134	74,539
28	75,285	86,575	93,374	100,126	75,285
29	76,038	87,440	94,309	101,127	76,038
30	76,797	88,315	95,253	102,138	76,797
31	77,565	89,198	96,205	103,160	77,565
32	78,342	90,090	97,167	104,190	78,342
33	79,125	90,991	98,139	105,234	79,125
34	79,915	91,900	99,120	106,288	79,915
35	80,715	92,820	100,111	107,348	80,715

Certified K-12 Teachers, Dean of Students, Counselors, Media Specialists, Social Workers, Facilitators, and OSR PreK Teachers are placed on this schedule.

Step refers to years of completed experience as a Teacher in public school systems, public colleges, public institutions of higher learning, and/or OSR Pre-K in a public school system.

National Board Certified Teachers are eligible for an annual \$5,000 stipend (as provided by the State Legislature) and an additional \$5,000 stipend for NBCT's who teach in a challenging, high poverty school.

FLORENCE CITY SCHOOLS SALARY SCHEDULE 2026-27

22

Teacher - 235 Days

	Bachelor Degree	Master Degree	6th Year	Doctoral Degree	Non-Degree
CODE	T4	T4	T4	T4	T4
RANK	BS	MS	6Y	DO	ND
STEP					
0	64,676	70,790	76,334	81,864	64,676
1	65,249	71,852	83,919	81,864	65,249
2	65,249	71,852	83,919	81,864	65,249
3	67,715	77,865	83,961	90,054	67,715
4	67,715	77,865	83,961	90,054	67,715
5	68,790	78,917	86,270	90,054	68,790
6	70,680	81,281	87,654	93,989	70,680
7	71,746	82,338	89,571	93,989	71,746
8	71,746	82,338	89,571	93,989	71,746
9	72,806	83,724	90,299	96,829	72,806
10	73,532	84,560	91,203	97,797	73,532
11	74,268	85,406	92,116	98,773	74,268
12	75,011	86,261	93,036	99,763	75,011
13	75,761	87,123	93,967	100,759	75,761
14	76,519	87,994	94,904	101,768	76,519
15	77,285	88,875	95,855	102,786	77,285
16	78,057	89,763	96,814	103,813	78,057
17	78,837	90,660	97,781	104,851	78,837
18	79,626	91,567	98,759	105,898	79,626
19	80,421	92,483	99,747	106,959	80,421
20	81,225	93,407	100,744	108,028	81,225
21	82,040	94,341	101,752	109,109	82,040
22	82,857	95,286	102,769	110,199	82,857
23	83,687	96,237	103,797	111,300	83,687
24	84,525	97,201	104,835	112,413	84,525
25	85,369	98,173	105,883	113,538	85,369
26	86,223	99,155	106,941	114,674	86,223
27	87,087	100,146	108,011	115,820	87,087
28	87,956	101,148	109,092	116,978	87,956
29	88,836	102,159	110,182	118,149	88,836
30	89,723	103,180	111,285	119,329	89,723
31	90,619	104,211	112,397	120,523	90,619
32	91,528	105,254	113,521	121,727	91,528
33	92,442	106,306	114,657	122,947	92,442
34	93,365	107,369	115,803	124,176	93,365
35	94,301	108,443	116,962	125,416	94,301

Certified K-12 Teachers, Counselors, Media Specialists, Social Workers, Facilitators and OSR PreK Teachers are placed on this schedule.

Step refers to years of completed experience as a Teacher in public school systems, public colleges, public institutions of higher learning, and/or OSR Pre-K in a public school system.

National Board Certified Teachers are eligible for an annual \$5,000 stipend (as provided by the State Legislature) and an additional \$5,000 stipend for NBCT's who teach in a challenging, high poverty school.

Employed on a 12-month schedule (July 1 through June 30) and earns 10 vacation days per leave year.

FLORENCE CITY SCHOOLS SALARY SCHEDULE 2026-27

23

TEAMS Teacher - 189 Days

	Bachelor Degree	Master Degree	6th Year	Doctoral Degree	Hard to Staff Supplement
CODE	TS/TM	TS/TM	TS/TM	TS/TM	
RANK	BS	MS	6Y	DO	
STEP					
0	51,532	58,431	62,573	66,714	5,000
1	55,164	63,438	68,403	73,371	5,000
2	58,112	66,825	72,075	77,285	5,000
3	59,811	68,782	74,185	79,548	5,000
4	61,557	70,790	76,349	81,869	5,000
5	63,348	72,849	78,571	84,252	5,000
6	65,188	74,963	80,853	86,697	5,000
7	67,075	77,135	83,193	89,208	5,000
8	68,416	78,675	84,857	90,993	5,000
9	69,784	80,250	86,554	92,813	5,000
10	70,829	81,455	87,851	94,204	5,000
11	71,892	82,677	89,170	95,616	5,000
12	72,971	83,917	90,506	97,051	5,000
13	72,971	83,917	90,506	97,051	5,000
14	72,971	83,917	90,506	97,051	5,000
15	74,069	85,181	91,871	98,513	5,000
16	74,069	85,181	91,871	98,513	5,000
17	74,069	85,181	91,871	98,513	5,000
18	75,192	86,470	93,261	100,004	5,000
19	75,192	86,470	93,261	100,004	5,000
20	75,192	86,470	93,261	100,004	5,000
21	76,335	87,787	94,680	101,526	5,000
22	76,335	87,787	94,680	101,526	5,000
23	76,335	87,787	94,680	101,526	5,000
24	77,501	89,126	96,126	103,078	5,000
25	77,501	89,126	96,126	103,078	5,000
26	77,501	89,126	96,126	103,078	5,000
27	78,691	90,496	97,602	104,660	5,000

Certified Teacher with certificate in middle level math or science or secondary math, science or computer science AND teach (full-time) approved math and/or science courses in grades 6-12 with the appropriate certificate endorsements.

Step refers to the experience in public school systems, public colleges, and/or public institutions of higher learning prior to the beginning of the school year.

TEAMS teachers are eligible for a \$5,000 supplement if they teach in hard-to-staff schools (Identified by the SDE).

To apply for the TEAMS program, a teacher must:

- * Teach full time
 - * Be certified for middle level or secondary math or science
 - * Teach a 6-12 grade approved math and/or science courses and
 - * Hold a certification/credential OR obtain it within three years of admission to the program from one of the following:
The National Institute for STEM Education, National Board of Professional Teacher Standards (Math or Science), or Certification/credential designated by the state Board of Education.
 - * A teacher who wishes to participate in the program must submit an application to the local superintendent.
 - * The superintendent would confirm eligibility and recommend to the school board that a TEAMS contract be offered.
 - * A teacher must complete at least four days of quality professional development each year as approved by the SDE.
- Additional information concerning contract, tenure, etc. may be obtained by contacting the Superintendent's office.