



Monomoy Regional School District - Monomoy Regional School Committee
Annual MRSC Workshop
Thursday, July 9, 2026 at 6:00 PM
Monomoy Regional High School Library, 75 Oak Street, Harwich, MA 02645

MINUTES

- A. Call to Order at 6 p.m. by Chair Schiff
- a. In attendance: School Committee members Brad Schiff, Ryan Edwards, Steven Davol, Katie Cutter, Rich Roy, Heather Morgan, Dan Morgan (absent: Brett Fortin, Lucia Quinn). Also Robin Millen, Michael MacMillan, Joy Jordan, Cindy Gushee, Charles Gruszka
- B. Reports and Discussions - none
- C. Housekeeping items - none
- D. Workshop:
 - a. Review of F26 School Committee Goals (Chair Schiff, Vice-chair Edwards)

Chair Schiff reviewed the goals

 1. Superintendent search - successfully completed
 2. Equity audit - successfully completed
 3. Strengthening employee engagement - successfully completed
 4. Regional agreement - had been working toward with more action planned for this year
 5. Explore universal preschool - had initial presentation with likely more work to come this year

Questions from Chair Schiff for the group to consider - strength of action included in goals as opposed to just "supporting"
 - b. Data-based decision making: Presentation of data and information to set the discussion for the development of F27 School Committee Goals (Dr. Millen, Mr. MacMillan)
 - i. Review of the 2024-2028 MRSD Strategic Plan-progress update

MRSD Strategic Plan guides the work of all subsequent district and school goals - Portrait of a Graduate Implementation, Learning and Academics, Being and Wellness - those broad goals don't always have specific measures, so the administrative team takes those goals and makes them measurable (using the tool from DESE), as noted in the action plan document in the packet. Dr. Millen led the group through some of the data points on the document and discussed results and next steps on those.
 - ii. Current demographics
 1. Harwich:Chatham resident student ratios

Dr. Millen reviewed current demographics and the decreases in student enrollment as shared in the packet across the board - most at both elementary schools but also declining at middle and high school levels. Must also consider the needs of the student population - IEPs/504s, ELL, etc.
 2. English Language Learner numbers and home languages - numbers had steadily been increasing but in the last year or so have decreased dramatically. There are a broad number of languages spoken at home in MRSD, even if some are small numbers



3. School choice enrollment - balance of accepting school choice to fill seats but not at a level to create additional classes
4. Available classroom space in each elementary school and middle school

iii. Capital Projects

Mr. MacMillan noted that capital needs of the district will have long-term impact on a variety of decisions, so it's important to have all information available

- He reviewed the process as outlined in the packet and discussed the data on current facilities needs and equipment
- Facilities team does a great job maintaining the buildings with a very clear process
- Mr. Macmillan reviewed possible upcoming and projected capital needs, many pieces of equipment are near or past their lifespan, still working but the need for repairs increases and risk of failure increases
- It also ties into the enrollment data Dr. Millen shared when making strategic decisions

E. Working group for regional agreement (Chair Schiff)

The meeting between the two towns and the district a few weeks ago resulted in consensus that a working group should be formed with representatives from each town and the school district. Harwich Select Board recommended a composition format and Chatham Select Board agreed. MRSD is waiting for official information from the town of Harwich about that composition.

F. MRSD SC SMART goals and action plans (Chair Schiff)

- a. Initial discussion and decision on how to make these goals actionable
 - i. The goals should be actionable, with the School Committee having ownership and driving that work, not merely supporting. The committee should also review them frequently over the course of the year, with clarity on who is responsible for doing the work.
- b. Develop a plan for drafting and approving F27 SC goals
 - i. Chair Schiff suggested that the goals originate from the subcommittees, giving ownership of that task to the members of the subcommittee, who would review their work at meetings throughout the year.
 - ii. The goals should be SMART goals - specific, measurable, achievable, relevant, time-bound
 - iii. Subcommittee assignments will be finalized next week and then work could begin on setting the goals for the year.
 - iv. The members were in agreement on the suggestion - with a request for work to begin in September, not August, and also there was discussion about how to handle goals that don't seem to fit a specific subcommittee.

G. Adjournment Steve Davol made a motion to adjourn, Ryan Edwards seconded, adjourned at 7:19 p.m.