



FREMONT UNION HIGH SCHOOL DISTRICT FEA

X+3 - SALARY SCHEDULE - JULY 1, 2026

2026-27 Negotiations - Board Approved 5/19/26

COLUMN	I AB	II AB + 45*	III AB + 60*	IV AB + 75*
STEP	* Approved Semester Units			
1	\$114,396	\$116,397	\$121,019	\$127,178
2	\$116,683	\$118,840	\$125,000	\$132,699
3	\$118,801	\$124,620	\$130,440	\$136,267
4	\$124,620	\$130,440	\$136,266	\$142,075
5	\$130,440	\$136,267	\$142,075	\$147,886
6	\$136,267	\$142,075	\$147,886	\$153,721
7	\$142,075	\$147,886	\$153,721	\$159,530
8	\$142,075	\$153,721	\$159,530	\$165,349
9	\$142,075	\$159,530	\$165,349	\$171,170
10	\$142,075	\$159,530	\$165,349	\$171,170
11	\$142,075	\$159,530	\$165,349	\$171,170
12	\$142,075	\$159,530	\$165,349	\$171,170
13	\$144,959	\$162,414	\$168,233	\$174,054
14	\$144,959	\$162,414	\$168,233	\$174,054
15	\$144,959	\$162,414	\$168,233	\$174,054
16	\$144,959	\$162,414	\$168,233	\$174,054
17	\$147,371	\$164,826	\$170,645	\$176,466
18	\$147,371	\$164,826	\$170,645	\$176,466
19	\$147,371	\$164,826	\$170,645	\$176,466
20	\$147,371	\$164,826	\$170,645	\$176,466
21	\$149,781	\$167,236	\$173,055	\$178,876
22	\$149,781	\$167,236	\$173,055	\$178,876
23	\$149,781	\$167,236	\$173,055	\$178,876
24	\$149,781	\$167,236	\$173,055	\$178,876
25	\$152,192	\$169,647	\$175,466	\$181,287
26	\$152,192	\$169,647	\$175,466	\$181,287
27	\$152,192	\$169,647	\$175,466	\$181,287
28	\$152,192	\$169,647	\$175,466	\$181,287

DEGREE STIPENDS	
Type	Amount
Masters	\$2,352
Doctorate	\$3,342