

**BOARD OF EDUCATION
MAYWOOD PUBLIC SCHOOLS**

July 20, 2026 6:00pm
MAS Media Center

REGULAR MEETING AGENDA

- A. Call to Order
1. Roll Call
 - Mr. Taylor, President
 - Ms. Kiely, Vice-President
 - Ms. Benson-Kraft
 - Mr. O'Neill
 - Mr. Ramirez
 - Ms. Soriano
 - Mr. Velez
 2. Flag Salute
 3. Adequate notice of this meeting was provided on July 16, 2026, in accordance with the New Jersey Statutes 10:4-6 et seq. as follows: Posted by the Board Secretary in the Board of Education Office, 452 Maywood Avenue, emailed to Our Town and The Record newspapers, and emailed to the Municipal Building for posting on the Municipal Bulletin Board in the Borough Clerk's Office, 15 Park Avenue. All staff motions have been recommended by the Superintendent of Schools, subject to approval by the New Jersey Department of Education, Chapter 116, PL 1986, Provisional Employment, pending criminal history background check.
- B. Superintendent's Report/HIB Report - There were no HIB related incident to report this month.
- C. Board Secretary's Report
- D. Committee Reports
- | | |
|-------------------------------|----------------|
| Buildings & Grounds: | Ms. G. Kiely |
| Finance: | Mr. K. Taylor |
| Curriculum: | Ms. L. Soriano |
| Policy: | Ms. G. Kiely |
| Personnel: | Ms. L. Soriano |
| Safety/OEM: | Mr. R. Velez |
| Technology | Mr. M. Ramirez |
| Community Relations (Ad Hoc): | Ms. G. Kiely |
| Negotiations (Ad Hoc): | Mr. K. Taylor |
- Liaison Reports
- | | |
|-------------------------------------|---------------------|
| Legislation/NJSBA & BCSBA Delegate: | Mr. J. O'Neill |
| Mayor and Council: | Mr. J. O'Neill |
| MAS PTO: | Ms. G. Kiely |
| Memorial PTO: | Mr. M. Ramirez |
| Becton Board of Education | Mr. R. Velez |
| Seniors: | Ms. F. Benson-Kraft |
| Library: | Ms. L. Soriano |
- F. Correspondence
- G. Open to the Public (Agenda Items Only)
- H. Board Comments
- I. Old Business

J. **New Business**

BL.2 Meeting Block Motion/Approval to Vote on Monthly Motions as a Group

Any board member who takes exception to any of the following listed actions may so indicate now and a separate motion for each of the excepted motions will be entertained.

RECOMMENDED ACTION - "move that the following actions of the Maywood Board of Education numbered ____ excepting action(s) ____ to be approved as shown on the agenda dated July 20, 2026."

Moved by _____

Seconded by _____

Vote _____

Abstentions _____

A.19 Acceptance of Minutes – “that the Board accept the following minutes of the Board of Education meetings.”

6/24/26 Regular Meeting, Closed

A.20 Approval of Superintendent Evaluation – “that the Board approve the Superintendent Evaluation for the 2025-2026 school year, signed on June 30, 2026.”

A.21 Approval of Virtual/Remote Plan - “that the Board approve the District's *Virtual or Remote Instruction Programs and Checklist* for the 2026-2027 school year.”

A.22 Approval of IDEA Application – “that the Board approve the submission of the IDEA Grant application for fiscal year 2027.”

A.23 Approval of Acceptance of IDEA Grant – “that the Board accept the IDEA Fiscal Year 2027 IDEA Grants as follows:”

BASIC \$266,425

PRESCHOOL \$11,333

A.24 Approval of ESEA Consolidated Grant Application - “that the Board accept and approve the submission of the *ESEA* application for Fiscal Year 2026, and accepts the grant award of these funds upon the subsequent approval of the FY 2027 ESEA application.”

A.25 Approval of ESEA Grant Application - “that the Board accept the ESEA Fiscal Year 2027 Grant as follows:

Subgrant	Allocation
Title I	\$146,163
Title II	25,784
Title III (consortium)	7,485
Title IV	10,000
Total	\$189,432

A.26 Approval of Educational Service Contract – “that the Board approve the contract with the New Jersey Commission for the Blind for services provided to student, **DN (MAS-8)** for the 2026-2027 school year, with a total cost of \$2,668.”

A.27 Approval of MEA Collective Negotiations Agreement (Paraprofessionals) – “that the Board approve the following resolution;

WHEREAS, the Maywood Board of Education (hereinafter referred to as the "Board") and the Maywood Education Association – Paraprofessionals (hereinafter referred to as the "Association") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "CNA") for the 2026-2027 school year; and

WHEREAS, the Association will vote to ratify the Agreement by a majority vote of its membership

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2026-2027 school year, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the Association.

A.28 Approval of MEA Collective Negotiations Agreement (Administrators) – “that the Board approve the following resolution;

WHEREAS, the Maywood Board of Education (hereinafter referred to as the "Board") and the Maywood Administrators Association (hereinafter referred to as the "Association") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "CNA") for the 2026-2027, 2027-2028 and 2028-2029 school years; and

WHEREAS, the Association will vote to ratify the Agreement by a majority vote of its membership

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2026-2027, 2027-2028 and 2028-2029 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the Association.

PO.1 Approval of First Reading – “that the Board approve the first reading of the following Policies and Regulations:

P 5516	Student Use of Internet Enabled Devices
P 8660	Transportation by Private Vehicles To & From School & Related Activities
P 8662	Transportation by Private or District-Owned Vehicles To & From School
R 5516	Student Use of Internet Enabled Devices

- P.33 Approval of a Leave Of Absence** - “that the Board approve a maternity leave of absence for Jamie Schweizer, a teacher at MAS;

DATES:	REASON:
11/02/26	<i>Due Date</i>
10/05/26 - 10/30/26	Period of disability (pre-birth) with pay & health benefits
11/03/26 – 11/30/26	Period of disability (post-birth) with pay & health benefits
12/01/26 – 03/08/27	FMLA – unpaid leave with health benefits
03/09/27 – 04/16/27	Unpaid leave
4/26/27	Anticipated date of return

- P.34 Appointment of Maternity Leave Teacher** – “that the Board appoint Kristina Occhipinti, as a maternity leave replacement teacher from 10/05/26 - 4/16/27, placed on BA, Step 1 with an annual salary of \$58,000, to be prorated (*pending clearance*).”

- P.35 Approval of Resignation** - “that the Board accept, with regret, the resignation of Ruby Eksoz, a paraprofessional, effective June 30, 2026.”

- P.36 Approval of Resignation** - “that the Board accept, with regret, the resignation of Jeffrey Gonzalez OValle, a district bus driver, effective July 31, 2026.”

- P.37 Amendment to Approval for Nurse for ESY 2026** - “that the Board approve Tehmina Islam as the ESY 2026 Nurse for the Maywood School District - 4.5 hours per day, 7/6/26-7/30/26 (16 days). The correct compensation amount is \$3,693.00 instead of an hourly rate.

- P.38 Amendment to Approved Salary & Step** - “that the Board amend the salary and/or step for the following teachers for the 2026-2027 school year;

Gambino, Samantha	BA+15	6	\$61,965
Dowiak, Emily	MA	2-3	\$62,764
Manalili, Allison	MA+15	6	\$67,534

- F.8 Approval of Check Run** - “that the Board approve a check run in ***July*** in the amount of \$_____.”

- F.9 Approval of Check Run for Cafeteria Bills** - “that the Board approve a check run for Cafeteria bills in ***July*** in the amount of \$_____.”

- F.10 Approval of Board Secretary’s Report** – “that the Board approve the Board Secretary Report, as submitted, for **June 30, 2026**.”

- F.11 Approval of Treasurer’s Report** – “that the Board approve the Treasurer of School Monies Report, for **June 30, 2026**.”

- F.12 Approval of Transfer of Funds** - "that the Board approve the report of transfer of funds for **June 30, 2026**.”

F.13 Approval of Payroll - “that the Board approve the payroll for **June** as follows:

<u>Fund</u>	
10	1,287,637.15
20	3,949.52
Total:	\$ 1,291,586.67
Board Share FICA/Medicare	34,994.35
State Share FICA Medicare	60,497.30
Board DCRP	3,599.48
Total Payroll Expense:	\$ 1,390,677.80

F.14 Approval of Disposal of Equipment - "that the Board approve of the disposal of computer equipment as submitted. These assets have no fair book market value.”

F.15 Approval of Board Secretary's Monthly Certification - "that the Board accept the Board Secretary's monthly certification on budget line status as follows: Pursuant to N.J.A.C.6:20-2.13(d), I certify that as of **June 30, 2026**, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A.18A:22-8.1."

F.16 Approval of Board's Monthly Certification - "that the Board approve the Board's monthly certification Budgetary Major Account/Fund Status as follows: Pursuant to N.J.A.C.6A:23-2.11, we certify that as of **June 30, 2026**, after review of the secretary's monthly report (statement of expenditures) and upon consultation with violation of N.J.A.C.6A:23-2.11, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

F.17 Award of Contract for Technology Services - 7/1/26 - 12/31/26 - "that the Board approve the following resolution:

WHEREAS, the Maywood Board of Education (hereinafter referred to as the “Board”) authorized the use of competitive contracting for the purchase of technology services N.J.S.A. 18A: 18A-4.1 et seq. and N.J.A.C. 5:34-9.1 et seq.; and

WHEREAS, the Board received one (1) proposals for the technology services; and

WHEREAS, the School Business Administrator/Board Secretary has evaluated the proposal and prepared a comprehensive report in accordance with N.J.S.A. 18A:18A-4.3(d) and N.J.A.C. 5:34-4.5, which report was made available to the public at least forty-eight (48) hours prior to this award and is attached hereto and made a part hereof; and

WHEREAS, the Board is desirous of awarding the contract for the technology services to Ed Systems, Inc. in the amount of \$105.00 per hour, not to exceed \$49,875;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby award the contract for the technology services. The Board reserves the right to renew this contract for the term January 1, 2027 through June 30, 2027.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an Employee Information Report, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution. The School Business Administrator/Board Secretary shall cause a Notice of Award, in accordance with N.J.S.A. 18A:18A-4.3(g) to be published in the official newspaper of the Board summarizing the award and indicating that the resolution and contract are on file in the Business Office and available for public inspection.”

F.18 Award of Contract for Vehicle Service and Maintenance – 7/1/26 – 12/31/26 - "that the Board approve the following resolution:

WHEREAS, the Maywood Board of Education (hereinafter referred to as the “Board”) authorized the use of competitive contracting for Vehicle Service and Maintenance services pursuant to N.J.S.A. 18A: 18A-4.1 et seq. and N.J.A.C. 5:34-9.1 et seq.; and

WHEREAS, the Board received one (1) proposal for Vehicle Service and Maintenance services; and

WHEREAS, the School Business Administrator/Board Secretary has evaluated the proposal and prepared a comprehensive report in accordance with N.J.S.A. 18A:18A-4.3(d) and N.J.A.C. 5:34-4.5, which report was made available to the public at least forty-eight (48) hours prior to this award and is attached hereto and made a part hereof; and

WHEREAS, the Board is desirous of awarding the contract for Vehicle Service and Maintenance to Garden State Fleet Services at rates per the attached proposal form;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for Vehicle Service and Maintenance services. The Board reserves the right to renew this contract for the term January 1, 2027 through June 30, 2027.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution. The School Business Administrator/Board Secretary shall cause a Notice of Award, in accordance with N.J.S.A. 18A:18A-4.3(g) to be published in the official newspaper of the Board summarizing the award and indicating that the resolution and contract are on file in the Business Office and available for public inspection.”

F.19 Award of Contract for on-call Plumbing Services - 7/1/26 – 12/31/26 - "that the Board approve the following resolution:

WHEREAS, the Maywood Board of Education (hereinafter referred to as the “Board”) authorized the use of competitive contracting for on-call Plumbing services pursuant to N.J.S.A. 18A: 18A-4.1 et seq. and N.J.A.C. 5:34-9.1 et seq.; and

WHEREAS, the Board received two (2) proposal for On-Call Plumbing Services; and

WHEREAS, the School Business Administrator/Board Secretary has evaluated the proposal and prepared a comprehensive report in accordance with N.J.S.A. 18A:18A-4.3(d) and N.J.A.C. 5:34-4.5, which report was made available to the public at least forty-eight (48) hours prior to this award and is attached hereto and made a part hereof; and

WHEREAS, the Board is desirous of awarding the contract for Vehicle Service and Maintenance to Wickersheim Plumbing at rates per the attached proposal form;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for on-call Plumbing services. The Board reserves the right to renew this contract for the term January 1, 2027 through June 30, 2027.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution. The School Business Administrator/Board Secretary shall cause a Notice of Award, in accordance with N.J.S.A. 18A:18A-4.3(g) to be published in the official newspaper of the Board summarizing the award and indicating that the resolution and contract are on file in the Business Office and available for public inspection.”

F.20 Approval of Contract with Delta Dental- “that the Board approve a base contract with Delta Dental at the following rates for the 2026-2027 school year:

<i>One party</i>	<i>\$52.88 per month</i>
<i>Two parties</i>	<i>\$94.77 per month</i>
<i>Three parties</i>	<i>\$157.69 per month</i>

- ❖ *Employee contributions are dictated by each Collective Negotiations Agreement.*
- ❖ *The Board also offers an enhanced plan with all additional costs 100% employee borne for members of all collective bargaining agreements unless otherwise specified.*

R.1 Approval of Contract for Architectural Services - "that the Board approve a contract with LAN Associates for Architectural Services for Additional HVAC Upgrades at Memorial School in an amount of \$39,900."

R.2 Approval of Contract for Architectural Services - "that the Board approve a contract with LAN Associates for Architectural Services for Additional HVAC Upgrades at Maywood Avenue School in an amount of \$96,500."

- K. Open to the Public (comments on school related items)
- L. Closed Session
- M. Board Comments
- N. Meeting Adjourned