		2026-2027	
CATEGORY	DESCRIPTION	NEW HIRE WAGES (0-4 YEARS OF EXPERIENCE)	NEW HIRE WAGE (5+ YEARS OF EXPERIENCE)
A	Administrative Assistants, Specialist	21.26	23.26
B	Deans' Specialists	21.76	23.76
C	Clerks	18.12	20.12
D	Deans' Assistants	18.66	20.66
E	Interpreter	23.16	25.16
F	Program Assistants	18.12	20.12
F2	Program Assistants - Alt Ed	18.38	20.38
G	Personal Care Assistants	18.65	20.65
H	Personal Care Assistants / Job Coaches	20.18	22.18
I	Custodians*, Groundskeepers	18.16	20.16
J	Maintenance	28.97	30.97
K	Nurse/LPN/RN	30.47	32.47
L	Tech 1	22.00	24.00
M	Tech 2	24.58	26.58
N	Tech 3	27.42	29.42
O	Family Liaison	25.75	27.75

*Second and third shift Custodians will receive a one-time shift differential of $0.50/hour added to their hourly wage and their annual increase will be calculated with the differential included. Employees who received a $0.25/hour differential upon their hire prior to July 1, 2025, will receive an additional one-time shift differential of $0.25/hour (for a total of $0.50/hour). Should the employee permanently transfer to first shift, their hourly wage will be reduced by $0.50/hour.