OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
June 17, 2026

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Chair Patrick Towey Jr. at 5:30 PM, members present: Tyler Anderson, Kathy Hegna Zelinske, Curt Heydt, Justin Holtan, Chad O'Connor, Heather Swygman, and Patrick Towey Jr. Members absent: None. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Anderson moved, Swygman seconded to approve the agenda. Approved 7-0

Administrators' Reports:

Kayla Stanton, Elementary Principal:

- No report given.

Scott Marine, Business Manager:

- Update given on current fiscal year finances.

Gregg Slaathaug, Superintendent:

- Updates given on: Local operating referendum, School Resource Office (SRO), MSHSL On-line student and eligibility, LTFM summer projects, district events and legislative updates

ZED items: ALC Graduation was held on May 27th Futures/SUN Student Awards on May 28th and Extended School Year (ESY) is being held in Blooming Prairie and Triton June 9th through June 26th .

Following review and discussion, Holtan moved O'Connor seconded to approve the consent agenda. Approved 7-0

Minutes from May 13, 2026, Board Meeting

Disbursements
May Payments: $611,888.01 Gross Payroll: $559,536.02

Enrollment

Resignation: Payton O'Malley, Elementary Para-Professional, effective May 21, 2026

Employment:
Chance Fazio, Social Studies Teacher, BA Step 5 at $51,627 for the 2026-2027 school year.
Annika Welter, Social Studies Teacher, BA Step 3 at $49,527 for the 2026-2027 school year

Lane change: Lindsey French, MA, Step 16 at $77,225, to MA+15, Step 17 at $81,338
Lane change for Rachel Heyer, BA, Step 4 at $49,705, to BA+15, Step 5 at $52,888

Information Technology Director Contract, Josh Jacobsen, 2026-2027: $72,306 (4%) and 2027-2028: $75,198 (4%)

Information Technology Technician Contract, Travis Kruse, 2026-2027: $22.75/hour (4%) and 2027-2028: $23.75/hour (4%)

SRO Contract for the 2026-2027 school year -- $24,055 (3% increase)

Policies
416 – Drug and Alcohol Testing (Review)
417 – Chemical Use & Abuse (Updated)
418 – Drug-Free Workplace/Drug-Free School (Updated)
419 – Tobacco-Free Environment (Review)
420 – Students and Employees with AIDS and Certain Other Communicable Diseases and Infectious Conditions (Updated)
506 – Student Discipline (Required Annual Review)
722 – Public Data Requests (Required Annual Review)
806 – Crisis Management Policy (Required Annual Review)

Holtan moved, Anderson seconded to approve Hayfield Educational Support Professionals Contract for 7-1-2026 to 6-30-2028, 2% increase first year, 2.5% increase second year Approved 7-0

Holtan moved, Heydt seconded to approve Hayfield Principal Contract for 7-1-2026 to 6-30-2028, 4% increase first year at $110,107, 4% increase second year at $114,511 Approved 7-0

Hegna Zelinske moved, Swygman seconded to approve Food Service Contract for the 2026-2027 School Year with Taher, 4% increase Approved 7-0

Holtan moved, Swygman seconded to approve CESO/School Management Services Contract for 2026-2029 at $118,450, 3% increase each year Approved 7-0

O'Connor moved, Heydt seconded to approve District Fees for 2026-2027 (Teacher / Para / Custodian Sub Pay, Extracurricular, Sports, Etc) Approved 7-0

Anderson moved, Swygman seconded to approve adjourning the meeting at 6:41 PM. Approved 7-0

Respectfully submitted,

Chad O'Connor, Clerk