ATHENS CITY SCHOOLS
REGULAR MEETING – 6:30 P.M.
JULY 16, 2026

CALL TO ORDER/ROLL CALL

Board President Paul Grippa calls the May regular board meeting to order at 6:30 p.m. with the following members present.

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

PLEDGE OF ALLEGIANCE - MOMENT OF SILENCE

2027-005 ADOPTION OF AGENDA

The Athens City School District Board of Education adopts the agenda for its regular meeting of June 25, 2026, as presented and amended.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

2027-006 APPROVAL OF MINUTES

The Athens City School District Board of Education approves the minutes of the Special Board meeting held on July 8, 2026.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

PUBLIC PARTICIPATION

"Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

"No more than a total of thirty (30) minutes for public participation is permitted at each regular board meeting. Individuals are welcome to speak provided they identify themselves by name and address, give the topic to be discussed and limit their presentations to three (3) minutes each".

AFSCME Local
Athens Education Association

PRESENTATION/BOARD DISCUSSION

The Superintendent will update the board of education on the progress of the new Athens High School construction project.

BOARD OF EDUCATION REPORTS

Legislative Liaison:
McClure Foundation:
Tri-County Career Center:
Educational Service Center:

2027-007 TREASURER'S REPORT

The Athens City School District Board of Education approves the Treasurer's Report as submitted. The report contains the Bank Reconciliation, Fund Report, Monthly Financial Report, Monthly Check Summary Report, and Investment Report.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

SUPERINTENDENT'S REPORT

2027-008 PERSONNEL

RESIGNATIONS/RETIREMENT—The Athens City School District Board of Education accepts the resignation of the following individuals:

Resignations:
Shannon Schloss from her position as reading specialist effective July 31, 2026

EMPLOYMENT/CONTRACT RECOMMENDATIONS (pending successful verification of certification, college transcripts and experience, completion of criminal records check and other state and local requirements for the positions)

1. Limited Contracts - The Athens City School District Board of Education issues limited contracts to the following individual(s) beginning the 2026-2027 school year:

   Summer Kline for the position of reading specialist on a one (1) year contract at master's degree step 10.

2. Supplemental Contracts: Issue supplemental contracts based on the salary schedule in effect July 1, 2026 for the position listed for the 2026-2027 school year to the following individuals:

   Certified
   - Cierra Ellis Athens Middle School PBIS
   - Gabe Miller The Plains Intermediate Principal Advisory Committee
   - Kyle Lonas Middle School Girls Basketball Coach

   Non-Certified
   - Chloe Hewitt Middle School Cheer Volunteer
   - Caitlyn Heath Middel School Girls Basketball Coach
   - Ben Robey Middle School Girls Basketball Volunteer
   - Albert (Will) Matters Freshmen Boys Basketball Coach
   - Phillip Ofosu Middle School Girls Soccer Volunteer

3. The Athens City School District Board of Education approves the additional workdays for the following individuals at their daily per diem rate:

   • Tammy Hawk for ten (8) additional days, at her current (2025-2026) daily rate to be completed during June 2026.

   Substitute Teacher
   Julia Chamberlain
   Evan Binkley
   James Weaver
   Andrea Neutzling
   Nicholas Pomento

2027-008 PERSONNEL (continued)

Substitute Teacher
Jack Gardner
Francis Scolaro
Rick Crossen
Jane Maynard
Lora Clapp
Alfred Clapp
Amanda Stamper
Ashley Digby
Holly Murphy
Shane Skidmore
Carolyn Vieland
Sue Mabry
Adele Mavuso
Catherine Bowditch
Ellen Lindauer
Kevin Witham
Jack Nagucki
Elizabeth Kelly
Judith Walker-Yeager
Sara Goosey
David Saltsman
Denise Beveridge
Leslie Liggitt

4. Classified Personnel – The Athens City School District Board of Education in accordance with Article VII, Job Postings/Transfer/Assignment and Bidding Procedure approves the following position as listed and detailed below (pending successful verification of certification, highly qualified status for paraprofessional positions, completion of criminal records check and other state and local requirements for these positions):

   Paraprofessional
   Leila Abukamail at Morrison Gordon Elementary

5. Substitute Classified Personnel—The Athens City School District Board of Education approves the employment of the following personnel for the 2026-2027 school year on an as need basis at the Board approved rate of pay for the position they are subbing in.

   Secretarial
   Joanie Carr

   Paraprofessional
   Denice Kachenko
   Esteban Vazquez
   Amber Sholtis

2027-008 PERSONNEL (continued)

Food Service
Joanie Carr
Penny Hawk
Karen Pierce
Maggie Yute
Christie Sikorski
Hannah Cozart
Heather Musick
Tanya Nuber
Maria Dunfee
Rochelle Murphy
Kathy Dougan
Florence Taylor

The Athens City School Board of Education accepts the resignations/retirement of employment and approves the Superintendent's personnel recommendations for employment as listed and detailed above.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

2027-009 BOARD OF EDUCATION APPROVALS

A. APPROVAL OF HEALTH INSURANCE PREMIUMS

The Athens City School District Board of Education approves the Medical Prescription, Dental and Vision Insurance Premiums beginning September 1, 2025, through August 31, 2026. Insurance Premiums September 1, 2025, Rates below are full monthly premiums Coverage Single/Family.

P.P.O. Plan Medical	1,382.00 / 3,160.00
P.P.O. Plan – Rx	462.00 / 1068.00
H.S.A. Med	1,038.00 / 2,370.00
H.S.A. – Rx	462.00 / 1,068.00
Dental	36.00 / 80.00
Vision	15.00 / 25.00

The Athens City School District approves the list of Board of Education Approvals as submitted.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

2027-010 RESOLUTION TO PROCEED WITH THE PROPOSITION OF A RENEWAL INCOME TAX (OHIO REVISED CODE SECTIONS 5748.02 AND 5748.03)

WHEREAS, the Board at its meeting on June 25, 2026 determined that it is necessary to raise annually additional revenues of $5,652,908 for the purpose of providing for current operating expenses; and

WHEREAS, the Tax Commissioner of the State of Ohio has estimated and certified the property tax rate and the income tax rate required in order to produce such additional revenues; and

WHEREAS, the income tax rate, rounded to the nearest one-fourth of one percent as required by law, is 1.00% per annum; and

WHEREAS, such rate is not higher than the income tax last approved by the voters of the School District on November 7, 2017 for 10 years with the last year of collection being in 2028 (the "Existing Income Tax"); and

WHEREAS, the "school district income" (as defined in Ohio Revised Code Section 5748.01(G)) that is subject to the Existing Income Tax is the "taxable income" defined in Ohio Revised Code ("Revised Code") Section 5748.01(E)(2);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Athens City School District, Athens County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. Pursuant to Revised Code Sections 5748.02 and 5748.03, it is hereby determined to be necessary to proceed with the proposition of levying a renewal of the Existing Income Tax on the school district income of individuals residing in the School District (the "Income Tax"). Such renewal Income Tax shall be at the rate of 1.00% per annum, shall be for the purpose of providing for current operating expenses, shall take effect and begin to be levied on January 1, 2029, and shall be levied for a continuing period of time.

Section 2. The school district income that shall be subject to the Income Tax is the "taxable income" defined in Revised Code Section 5748.01(E)(2).

Section 3. The question of levying the Income Tax shall be submitted to all of the electors of the School District at the election to be held on November 3, 2026. All of the territory of the School District is located in Athens County, Ohio.

Section 4. The form of the ballot to be used at said election shall be substantially as follows (subject to any changes from the Athens County Board of Elections and/or the Ohio Secretary of State):

> Shall an annual income tax of 1.00% on the earned income of individuals residing in the school district be imposed by the Athens City School District, to renew an income tax expiring at the end of 2028, for a continuing period of time, beginning January 1, 2029, for the purpose of providing for current operating expenses?

	FOR THE TAX
	AGAINST THE TAX

2027-010 RESOLUTION TO PROCEED WITH THE PROPOSITION OF A RENEWAL INCOME TAX (OHIO REVISED CODE SECTIONS 5748.02 AND 5748.03) (continued)

Section 5. The Treasurer of the School District is hereby directed to certify a copy of this Resolution to the Board of Elections of Athens County, Ohio, not later than August 5, 2026.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Revised Code Section 121.22.

The Athens City School District approves the resolution to proceed with the proposition of a renewal income tax.

Motion by:
Second by:

Discussion:

Paul Grippa
Rusty Rittenhouse
Charity Wilhelm
Jason Heinrich
Dave Hayden

ADJOURNMENT

The Board President declared the Athens City School District Board of Education Regular Meeting of July 16, 2026 adjourned at p.m.

_____ _____

Board President Jared M. Bunting, Treasurer/CFO

(No addendum after the Board Authorized Signatures is a valid account of the meeting.)