

**Hempstead Public Schools
BOARD OF EDUCATION
REGULAR MEETING MINUTES
(Wednesday, July 6, 2026)
*Generated by Alexander Hernandez***

The regular Meeting of the Hempstead Public Schools, Board of Education convened at 6:27 PM Immediately following the Annual Reorganization Meeting.

Board Members Present:

LaMont E. Johnson - President
Elise Nicholson - Vice President
Jeferry Spencer - Trustee
Joylette E. Williams - Trustee

NYSED Monitor
Williams Johnoson

Staff Members Present

Mr. Gary Rush, Superintendent of Schools
Dr. Rodney Gilmore, Associate Superintendent for Personnel
Mr. Richard Brown, Acting Assistant Superintendent for Curriculum & Instruction
Mr. James Clark, Assistant Superintendent for Pupil Personnel
Mr. Jamal Scott, Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson, Assistant Superintendent for Special Education
Alexander Hernandez, Acting District Clerk
Patricia Wilson Wright, District Pro Tem
Mr. Anthony Fasano, Labor Counsel
Mr. Johnathan Scher, Labor Counsel

A. OPENING OF MEETING

I. INFORMATIONAL

Subject	1. Informational
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	I. INFORMATIONAL
Access	Public
Type	Information

The Board of Education Upcoming Meetings and Committee Meetings are:

1. BOE Policy Committee Meeting - TBD

Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550

You may watch the Board of Education meetings livestream at:

www.hempsteadschools.org

J. POLICY # 2342

Subject	1. 2342 AGENDA PREPARATION AND DISSEMINATION
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Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	J. POLICY # 2342
Access	Public
Type	

RESOLVED, that the Board of Education waives the three readings and adopt revised policy 2342 AGENDA PREPARATION AND DISSEMINATION.

2342 AGENDA PREPARATION AND DISSEMINATION

An agenda shall be prepared for each meeting by the Board of Education President. in consultation with the Superintendent of Schools. Any member may request the addition of an item(s) of business to the agenda including an item(s) of new business.

Following the approval of the minutes of the previous meeting, the Board shall proceed to items of business - Board Report, Curriculum and Instruction, Personnel, Student Personnel Services, and Business and Operations. Items of business may be suggested by any Board member, staff member, or citizen of the district; the inclusion of such items shall be at the discretion of the Superintendent and Board President following Board guidelines.

The agenda, together with supporting and background materials, shall be distributed to Board members seven days in advance of the meeting, to permit them to have sufficient time to give these items of business careful consideration.

Supporting materials shall include but not limited to minutes of the past regular meeting, the past special meeting, if any, the agenda for the coming meeting, and reports and the proposals to be considered by the Board that will need advance study by members

The agenda shall be made available to the press and to others upon request.

Adoption date: July 6, 2000

Revision date: January 18, 2007

K. WAIVER OF POLICY # 2342

Subject	1. Waiver of Policy # 2342
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	K. WAIVER OF POLICY # 2342
Access	Public
Type	Action

Waiver of Policy # 2342

Trustee Johnson Moved, seconded by Trustee Williams to waive policy #2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the July 6, 2026, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the July 6, 2026, meeting.

MOTION	YES 4	MOTION CARRIED
To waive policy #2342		

L. APPROVAL OF CONSENT AGENDA DOCKET

Subject	1. Approval of the Consent Agenda Docket
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	L. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public
Type	Action (Consent)

Approval of the Consent Agenda Docket

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

M. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	M. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: Districtclerk@hempsteadschools.org.

N. BOARD OPERATIONS

Subject	1. Board of Education Meeting Minutes
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	N. BOARD OPERATIONS
Access	Public
Type	Action

Board of Education Meeting Minutes

RESOLVED that the Board of Education hereby accepts the minutes of the meeting held June 17, 25, 2026, July 1, 2026, as submitted by the Acting District Clerk.

Subject	2. District Policies
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	N. BOARD OPERATIONS
Access	Public
Type	Action

Subject	3. Election Inspector and Clerk's
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	N. BOARD OPERATIONS

Access Public
Type

Resolved, that the Board of Education appoint the following individuals to serve as election inspectors and clerks for the special election on August 17, 2026, at a rate of \$17.00 Hour.

Tracey Lucas, Haley Addison, Melanie Cowans, Debroh Burgess, Connie Thomas, Lorine Conley, Jeffrey Wicks, Rodney Lawrence, Karen Hill, Joann Simmons, Two Translators - TBD.

O. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.

Subject	1. Employment Contacts
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	O. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.
Access	Public
Type	Action

Employment Agreements

Confidential Secretary

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board approves an extension of the District's agreement with Clara Arnedo for her to continue as a Confidential Secretary beginning July 1, 2026 and until a subsequent resolution of the Board and her salary shall be on Step 14 of the Confidential Secretary step program with a salary of \$86,311.00; and it is further

RESOLVED, the Superintendent of Schools is authorized to execute an employment agreement with Ms. Arnedo implementing the Board's resolution.

Subject	2. STIPULATION OF SETTLEMENT
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	O. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.
Access	Public
Type	

Subject	3. MOA'S
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	O. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.
Access	Public
Type	

MEMOMRANDUM OF AGREEMENTS

HTAA RATIFICATION

1. RESOLVED, that upon the recommendation of the Superintendent of Schools, based on the report from the negotiating committee of the Hempstead Teaching Assistants Association ("HTAA") on July 6, 2025 that the membership of the HTAA voted to ratify the Memorandum of Agreement ("MOA") to settle the negotiations and approve the deal for a renewal collective bargaining agreement for a term of July 1, 2026 through June 30, 2029, and based upon the Board of Education's review of the terms, conditions, budgetary costs, cost savings, and programmatic change provisions the Board of Education does hereby approve the settlement for a renewal contract with the HTAA for the term of July 6, 2026 through June 30, 2029.

Information Technology Aide II

2. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Hempstead Schools Civil Service Association (hereinafter "HSCSA") and the District relating to Tanika Cullum, Information Technology Aide II effective 7/1/26 – 6/30/27

Clerk Typist I

3. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Hempstead Schools Civil Service Association (hereinafter "HSCSA") and the District relating to Audrey Little, Clerk Typist I effective 7/1/26 – 6/30/27.

Account Clerk

3. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Hempstead Schools Civil Service Association (hereinafter "HSCSA") and the District relating to Ashleigh Livingston, Account Clerk effective 7/1/26 – 6/30/27.

Security Aide

5. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Hempstead Schools Civil Service Association (hereinafter "HSCSA") and the District relating to Juan Perez, Security Aide effective 7/1/26 – 6/30/27.

Subject	4. Agreement's
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	O. CONTRACTS/STIPULATIONS/MEMORANDUM OF AGREEMENTS, ETC.
Access	Public
Type	

RIC One Risk Operations Center (ROC) Data Privacy Agreement

RESOLVED, that the Board of Education of the Hempstead Union Free School District authorizes the District's participation in the RIC One Risk Operations Center (ROC) Data Privacy Agreement Program, administered by Nassau BOCES, for the purpose of centralized negotiation of Data Privacy Agreements (DPAs) with educational vendors in compliance with New York State Education Law § 2-d and Part 121 Regulations; and be it further

RESOLVED, that the District retains the right to review and approve each individual DPA prior to execution, and that participation in the ROC imposes no fiscal impact beyond existing budgeted expenditures.

Via Evaluation, Inc

Resolved, that the Board of Education hereby approves the Consultant Services Agreement between the Hempstead Union Free School District and Via Evaluation, Inc. to provide External Evaluation and Data Management Services for the District's 21st Century Community Learning Centers (21st CCLC) Program for the period July 1, 2026 through June 30, 2027, in an amount not to exceed \$120,000, funded through the 21st Century Grant, and authorizes the Superintendent of Schools or her designee to execute the agreement and any related documents necessary to implement its terms.

Safe Hands Consulting and Solutions

Resolved, that the Board of Education hereby approves the Consultant Services Agreement between the Hempstead Union Free School District and Safe Hands Consulting and Solutions to provide a DJ Education and Mentorship Program at Alverta B. Gray Schultz Middle School for the period September 14, 2026 through May 28, 2027, in an amount not to exceed \$10,800, funded through the 21st Century Grant, and authorizes the Superintendent of Schools or her designee to execute the agreement and any related documents necessary to implement its terms.

TCA CONSULTING LLC

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with TCA Consulting LLC for Hempstead Union Free School District and authorizes the President of the Board to execute same.

Purpose: TCA Consulting LLC will work with principals during July and August 2026. The scope of work includes instructional planning in core subject areas, data review with an emphasis on subgroup performance, review of school scheduling, aligned management systems, staff alignment, and accountability structures.

Funding Source: General Fund. July 1, 2026 - August 31, 2026

Amount: \$7,500 per month (not to exceed \$15,000)

Grant Award

WHEREAS, the New York State Office of Temporary and Disability Assistance, Bureau of Refugee Services (OTDA/BRS), has awarded the Hempstead Union Free School District funding under the Refugee and Immigrant Student Welcome Program (RISWP); and

WHEREAS, the contract award is in an amount up to \$1,604,525 for the period September 1, 2026 through August 31, 2031, with first budget period funding of \$320,905; and

WHEREAS, RISWP funds will support comprehensive services for refugee and immigrant students and their families, including orientations, academic coaching, counseling, translation and interpretation services, school supplies, staff training, family engagement, and community school programming; and

WHEREAS, the award is subject to the execution of an approved contract and will be administered on an expenditure-based reimbursement basis in accordance with the grant agreement and applicable State requirements; now, therefore, be it

RESOLVED, that the Board of Education, upon the recommendation of Superintendent Gary Rush, hereby accepts the Refugee and Immigrant Student Welcome Program (RISWP) grant award from OTDA/BRS in an amount up to \$1,604,525 for the contract term September 1, 2026 through August 31, 2031; and be it further

RESOLVED, that the Board authorizes the Superintendent of Schools, or his designee, to execute all documents necessary to implement and administer the grant, including Work Plans, Budgets, Budget Narratives, reimbursement requests, vouchers, reports, certifications, and other supporting documentation required under the grant agreement, and to take all actions necessary to carry out the purposes of this resolution.

Intermunicipal Agreement – Nassau County – HHS Gymnasium

WHEREAS, the District and Nassau County wish to enter into an intermunicipal cooperation agreement pursuant to Article 5-G of the General Municipal Law; and

WHEREAS, the agreement supports a project to enhance the Hempstead High School gymnasium with a new sound system, video wall, and related equipment for school and community use; and

WHEREAS, the County will reimburse the District up to \$66,350 for eligible project expenses; and

WHEREAS, the District will assume full ownership, liability, and maintenance responsibilities and will provide residents equal access to the facility for at least five years.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Intermunicipal Cooperation Agreement between the Hempstead Union Free School District and Nassau County; and

BE IT FURTHER RESOLVED that the Superintendent, or designee, is authorized to execute the Agreement and take all necessary actions to implement the Project.

BID REJECTION RESOLUTION

WHEREAS, the Hempstead Union Free School District received bids in response to bid specifications for the General Construction Contract (GC-1) for Capital Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools; and

WHEREAS, the School District's Administration and BBS Architects, Landscape Architects & Engineers reviewed the bids submitted in response to the Invitation to Bid; and

WHEREAS, based upon such review, due to budgetary constraints, School District Administration and the District's Architect recommend that the Board of Education reject all bids and re-advertise for new bids; and

WHEREAS, the Board of Education has the discretion to reject all of the aforementioned bids received; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education rejects all bids submitted and received for the General Construction Contract (GC-1) for Capital Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools, and that the Board of Education directs District Administration to revise the bid specifications as is deemed necessary and to rebid and readvertise the General Construction Contract (GC-1) for Capital Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools.

BID AWARD

WHEREAS, the Hempstead Union Free School District issued a bid for Plumbing Construction for Capital Improvements (2024 Bond, Phase II) at High School, ABGS Middle School, David Paterson, Joseph McNeil, Barack Obama, and Jackson Main Elementary School; and

WHEREAS, bids were received from two (2) vendors and were opened and publicly read on June 11, 2026; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers ("BBS") that Hirsch & Co. LLC, is the lowest responsible bidder for the Base Bid PC-1 at a cost of \$ 533,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 25-132 A-F for Capital Improvements (2024 Bond, Phase II) at High School, ABGS Middle School, David Paterson, Joseph McNeil, Barack Obama, and Jackson Main Elementary School for Plumbing Construction PC-1 to Hirsch & Co. LLC, the lowest responsible bidder meeting the specifications, as follows:

Base Bid PC-1 \$ 533,000.00

TOTAL AWARD: \$ 533,000.00

BID AWARD

WHEREAS, the Hempstead Union Free School District issued a bid for Roof Construction for Capital Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools; and

WHEREAS, bids were received from six (6) vendors and were opened and publicly read on June 11, 2026; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers ("BBS") that Niko K Construction Corporation is the lowest responsible bidder for the Base Bid RC-1 at a cost of \$2,150,000.00.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 24-355 A-E for Capital Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools for Roof Construction RC-1 to Niko K Construction Corporation, the lowest responsible bidder meeting the specifications, as follows:

Base Bid RC-1: \$ 2,150,000.00

TOTAL AWARD: \$ 2,150,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

P. BUSINESS & OPERATIONS

Subject	1. Amendment - Capital Improvements
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	P. BUSINESS & OPERATIONS
Access	Public
Type	

Amendment to the resolutions adopted at the Board's April 15, 2026, and May 27, 2026 Meetings

Serve Well Electric Inc.

1. WHEREAS, on April 15, 2026, the Board of Education adopted a resolution awarding an Electrical Construction Contract to Serve Well Electric Inc.

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to “HVAC” be replaced with “Capital”.

Island Piping Solutions, Ltd.

2. WHEREAS, on April 15, 2026, the Board of Education adopted a resolution awarding a Plumbing Construction Contract to Island Piping Solutions, Ltd.

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to “HVAC” be replaced with “Capital”.

RMS Industries of New York Inc. (dba) Reliance Mechanical

3. WHEREAS, on April 15, 2026, the Board of Education adopted a resolution awarding a Mechanical Construction Contract to RMS Industries of New York Inc. (dba) Reliance Mechanical.

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to “HVAC” be replaced with “Capital”.

Roof Construction Contract

4. WHEREAS, on April 15, 2026, the Board of Education adopted a resolution rejecting all bids received for a Roof Construction Contract (2022 Bond Phase).

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to “HVAC” be replaced with “Capital”.

Arrow Steel Window Corp

5. WHEREAS, on April 15, 2026, the Board of Education adopted a resolution awarding a General Construction Contract to Arrow Steel Window Corp.

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to “HVAC” be replaced with “Capital”.

General Construction Contract

6. WHEREAS, on April 15, 2026, the Board of Education adopted a resolution rejecting all bids received for a General Construction Contract GC-1 (2022 Bond Phase 4).

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to “HVAC” be replaced with “Capital”.

RMS Industries of New York Inc.

7. WHEREAS, on May 27, 2026, the Board of Education adopted a resolution awarding a Mechanical Construction Contract (MC-1) to RMS Industries of New York Inc. (dba) Reliance Mechanical.

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to “HVAC” be replaced with “Capital”.

BE IT FURTHER RESOLVED, that all references in the resolution to “\$6,709,000.00” be replaced with “6,609,000.00”.

RMS Industries of New York Inc.

8. WHEREAS, on May 27, 2026, the Board of Education adopted a resolution awarding a Mechanical Construction Contract (MC-2) to RMS Industries of New York Inc. (dba) Reliance Mechanical.

NOW THEREFORE, BE IT RESOLVED, that all references in the resolution to “HVAC” be replaced with “Capital”.

Q. EMPLOYEE AGREEMENT FACILITIES CONSULTANT

Subject	1. Facilities Consultant
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	Q. EMPLOYEE AGREEMENT FACILITIES CONSULTANT
Access	Public
Type	

Employment Agreement

Facilities Consultant

Resolved, that the Board of Education approves the Superintendent of Schools to approve the employment agreement for Allan Wakefield, Facilities Consultant, Effective 8/10/2026 to 12/31/2026 and that the Board hereby authorizes the Board President or his Designee to execute the employment agreement.

R. PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

NAME	POSITION	REASON
Sionery Villar Eff. 7/20/2026	Assistant Principal High School	Letter of resignation for personal reasons.

Subject	2. PROFESSIONAL APPOINTMENTS
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	R. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following PROFESSIONAL Personnel:

NAME	POSITION	COMPENSATION
Jessie Townsend Eff. 9/1/2026 4 Year Probationary Period, 8/31/2030 English Language Arts, Initial, Eff. 06/17/2025	English Language Arts Teacher High School	\$68,885 (Lv. 5, St. 2) Purpose: To fill vacant position. Replacing R. Amoroso, retired 6/30/2026 Board Action: 4/15/2026
Samantha Stoffers Eff. 9/1/2026 4 Year Probationary Period, 8/31/2030 English To Speakers of Other Languages, Professional, Eff. 10/01/2025	English as a New Language Teacher Barack Obama	\$77,169 (Lv. 5, St. 5) PURPOSE: Fill vacant position. Replacing G. Jordan, resigned 1/172026. Board Action: 1/14/2026
Elmer Argueta Eff. 9/1/2026 4 Year Probationary Period, 8/31/2030 Spanish 7-12, Initial, Eff. 04/28/2021	World Language Teacher (Spanish) High School	\$85,463 (Lv. 5, St. 8) PURPOSE: Fill vacant position. Replacing A. Mena, retired 6/30/2026. Board Action: 4/15/2026

Jenny Bonilla Eff. 9/1/2026 4 Year Probationary Period, 8/31/2030 Childhood Education (Grades 1-6) Professional, Eff. 03/29/2025	Elementary Teacher Joseph A. McNeil	\$88,218 (Lv. 5, St. 9) Purpose: To fill vacant position. Replacing B. Ortiz, retired 6/30/2026 Board Action: 4/15/2026
Nysel Jimenez Eff. 9/1/2026 4 Year Probationary Period, 8/31/2030 Childhood Education (Grades 1-6) Initial, Eff. 8/29/2025 Bilingual Education Extension Initial, Eff. 08/29/2025	Bilingual Elementary Teacher David Paterson	\$63,514 (Lv. 1, St. 3) Purpose: To fill vacant position. Replacing A. Jovel, retired 6/30/2026 Board Action: 4/15/2026
Chad Marinelli Eff. 9/1/2026 4 Year Probationary Period, 8/31/2030 Mathematics 7-12 Initial, Eff. 01/11/2025	Math 7-12 Teacher ABGS Middle School	\$71,634 (Lv. 5, St. 3) Purpose: To fill vacant position. Replacing A. Geoghegan, resigned 6/30/2026 Board Action: 4/15/2026
Ryan Mounce Eff. 9/1/2026 4 Year Probationary Period, 8/31/2030 English Language Arts 7-12, Initial, Eff. 08/02/2024	English Language Arts Teacher ABGS Middle School	\$74,406 (Lv. 5, St. 4) Purpose: To fill vacant position. Replacing J. Galante, resigned 6/11/2026 Board Action: 4/15/2026
Senat Solages Eff. 9/1/2026 4-Year Probationary Period, 8/31/2030 Math 7-12, Professional, Eff. 02/02/2021	Math 7-12 Hempstead High School	\$85,463 (Lv. 5, St. 8) Purpose: To fill vacant position. Replacing J. Lacrete, retired 6/30/2026 Board Action: 4/15/2026
Michael McDermott Eff. 8/3/2026 4 Year Probationary Period, 8/2/2030 School Building Leader, Professional, Eff. 05/3/2025	Elementary Principal Rhodes Academy	\$165,534 (Lv. 3, St. 7) PURPOSE: Fill vacant position. Replacing S. Burke, retired 7/1/2026. Board Action: 4/28/2026

Subject

3. CHANGE BOARD ACTION

Meeting

Jul 6, 2026 - Agenda Docket Regular Meeting

Category

R. PERSONNEL

Access

Public

Type

Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following CHANGE Board request(s) for the following professional personnel:

NAME	POSITION	REASON
Henry Williams Eff. 8/31/2026	Dean of Students High School	CHANGE appointment effective start date FROM 7/1/2026 TO 8/31/2026. (Previously approved 6/17/2026)
Sheena Burke Eff. 7/2/2026-9/1/2026	Sub Administrator District	CHANGE appointment effective start date FROM 7/1/2026 TO 7/2/2026. (Previously approved 7/1/2026)

Subject **4. RECALL**
Meeting Jul 6, 2026 - Agenda Docket Regular Meeting
Category R. PERSONNEL
Access Public
Type Action

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility

NAME	POSITION	COMPENSATION
Brianna Lizzo Eff. 9/1/2026	Music Teacher Jackson Main/David Paterson	\$63,514 (Lv. 1, St. 3)
Jordan White Eff. 9/1/2026	Art Teacher ABGS Middle School	\$96,508.00 (Lv. 5, St. 12)

Subject **5. REGENTS SCORING**
Meeting Jul 6, 2026 - Agenda Docket Regular Meeting
Category R. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel for scoring of the June 2026 State exams, effective June 17, 2026 - June 26, 2026 at ABGS Middle School (not to exceed 15 hours maximum).

NAME	POSITION	COMPENSATION
Kellen Allen	Math	\$58.79/hr.
Wendy Eisner	Math	\$58.79/hr.

Subject **6. CURRICULUM WRITERS**
Meeting Jul 6, 2026 - Agenda Docket Regular Meeting
Category R. PERSONNEL
Access Public

Type

Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Special Education Curriculum Writers K-6 Teach Town, effective 7/13/2026 - 8/7/2026, not to exceed 10 hours total. (Source of Funding - IDEA)

NAME	POSITION	REASON
Jennifer Kibble	Special Education Teacher	\$58.79/hr.
Carmella Palumbo	Special Education Teacher	\$58.79/hr.
Kristen Spruell	Special Education Teacher	\$58.79/hr.
Rebecca Gilbert	Special Education Teacher	\$58.79/hr.
Lauren Emanuele	Special Education Teacher	\$58.79/hr.

Subject**7. TEACHER MENTOR COORDINATOR**

Meeting

Jul 6, 2026 - Agenda Docket Regular Meeting

Category

R. PERSONNEL

Access

Public

Type

Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Teacher Mentor Coordinator for the 2026-2027 school year.

PURPOSE: Provide support, mentoring and professional development for new teacher with initial certification working towards their professional certification

NAME	POSITION	COMPENSATION
Kellie Wilson-McNeal	Teacher Mentor Coordinator District	\$12,000 (Service Assignment I)

Subject**8. SUMMER CURRICULUM WRITERS**

Meeting

Jul 6, 2026 - Agenda Docket Regular Meeting

Category

R. PERSONNEL

Access

Public

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel as ENL SUMMER CURRICULUM WRITERS (Grades 9-12) at Hempstead High School. Effective 7/8/2026 - 7/14/2026, 12:00 p.m. -3:00 p.m., not to exceed 15 hours per participant. (Source of Funding - Title III)

NAME	POSITION	COMPENSATION
Brenda Morales	Teacher	\$58.79/hr.
Danielle Golub	Teacher	\$58.79/hr.
Victoria Thomas	Teacher	\$58.79/hr.
Jennifer Salgado	Teacher	\$58.79/hr.

Christina Rivera	Teacher	\$58.79/hr.
Thomas Linton	Teacher	\$58.79/hr.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for World Language SUMMER CURRICULUM WRITERS at ABGS Middle School. Effective 7/13/2026 - 7/17/2026, 12:00 p.m. - 3:00 p.m., not to exceed 15 hours per participant. (Source of Funding - Title III)

NAME	POSITION	COMPENSATION
Morena Vega	Teacher	\$58.79/hr.
Debby Lopez	Teacher	\$58.79/hr.
Sophia Panagos	Teacher	\$58.79/hr.

S. CIVIL SERVICE

Subject	1. CIVIL SERVICE APPOINTMENTS
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	S. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Civil Service Personnel:

NAME	POSITION	COMPENSATION
Kaidia Keddo-Reynolds Eff. 9/1/2026	Registered Professional School Nurse Rhodes Academy	\$69,682 (Lv. 8, St 3) PURPOSE: To fill new position.
Toni Ebron Eff. 7/7/2026	Provisional Account Clerk Business Office	\$61,251- Prorated (Lv. 4, St. 12) PURPOSE: To fill new position

Subject	2. CHANGE BOARD ACTION
Meeting	Jul 6, 2026 - Agenda Docket Regular Meeting
Category	S. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following CHANGE Board request(s) for the following civil service personnel:

NAME	POSITION	REASON
Malcolm John Eff. 8/1/2026	Cleaner Joseph A. McNeil	CHANGE retirement effective date FROM 7/31/2026 TO 8/1/2026.

Trustee Johnson Moved, seconded by Trustee Nicholson to approve the consent calendar
MOTION YES - 4 MOTION CARRIED

To approve the consent calendar

Trustee Williams moved, seconded by Trustee Nicholson to convene to executive session at 6:41 PM

MOTION	YES - 4	MOTION CARRIED
To convene to executive session		

Trustee Johnson moved, seconded by Trustee Williams to reconvene to open session at 7:15 PM

MOTION	YES - 4	MOTION CARRIED
To reconvene to open session		

Trustee Johnson moved to adjourn the meeting, the motion failed due to lack of a second

Trustee Williams moved, seconded by Trustee Nicholson to nominate a Vice President

MOTION	YES - 4	MOTION CARRIED
To nominate a Vice President		

Trustee Johnson nominated Trustee Williams for Vice President, Trustee Williams declined the nomination

Trustee Nicholson nominated herself for Vice President, the nomination was seconded by Trustee Johnson,
Trustee Spencer nominated himself for Vice President

The nominations were called in order

Nomination for Trustee Nicholson	Yes 3 / No 1 (Trustee Spencer)
Nomination carried	

Trustee Nicholson Vice President - The Oath of Office was administered to Trustee Nicholson

T. ADJOURNMENT

Trustee Williams moved, seconded by Trustee Nicholson to adjourn the meeting at 7:19 PM

MOTION	YES - 4	MOTION CARRIED
Meeting adjourned		

Respectfully submitted:

Alexander Hernandez

Acting District Clerk
