



2026-2027

SENIOR MANAGEMENT SALARY SCHEDULE

RANGE DOWN	STEP ACROSS						
	1	2	3	4	5	6	7
01	\$600.34	\$616.86	\$633.80	\$651.25	\$669.13	\$687.56	\$711.77
02	\$630.35	\$647.67	\$665.51	\$683.78	\$702.62	\$721.93	\$741.78
05	\$729.97	\$750.05	\$770.67	\$791.87	\$813.65	\$836.02	\$859.01

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

POSITION RELATIONSHIP	
POSITION	RANGE
Director I	01
Director II	02
Principal Engineer	05