



2026-2027

ADMINISTRATIVE COUNCIL SALARY SCHEDULE

RANGE DOWN	STEP ACROSS							
	1	2	3	4	5	6	7	Y
01	\$ 759.86	\$ 781.14	\$ 803.03	\$ 825.62	\$ 848.84	\$ 872.84	\$ 897.49	\$1,009.65
02	\$ 795.30	\$ 817.67	\$ 840.68	\$ 864.35	\$ 888.77	\$ 913.92	\$ 939.83	
03	\$ 880.18	\$ 906.56	\$ 933.76	\$ 961.77	\$ 990.60	\$1,020.34	\$1,050.95	
04	\$ 979.43	\$1,008.81	\$1,039.06	\$1,070.25	\$1,102.36	\$1,135.42	\$1,169.48	
05	\$1,078.70	\$1,109.26	\$1,140.73	\$1,173.13	\$1,206.53	\$1,240.92	\$1,276.34	

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July.

Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Administrative Council will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

Salary schedule is based on a daily rate.

POSITION RELATIONSHIP

Position	Range
Director III	01
Division Director	02
Assistant Superintendent	03
Chief Human Resources Officer	03
Deputy Superintendent	05