



2026-2027

CSEA 2 HOURLY SALARY SCHEDULE

STEP	RANGE ACROSS														
DOWN	R01	R04	R07	R10	R13	R16	R17	R18	R19	R20	R21	R22	R23	R24	R25
1	\$19.40	\$21.13	\$21.82	\$23.14	\$23.83	\$24.55	\$25.16	\$25.81	\$26.42	\$27.11	\$27.77	\$28.49	\$29.18	\$29.90	\$30.67
2	\$20.34	\$22.17	\$22.89	\$24.32	\$24.98	\$25.77	\$26.38	\$27.08	\$27.74	\$28.43	\$29.11	\$29.86	\$30.62	\$31.40	\$32.21
3	\$21.33	\$23.33	\$24.01	\$25.48	\$26.29	\$27.01	\$27.69	\$28.39	\$29.08	\$29.81	\$30.57	\$31.35	\$32.10	\$32.93	\$33.75
4	\$22.47	\$24.45	\$25.28	\$26.82	\$27.60	\$28.41	\$29.09	\$29.83	\$30.58	\$31.36	\$32.12	\$32.94	\$33.77	\$34.60	\$35.48
5	\$23.50	\$25.65	\$26.47	\$28.12	\$28.98	\$29.80	\$30.56	\$31.34	\$32.09	\$32.88	\$33.71	\$34.54	\$35.44	\$36.29	\$37.21

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following:
10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%.

Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.

Position Relationship	Range
Recruiter	R04
Preschool Tutor	R07
Job Developer/Job Coach	R10
Parent Educator I	R10
Support Services Facilitator	R10
Parent Educator II	R18
Primary Academic Assistant	R18
Secondary Academic Advisor	R25