



2026-2027

CSEA 1 SALARY SCHEDULE

STEP DOWN	RANGE ACROSS					
	R01	R02	R03	R06	R07	R09
1	\$21.65	\$22.01	\$22.01	\$22.34	\$24.81	\$36.01
2	\$22.50	\$22.91	\$22.91	\$23.26	\$26.05	\$37.81
3	\$23.63	\$24.11	\$24.11	\$24.47	\$27.32	\$39.71
4	\$24.77	\$25.25	\$25.25	\$25.58	\$28.67	\$41.71
5	\$26.17	\$26.64	\$26.64	\$26.97	\$30.15	\$43.80
6	\$26.17	\$26.64	\$26.64	\$26.97	\$30.15	\$43.80
7	\$26.17	\$26.64	\$26.64	\$26.97	\$30.15	\$43.80
8	\$26.63	\$27.10	\$27.10	\$27.43	\$30.59	\$44.27
9	\$26.63	\$27.10	\$27.10	\$27.43	\$30.59	\$44.27
10	\$26.63	\$27.10	\$27.10	\$27.43	\$30.59	\$44.27
11	\$27.09	\$27.55	\$27.55	\$27.90	\$31.02	\$44.72
12	\$27.09	\$27.55	\$27.55	\$27.90	\$31.02	\$44.72
13	\$27.09	\$27.55	\$27.55	\$27.90	\$31.02	\$44.72
14	\$27.54	\$28.01	\$28.01	\$28.35	\$31.50	\$45.17
15	\$27.54	\$28.01	\$28.01	\$28.35	\$31.50	\$45.17
16	\$27.54	\$28.01	\$28.01	\$28.35	\$31.50	\$45.17
17	\$28.00	\$28.48	\$28.48	\$28.81	\$31.94	\$45.62
18	\$28.00	\$28.48	\$28.48	\$28.81	\$31.94	\$45.62
19	\$28.00	\$28.48	\$28.48	\$28.81	\$31.94	\$45.62
20	\$28.45	\$28.92	\$28.92	\$29.26	\$32.39	\$46.07
21	\$28.45	\$28.92	\$28.92	\$29.26	\$32.39	\$46.07
22	\$28.45	\$28.92	\$28.92	\$29.26	\$32.39	\$46.07
23	\$28.91	\$29.38	\$29.38	\$29.72	\$32.84	\$46.53
24	\$28.91	\$29.38	\$29.38	\$29.72	\$32.84	\$46.53
25	\$28.91	\$29.38	\$29.38	\$29.72	\$32.84	\$46.53
26	\$29.37	\$29.83	\$29.83	\$30.17	\$33.28	\$47.00

Salary is based on an hourly rate

\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.

RANGE	POSITION
R01	Instructional Assistant
R02	Instructional Assistant - Bilingual Spanish
R03	Instructional Assistant - Bilingual Deaf and Hard of Hearing
R06	Health Care Assistant
R07	Certified Occupational Therapist Assistant
R09	Educational Sign Language Interpreter/Tutor

1. All employees shall advance on the salary schedule one step each year until a maximum for the position has been reached
2. All appropriate rights, benefits and responsibilities of classified employees as specified in the *California Education Code* and the *San Joaquin County Classified Employees Handbook* will pertain.
3. New Assistants will normally be placed on Step 1 of the schedule. However, previous experience of a comparable nature may result in initial placement on Step 2 or Step 3, but in no case beyond Step 3.
4. Employees paid on this Salary Schedule are represented by California School Employees Association (CSEA) SJCOE Chapter #755.