



SJCOE
EDUCATE · INNOVATE · INSPIRE

2026-2027

**FULL TIME PERMANENT EMPLOYEE
LEAD/FACILITATOR/WRITER/MENTOR/SUPPORT PROVIDER
SALARY SCHEDULE**

STEP DOWN	RANGE ACROSS			
	A	B	C	D
1	\$500.00	\$2,000.00	\$3,000.00	\$5,000.00
2				
3	\$1,000.00			
4		\$2,300.00		
5				
6	\$1,500.00	\$2,500.00	\$3,500.00	
7				
8		\$2,700.00		
9				
10				

1. Salary amount will be paid in equal payments.
2. Salary amount will be pro-rated if assignment is not fulfilled.

Assignment Relationship	
Assignment	Range/Step
Facilitator of Middle School Sports	A/1
Facilitator of Common Core Professional Development	A/3
Lead Teacher I	A/3
NTA Facilitator	A/6
Behavior Case Facilitator	B/1
Counselor - Class Scheduling (4 workdays paid at one-time via time sheet)	B/1
Supervisor of School Activities	B/1
PAR Consulting Teacher	B/4
Curriculum Writer	B/6
Facilitator of WASC	B/6
Lead Insight Counselor	B/6
Lead Teacher II	B/6
Facilitator of VAFS School Farm	B/8
Mentor-COSP/Special Education	C/1
Lead Curriculum Writer	C/6
Lead Psychologist	D/1
Regional Autism Services Implementation Lead	D/1

This salary schedule does not apply to part time employees.