NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA
VIA ZOOM MEETING
https://ncboe.zoom.us/j/95216606244?pwd=lcdpBdqvyM9dFXGTAgROlADrsS7Ci5.1
#success
GRANDVIEW SCHOOL CAFETERIA
June 16, 2026
7:30 P.M.
AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **PUBLIC COMMENT**
   OPEN PUBLIC COMMENT (Pursuant to Board Policy 0167 – Public Participation in Board Meetings) During this opportunity to comment, district residents and staff are invited to discuss any area of public concern that may be in respect to the operation of the schools. Board Policy 0167 requires that individuals state their name and address of residence and asks that all remarks be directed to the Board as a whole and not to individuals. (All Zoom guests are required to turn their camera on if participating in public comment) The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under "new business" at this meeting, or at subsequent meetings under "old business," or during a Board committee meeting, if appropriate. Each speaker's statement will be limited to three (3) minutes in duration.

   • **General Resolutions**

   G1. Approve Waiver of Subscription Busing fee for listed students
   G2. Approve Out of District Tuition Contracts for listed students
   G3. Approve Atlas Curriculum Program
   G4. Approve Policies at second reading
   G5. Approve settlement agreement
   G6. Approve field trip location
   G7. Approve unsubstantiated HIB incident
   G8. Approve unsubstantiated HIB incident
   G9. Approve Student Accident Insurance Policy
   G10. Approve Red Rover software contract
   G11. Approve Strauss Esmay Agreement

- **G12. Approve Sidebar Agreement for Repayment Agreement**

• Business Resolutions

B1. Approve Public and Confidential minutes of May 13, 2026
B2. Approve Payrolls
B3. Approve Electronic Check Register
B4. Approve Bills and Claims
B5. Approve Transfers
B6. Approve Board Secretary Certification for the month of May 2026
B7. Approve Board Secretary and Treasurer's Financial reports for May 2026
B8. Approve listed stale dated budget checks
B9. Approve return to Capital Reserve
B10. Approve Year end Transfers
B11. Approve compliance with PL 2015 Chapter 47

• Personnel Resolutions

P1. Approve rescinding resolution
P2. Approve school nurse ESY stipend
P3. Approve 2026-2027 lunch duty for listed staff
P4. Approve chaperones for 6th grade trip
P5. Approve movement on salary guide for listed staff
P6. Approve Business Administrator/Board Secretary contract
P7. Approve Director of Special Services contract
P8. Approve Grandview School Principal contract
P9. Approve Gould School Principal contract
P10. Approve Director of Buildings & Grounds contract
P11. Approve Business Administrator Secretary contract
P12. Approve Superintendent Secretary contract
P13. Approve Payroll/Bookkeeper contract
P14. Approve Technology Coordinator contract
P15. Approve Network & Operations Specialist contract
P16. Approve rescinding resolution
P17. Approve substitute teacher
P18. Approve Spring tuition reimbursement
P19. Approve 2026-2027 pro-rated eligible tuition reimbursement
P20. Approve 2026-2027 door monitors
P21. Approve Support Staff tuition/license renewal reimbursement
P22. Approve room assignment change reimbursement
P23. Approve special education teacher contract
P24. Approve special education teacher contract
P25. Approve instructional assistant contract
P26. Approve aide contract
P27. Approve summer work hours for listed staff
P28. Approve Family Medical Leave for listed staff
P29. Approve Child Rearing Leave for listed staff
P30. Approve Maintenance/Custodial staff contracts

P31. Approve instructional assistant contract
P32. Approve staff resignation
P33. Approve contract revisions
P34. Approve ESY staff
P35. Approve staff for summer IEP meetings
P36. Approve teacher for Title I Tutoring
P37. Approve special education teacher contract
P38. Approve instructional assistant contract
P39. Approve instructional assistant contract
P40. Approve FMLA for listed staff member
P41. Approve Child Rearing Leave for listed staff member
P42. Approve part-time technology service
P43. Approve aide contract
P44. Approve 2026-2027 teacher in charge staff
P45. Approve CST additional summer hours

- **P46. Approve revised Support Staff contract**
- **P47. Approve Professional Development**
- **P48. Approve summer OT hours for listed staff**
- **P49. Approve teacher contract**
- **INDICATES ADDENDUM**

OLD BUSINESS

8. NEW BUSINESS

9. ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)

☒ Legal	☐ Attorney-Client Privilege
☒ Personnel-Superintendent Evaluation	☐ Negotiations
☐ School Security/Public Safety	☐ Student Matter

The next scheduled public meetings of the Board will be held on:
July 15, 2026, at 7:30PM
Grandview School Cafeteria

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in public session on June 16, 2026 in person at the Grandview School Cafeteria as well as via an online Zoom Meeting at 7:30 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. David Ved, President
Mrs. Sapna Malige, Vice-President
Mr. Eric Finkelstein
Mr. Michael DiGirolomo

Absent: Mr. Matthew Whitford

Also Present: Mr. Chris Checchetto, Superintendent
Mr. Michael Halik, Business Administrator / Board Secretary
Mr. Edwin Gomez, Network and Operations Specialist

BOARD PRESIDENT'S REPORT

Mr. Ved congratulated the graduating third grade and sixth-grade students on reaching an important milestone. He noted how proud the Board is of their accomplishments and wished them continued success as they move on to the next chapter of their educational journey.

Mr. Ved also extended best wishes to all students, staff, and families for a safe, relaxing, and enjoyable summer. He thanked the school community for another successful year and shared his anticipation for an exciting and productive school year ahead.

SUPERINTENDENT'S REPORT

Mr. Checchetto reported that this year's School Fun Day was a tremendous success. He stated that students enjoyed a variety of activities, including inflatables, tug-of-war, a dunk tank, kickball, and the newest addition, the Kona Ice Truck. He stated that the event would not have been possible without the generous donations and support of parents and volunteers. Special recognition for all the planning and organizing was extended to Mrs. Linden, Mr. Sancetta, Jennifer Rhodes, Karen San Giacomo and Jennifer Tierney.

Mr. Checchetto also noted that Field Day was held at Liberty on Friday and was a great success. Appreciation was expressed to the many parent volunteers who dedicated their time to help make the day enjoyable for students. Special thanks were extended to the Mr. Whitney and the Grandview staff, Diana Capellan, Jessie Cerino and Monica

Javornik who led the Grandview event. Recognition was also given to Mr. Cordes for his continued annual support of the event.

Mr. Checchetto reported the graduation ceremonies were held on June 16 for the district's third grade and sixth-grade students. He congratulated the graduating third graders as they prepare to transition to Gould School in the fall, and to the sixth graders who will be continuing their education at West Essex and other schools. He wished all graduates continued success and happiness in their future endeavors.

PUBLIC COMMENT

None

GENERAL RESOLUTIONS

G1. RESOLVED that the Board of Education approve the waiver of Subscription Busing fees for the following students for the 2026-2027 school year:

Student#	Grade	School
8005878	**5**	**Gould School**

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 4 No: 0

G2. RESOLVED that the Board of Education approve the following tuition contracts effective for the 2026-2027 school year to commence on July 1, 2026, for the following students:

School	Student id#	TUITION AMT	SUMMER TUITION AMOUNT	AIDE COSTS	TOTAL COST	CONTRACT START DATE	TOTAL SCHOOL DAYS
New Beginnings	8005862	$92,701.70	$15,280.50	$0.00	$107,982.20	**6-Jul-26**	212
Windsor	8005491	$67,680.00	$11,280.00	$60,900.00	$139,860.00	**8-Jul-26**	210
PG Chambers	8005990	$95,887.80	$15,981.30	$0.00	$111,869.10	**6-Jul-26**	210
Banyan	8005741	$63,019.80	$7,702.42	$58,984.00	$129,706.22	**1-Jul-26**	210
ECLC/Chatham	8005401	$83,082.60	$9,231.40	$59,000.00	$151,314.00	**1-Jul-26**	200
Allegro School	8005954	$106,380.00	$17,730.00	$47,250.00	$171,360.00	**6-Jul-26**	210
Academy 360	8005610	$98,410.08	$11,830.72	$53,300.00	$163,540.80	**1-Jul-26**	205
Sawtelle Learning	8006457	$74,959.20	$7,912.36	$44,775.00	$127,646.56	**1-Jul-26**	199

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 4 No: 0

G3. **RESOLVED** that the Board of Education approve the attached contract with Atlas Curriculum Management Program effective July 1, 2026, through June 30, 2027.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

G4. **RESOLVED** that the Board of Education approve the following Policy at second reading:

Policy 5111 Eligibility Residents/Non-Resident Students

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

G5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the settlement agreement regarding **student #8005974** and authorize the President to execute the same on behalf of the Board.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

G6. **RESOLVED** that the Board of Education approve the following field trip location:

Imagine That

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

G7. **RESOLVED** that the Board of Education affirm Superintendent's decision that case #26-1 was an unsubstantiated HIB incident.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

G8. RESOLVED that the Board of Education affirm Superintendent's decision that case #26-2 was an unsubstantiated HIB incident.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

G9. RESOLVED that the Board of Education approve the Student Accident Insurance Policy with Bob McCloskey Insurance Agency through Berkley Accident & Health Ins. Co. to provide Student Accident Insurance for the 2026-2027 school year, in the amount of $4,750.00.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

G10. RESOLVED that the Board of Education approve the contract with Red Rover for the Hiring Module software, in accordance with quote Q-12904, for the 2026-2027 school year in the amount of:

Implementation-software	$2,000.00
Annual Subscription	$4,000.00
Total	$6,400.00

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

G11. RESOLVED that the Board of Education approve the Contract Terms for Policy Alert Support Service for the 2026-2027 school year with **Strauss Esmay Associates, LLP** at an annual subscription fee of $2,775.00.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

G12. RESOLVED that the Board of Education approve the attached sidebar agreement Between the North Caldwell Board of Education and the North Caldwell Education Association for a Non-President Setting Tuition Reimbursement Repayment Agreement.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	4	No:	0

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of May 13, 2026.**

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

B2. **RESOLVED** that the Board of Education approve the following **Payrolls:**

Payroll Date:	Payroll #	Amount:
May 15, 2026	**79**	**$451,512.48**
May 29, 2026	**80**	**$424,891.02**
June 15, 2026	**81**	**$467,242.87**

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

B3. **RESOLVED** that the Board of Education approve the following **Electronic Check Register(s):**

Date	Starting check #	Ending Check #	Total Amount
May 1, 2026 – May 31, 2026	**E03620**	**E03657**	**$62,941.81**

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

B4. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
May 28, 2026	**004100**	**004110**	**$362,314.76**
June 16 2026	**004111**	**004192**	**$486,008.18**

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

B5. **RESOLVED** that the Board of Education approve attached **Transfers for May 2026**:

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

B6. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **May 2026**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **May 2026**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

B7. **RESOLVED** that the Board of Education approve the attached revised Board Secretary's and Treasurer's **Monthly Financial Reports** for **May 2026**.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

B8. **RESOLVED** that the Board of Education approve canceling stale dated budget checks for 2024-2025 school year as listed below:

Check #	Check Amount	Check Date
002246	$ 766.09	09/17/2024
002271	$1,100.00	10/15/2024
002343	$2,638.10	11/13/2024
002511	$ 199.92	1/07/2025
002589	$1,177.00	2/19/2025
002848	$1,637.00	4/28/2025
003113	$ 138.50	6/25/2025

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

B9. **WHEREAS,** the North Caldwell Board of Education has undertaken certain capital projects in the District's Capital Projects Fund; and

WHEREAS, these projects are complete and there remains unexpended balances.

NOW, THEREFORE, BE IT RESOLVED, by the North Caldwell Board of Education that the District's School Business Administrator is hereby authorized to cancel the following unexpended balance amounts and return funds to the District's Capital Reserve Account as follows consistent, with all applicable laws and regulations:

Project Description	Return to Capital Reserve Account
Boiler Replacement at Grandview Elementary School	$ 128,109.51*

*Amount subject to confirmation / adjustment by District Auditor

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

B10. **WHEREAS,** NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the North Caldwell Board of Education wishes to deposit anticipated current year surplus into their Capital Reserve account at year end, and

WHEREAS, the North Caldwell Board of Education has determined to designate surplus for the year end June 30, 2026, as follows:

- Maintain a Fund Balance not-to-exceed the state mandated 2% cap
- Plus any excess Extraordinary aide
- Plus any nonpublic transportation aide
- Plus $49,478.00 to be transferred to the Maintenance Reserve Account

- Plus an additional $75,000 to be appropriated in the 2027-2028 Budget
- the excess above this amount is to be transferred to the Capital Reserve Account in an amount not to exceed the maximum allowable amount which is defined by the districts Long Range Facility Plan

NOW, THEREFORE BE IT RESOLVED, by the North Caldwell Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

B11. RESOLVED Pursuant to PL 2015, Chapter 47 the North Caldwell Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq., NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR, Part 200.317 et. seq.

Vendor	Duration	Date Awarded	Contract/Services
Allegro School	7/2026-6/30/2027	6/16/2026*	Out of District Tuition
Allergy Consultants PA	7/2026-6/30/2027	5/13/2026	School Physician Services
Arrow Elevator	7/2026-6/30/2027	5/13/2026	Elevator Maintenance
Asbury Park Information Technology Center	7/2026-6/30/2027	5/13/2026	Accounting/Personnel Systems
Banyan School	7/2026-6/30/2027	6/16/2026*	Out of District Tuition
Benecard/Trust	7/2026-6/30/2027	4/29/2026	Prescription Coverage
Brown & Brown Benefit Advisors	7/2026-6/30/2027	5/13/2026	Benefits Broker
B|W|S Architects	7/1/2026-6/30/2027		
Caldwell/West Caldwell Board of Education	7/2026-6/30/2027	6/16/2026*	Student Transportation
Chasan, Lamparello, Mallon, & Cappuzzo PC of New Jersey	7/2026-6/30/2027	5/13/2026	Legal Services
Computer Solutions Inc.	7/2026-6/30/2027	5/13/2026	Software Services
ECLC/Chatham	7/2026-6/30/2027	6/16/2026*	Out of District Tuition
Fogarty & Hara, Esqs	7/2026-6/30/2027	5/13/2026	Legal Services
Horizon BC/BS Medical Insurance	7/2026-6/30/2027	4/29/2026	Medical Benefits
Jeffrey Oster	7/2026-6/30/2027	5/13/2026	Residency Investigator
Lerch, Vinci & Bliss	7/2026-6/30/2027	5/13/2026	Accounting Services
Lori Downs Occupational Therapist	7/2026-6/30/2027	5/13/2026	Occupational Therapist
Methfessel & Werbel	7/2026-6/30/2027	5/13/2026	Legal Services
Morris & Essex Insurance Group	7/1/2023-6/30/2026	2/7/2023	Joint Insurance Pool

New Beginnings	7/2026-6/30/2027	6/16/2026*	Out of District Tuition
New Jersey Schools Insurance Group	7/1/2024-7/1/2027	6/18/2024	Insurance
New Wave Engineering	7/2026-6/30/2027	5/13/2026	Right to Know/Pathogens
NWEA	7/2026-6/30/2027	5/13/2026	MAP Program
Omni Financial Group	7/2026-6/30/2027	5/13/2026	Financial Services
PDM Group	7/2026-6/30/2027	5/13/2026	HVAC Systems Services
PG Chambers	7/2026-6/30/2027	6/16/2026*	Out of District Tuition
Phoenix Advisors	7/2026-6/30/2027	5/13/2026	Financial Advisor
Premiere Digital Office Solutions/United Business Systems	7/1/2023-6/30/2028	5/16/2023	Copiers/ Multi-function devices
RWJ Barnabas Health	7/2026-6/30/2027		
Sawtelle Learning Center	7/2026-6/30/2027	6/16/2026*	Out of District Tuition
Spectrum 360	7/2026-6/30/2027	6/16/2026*	Out of District Tuition
Strauss Esmay Associates	7/2026-6/30/2027	6/16/2026*	Policy and Regulation Manual
Sussex County Regional Transportation Cooperation	7/2026-6/30/2027	4/29/2025	Transportation Coordinator
Tiny Treasures Extended School Day, Inc.	7/2026-6/30/2027	5/13/2026	Extended School Day
Treadstone Risk Management	7/2026-6/30/2027	5/13/2026	Property/Casualty Ins. Broker
Wellness and Rehabilitation	7/2026-6/30/2027	5/13/2026	Physical Therapist
Wilentz, Goldman & Spitzer, Esqs	7/2026-6/30/2027	5/13/2026	Bond Counsel
Windsor Academy	7/2026-6/30/2027	6/16/2026*	Out of District Tuition

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the rescission resolution **P8** from the May13, 2026 Board of Education meeting**.**

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P2. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Danielle Rooney** as the School Nurse for the Extended School Year program (June 29, 2026 to July 23, 2026) at a stipend of $6,000.00 as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P3. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as lunch/recess supervisors at a rate of $30.00 per hour for the 2026-2027 School Year:

Teacher/Lunch/Recess /Study Hall	POSITION	HOURS	RATE	Total hours	Max # Days	Daily Pay	Total Expected Payment
Heller, Leslie	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,020.00
Kappock, Susan	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,020.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P4. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following staff to chaperone the 6th grade class trip at a stipend of $300.00 as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association:

Laura Decker
Chris Sancetta

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve movement on the salary guide effective September 1, 2026, for the following staff members:

	From:	To:	Salary
Boag, Molly	BA	BA 15 Step 3-4	$ 62,571.00
Calabrese, Samantha	MA 15	MA 30 Step 5	$ 69,791.00
DeMartino, Arianna	MA	MA 15 Step 3-4	$ 67,144.00
DeVita, Joy	BA 15	BA 30 Step 14	$ 80,703.00
Doolen, Jillian	MA	MA 15 Step 5	$ 68,144.00
Schneider, Kathryn	BA	BA 15 Step 3-4	$ 62,571.00
Stevenson, Colette	BA	BA 15 Step 3-4	$ 62,571.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P6. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the contract as approved by the Executive County Superintendent, for **Michael Halik,** Business Administrator/Board Secretary effective July 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P7. **RESOLVED** that the Board of Education, , upon the recommendation of the Superintendent, approve the attached contract for **Kimberly Shay** as the Director of Special Education effective July 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P8. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Francesco Bifulco** as Grandview School Principal effective July 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P9. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Lisa Linden** as Gould School Principal effective July 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P10. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Ralph Chappell** as the Director of Buildings and Grounds effective July 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P11. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Randi Marlo** as the Confidential Secretary to the Business Administrator/Board Secretary effective July 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P12. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Victoria Zecchino** as the Confidential Secretary to the Superintendent effective, September 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P13. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Cheryl Manfra** as Payroll/Bookkeeper effective July 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P14. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Robert Brenneck** as the **Technology Coordinator** effective July 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P15. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the attached contract for **Edwin Gomez** as the **Network and Operations Specialist** effective July 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P16. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the rescission of **P34** from the May 13, 2026 Board of Education meeting.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P17. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Nicole Fast** as a substitute teacher retroactively for the remainder of the 2025-2026 school year.

Fast, Nicole	$ 135.00 per day - sub cert

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P18. RESOLVED WHEREAS, the below listed staff members have applied for tuition reimbursement in accordance with Article 6, Section C of the negotiated agreement, and have completed requirements in accordance with the same.

BE IT HEREBY RESOLVED, That the Board of Education, upon the recommendation of the Superintendent, approve the reimbursement of tuition in the amounts listed for the courses attended during the **Spring of 2026:**

Name	Course	School	# of Credits	.5 x Eligible Amount
Brady, James	Principles and Practices of Curr Devel	Caldwell Univ	3	$ 1,567.50
Geraci, Anna	Ed Research II	Caldwell Univ	3	$ 1,567.50
Graziano, Guiseppina	Research & Scholastic Writing	Lindenwood Univ	3	$ 1,045.00
Graziano, Guiseppina	Research Methods	Lindenwood Univ	3	$ 1,045.00
Pires, Alexandra	Role of the School Nurse	NJCU	3	$ 1,567.50
Pires, Alexandra	Science of Health Promotion	NJCU	3	$ 1,567.50

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P19. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the pro-rated eligible tuition reimbursement at a rate of **$ 128.32** per credit based on the Spring 2024 Rutgers graduate tuition rate to the following individuals for the **2025-2026** school year as per Article VI, Section D of the NCEA collective bargaining agreement.

Summer/Fall /Spring 2025-2026

Name	# of Credits	Amount Reimbursed
Boag, Molly	3	$ 384.96
Brady, James	9	$ 1,154.88
Calabrese, Samantha	3	$ 384.96
De Martino, Arianna	3	$ 384.96
DeVita, Joy	3	$ 384.96
Doolen, Jillian	3	$ 384.96
Geraci, Anna	6	$ 769.92
Graziano, Guiseppina	6	$ 769.92
Pires, Alex	6	$ 769.92
Rooney, Danielle	6	$ 769.92
Schechter, Cheryl	3	$ 384.96
Schneider, Kathryn	3	$ 384.96
Stevenson, Colette	3	$ 384.96
Sullo, Jenna	6	$ 769.92

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P20. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members as **door monitors** for before school chorus/instrumental music at Gould School from 7:45AM to 8:15AM at a rate of $15.00 per half hour for the **2026-2027** school year:

Employee	POSITION	HOURS	RATE	Total hours	Max # Days	Daily Pay	Total Expected Payment
Girardi, Maria	Door Monitor	7:45AM - 8:15AM	$30.00	0.50	168	$15.00	$2,520.00
Riggio, Heather	Door Monitor	7:15AM- 8:15AM	$30.00	0.50	168	$15.00	$2,520.00
TOTAL:							$5,040.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P21. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve eligible tuition/license renewal reimbursement for the **2025-2026** school year to the following NCEA Support Staff Contract as per Article II F of the collective bargaining agreement.

Paragraph 1

Name	School	# of Credits	Eligible Amount
Gambino, Necole	Ball State University	6	$4,636.50

Paragraph 3

Name	School/Certification	# of Credits	Eligible Amount
Sinisi, Elaine	Substitute Certification		$158.93
Heller, Leslie	Substitute Certification		$158.93
O'Neill, Jennifer	Substitute Certification		$155.93
Masini, Grace	Substitute Certification		$158.93
Gambino, Necole	Substitute Certification		$162.38
Zaccareo, Monika	Boiler License Renewal		$ 160.00
Martino, Mark	Boiler License Renewal		$ 160.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P22. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following reimbursement for room assignment change at $50.00 and building assignment change at $100.00 :

Genine DellaValle	Pre School
Michelle Raimondi	Pre School
Sarah Veniero	Pre School
Jeff Pierro	First Grade

Marissa Milone	First Grade
Emily Egan	First Grade (Special Education ICR)
Alexandra Keenan	First Grade
Aimee Granada-Jeronimo	First Grade (Special Education Resource Pull-Out)
Jill Doolen	Second Grade
Vicki Parisi	Second Grade
Alyssa Engels	Second Grade
Melinda Wanklin-Frey	Second Grade (Special Education Resource Pull-Out)
Meghan Keenan	Second Grade
Janice Garthwaite	Second Grade (Special Education ICR)
Jenna Veneziano	Maternity Leave Replacement (Until January 2027)
Joy DeVita	Third Grade
Collette Stevenson	Third Grade (Special Education Resource Pull-Out)
Cheryl Schechter	Third Grade
Kathryn Schneider	Third Grade (Special Ed ICR)
Giuseppina Graziano	Art/World Language/Enrichment
Kim Williams	Music
Johanna Valladares-Reyes	Spanish
Shannon Clutterbuck	ATP
Jenna Veneziano	ATP
Charlene Thomas	ATP
Samantha Calabrese	Special Education Teacher (MD)
Laura Grimaldi	Elementary School Teacher
Kimberly Bohnert	Occupational Therapist
James Brady	Music
Tara Newman	Moving To Gould for ATP
Loren Norten	Moving to Gould – Multimedia & Enrichment Specialist
Greg De Rosa	6th Grade Math

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P23. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Samantha Lichtstein** as a Special Education teacher at a salary of $60,002.00 (BA Step 1-2) effective September 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P24. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Kiara Molina** as a Special Education teacher at a salary of $64,498.00 (MA Step 1-2) effective September 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P25. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Mollyjane Boyle** as an Instructional Assistant at a salary of $34,358.00 (Inst Asst Step 1) effective September 1, 2026, to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P26. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Maria Breslin** as an **Aide** at a salary of $32,420.00 (Aide Step 6) effective September 1, 2026, to June 30, 2027.

Motion Withdrawn

P27. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Leslie Heller** for up to 20 days of summer work at $27.83 per hour effective July 1, 2026, to August 31, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P28. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve Family Medical Leave for **Jillian Doolen** effective June 11, 2026, to November 20, 2026.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P29. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve Child Rearing Leave for **Jillian Doolen** effective November 23, 2026, to November 30, 2026.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P30. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following **Maintenance/Custodial** support staff contracts effective July 1, 2026, to June 30, 2027:

Caputo	Kevin	$ 61,723.00	Cust Step 13
Diaz	Ramon	$61,723.00 + $2,400.00 (HVAC pensionable stipend) **$64,123.00**	Cust Step 13
Leyendecker	Joseph	$62,246.00 + $3,600.00 (Carpenter pensionable Stipend $3,600.00) **$65,846.00**	Maintenance Step 10
Martino	Mark	$ 61,723.00	Cust Step 13
Thompson	Yamille	$ 57,723.00	Cust Step 9
Zaccareo	Monika	$ 56,723.00	Cust Step 7

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P31. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Grace Masini** as an Instructional Assistant at a salary of $35,758.00 (Inst Asst Step 5) effective September 1, 2026, to June 30, 2027.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P32. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of **Sophia Worrall** effective June 30, 2026.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P33. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the revision of the following contracts:

Blake, Sarah	**$ 34,358.00 (Inst Asst Step 1)**
Engels, Alyssa	**$ 65,498.00 MA Step 3-4**
Wanklin-Frey, Melinda	**$ 66,383.00 BA 30 Step 6**

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P34. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members to work in the Extended School Year program effective June 29, 2026, to July 23, 2026:

Teacher	Position	Hours	Rate	# Hours	Daily Pay	Total ESY Payment
Blake, Sarah	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00
Cali, Julia	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Geraci, Anna	Teacher	8:30-1	$55.00	4.5	$247.50	$3,960.00
Riggio, Heather	Aide	8:30-1	$30.00	4.5	$135.00	$2,160.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P35. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members for up to two (2) hours of attendance at IEP meetings at their per diem hourly rate effective June 29, 2026 to August 31, 2026:

Genine DellaValle
Sarah Veniero

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P36. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following teacher for Title I Tutoring to be paid through The Elementary and Secondary Education Act (ESEA) Grant at a rate of $75.00 per hour effective for the 2025-2026 school year:

Name	Position	AM Rate	PM Rate
Doolen, Argiro	Before/After School Tutor	$50.00	$75.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P37. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Jacob Ullman** as a special education teacher at a salary of $60,002.00 (BA Step 1-2) effective September 1, 2026 to June 30, 2027.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P38. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Cheryl Scaramelli** as an Instructional Assistant at a salary of $35,408.00 (Inst Asst Step 4) effective September 1, 2026 to June 30, 2027.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P39. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Gemma Stille** as an Instructional Assistant at a salary of $34,358.00 (Inst Asst Step 1) effective September 1, 2026 to June 30, 2027.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P40. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve Family Medical Leave for **Kimberly Bohnert** effective September 1, 2026 to December 2, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P41. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve Child Rearing Leave for **Kimberly Bohnert** effective December 3, 2026 to December 31, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P42. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **David Blackowski** for part-time technology services at a rate of $50.00 per hour effective July 1, 2026 to June 30, 2027.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P43. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Laura Urato** as an **Aide** at a salary of $31,670.00 (Aide Step 3-5) effective September 1, 2026, to June 30, 2027.

Urato	Laura	$31,670.00 + $2,000.00 (RBT Certificate pensionable Stipend $2,000.00) **$33,670.00**	Aide (Step 3-5)

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P44. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as **Teacher in Charge** at a stipend of $1,000.00 for the 2026-2027 school year as per Appendix A of the Negotiated Agreement between North Caldwell Board of Education and the North Caldwell Education Association.

Grandview	Emily Egan
Gould	Gregory De Rosa

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P45. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following Child Study Team members for up to an additional twenty (20) days to conduct CST evaluations and to attend CST meetings at their per diem hourly rate effective June 22, 2026 to August 31, 2026:

Julia Cali
Dana Socci
Alison Corwin

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P46. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Maria Breslin** as an **Instructional Assistant** at a salary of $36,108.00 (Inst Asst Step 6) effective September 1, 2026, to June 30, 2027.

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P47. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following staff:

Name	**Date**	**Workshop**	**Cost Not to Exceed**
Egan, E.	Online	Orton Gillingham	$300.00

Moved: Mrs. Malige Seconded: Mr. Finkelstein

Yes: 4 No: 0

P48. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve **Lori Downs** to attend up to 10 hours of IEP meetings at a rate of $90.00 per hour and up to three (3) evaluations at a rate of $350.00 per evaluation effective June 29, 2026 to August 31, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

P49. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, retroactively approve **Michelle Raimondi** as a part-time teacher at a prorated salary of **$39,342.00 ($70,253.00 @.56 MA Step 9)** effective September 1, 2025, to June 30, 2026.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

OLD BUSINESS
None

NEW BUSINESS
None

The following resolution was called at approximately 7:36 pm.

RESOLVED that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: Legal, and Personnel. Said matters will be made public upon their disposition.

Moved:	Mrs. Malige	Seconded:	Mr. Finkelstein
Yes:	4	No:	0

As there was no further business to discuss, the Board adjourned at 8:41 pm.

Respectfully Submitted,

Michael Halik

Michael Halik
Business Administrator / Board Secretary