

RECORD OF PROCEEDINGS

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New Miami Board of Education

May 21, 2026

The regular meeting of the New Miami Board of Education was held on Thursday, May 21st, 2026 at 5:00 p.m. in the New Miami Schools media center. The meeting was called to order by Mr. Chapman.

ROLL CALL

Present: Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Marcum, Mr. Chapman
Absent: None

APPROVAL OF MINUTES

90-26 It was moved by Ms. Davidson, seconded by Mr. Cook to approve the minutes of the meeting held on April 23rd, 2026 as presented. The voting was as follows:

Yeas: Ms. Davidson, Mr. Cook, Ms. Benson, Mr. Marcum, Mr. Chapman
Nays: None
Motion Carried

TREASURER'S ITEMS

91-26 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the financial reports for April, 2026 as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman
Nays: None
Motion Carried

92-26 It was moved by Mr. Cook, seconded by Mr. Marcum to approve the appropriation modifications for April, 2026 as presented. The voting was as follows:

Yeas: Mr. Cook, Mr. Marcum, Ms. Benson, Ms. Davidson, Mr. Chapman
Nays: None
Motion Carried

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- 93-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the following transfer:

\$45,040.50 from 001 to 001

The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

SUPERINTENDENT'S ITEMS

- 94-26 It was moved by Ms. Davidson, seconded by Ms. Benson to approve the online day plan for the 2026/27 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

- 95-26 It was moved by Mr. Cook, seconded by Mr. Marcum to approve the salary schedule for the superintendent effective August 1st, 2026 as presented. The voting was as follows:

Yeas: Mr. Cook, Mr. Marcum, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

- 96-26 It was moved by Mr. Cook, seconded by Mr. Marcum to approve the salary schedule for the treasurer effective August 1st, 2026 as presented. The voting was as follows:

Yeas: Mr. Cook, Mr. Marcum, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

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97-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the salary schedule for administrators effective August 1st, 2026 as presented. The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

98-26 It was moved by Mr. Marcum, seconded by Mr. Cook to approve that the severance pay set forth in current Board Policy 1415 as applicable severance benefit for all administrators currently employed under contracts requiring licensure issued by the State Board of Education and issued pursuant to R.C. 3319.01 and R.C. 3319.02, unless a greater benefit is expressly provided in an existing contract. The Treasurer and Superintendent are authorized to take all actions necessary to carry out this Resolution, including preparation of contract amendments, notices, and related documentation as needed. This resolution shall take effect immediately upon adoption and shall apply prospectively from the date of approval. The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

99-26 It was moved by Ms. Davidson, seconded by Ms. Benson to approve the DPIA and Student Wellness and Success Plan for fiscal year 2026 as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

100-26 It was moved by Ms. Davidson, seconded by Ms. Benson to review and approve the special education model as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

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PERSONNEL

- 101-26 It was moved by Mr. Cook, seconded by Mr. Marcum to accept the resignation of Rhonda Parker as Superintendent effective July 31st, 2026. The voting was as follows:

Yeas: Mr. Cook, Mr. Marcum, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

- 102-26 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the resignation of Nicole Kidd as curriculum director effective July 31st, 2026. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 103-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to accept the following resignations:

Claudia Haddad – Long Term Substitute – Effective May 15th, 2026

Charles Henry – Long Term Substitute – Effective May 22nd, 2026

Shelby Ptuit – Teacher – Effective at the end of the 2026/27 contract

Mallory Spicer – Long Term Substitute – Effective at the end of the 2026/27 contract

The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

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- 104-26 It was moved by Mr. Cook, seconded by Ms. Davidson to accept the following resignations:

Maggie Austing – Paraprofessional – Effective end of 2026/27 contract
Lyndsey Davidson – Paraprofessional – Effective end of 2026/27 contract
Riley Haley – Paraprofessional – Effective end of 2026/27 contract
Suthathip Idseng – Paraprofessional – Effective end of 2026/27 contract

The voting was as follows:

Yeas: Mr. Cook, Ms. Davidson, Ms. Benson, Mr. Marcum, Mr. Chapman
Nays: None
Motion Carried

- 105-26 It was moved by Mr. Cook, seconded by Mr. Marcum to hold a public hearing on July 13th, 2026 at 4:00 p.m. to consider the reemployment of Rhonda Parker as Superintendent for the 2026/27 contract year. The voting was as follows:

Yeas: Mr. Cook, Mr. Marcum, Ms. Benson, Ms. Davidson, Mr. Chapman
Nays: None
Motion Carried

- 106-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the following certified staff for the 2026/27 school year pending proper certification:

Danielle Smith – Intervention Specialist

The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman
Nays: None
Motion Carried

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- 107-26 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following personnel for the 2026/27 school year pending proper certification:

Riley Haley – Long Term Substitute Teacher
Austin Morgan – Long Term Substitute Teacher
Tracy Senger – Long Term Substitute Teacher
Enrico Tait – Long Term Substitute Teacher

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman
Nays: None
Motion Carried

- 108-26 It was moved by Ms. Davidson, seconded by Mr. Cook to approve the following administrative contracts effective August 1st, 2026:

Scott Cottingim – Dean of Students – One-year Contract
Justin Griffin – MS/HS Principal – One-Year Contract
Nicole Kidd-Curriculum Coordinator – One-Year Contract
Lori Oberlitner – Talent Coordinator – Three-Year Contract
Bernard Phelps – Curriculum Coordinator – Three-Year Contract
Josh Senters – Assistant Superintendent – Three-Year Contract
David Wright – Elementary Principal – Two-Year Contract

The voting was as follows:

Yeas: Ms. Davidson, Mr. Cook, Ms. Benson, Mr. Marcum, Mr. Chapman
Nays: None
Motion Carried

- 109-26 It was moved by Mr. Marcum, seconded by Ms. Benson to approve the following administrative contract effective August 1st, 2026:

Caitlyn Karbowski-School Psychologist-Three-Year Contract-\$90,000 Per Year

The voting was as follows:

Yeas: Mr. Marcum, Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Chapman
Nays: None
Motion Carried

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- 110-26 It was moved by Mr. Marcum, seconded by Mr. Cook to approve the following non-certified administrative contract effective August 1st, 2026:

Kristie Harcsa-Health & Wellness Coordinator-Three Year Contract-\$67,600 Per Year

The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

- 111-26 It was moved by Mr. Marcum, seconded by Ms. Benson to approve the following related services contracts effective August 1st, 2026:

Eskarsy Canales-Speech Pathologist-Three-Year Contract-\$77,868 Per Year
Alyssa Pappas-Speech Pathologist-Two-Year Contract-\$68,000 Per Year

The voting was as follows:

Yeas: Mr. Marcum, Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

- 112-26 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following one-year supplemental contracts for the 2026/27 school year with a salary based on the 2026/27 supplemental salary schedule pending proper certification:

Eric Hayes – Athletic Director

Chris Fogle – Head Varsity Football Coach

Donald Howard – Assistant Varsity Football Coach

Dillion Howard – Assistant Varsity Football Coach

Nathan Dettmer – Head Middle School Football Coach

Connor Barth – Assistant Middle School Football Coach

Courtney Quigley – Head Varsity Cheer Coach – Football

Alyssa Rison – Head Girls Varsity Basketball Coach

Shane Morgan – Assistant Girls Varsity Basketball Coach

Chris Fogle – Head Varsity Wrestling Coach

Chris Fogle – Weight Training Supervisor

Donald Howard – Clock Operator

Susan Howard – Clock Operator

Donovan Howard – Clock Operator

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2026/27 Supplementals (cont.)

Allie Jenkins – Ticket Taker
Lindsey Garrison – Ticket Taker
Kristie Harcsa – Ticket Taker
Jenny Payne – Ticket Taker
Michelle Nelson – Ticket Taker

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman
Nays: None
Motion Carried

113-26 It was moved by Mr. Cook, seconded by Ms. Davidson to approve the following certified staff for a one-year limited teacher contract for the 2026/27 school year pending proper certification:

Connor Barth	Lindsay Boyer	Katrina Bruns
Kayla Campbell	Cortney DeBord	Anita Dehner
Nathan Dettmer	Jonathan Engel	Maria Engel
Amber Fogle	Logan Gillotte	Ciara Higgins
Laurel Myers	Justin Persinger	Courtney Quigley
Elizabeth Rhoton	Alyssa Rison	Kellen Romans
Charlie Skie	Danielle Smith	Bridget Stafford
Jordan Staley	Megan Waldeck	Emily Wendt

The voting was as follows:

Yeas: Mr. Cook, Ms. Davidson, Ms. Benson, Mr. Marcum, Mr. Chapman
Nays: None
Motion Carried

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- 114-26 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following certified staff for a two-year limited teacher contract beginning with the 2026/27 school year pending proper certification:

Amy Benton	Makenna Clear	Chris Fogle
Nikki Jennings	William Jennings	James Morgan
Allison Roach	Amanda Tully	Christine Tully
Alexis Villaver		

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman
Nays: None
Motion Carried

- 115-26 It was moved by Ms. Davidson, seconded by Mr. Cook to approve a continuing teaching contract for Lahoma Lough beginning with the 2026/27 school year. The voting was as follows:

Yeas: Ms. Davidson, Mr. Cook, Ms. Benson, Mr. Marcum, Mr. Chapman
Nays: None
Motion Carried

- 116-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the following non-certified one-year contracts for the 2026/27 school year pending proper certification:

Tony Aponte	Brandon Beuerlein	Ben Eisenbraun
Dillon Howard	Donna Keener	Charles Lohrke
Andrea Seals	John Singleton	Heather Smith
Casandra Taylor	Kim Winkler	

The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman
Nays: None
Motion Carried

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- 117-26 It was moved by Mr. Marcum, seconded by Mr. Cook to approve the following non-certified one-year contract for the 2026/27 school year pending proper certification:

Rebekah Hamilton

The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Mr. Chapman

Nays: None

Abstain: Ms. Davidson

Motion Carried

- 118-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the following non-certified two-year contracts beginning with the 2026/27 school year:

Emmalee Forch

The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 119-26 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following non-certified two-year contracts beginning with the 2026/27 school year pending proper certification:

Jai'lyn Benson-Isaacs

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Mr. Cook, Mr. Chapman

Nays: None

Abstain: Ms. Benson

Motion Carried

May 21, 2026

- 120-26 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve William Jennings for summer professional development work at a rate of \$33.00 per hour. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

GENERAL BUSINESS

- 121-26 It was moved by Mr. Cook, seconded by Ms. Davidson to approve the MOU with the Butler County Office of the Sheriff for a school resource officer for the 2026/27 school year as presented. The voting was as follows:

Yeas: Mr. Cook, Ms. Davidson, Ms. Benson, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

- 122-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the MOU with the Big Brother Big Sister of Butler County for structured weekly group sessions with grades 2nd, 4th, and 5th for the 2026/27 school year. The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 123-26 It was moved by Ms. Davidson, seconded by Ms. Benson to approve the MOU with the Hamilton County ESC for the Title III Consortium for the 2026/27 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

- 124-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the surrogate parent contract with Becky Kremer for the 2026/27 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

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May 26, 2026

125-26 It was moved by Ms. Davidson, seconded by Ms. Benson to approve the statement of work for professional AI training and certification at a cost of \$18,970 as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

126-26 It was moved by Ms. Davidson, seconded by Ms. Benson to approve the education fee agreement with NewPath Child & Family Solutions for the 2025/26 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

127-26 It was moved by Ms. Davidson, seconded by Ms. Benson to approve the contract with NewPath Child & Family Solutions for the 2026/27 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

128-26 It was moved by Mr. Marcum, seconded by Ms. Benson to approve the contract with the Butler County ESC for technology services for fiscal year 2027 as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

129-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the contract with the Butler County ESC for our speech pathologists to attend the monthly meetings and professional development for the 2026/27 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

May 21, 2026

- 130-26 It was moved by Ms. Davidson, seconded by Ms. Benson to approve the contract with the Butler County ESC for a hearing itinerant teacher, audiology services, and hearing assistive technologies for the 2026/27 school year as presented. The voting was as follows:
- Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman
Nays: None
Motion Carried
- 131-26 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the SWOCA contract for managed voice services for fiscal year 2027 at a cost of \$18,575. The voting was as follows:
- Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman
Nays: None
Motion Carried
- 132-26 It was moved by Mr. Marcum, seconded by Mr. Cook to approve the superintendent's authorization to assign appropriately licensed teaching staff to instructional grade levels up to two grade levels above or below their licensed grade band in accordance with ORC 3319.22 for a period not to exceed two years to address district staffing needs. The voting was as follows:
- Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman
Nays: None
Motion Carried
- 133-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the contract renewal with The Nutrition Group for fiscal year 2027 as presented. The voting was as follows:
- Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman
Nays: None
Motion Carried
- 134-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the contract with Circle Tail, Ins. For an additional facility/therapy dog (Kondo). The voting was as follows:
- Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman
Nays: None
Motion Carried

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135-26 It was moved by Mr. Cook, seconded by Ms. Benson to review and approve policy 1130 – conflict of interest for the 2026/27 school year. The voting was as follows:

Yeas: Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

136-26 It was moved by Ms. Davidson, seconded by Mr. Marcum to accept the following donation:

ADS - \$500 – Athletics

ADJOURNMENT

137-26 It was moved by Mr. Cook, seconded by Mr. Marcum to adjourn the regular meeting at 5:31 p.m. The voting was as follows:

Yeas: Mr. Cook, Mr. Marcum, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

President

Treasurer (attest)