MISSISSINEWA COMMUNITY SCHOOLS

July 20, 2026

Members of the Mississinewa Community,

Mississinewa Community Schools is requesting the State of Indiana for the Ed-Flex Waiver #2 for increased flexibility of paraprofessional requirements. This allows Mississinewa to hire paraprofessionals who do not have either 60 credits or more from a college or passed the Indiana ParaPro or ParaPathways exam. This state waiver enables Mississinewa Community Schools to hire paraprofessionals that provide effective small group interventions for students who are not meeting grade level standards. These paraprofessionals are trained weekly by classroom and intervention teachers on the proper use of instructional strategies and programming. Paraprofessionals are a valuable resource to our students and greatly impact student growth and achievement.

This waiver will allow Mississinewa to employ paraprofessionals who:

- Have two years of college experience
- Have a two-year college degree
- Passed the Para-Pro or ParaPathways Assessment (within the first year of employment)
- Have one year, or 1,000 hours of previous employment experience in a school or other setting in a position that supported student academic instruction
- Passed annual school-level evaluations
- Completed 48 credit hours of college level classes
- Have a Child Development Associate (CDA) credential
- Have completed LEA required professional development modules/training

Public comments are welcome regarding Mississinewa's intention to apply for the paraprofessional waiver. Please direct all questions or feedback to the QR code below. This code can also be found on the Mississinewa Title I page for parents. Your questions and comments will be visible for the public and will be addressed in a timely manner by a Mississinewa Community Schools administrator. Thank you for your feedback.

https://bit.ly/ParaWaiver2

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Mississinewa Community Schools