

INNOVATIVE

ARTS ACADEMY

Board Meeting Minutes for Wednesday, April 16, 2025 at 6PM

Component	Agenda Items																		
Opening Exercises	- Call to Order: 6:36 PM - Notice of Meeting - Proper notice was published in <i>The Morning Call</i> on Monday, July 15, 2024 - Flag Salute - Roll Call <table> <tr> <th>Administrative Member</th><th>Attendance</th></tr> <tr> <td>David Rank, President</td><td>Present</td></tr> <tr> <td>Dan Schmidt</td><td>Present</td></tr> <tr> <td>Robert Sirmans, Treasurer</td><td>By Phone</td></tr> <tr> <td>Bob Susko</td><td>Absent</td></tr> <tr> <td>Jason Nagle</td><td>Present</td></tr> <tr> <td>Brian Taylor, General Counsel</td><td>Present</td></tr> <tr> <td>Bradley Schifko, CEO</td><td>Present</td></tr> <tr> <td>Tom Taylor, Accountant</td><td>By Phone</td></tr> </table> Guests: Tony Pidgeon, Erik Malmberg, Shirag, Chris Fisher	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	By Phone	Bob Susko	Absent	Jason Nagle	Present	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By Phone
Administrative Member	Attendance																		
David Rank, President	Present																		
Dan Schmidt	Present																		
Robert Sirmans, Treasurer	By Phone																		
Bob Susko	Absent																		
Jason Nagle	Present																		
Brian Taylor, General Counsel	Present																		
Bradley Schifko, CEO	Present																		
Tom Taylor, Accountant	By Phone																		
Old Business	Approval of board meeting minutes from March, 2025: - Motion to approve: Jason Nagle - Motion seconded by: Rob Sirmans Unanimously approved. Approval of March, 2025 financials: - Motion to approve: Rob Sirmans - Motion seconded by: Dan Schmidt Unanimously approved.																		
Public Comment	Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.																		
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 5:35 PM																		
Returned to Regular Session	Returned to Regular Session at: 6:35 PM																		

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Enrollment Update

Grade	Year-end enrollment '23-'24	Apr. 14 Enrollment '25	Re-enrolled '24-'25	New Enrollments '24-'25
6	56	48	6	1
7	60	67	44	23
8	80	70	48	22
9	80	94	68	26
10	85	74	62	12
11	52	75	56	19
12	47	56	55	1
Totals	460	484	339	104

* Enrollment numbers may not match financials because these are real-time numbers. When billing numbers are sent in the first few days of the month, there could be a chance students are taken out of our powerschool system, which can then change an enrollment number if their exit date was prior to a date showing on this current enrollment data. This could happen because we did not get confirmation they had started at their new school.

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Enrollment Event 2025-2026 Academic Year
 - Enrollment Open House Event: May 8th, 4-6 PM
 - This event is to engage, inform, and excite prospective families.
 - Most of the staff at IAA will be available to welcome and share information about their role at IAA.
 - Hosting Virtual Events
 - 2025 Enrollment Events:
 - More dates to come
 - The marketing/enrollment team is working with Ms. Groenewold to create a campaign to advertise our new gym, new sports, and esports!
 - Ms. Vasquez continues working alongside Mr. Malmberg to highlight 2025 Seniors and their college decisions on our website. This will be coming shortly as Ms. Vasquez has been meeting with the seniors to confirm their after graduate plans. Receiving the senior portraits from Ms. Rank to create a post for the website.
 - Ms. Vasquez is continuing to record student testimonials for our website. Mrs. Morris has also spoken to students involved in the testimonials to leave a google review so that we may increase our rating. (Reviews have been outdated need more updated reviews)
- **Curriculum and Academics**
 - Here is what has changed since the last Board meeting:
 - We are ready for state testing to begin when we return from spring break.

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	■ We met with the IU and we will begin a full curriculum writing review during half days in May. ● Logistics / Operations / Technology ○ Here is what has changed since the last Board meeting: ■ Capital Improvement Projects: ● Seeking Board approval of Miller Sports Construction proposal. ■ Chromebook Purchase: ● Seeking Board approval for the purchase of 60 new Chromebooks for the incoming 6th grade class. ■ Certified Teacher Salary Schedule: ● Seeking Board approval of revised teacher salary schedule for the 2025-2026 school year. ● Special Education ○ Here is what has changed since the last Board meeting: ■ Per PDE Bureau of Special Education we have, “successfully completed all of the required corrective action for our cyclical monitoring!” ■ The official Close Out letter for Innovative Arts Academy CS Cyclical Monitoring 2023-2024 from the Bureau of Special Education was received on Wednesday, April 9, 2025. ● Human Resources ○ Here is what has changed since the last Board meeting: ■ Remaining vacancies: ● ELL (2) ● Sp.Ed. (1) ■ Interviews ongoing for vacancies, as well as a building substitute. ■ Seeking Board approval for day-to-day substitute to occupy vacant Building Substitute position. ■ Seeking board approval to accept the resignation of employee #: 2024251.
	● Motion to approve new employment agreement for the following new staff member: 2024257: ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt ■ Unanimously approved. ● Motion to approve and accept the resignation of employee #: 2024251: ○ Motion to approve: Jason Nagle ○ Motion seconded by: Rob Sirmans ■ Unanimously approved. ● Motion to approve the proposed Certified Teacher Salary Schedule for the 2025-2026 school year: ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Rob Sirmans ■ Unanimously approved. ● Motion to table the motion to approve Miller Sports Construction as COSTARS approved general contractor for 2025 gymnasium renovations:

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	○ Motion to approve: Dan Schmidt ○ Motion seconded by: Rob Sirmans ■ <i>Unanimously approved.</i> ● Motion to approve Miller Sports Construction as COSTARS approved general contractor for 2025 gymnasium renovations: ○ Motion to approve: ○ Motion seconded by: ■ <i>Motion tabled until Special board meeting April 30, 2025.</i> ● Motion to approve the 2025-2026 Innovative Arts Academy Academic Calendar: ○ Motion to approve: Jason Nagle ○ Motion seconded by: Dan Schmidt ■ <i>Unanimously approved.</i> ● Motion to approve CDW-G quote for the purchase of Chromebooks for incoming 6th grade class: ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt ■ <i>Unanimously approved.</i> ● Motion to amend the April 25, 2025 Board Meeting Agenda: ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Jason Nagle ■ <i>Unanimously approved.</i>
Public Comment	Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.
Next Meeting	● Wednesday, May 21, 2025, at 6:00 pm.
Adjourn	● Approval to adjourn board meeting: ○ Motion to adjourn: Jason Nagle ○ Motion seconded by: Rob Sirmans ■ <i>Unanimously approved.</i>