

INNOVATIVE

ARTS ACADEMY

Board Meeting Minutes for Wednesday, November 19, 2025 at 6PM

Component	Agenda Items																																																											
Opening Exercises	• Call to Order: 6:35 PM • Notice of Meeting ◦ Proper notice was published in <i>The Morning Call</i> on Saturday, July 5, 2025 • Flag Salute • Roll Call																																																											
	<table><tr><th colspan="3">Administrative Member</th><th colspan="3">Attendance</th></tr><tr><td colspan="3">David Rank, President</td><td colspan="3">Present</td></tr><tr><td colspan="3">Dan Schmidt</td><td colspan="3">Present</td></tr><tr><td colspan="3">Robert Sirmans, Treasurer</td><td colspan="3">Present</td></tr><tr><td colspan="3">Bob Susko</td><td colspan="3">By phone</td></tr><tr><td colspan="3">Jason Nagle</td><td colspan="3">Present</td></tr><tr><td colspan="3">Brian Taylor, General Counsel</td><td colspan="3">Present</td></tr><tr><td colspan="3">Bradley Schifko, CEO</td><td colspan="3">Present</td></tr><tr><td colspan="3">Tom Taylor, Accountant</td><td colspan="3">By phone</td></tr></table>						Administrative Member			Attendance			David Rank, President			Present			Dan Schmidt			Present			Robert Sirmans, Treasurer			Present			Bob Susko			By phone			Jason Nagle			Present			Brian Taylor, General Counsel			Present			Bradley Schifko, CEO			Present			Tom Taylor, Accountant			By phone		
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	Guests: Chris Fisher, Bob Spengler, Erik Malmberg, Tony Pidgeon, Lynn Fischer																																																											
	Old Business	Approval of board meeting minutes from October, 2025: ◦ Motion to approve: Dan Schmidt ◦ Motion seconded by: Rob Sirmans ■ <i>Unanimously approved.</i>																																																										
		Approval of October, 2025 financials: ◦ Motion to approve: Jason Nagle ◦ Motion seconded by: Rob Sirmans ■ <i>Unanimously approved.</i>																																																										
Public Comment		Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today’s meeting.																																																										
	Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM																																																										
Returned to Regular Session		Returned to Regular Session at: 6:30 PM																																																										
	Enrollment Update	<table><tr><th>Date</th><th>PS Enrollment</th><th>Pending Enroll</th><th>Pending WD</th><th>Net Enroll</th><th>Sp.Ed.</th></tr><tr><td>10/31</td><td>512</td><td>2</td><td>12</td><td>502</td><td>112</td></tr><tr><td>11/17</td><td>510</td><td>3</td><td>9</td><td>504</td><td>111</td></tr></table>						Date	PS Enrollment	Pending Enroll	Pending WD	Net Enroll	Sp.Ed.	10/31	512	2	12	502	112	11/17	510	3	9	504	111																																			
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Grade	10/17	10/24	10/31	11/7	11/14
6	51	52	51	51	52
7	61	61	60	59	59
8	86	84	83	82	82
9	92	92	92	92	93
10	82	83	83	83	83
11	71	72	72	72	72
12	68	68	67	67	67

Chief Executive Officer Report

- Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Enrollment:
 - Enrollment Open House: Possible dates are 12/11, 12/18 & 12/22
 - Enrollment Presentation at Circle of Seasons Charter School: 11/19 @ 10am
 - Marketing:
 - The Cougar Times: Ms. Vasquez is currently working on the 2nd Volume set to be sent out later this month. A monthly newsletter recap of everything going on within the student body and community at IAA.
 - ESports Signage: Ms. Vasquez has been in contact with Project Printed, who has previously done projects for us to design an LED sign for the ESports room.
 - Iron Pigs: Ms. Vasquez has been working closely with the Manager of Corporate Sponsorships to organize a Sponsored game at the Lehigh Valley Iron Pigs. We are currently working out logistics of which package we will be pursuing for the game sponsorship.
 - Circle of Seasons Presentation: Ms. Vasquez has been working alongside Mrs. Morris, Ms. Fischer, and Ms. Fulmer to put together a presentation to present to the 8th grade students at Circle of Seasons. We will be discussing topics such as: Academics, the Arts, our new ESports, as well as our Athletics Program, including our gym renovation project.
 - Social Media: Ms. Vasquez regularly updates our social media platforms each week to share important information and highlight the accomplishments and activities of our students and community.
- Curriculum and Academics**
 - Here is what has changed since the last Board meeting:
 - A detailed report on state testing results will be provided in December.
 - Peoples Security Bank & Trust has scheduled sessions with all Personal Finance Classes for 11/18/25
- Principals Report**
 - Here is what has changed since the last Board meeting:
 - Spirit Week
 - Students sponsored events
 - Rock Paper Scissor

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	○ Door Decorating ○ HS dance ■ PRIDE ● School Store has been up and running ■ The students have responded positively to the use of added security measures. ● Logistics / Operations / Technology ○ Here is what has changed since the last Board meeting: ■ Seeking Board approval for gym subcontractor agreements. ■ Seeking Board approval for Field of Dreams snow removal agreement. ● Athletics ○ Here is what has changed since the last Board meeting: ■ Basketball: ● Seeking Board approval for four Girls' Basketball coaching positions: ○ John Venus, Head Coach, JV ○ Samiyah Horton, Assistant Coach, JV ○ Miriam Rodriguez, Assistant Coach, JV ● Human Resources ○ Here is what has changed since the last Board meeting: ■ Seeking Board approval of resignation of employee #: 1672928 ■ Current vacancies: ● Special Education Teacher ● ELL ● School Counselor (HS)
New Business	● Motion to approve the resignation of employee #: 1672928: ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Jason Nagle ■ <i>Unanimously approved.</i> ● Motion to approve gym subcontractor agreements (Electrical, HVAC, Structural) not to exceed \$577,800.00: ○ Motion to approve: Bob Susko ○ Motion seconded by: Rob Sirmans ■ <i>Unanimously approved.</i> ● Motion to approve Field of Dreams snow removal agreement (pending revision of paragraph 1; elimination of paragraph 3): ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Jason Nagle ■ <i>Unanimously approved.</i> ● Motion to approve John Venus as Girls' Basketball JV Head Coach, Winter 2025, at the stipend of \$5000: ○ Motion to approve: Jason Nagle ○ Motion seconded by: Dan Schmidt ■ <i>Unanimously approved.</i> ● Motion to approve Samiyah Horton as Girls' Basketball JV Assistant Coach, Winter 2025, at the stipend of \$2500:

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	○ Motion to approve: Jason Nagle ○ Motion seconded by: Dan Schmidt ■ <i>Unanimously approved.</i> ● Motion to approve Miriam Rodriguez as Girls' Basketball JV Assistant Coach, Winter 2025, at the stipend of \$3500: ○ Motion to approve: Jason Nagle ○ Motion seconded by: Dan Schmidt ■ <i>Unanimously approved.</i>
Public Comment	Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.
Next Meeting	● Wednesday, December 17, 2025, at 6:00 pm.
Adjourn	● Approval to adjourn board meeting: ○ Motion to adjourn: Rob Sirmans ○ Motion seconded by: Dan Schmidt ■ <i>Unanimously approved.</i>