

INNOVATIVE

ARTS ACADEMY

Board Meeting Minutes for Wednesday, June 17, 2026

Component	Agenda Items																								
Opening Exercises	• Call to Order: 6:32pm • Notice of Meeting ◦ Proper notice was published in <i>The Morning Call</i> on Saturday, July 5, 2025 • Flag Salute • Roll Call <table><tr><th>Administrative Member</th><th>Attendance</th></tr><tr><td>David Rank, President</td><td>Present</td></tr><tr><td>Dan Schmidt, Member</td><td>Present</td></tr><tr><td>Robert Sirmans, Secretary / Treasurer</td><td>Present</td></tr><tr><td>Bob Susko, Vice President</td><td>Present</td></tr><tr><td>Jason Nagle, Member</td><td>Present via Phone</td></tr><tr><td>Brian Taylor, General Counsel</td><td>Present</td></tr><tr><td>Bradley Schifko, CEO</td><td>Absent</td></tr><tr><td>Tom Taylor, Accountant</td><td>Avail via Phone</td></tr></table> Guests: Robert Spengler, SOS Group Consultant	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt, Member	Present	Robert Sirmans, Secretary / Treasurer	Present	Bob Susko, Vice President	Present	Jason Nagle, Member	Present via Phone	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Absent	Tom Taylor, Accountant	Avail via Phone						
Administrative Member	Attendance																								
David Rank, President	Present																								
Dan Schmidt, Member	Present																								
Robert Sirmans, Secretary / Treasurer	Present																								
Bob Susko, Vice President	Present																								
Jason Nagle, Member	Present via Phone																								
Brian Taylor, General Counsel	Present																								
Bradley Schifko, CEO	Absent																								
Tom Taylor, Accountant	Avail via Phone																								
Old Business	Approval of Board Meeting Minutes from May, 2026: ◦ Motion to approve: Dan Schmidt ◦ Motion seconded by: Bob Susko ■ ALL Yes - Unanimous Approval Approval of May, 2026 Financials: ◦ Motion to approve: Bob Susko ◦ Motion seconded by: Jason Nagle ■ ALL Yes - Unanimous Approval																								
Public Comment	Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items <u>that are not listed on the agenda for today’s meeting</u>.																								
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30pm																								
Returned to Regular Session	Returned to Regular Session at: 6:32pm																								
Enrollment Update	<table><tr><th>Date</th><th>PS Enrollment</th><th>Pending Enroll</th><th>Pending WD</th><th>Net Enroll</th><th>Sp.Ed.</th></tr><tr><td>May 26</td><td>493</td><td>0</td><td>2</td><td>491</td><td>103</td></tr><tr><td>June 1</td><td>493</td><td>0</td><td>5</td><td>488</td><td>103</td></tr><tr><td>June 8</td><td>493</td><td>0</td><td>5</td><td>488</td><td>103</td></tr></table>	Date	PS Enrollment	Pending Enroll	Pending WD	Net Enroll	Sp.Ed.	May 26	493	0	2	491	103	June 1	493	0	5	488	103	June 8	493	0	5	488	103
Date	PS Enrollment	Pending Enroll	Pending WD	Net Enroll	Sp.Ed.																				
May 26	493	0	2	491	103																				
June 1	493	0	5	488	103																				
June 8	493	0	5	488	103																				

INNOVATIVE

ARTS ACADEMY

Grade	May 26	June 1	June 8
6	52	52	52
7	59	59	59
8	77	77	77
9	92	92	92
10	78	78	78
11	66	65	65
12	69	70	70

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**

- Here is what has changed since the last Board Meeting:

- Enrollment:

- N/A

- Marketing:

- Marketing has been providing weekly updates to the CEO and Director of Curriculum.
- Marketing meets regularly with the Director of Admissions and Director of Child Accounting to review enrollment data and coordinate enrollment and marketing initiatives.
- Marketing continues to collaborate with the external marketing consultant, implementing recommended social media strategies and providing requested information and materials.
- Marketing has consistently created and published social media reels highlighting student engagement and school activities.
- Marketing is also developing content showcasing the post-secondary plans and pathways of the Class of 2026 graduates.
- Marketing is maintaining an active social media presence throughout the summer by consistently posting content and reels to keep audiences engaged.
- The final volume of *The Cougar Times* newsletter was completed and distributed.

- **Curriculum and Academics**

- Here is what has changed since the last Board meeting:

- At this time ESL state testing scores (WIDA) are the only scores that have been made available. Out of 160 students who have comparable data points from last year to this year, 104 students showed growth. We met our Title III performance goal for the year.

- **Principals Report**

- Here is what has changed since the last Board meeting:

- N/A

INNOVATIVE

ARTS ACADEMY

	● Logistics / Operations / Technology ○ Here is what has changed since the last Board meeting: ■ Seeking Board approval of 25 Macbook airs to replace IMACS for Mass Comm, 4 yr lease in line with staff laptops. IMACS will be traded in to cover 26/27 payment. ■ Requesting approval to purchase PTAC Units to replace inoperable/nonrepairable units. ■ Requesting approval for A.S.R.E. to complete the courtyard project, including final grade, fabric barrier, stone, macadam repair, and concrete walkways to 2 doorways. ● Athletics ○ Here is what has changed since the last Board meeting: ■ Strength & Conditioning Summer schedule has finally been given from St. Lukes. ● Mondays and Wednesdays from 3:30-4:30 (Starting 6/15). ■ Cross Country had their first practice Monday, 6/8, where Coach Caracciolo led a successful & productive practice for 7 potential student-athletes. They will continue to have practice every M/W/F from 4:00-6:00. ■ Girls Basketball has been holding open gyms 3x per week (Tuesdays, Thursdays, and Saturdays) with their Summer league set to start on 6/22. Schedule can be provided as requested. ■ Boys Basketball has been holding open gyms every Saturday, and their Summer league has already begun, with games every Sunday. Likewise, schedules can be provided as requested. ■ Girls Volleyball will begin holding open gyms the week of 6/15, now that a strength & conditioning schedule has been finalized. ■ Our Cheer team will be holding Cheer Camp starting 6/15, on M/W/F from 11:00-1:00. ■ Currently looking to secure gym space for open gyms until our gym renovations are completed. Teams have been holding open gyms outside at Cedar Beach Park, which has worked, but has been less than ideal due to outside distractions / things happening at the park.
New Business	Personnel ● Motion to approve the resignation of the following employees: Employee #1070187 (Special Education); Employee # 7614872 (Math): ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Bob Susko ■ ALL Yes - Unanimous Approval ● Motion to approve the hiring of the following individuals as per contract and salary schedule: Mary Ann Burke - Special Education teacher; Denise Vega - MS ELA teacher; Mary Macaulay - Special Ed Supervisor: ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Bob Susko ■ ALL Yes - Unanimous Approval

INNOVATIVE

ARTS ACADEMY

- Motion to approve Al Blount and Greg Brown as Summer Workers at the rate of \$25/hour, for up to 32 hours per week, effective June 15, 2026 through August 14, 2026:
 - Motion to approve: Dan Schmidt
 - Motion seconded by: Bob Susko
 - **ALL Yes - Unanimous Approval**
- Motion to approve the extension of the current stipend agreement with Lea Rank, Glenda Morris, and Natalie Vasquez through July 31, 2026:
 - Motion to approve: Dan Schmidt
 - Motion seconded by: Bob Susko
 - **ALL Yes - Unanimous Approval**
- Motion to approve the revised [Organizational Chart](#):
 - Motion to approve: Dan Schmidt
 - Motion seconded by: Bob Susko
 - **ALL Yes - Unanimous Approval**
- Motion to approve position descriptions: [Chief Operating Officer](#); [Director of Student Services](#); [Special Education Supervisor](#); [Instructional Technology & Arts Integration Specialist](#)
 - Motion to approve: Dan Schmidt
 - Motion seconded by: Bob Susko
 - **ALL Yes - Unanimous Approval**

Financial

- Motion to approve the 2026-2027 Budget:
 - Motion to approve: Rob Sirmans
 - Motion seconded by: Jason Nagle
 - **ALL Yes - Unanimous Approval**
- Motion to approve the lease and corresponding trade-in of MacBooks for use in the Mass Communications Curriculum:
 - Motion to approve: Rob Sirmans
 - Motion seconded by: Jason Nagle
 - **ALL Yes - Unanimous Approval**
- Motion to approve purchase and installation of four (4) PTAC replacement units by Keystone HVAC in the amount of \$10,783.60:
 - Motion to approve: Rob Sirmans
 - Motion seconded by: Jason Nagle
 - **ALL Yes - Unanimous Approval**
- Motion to approve building courtyard completion: final grade, landscape fabric, stone, macadam repairs, and sidewalks to 2 egress points by A.S.R.E. Hardscaping and Concrete as per contract:
 - Motion to approve: Rob Sirmans
 - Motion seconded by: Jason Nagle
 - **ALL Yes - Unanimous Approval**

INNOVATIVE

ARTS ACADEMY

	Policy • Motion to approve revisions to Policy 2200 Enrollment of Students: ○ Motion to approve: Bob Susko ○ Motion seconded by: Dan Schmidt ■ ALL Yes - Unanimous Approval • Motion to approve revisions to Policy 2203 Immunization and Communicable Diseases: ○ Motion to approve: Bob Susko ○ Motion seconded by: Dan Schmidt ■ ALL Yes - Unanimous Approval • Motion to approve revisions to Policy 1138 Language Instruction Education Educational Program for English Learners: ○ Motion to approve: Bob Susko ○ Motion seconded by: Dan Schmidt ■ ALL Yes - Unanimous Approval • Motion to approve revisions to Policy 1113.1 Discipline of Students with Disabilities: ○ Motion to approve: Bob Susko ○ Motion seconded by: Dan Schmidt ■ ALL Yes - Unanimous Approval • Motion to approve revisions to Policy 8815 Acceptable Use of Communications and Information Systems (CIS): ○ Motion to approve: Bob Susko ○ Motion seconded by: Dan Schmidt ■ ALL Yes - Unanimous Approval • Motion to approve First Reading of Policy 8816 Artificial Intelligence: ○ Motion to approve: Bob Susko ○ Motion seconded by: Dan Schmidt ■ ALL Yes - Unanimous Approval • Motion to approve verification that the Annual School Safety Report was shared with Board Members in Executive Session as per PA School Code requirements: ○ Motion to approve: Bob Susko ○ Motion seconded by: Dan Schmidt ■ ALL Yes - Unanimous Approval
Public Comment	Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.
Next Meeting	• Wednesday, July 15, 2026, at 6:00 pm. (Executive Session: 5:45 PM) Meeting will be Virtual
Adjourn	• Approval to adjourn board meeting: ○ Motion to adjourn: Rob Sirmans ○ Motion seconded by: Bob Susko ■ ALL Yes - Unanimous Approval; Meeting ended 7:00pm

INNOVATIVE

ARTS ACADEMY