



CITY SCHOOLS OF DECATUR
EARLY CHILDHOOD (0-3 PROGRAM) SALARY SCHEDULE
FISCAL YEAR 2026-2027

EC1	After School Program Provider	185 days 3.75 hours
EC2	After School Program Manager	225 days 8 hours
EC3	Child Care Provider Assistant	242 days 8 hours
EC4	Child Care Provider	242 days 8 hours
EC5	Early Childhood Specialist	225 days 8 hours

STEP	EC1 HOURLY	EC1	EC2 HOURLY	EC2	EC3 HOURLY	EC3	EC4 HOURLY	EC4	EC5
0	\$14.85	\$10,304	\$17.64	\$31,752	\$14.65	\$28,362	\$16.78	\$32,486	\$48,749
1	\$15.17	\$10,526	\$18.09	\$32,562	\$14.99	\$29,021	\$17.24	\$33,377	\$49,331
2	\$15.49	\$10,747	\$18.55	\$33,390	\$15.33	\$29,679	\$17.69	\$34,248	\$50,519
3	\$15.81	\$10,969	\$18.99	\$34,182	\$15.66	\$30,318	\$18.13	\$35,100	\$51,738
4	\$16.13	\$11,190	\$19.45	\$35,010	\$16.01	\$30,995	\$18.59	\$35,990	\$52,988
5	\$16.45	\$11,412	\$19.90	\$35,820	\$16.34	\$31,634	\$19.03	\$36,842	\$54,269
6	\$16.76	\$11,626	\$20.34	\$36,612	\$16.68	\$32,292	\$19.49	\$37,733	\$55,580
7	\$17.08	\$11,847	\$20.80	\$37,440	\$17.01	\$32,931	\$19.93	\$38,584	\$56,922
8	\$17.40	\$12,069	\$21.24	\$38,232	\$17.36	\$33,609	\$20.38	\$39,456	\$58,293
9	\$17.72	\$12,290	\$21.70	\$39,060	\$17.69	\$34,248	\$20.84	\$40,346	\$59,696
10	\$18.04	\$12,512	\$22.15	\$39,870	\$18.02	\$34,887	\$21.28	\$41,198	\$61,128
11	\$18.35	\$12,734	\$22.59	\$40,662	\$18.37	\$35,564	\$21.74	\$42,089	\$62,592
12	\$18.67	\$12,955	\$23.05	\$41,490	\$18.70	\$36,203	\$22.18	\$42,940	\$64,116
13	\$18.99	\$13,177	\$23.49	\$42,282	\$19.04	\$36,861	\$22.63	\$43,812	\$65,671
14	\$19.31	\$13,398	\$23.95	\$43,110	\$19.38	\$37,520	\$23.09	\$44,702	\$67,256
15	\$19.63	\$13,620	\$24.40	\$43,920	\$19.72	\$38,178	\$23.53	\$45,554	\$68,873
16	\$19.94	\$13,834	\$24.84	\$44,712	\$20.05	\$38,817	\$23.99	\$46,445	\$70,548
17	\$20.26	\$14,055	\$24.18	\$43,524	\$20.39	\$39,475	\$24.43	\$47,296	\$72,257
18	\$20.58	\$14,277	\$25.74	\$46,332	\$20.73	\$40,133	\$24.88	\$48,168	\$73,993
19	\$20.90	\$14,498	\$26.20	\$47,160	\$21.06	\$40,772	\$25.33	\$49,039	\$75,793
20	\$21.22	\$14,720	\$26.65	\$47,970	\$21.40	\$41,430	\$25.78	\$49,910	\$77,622
21	\$21.54	\$14,942	\$27.09	\$48,762	\$21.74	\$42,089	\$26.24	\$50,801	\$79,513
22	\$21.86	\$15,163	\$27.55	\$49,590	\$22.08	\$42,747	\$26.68	\$51,652	\$81,433
23	\$22.18	\$15,385	\$27.99	\$50,382	\$22.41	\$43,386	\$27.13	\$52,524	\$83,414

NOTES: When an employee reaches the last step of the scale, a cost of living adjustment may apply as implemented by the Governor.