CITY SCHOOLS OF DECATUR
TEACHER SALARY SCHEDULE COMBINING STATE AND LOCAL SUPPLEMENT
FISCAL YEAR 2026-2027
For 10 Months (190 days) Employment

		Bachelors		Masters		Specialists		Doctorate	
SALARY STEP	YEARS OF SERVICE	PROV BT4	PROF T4	PROV BT5	PROF T5	PROV BT6	PROF T6	PROV BT7	PROF T7
E	0	$57,858	$61,808	$62,057	$67,693	$68,576	$73,561	$75,073	$79,172
E	1	$57,858	$61,808	$62,057	$67,693	$68,576	$73,561	$75,073	$79,172
E	2	$57,858	$61,808	$62,057	$67,693	$68,576	$73,561	$75,073	$79,172
1	3	$57,858	$62,048	$62,673	$68,005	$69,273	$73,947	$75,851	$79,629
2	4	$57,858	$62,502	$63,172	$68,521	$69,839	$74,522	$76,483	$80,260
3	5	$57,858	$62,961	$63,677	$69,039	$70,410	$75,099	$77,121	$80,895
4	6	$57,858	$63,423	$64,187	$69,564	$70,987	$75,684	$77,765	$81,538
5	7	$57,858	$63,891	$64,701	$70,093	$71,570	$76,276	$78,415	$82,187
6	8	$57,858	$64,611	$65,502	$71,477	$73,252	$78,599	$81,278	$85,030
7	9	$57,858	$65,554	$66,903	$72,945	$75,500	$80,275	$83,135	$88,297
7	10	$57,858	$67,111	$68,975	$74,526	$76,772	$81,562	$84,841	$88,589
L1	11	$57,858	$69,110	$70,475	$76,083	$78,497	$83,322	$86,791	$90,540
L1	12	$57,858	$70,703	$73,090	$78,135	$81,755	$85,970	$90,397	$94,132
L2	13	$57,858	$72,806	$74,704	$80,453	$83,613	$88,509	$92,495	$96,235
L2	14	$57,858	$72,947	$75,298	$81,024	$84,206	$89,079	$93,088	$96,807
L3	15	$57,858	$74,448	$76,960	$82,754	$86,118	$91,033	$95,249	$99,020
L3	16	$57,858	$75,020	$77,553	$83,324	$86,711	$91,603	$95,843	$99,619
L4	17	$57,858	$76,565	$79,268	$85,101	$88,683	$93,613	$98,068	$101,961
L4	18	$57,858	$77,134	$79,861	$85,672	$89,276	$94,185	$98,661	$102,561
L5	19	$57,858	$78,729	$81,625	$87,505	$91,304	$96,253	$100,955	$104,974
L5	20	$57,858	$79,301	$82,219	$88,074	$91,897	$96,824	$101,549	$105,573
L6	21	$57,858	$80,942	$84,036	$89,961	$93,988	$99,005	$103,911	$108,058
L6	22	$57,858	$81,513	$84,629	$90,533	$94,582	$99,603	$104,504	$108,655
L6	23	$57,858	$83,205	$86,501	$92,476	$96,734	$101,910	$106,938	$111,216
L6	24	$57,858	$83,774	$87,094	$93,049	$97,327	$102,509	$107,531	$111,815
L6	25	$57,858	$85,515	$89,022	$95,049	$99,545	$104,883	$110,036	$114,453
L6	26	$57,858	$86,087	$89,615	$95,622	$100,138	$105,484	$110,630	$115,053
L6	27	$57,858	$86,372	$89,615	$95,906	$100,138	$105,784	$110,630	$115,353
L6	28	$57,858	$86,658	$90,208	$96,191	$100,732	$106,083	$111,223	$115,653
L6	29	$57,858	$86,944	$90,208	$96,477	$100,732	$106,383	$111,223	$115,953
L6	30	$57,858	$87,228	$90,802	$96,763	$101,325	$106,683	$111,817	$116,251
L6	31	$57,858	$87,513	$90,802	$97,048	$101,325	$107,143	$111,817	$116,711
L6	32	$57,858	$87,798	$91,395	$97,650	$101,919	$107,603	$112,410	$117,171

NOTES:

- Teachers employed by City Schools of Decatur will receive a salary based on verified experience and the highest valid in-field teaching certification on file in the Human Resources Department.
- Teachers with prior experience in professional teaching positions will be recognized at full credit in accordance with Rule 160-5-2-.05 adopted by the Georgia Department of Education. This rule is available on the internet at www.doe.k12.ga.us.
- Teachers with 0 to 2 years of services will be placed on Step E.
- Teachers who work a minimum of 120 full time days and receive a satisfactory performance evaluation shall advance a year of service.
- Active military experience will be recognized at a maximum of three years as follows:
  one year of experience for eight full months,
  two years of experience for 20 full months, or
  three years of experience for 32 full months or more.
- Teachers not currently certified in Georgia and who have not completed a professional education program will likely receive a nonprofessional NT teaching certificate valid for five years with compensation at the rate of a BT.
- When a higher level, valid, in-field teaching certificate is received midyear, salary is adjusted to the issue date of the higher level on the certificate; however, please note a salary adjustment will not be made applicable to a previous fiscal year.
- Verification of prior service will merit an appropriate salary adjustment provided an in-field teaching certificate is on file in the Human Resources Department; however, a salary adjustment will not be made applicable to a previous fiscal year.

* BT4 Certified staff holding a provisional certificate will receive $57,858 regardless of experience.