

APPENDIX B: COMPREHENSIVE EQUITY PLAN NEEDS ASSESSMENT

6/19

Directions: Indicate compliance by yes or no. If non-compliant, list the name of the school(s) not in compliance; specific areas identified as non compliant MUST be addressed on the Comprehensive Equity Plan forms.

I. <u>BOARD RESPONSIBILITY</u>	Compliant (Yes or No)	Documentation or Evidence to Substantiate Compliance MUST include Board policy title, number and date of adoption.	List name of noncompliant school(s) in the district
NJAC 6A:7-1.7; Title VII, Civil Rights Act of 1964; Section 504, Rehabilitation Act of 1973; N.J.S.A. 10:5, Title IX; U.S. Supreme Court, 1982; Plyler v. Doe, N.J.A.C. 6A:15-1.7; Castañeda v. Pickard A. Adopt or re-adopt written equality and equity policies, requiring the following:	Yes		
1) Equality and Equity in School and Classroom Practices, that shall, as a minimum, do the following: a) Identify and address all forms of prejudice and discrimination in all district, charter and renaissance school project programs, practices, curricula, instructional materials and assessments.	Yes	• Policy 2224 – Affirmative Action Program September 2008 • Policy and Regulation 6121 – Affirmative Action Program for school Classroom practices September 2008 • Policy and Regulation 4111 – Recruitment, Selection and Hiring – February 2018 • Policy 5145.4 Equal Educational Opportunity May 2008 • Policy 6121 – Nondiscrimination/Affirmative Action September 2008 • Policy 6145 – Extracurricular Activities – February 2018	
b) Ensure equal access to all schools, facilities, programs, activities, and benefits for all students, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability or socioeconomic status.	Yes	• Policy 2224 – Affirmative Action Program September 2008 • Policy and Regulation 4111 – Recruitment, Selection and Hiring – February 2018 • Policy 6145 – Extracurricular Activities – February 2018	
c) Provide equitable treatment for pregnant and married students.	Yes	• Policy 2224 – Affirmative Action Program September 2008 • Policy 5134 – Pregnant Pupils February 2018	
d) Prohibit or eliminate all forms of harassment, including sexual harassment, intimidation and bullying. (P.L.2010,c122).	Yes	• Policy 5131.2 – Harassment, Intimidation and Bullying February 2018 • Policy 2224 – Non-Discrimination/Affirmative Action – February 2019	