PEIP Health Insurance Rates Effective 1/1/2026

Updated 4-7-2026

		PEIP High Plan		
		Single	EE + 1	Family
	Total Monthly Premium	$1,116.22	$2,232.30	$3,567.86
Teachers (1.0 fte) ** See rates below for teachers working less than 1.0	Employee (per pay period)	$258.90	$654.14	$1,043.70
	District (per pay period)	$299.21	$462.01	$740.23
OAP (32+ hours)	Employee (per pay period)	$252.90	$642.31	$1,024.74
	District (per pay period)	$305.21	$473.84	$759.19
OAP (30-31.9 hours)	Employee (per pay period)	$265.25	$823.29	$1,491.07
	District (per pay period)	$292.86	$292.86	$292.86
Kidstop Instructor (32+ hours)	Employee (per pay period)	$252.90	$642.31	$1,024.74
	District (per pay period)	$305.21	$473.84	$759.19
Kidstop Instructor (30-31.9 hours)	Employee (per pay period)	$265.25	$823.29	$1,491.07
	District (per pay period)	$292.86	$292.86	$292.86
ESP (32+ hours)	Employee (per pay period)	$246.88	$632.97	$1,009.78
	District (per pay period)	$311.23	$483.18	$774.15
ESP (30-31.9 hours)	Employee (per pay period)	$246.88	$813.99	$1,481.77
	District (per pay period)	$311.23	$302.16	$302.16
RN/LPN (32+ hours)	Employee (per pay period)	$252.90	$642.31	$1,024.74
	District (per pay period)	$305.21	$473.84	$759.19
RN/LPN (30-31.9 hours)	Employee (per pay period)	$264.75	$822.79	$1,490.57
	District (per pay period)	$293.36	$293.36	$293.36

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		PEIP (HSA) High Deductible Health Plan		
		Single	EE + 1	Family
	Total Monthly Premium	$771.24	$1,510.36	$2,414.16
Teachers (1.0 fte) ** See rates below for teachers working less than 1.0	Employee (per pay period)	$48.36	$120.19	$191.97
	District (per pay period)	$337.26	$634.99	$1,015.11
OAP (32+ hours)	Employee (per pay period)	$78.39	$207.44	$330.71
	District (per pay period)	$307.23	$547.74	$876.37
OAP (30-31.9 hours)	Employee (per pay period)	$97.07	$235.16	$375.06
	District (per pay period)	$288.55	$520.02	$832.02
Kidstop Instructor (32+ hours)	Employee (per pay period)	$25.48	$212.66	$339.06
	District (per pay period)	$360.14	$542.52	$868.02
Kidstop Instructor (30-31.9 hours)	Employee (per pay period)	$47.38	$262.30	$418.47
	District (per pay period)	$338.24	$492.88	$788.61
ESP (32+ hours)	Employee (per pay period)	$76.56	$180.44	$287.50
	District (per pay period)	$309.06	$574.74	$919.58
ESP (30-31.9 hours)	Employee (per pay period)	$76.56	$207.80	$331.29
	District (per pay period)	$309.06	$547.38	$875.79
RN/LPN (32+ hours)	Employee (per pay period)	$28.94	$212.66	$339.06
	District (per pay period)	$356.68	$542.52	$868.02
RN/LPN (30-31.9 hours)	Employee (per pay period)	$50.63	$240.11	$382.98
	District (per pay period)	$334.99	$515.07	$824.10

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		2026 HSA IRS Contribution Limits (employee contributions are optional)		
		Single	**EE + 1**	**Family**
Annual	**Up to age 55**	$4,400.00	$8,750.00	$8,750.00
Maximum	**Age 55+**	$5,400.00	$9,750.00	$9,750.00

Employer (district contributions) per payroll	$100.00	$200.00	$200.00
Employer (district contributions) per month	$200.00	$400.00	$400.00
Employer (district contributions) per year	$2,400.00	$4,800.00	$4,800.00

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****The following premiums apply to any teacher that falls within the .5 to .9 FTE range, including those 1.0 teachers taking a partial leave of absence.**

		PEIP Teachers: .5-.9 FTE High Plan		
		Single	EE + 1	Family
	Total Monthly Premium	$1,116.22	$2,232.30	$3,567.86
Teachers .90 to .99 fte (36-39.9 hours/week)	Employee (per pay period)	$288.82	$700.34	$1,117.72
	District (per pay period)	$269.29	$415.81	$666.21
Teachers .80 to .89 fte (32-35.9 hours/week)	Employee (per pay period)	$318.74	$746.54	$1,191.74
	District (per pay period)	$239.37	$369.61	$592.19
Teachers .70 to .79 fte (28-31.9 hours/week)	Employee per pay period	$342.38	$883.25	$1,551.03
	District per pay period	$215.73	$232.90	$232.90
Teachers .60 to .69 fte (25-27.9 hours/week)	Employee per pay period	$373.20	$883.25	$1,551.03
	District per pay period	$184.91	$232.90	$232.90
Teachers .5 to .59 fte (20-24.9 hours/week)	Employee per pay period	$404.01	$883.25	$1,551.03
	District per pay period	$154.10	$232.90	$232.90

		PEIP Teachers: .5-.9 FTE HSA Plan		
		Single	EE + 1	Family
	Total Monthly Premium	$771.24	$1,510.36	$2,414.16
Teachers .90 to .99 fte (36-39.6 hours/week)	Employee (per pay period)	$82.09	$183.68	$293.48
	District (per pay period)	$303.53	$571.50	$913.60
Teachers .80 to .89 fte (32-35.9 hours/week)	Employee (per pay period)	$115.81	$247.18	$395.00
	District (per pay period)	$269.81	$508.00	$812.08
Teachers .7-.79 fte (28-31.9 hours)	Employee per pay period	$162.12	$438.00	$889.90
	District per pay period	$223.50	$317.18	$317.18
Teachers .60-.69 fte (25-27.9 hours/week)	Employee per pay period	$195.83	$438.00	$889.90
	District per pay period	$189.79	$317.18	$317.18
Teachers .5-.59 fte (20-24.9 hours/week)	Employee per pay period	$228.96	$438.00	$889.90
	District per pay period	$156.66	$317.18	$317.18