



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, June 10, 2026

6:30 p.m.

- A. Call to order:** Board President Vyskocil called the meeting to order at 6:30 pm
- B. Roll call:**
Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, Kirst
Board Members Excused: all present
School Choice Advisory Representative: Matthew Rotter
Other Present: Andy Bake, Keith Lucius, Tammy Nicholson, Michael Heim, Jake Hintz, Brian Carter, Scott Truskowski, Amy Kupsh, Kristen Albers, Krista Arellano, Alissa Davis, Kris Hucek, Jason Fisch, Stephen Przybelski, Rick, VanLanen
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved by Anderson, seconded by VandeWalle to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
- F. Announcement of Executive Session:** In accordance with W.S. 19.85(1) (c) an executive session is being held for the consideration of employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility. *(Compensation)*
- G. Citizens and/or delegations:**
a. **Public Forum:**
1. **Stephen (Zek) Przybelski (2455 Bay Area Place):** Provided an update on the County Board activities (Data Center Meeting, Change of Command Ceremony).
2. **Rick VanLanen (2673 Pioneer Drive):** Congratulated Keith Lucius on his Life Time Achievement Award and thanked him for his dedication to the school district and community. Reminded everyone about Nativity Parish Annual Picnic on June 14th and the grand opening of the Ashwaubenon Library on July 18th. He stated that if any of the high school civics classes would be interested in learning more about what the County Board does and the election process, to contact him. Zek and Rick would be happy to present on this topic.
- H. Consent Agenda:** Moved by Anderson, seconded by Garrigan to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
1. Minutes of the regular meeting held on Wednesday, May 13, 2026
2. Minutes of the executive meeting held on Wednesday, May 13, 2026
3. The schedule of checks written 05/06/26 to 06/03/26
4. Staffing: hirings, resignations, retirements, leave of absences
5. Boards financial reports for April
- I. Superintendent's Report:**
• Special thanks to each of our board members, who attended recognition ceremonies and graduations over the past weeks.

- **Student accomplishments**
 - All Conference and State Honors: Andy recognized the All Conference and State Honors in baseball, softball, soccer, track and field. He recognized Parkview record breakers in track
 - AHS Math Team: Andy recognized the 13 members of the Math Team that earned 29 medals at the recent Green Bay Metro Math League. He recognized the First Team All Metro and Second Team All Metro winners.
 - Student Engagement: Andy recognized the high school students that have been actively engaged with younger students at the elementary schools through field days, art projects, and environmental science lessons.
 - Senior Walk: AHS senior walked through 4K-8 buildings with their caps and gowns. Younger students could celebrate with the graduates their accomplishments as they walked through the buildings
- **Summer school 2026:** The district welcomes nearly 2000 students for summer school to explore their interests and expand their learning. Thank you to the teachers and staff who make summer school possible, including administrators Brian Carter, Michael Heim, Kris Hucek, Alissa Davis, Jason Fisch, Nick Senger, and Cassie Schneider. Summer school runs through July 3 this year.
- **2025-26 School Year:** Andy stated that as his first school year as superintendent came to a close, he is filled with a sense of pride for the accomplishments of our students and the coaches and staff members who support and guide them. We have so much talent within this district and it has been my pleasure to get to see so much of that talent from the superintendent's seat.

J. Discussion Items:

1. **2026 AHS Hall of Fame Update:** On behalf of Nick Senger, Andy Bake presented the 2026 AHS Hall of Fame inductees. The induction ceremony will be held on Saturday, August 29, 2026 at 11:00 am in the field house lobby. Inductees will be recognized at the halftime of August 28th football game. As in the past, all inductees have been reviewed and cleared prior to being placed in the Hall of Fame.
2. **AI Voice Translator Demonstration:** Tammy Nicholson, Kristen Albers and Krista Arellano presented on their research in finding a tool to help with voice translation when communicating with EL families. They spoke about working with a translation service and/or using EL staff with communication with parents during conferences. They purchased two different devices to test. They explained the pros and cons of each device eventually selected the hand held tool that offers more ease (i.e. does not need to be connected to another device, offers a large variety of languages, high level of accuracy in translation). Kristen and Krista applied for and received an AEF grant to research and purchase the initial devices. The hand held device they chose runs between \$40-\$60 per device. They stated this device is used as a communication tool not a teaching tool. The asked Tammy to share information on how this device would be used in the district, how many would be needed and the overall cost. Tammy stated she would also like to do a cost comparison between translation services and this device.

K. Action Items:

1. **Adoption of Annual Meeting and Budget Hearing Agendas:** Keith Lucius presented the Annual Meeting and Budget Hearing agendas for review and approval. There are no additional changes from previous years. Moved by VandeWalle, seconded by Anderson to adopt the Annual Meeting and Budget Hearing Agendas as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
2. **Preliminary 2026-27 Budget Approval:** Keith Lucius presented the preliminary budget for 2026-27. He stated there are many estimates in this budget as the State does not certify equalization aid until October. Keith reminded everyone that the district continues to remain committed to levying \$981,726 under the Revenue Limit as promised during the 2023 referendum. He discussed the impact on aid on property rich districts. He recommended the board approve the preliminary budget as presented. Moved by Garrigan, seconded by VandeWalle to approve the 2026-27 Preliminary Budget as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0

3. **Lamers Contract:** Keith Lucius presented the Lamers' Contract Extension and rate increase. He explained that Janelle took part in the transportation contract meeting with Lamers. Lamers originally asked for a higher rate increase but the district was able to negotiate it to a 5% rate increase each year for 2 years. Keith spoke about how inflation is hitting the transportation industry harder than other areas (cost of equipment, maintaining equipment, fuel and staffing). He stated Lamers does an outstanding job with their service and safety. We are their partner and deal directly with members of the Lamers family. It is recommended the board approve the contract extension through 2030-31 and 5% rate increase. Moved by Kirst, seconded by VandeWalle to approve the extension of the Lamers contract through 2030-31 and a 5% increase in rates as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
4. **Employee Handbook Language Updates:** Andy Bake presented proposed employee handbook changes. If the changes are approved, handbooks will be updated and brought back to the board in July for review. Some changes were technical changes (consistency throughout all handbooks) and others give staff more flexibility in using time off. Andy provided an overview of the proposed changes. These changes will help ASD remain competitive when hiring. Moved by Anderson, seconded by VandeWalle to approve the employee handbook language updates as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0

L. Board & Superintendent Communications:

- Vyskocil congratulated Andy on his first high school graduation as Superintendent. She recognized Ellen Moon as Teacher of the Year.
- Anderson reminded everyone of the Ashwaubenon Branch of the Brown County Library Grand Opening on July 18th. Time is yet to be determined.

M. Future Board Meetings & Topics:

- The Annual Meeting/Budget Hearing is scheduled for Wednesday, July 8, 2026, at 6:00 pm in the District Office.
- The next board meeting is scheduled for Wednesday, July 8, 2026, following the Annual Meeting/Budget Hearing in the District Office.

N. Announcement of Executive Session: Moved Anderson, seconded by VandeWalle to adjourn to executive session at 7:35 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0.

O. Adjournment to open session: Moved Anderson, seconded by Kirst to adjourn to open session at 7:50 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0.

P. Action following Executive Session:

5. **Teacher Compensation:** Moved Anderson, seconded by Garrigan to approve a 2.63% increase in compensation for the 2026-27 school year for all Teaching/Professional Staff as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, Anderson), Abstain 1 (Kirst), Nay 0. Motion carried 4:1:0
6. **Support, Exempt, Administrator, and Hourly Compensation:** Moved Anderson, seconded by Garrigan to approve a 2.63% increase in compensation for the 2026-27 school year for all Support, Exempt, Administrator and Hourly Staff as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
7. **Substitute Compensation:** Moved Anderson, seconded by Kirst to approve a 2.63% increase in compensation for the 2026-27 school year for all Substitutes as presented. Aye 4 (Garrigan, VandeWalle, Anderson, Kirst), Abstain 1 (Vyskocil), Nay 0. Motion carried 4:1:0
8. **Parkview Co-curriculars:** Moved Anderson, seconded by Kirst to approve a stipend increase for the Middle School Athletic Director from \$5,789.70 to \$8,000 and a 20% increase in all Middle School co-curriculars for the 2026-27 school year as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0
9. **12 Month Support Staff Wage Schedule:** Moved Anderson, seconded by Garrigan to approve a \$2.00 per hours increase for 12 month Administrative Associate Staff and a \$1.00 increase for 12 month

Custodial Staff for the 2026-27 school year as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0

10. **Information Technology Coordinator Compensation:** Moved Anderson, seconded by Garrigan to approve a \$13,000 increase in compensation for the Information Technology Coordinator for the 2026-27 school year as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0

- Q. Adjournment:** Moved Kirst, seconded by Anderson to adjourn the meeting at 8:00 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, Kirst), Nay 0. Motion carried 5:0.

Respectfully submitted,
Brett VandeWalle