

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for June 16, 2026**

Call To Order

Mr. Burns called the meeting to order at 7:00 p.m. in the Educational Development Center of Ivy Hall School.

Roll Call

Present: Marc Tepper, Erika Immel, Amy Feygin, Dina Manka, José Rivera, Cynthia Zarkowsky, and Mike Burns

Remote: None

Late: None

Absent: None

Administrators in Attendance: Katie Sheridan, Jon Hitcho, Jane Pedersen, Ninja Idrizi, and Jennifer Dunne

Welcome to Visitors

President Burns welcomed members of the faculty, community, and press to the meeting. Members of the audience introduced themselves. Mr. Burns led the Pledge of Allegiance. President Burns asked if anyone wished to address the Board. No one responded.

Approval of Minutes

May 2026

A motion was presented by Ms. Manka and seconded by Mr. Rivera to approve the minutes of May 12, 2026 and May 26, 2026, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports, noting that all reports were in order. Mr. Burns directed the business office to place the following financial statements for May 2026 appropriately on file in the business office: Treasurer's Report, Budget Report, and Activity Report.

Board Reports

Finance Committee

Dr. Feygin reported that the Finance Committee met to review routine agenda items and recommends several actions for approval on the consent agenda. These include the annual renewals for the Collective Liability Insurance Cooperative (CLIC) covering workers' compensation, student insurance, and property/casualty insurance, noting some rate reductions. Additional recommendations include the annual approval of designated hazardous transportation routes and authorization for the routine transfer of funds. Finally, the committee reviewed and recommends approval of the tentative budget, which is a discretionary budget excluding contractual obligations such as salaries and benefits, ahead of the final budget presentation and adoption scheduled for September.

Policy Committee

Ms. Zarkowsky reported that the Policy Committee did not meet this evening, but are recommending the approval of seven (7) policies on the consent agenda.

Legislative Update

Mr. Tepper directed the Board's attention to his quarterly legislative report from the Illinois Association of School Boards (IASB), summarizing key outcomes from the recent legislative session and noting several failed bills that warrant monitoring in future sessions. He also provided an update on federal developments, highlighting a projected reduction in Title I funding. Additionally, Ms. Sheridan provided an update regarding an amendment to the Freedom of Information Act (FOIA) aimed at exempting family-district communications. While the amendment passed the House unanimously, the Senate adjourned before taking action, and Ms. Sheridan affirmed her commitment to continued advocacy for the measure.

ELC Update

Mr. Burns reported that the ELC Board met on May 21. The meeting covered routine personnel matters, including standard hiring, resignations, the recall of certain Reduction in Force (RIF) positions, and the approval of salary adjustments for the upcoming school year. The ELC Board was also introduced to the new business manager. At the upcoming June meeting, the board will engage in financial reviews including the approval of the tentative budget for the coming school year alongside necessary amendments to the previous fiscal year's budget. Additionally, the collaborative is seeking to approve a new intergovernmental agreement with Stevenson High School District 125 for shared custodial services.

Guiding Coalition of Interculturalism Update

GCI meetings will restart in the 2026-27 school year.

Thought Exchange Partnership

TEP meetings will restart in the 2026-27 school year.

Partnership with KEA Update

The Partnership Committee meetings will restart in the 2026-27 school year.

Board Articulation Council

None at this time.

Space/Facilities/Innovation Committee

None at this time.

Other

Ms. Manka presented a resignation letter to Mr. Burns, which Mr. Burns accepted. Mr. Burns expressed his gratitude to Ms. Manka for her great perspectives and positive contributions to the board. Mr. Burns also thanked Ms. Manka's family for sharing her with the board for the past 8 years. Ms. Sheridan also added her gratitude, noting that Ms. Manka is a rare leader, balancing strategy and intellect with a lot of genuine heart, always prioritizing the well being of the district's students and staff above anything else. Additionally, Ms. Manka read a statement expressing her gratitude to the board members, administrators, staff, and parents she has served alongside.

Administrative Reports

Student Recognition

The Board members recognized the outstanding achievements of our conference champions in Scholastic Bowl and Track and Field. The students were presented with certificates of accomplishment by Ms. Sheridan and were also recognized within their schools on Wednesday, May 20, 2026. Ms. Sheridan expressed her admiration for recent student achievements, noting the students' impressive dedication and the importance of providing robust opportunities for engagement both within and outside the school day.

Goals Update and Summary of Progress

The administration provided an update on accomplishments and next steps related to the 2025-26 Board-Adopted Goals, highlighting several impactful initiatives that have advanced student outcomes.

Priority Items for Consideration and/or Action

Consideration of Resolution Honoring Board Member Service

Mr. Burns introduced the resolution, encapsulating 8 years of service by resigning board member, Dina Manka. All Board members, along with Ms. Sheridan, read portions of the resolution aloud.

A motion was presented by Mr. Tepper and seconded by Mr. Rivera to approve the resolution recognizing resigning Board member, Dina Manka. On a roll call vote, the motion carried:

Aye: Tepper, Immel, Feygin, Manka, Rivera, Zarkowsky, and Burns

Nay: None

Public Hearing – Transfer of Monies from Education Fund to Maintenance Fund to Capital Projects Fund

Mr. Burns opened the Public Hearing at 7:38 p.m. and asked if anyone had questions. No one responded. Mr. Burns explained the funds will be transferred from the Education Fund to the Operations and Maintenance Fund, and subsequently to the Capital Projects Fund to cover the \$2,480,616.32 deficit for projects completed in the 2025-26 school year. With no further comments or questions, Mr. Burns closed the public hearing at 7:39 p.m.

Closed Session

Adjourn to Closed Session

A motion was presented by Ms. Manka and seconded by Mr. Rivera to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)

On a roll call vote, the motion carried:

Aye: Manka, Rivera, Zarkowsky, Tepper, Immel, Feygin, and Burns

Nay: None

The meeting adjourned to closed session at 7:54 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 8:34 p.m.

Approval of Closed Session Minutes

A motion was made by Ms. Immel and seconded by Ms. Manka to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Immel, Feygin, Manka, Rivera, Zarkowsky, Tepper, and Burns

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations

A motion was presented by Ms. Manka and seconded by Mr. Rivera to accept the resignation of the following individuals:

Name	Position	FTE	School	Eff. Date
LaVine, Samantha	6th Grade Math Teacher	1.0	Woodlawn	06/02/26
Sandoval, Reyna	Dual/Spanish Specialist	1.0	Country Meadows	06/12/26

All members present voted Aye; the motion carried.

Employment

A motion was presented by Ms. Manka and seconded by Ms. Zarkowsky to approve the employment of the following individual(s) for the 2026-27 school year and place appropriately on the salary schedule:

Name	Position	FTE	School	Eff. Date
Schwartz, Morgan	First Grade Teacher	1.0	Country Meadows	08/10/26
Paczosa, Jacqueline	Speech Pathologist	1.0	Country Meadows	08/10/26
Spallone, Brooke	5th Grade Teacher	1.0	Ivy Hall	08/10/26
Langosch, Olivia	4th Grade Teacher	1.0	Kildeer	08/10/26
Woodward, Melissa	1st Grade Teacher	1.0	Country Meadows	08/10/26

On a roll call vote, the motion carried:

Aye: Manka, Rivera, Zarkowsky, Tepper, Immel, Feygin, and Burns

Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Ms. Manka and seconded by Ms. Immel to approve the memo presented by Human Resources for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Manka, Rivera, Zarkowsky, Tepper, Immel, Feygin, and Burns

Nay: None

Consent Agenda

Mr. Burns asked the board whether any items needed to be removed from the consent agenda. No one responded.

A motion was presented by Ms. Manka and seconded by Ms. Immel to approve the following Consent Agenda items:

Presentation of Bills - June 2026 - to approve the June 2026 bills as presented in the following amounts:

Education	\$4,282,495.73
Operations	\$407,396.35
Debt Service	\$4,099.00
Transportation	\$1,024,348.96
IMRF	\$0.00
Social Security	\$0.00
Capital Projects	\$0.00
Working Cash	\$0.00
Tort Immunity	\$0.00
Life Safety	\$0.00
Totals	\$5,718,340.04

Approval of CLIC Workers' Compensation/Student Insurance Renewal 2026-27 – to approve the insurance renewal for 2026-27 school year;

Approval of CLIC Property/Casualty Insurance Renewal Rates 2026-27 – to approve the insurance renewal for 2026-27 school year;

Approval of FY27 Tentative Budget – to approve the FY27 Tentative Budget as presented;

Approval of Transfer from Education Fund to Operations/Maintenance Fund to Capital Projects Fund – to approve a total transfer of \$2,480,616.32 from the Education Fund to the Operations/Maintenance Fund to the Capital Projects Fund;

Approval of Hazardous Routes Application for 2026-27 School Year – to approve of the Hazardous Routes resolution as presented;

Approval of Policy - to approve the following policies currently on public review with no comments or suggestions forthcoming:

6:170 - Title I Programs
7:300 - Extracurricular Athletics
8:90 - Parent Organizations and Booster Clubs
7:130 - Student Rights and Responsibilities
7:230 - Misconduct by Students with Disabilities
7:325 - Student Fund-Raising Activities
8:110 - Public Suggestions and Concerns

On a roll call vote, the motion carried:

Aye: Manka, Rivera, Zarkowsky, Tepper, Immel, Feygin, and Burns

Nay: None

Discussion Items

Recap of 2026 Chautauqua and Administrative Retreat

Ms. Sheridan an update on the annual Chautauqua and Administrative Retreat events. She explained that Chautauqua has been an annual tradition focused on lifelong learning, student achievement, and peer collaboration. This year's Chautauqua brought together seven (7) participants representing each school to foster professional relationships and mentally recharge. Following Chautauqua, the Administrative Retreat commenced with a collaborative day centered on inclusive practices, which then transitioned into focused leadership development where administrators generated creative ideas to guide upcoming district initiatives.

Review of Recommended Goals for the 2026-27 School Year

Ms. Sheridan introduced the proposed district goals for the 2026-27 school year, providing an initial framework as the district prepares to enter the new fiscal year. The recommendations outline two primary areas of focus, with the first goal centering on student outcomes and the second goal focusing on broader systemic improvement. Ms. Sheridan noted that a comprehensive review, complete with detailed strategic action steps for implementation, will be presented to the Board for further consideration in July.

Information Items

FOIA Requests

Since May 26, 2026, the District has received 3 (three) FOIA request(s).

Board Comments

The board received an additional legislative update and an update on other board reports.

Adjournment

With no further business before the Board of Education, a motion was presented by Ms. Manka and seconded by Mr. Tepper to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Rivera, Zarkowsky, Tepper, Immel, Feygin, and Burns

Nay: None

Mr. Burns adjourned the June 16, 2026, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:49 p.m. The next meeting of the Board of Education is scheduled for July 14, 2026, at 7:00 p.m.

Date Minutes Approved: _____

President, Board of Education

Secretary, Board of Education

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