

HEMPSTEAD UNION FREE SCHOOL DISTRICT

BOARD OF EDUCATION

Reorganization Meeting Minutes

Monday, July 6, 2026

The Annual Reorganization Meeting of the Board of Education of the Hempstead Union Free School District was held at the Alverta B. Gray Schultz (A.B.G.S.) Middle School, 70 Greenwich Street, Hempstead, New York 11550.

The meeting was called to order at 5:05 PM by Mr. Anthony Fasano, General Counsel, on a motion by Trustee Williams, seconded by Trustee Spencer. The call to order was followed by the Pledge of Allegiance and a moment of silence. All Trustees were present. Mr. Fasano proceeded to review the docket and take action on the items below.

1. Executive Session

Trustee Williams moved, seconded by Trustee Spencer, to convene into Executive Session at 5:07 PM.

Vote: 4 Yes — **MOTION CARRIED**

2. Open Session

Trustee Spencer moved, seconded by Trustee Williams, to reconvene into Open Session at 6:27 PM.

Vote: 4 Yes — **MOTION CARRIED**

3. Nomination of Board President

Trustee Williams moved Trustee Johnson for the position of Board President, seconded by Trustee Spencer.

Vote: 3 Yes — **MOTION CARRIED NO VOTE CAST - 1 (Trustee Spencer)**

4. Swearing In of Board President

Mr. Lamont E. Johnson was sworn in as President of the Board of Education.

5. Nomination of Board Vice President

Trustee Nicholson entered a self-nomination for the position of Board Vice President. Trustee Williams nominated Trustee Spencer.

A. Vote on the Nomination of Trustee Nicholson

Trustee Johnson moved, seconded by Trustee Nicholson.

Vote: 2 Yes (Trustees Johnson & Nicholson), 2 No (Trustees Spencer & Williams) - **MOTION FAILED**

B. Vote on the Nomination of Trustee Spencer

Trustee Spencer moved, seconded by Trustee Williams.

Vote: 2 Yes (Trustees Spencer & Williams), 2 No (Trustees Johnson & Nicholson) - **MOTION FAILED**

C. Motion to Table the Vote for Board Vice President

Trustee Williams moved to table the vote for Board Vice President. The motion was not seconded.

MOTION FAILED DUE TO LACK OF A SENCOND

D. Revote on the Nomination of Trustee Nicholson

Trustee Johnson moved, seconded by Trustee Nicholson.

Vote: 2 Yes (Trustees Johnson & Nicholson), 1 No, (Trustee Spencer) 1 Abstain (Trustee Williams) - **MOTION FAILED**

E. Revote on the Nomination of Trustee Spencer

Trustee Spencer moved, seconded by Trustee Williams.

Vote: 1 Yes, (Trustee Spencer), 2 No (Trustees Johnson & Nicholson) 1 Abstain (Trustee Williams) - **MOTION FAILED**

F. Motion to Table the Vote for Board Vice President Until Later in the Meeting

Trustee Johnson moved, seconded by Trustee Williams, to table the vote for Board Vice President until later in the meeting.

Vote: 4 Yes, 0 No — **MOTION CARRIED**

6. Swearing In of the Superintendent of Schools

Mr. Gary Rush was sworn in as Superintendent of Schools.

7. Annual Appointments – Table Items A, B, L, N; Amend Item W

Trustee Williams moved, seconded by Trustee Nicholson, to table Items A, B, L, and N of the Board of Education Annual Appointments, and to amend Item W by removing “TBD” and including the following appointments:

- Djuana Wilson – CSE/CPSE Chairperson
- Veronica Jimenez – CSE/CPSE Chairperson
- Sabina Percheckley – CSE Chairperson / Psychologist
- Lisa Wiley – CSE Chairperson / Special Education Teacher
- Dr. Shayna Nash – CSE Chairperson / Psychologist
- Dr. Karen Gordon – CSE Chairperson / Psychologist
- Amanda Galonoudis – CPSE Chairperson / Speech Teacher
- Veronica Jimenez – Speech Pathologist
- Sharese Hawkins – CSE Chairperson / Special Education Teacher
- Corrine Thompson – CSE Chairperson / Special Education Teacher
- Jennifer Stewart – CSE Chairperson / Special Education Teacher
- Sharese Hawkins – General Education Teacher
- Lisa Wiley – Special Education Teacher

Vote: 4 Yes, 0 No — **MOTION CARRIED**

8. Approval of the Annual Reorganization Docket, as Amended

Trustee Johnson moved, seconded by Trustee Williams, to approve the Annual Reorganization Docket, as amended.

Vote: 4 Yes, 0 No — **MOTION CARRIED**

BOARD OF EDUCATION ANNUAL APPOINTMENTS

RESOLVED, that the Board of Education makes the following appointments:

DISTRICT CLERK

A. RESOLVED, that the Board of Education appoints **TBD** as District Clerk for the 2026-2027 school year with a stipend of \$25,000 subject to a contract review and approval of General Counsel.

DISTRICT CLERK PRO TEM

B. RESOLVED, that the Board of Education appoints **TBD** as District Clerk Pro Tem for the 2026-2027 school year with a stipend of \$12,000 for the 2026-2027 subject to a contract review and approval of General Counsel.

DISTRICT TREASURER

C. RESOLVED, that the Board of Education appoints James Pierre as District Treasurer for the 2026-2027 school year with an annual salary of \$110,000 subject to a contract review and approval of General Counsel; and it is further,

RESOLVED, the Board of Education of the Hempstead Union Free School District hereby approves the terms and conditions of the Employment Agreement for James Pierre, District Treasurer, for the period of July 1, 2026, through June 30, 2027, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

DEPUTY TREASURER

D. RESOLVED, that the Board of Education appoints Vandana Manucha as Deputy District Treasurer for the 2026-2027 school year, with a stipend of \$10,000. When the District Treasurer is absent, the Deputy Treasurer will perform certain duties of the District Treasurer.

GENERAL COUNSEL

E. RESOLVED, that the Board of Education appoints Guercio & Guercio, with Anthony Fasano, Esq. as lead General Counsel for the Board of Education with retainer of \$79,500.00 for the 2026-2027 fiscal year for services within the scope of retainer and an hourly rate of \$270.00 for attorneys, \$170.00 for interns, and \$145.00 for paralegals for services outside of the scope of the retainer, approves an Agreement with General Counsel, and authorizes the Board President to execute award Agreement. (Agreement on file)

LABOR COUNSEL

F. RESOLVED, that the Board of Education appoints Scher Law Firm, with Austin Graff, Esq. as lead Labor Counsel for the Board of Education with retainer of \$79,500.00 for the 2026-2027 fiscal year for services within the scope of retainer and an hourly rate of \$270.00 for attorneys, \$170.00 for interns, and \$145.00 for paralegals for services outside of the scope of the retainer, approves an Agreement with Labor Counsel, and authorizes the Board President to execute award Agreement. (Agreement on file)

PUBLIC RELATIONS

G. RESOLVED, that the Board of Education appoints Todd Shapiro & Associates as the public relations firm for the District for the 2026-2027 school year at an annual fee of \$60,000 subject to a contract reviewed and approved by General Counsel.

LOBBYING

H. RESOLVED, that the Board of Education appoints the Anderson Kill P.C. as the lobbying firm for the District for the 2026-2027 school year at an annual fee of \$60,000 subject to a contract reviewed and approved by General Counsel.

DISTRICT MEDICAL DIRECTOR

I. RESOLVED that the Board of Education appoints Dr. Michelle Reed as the District Medical Director for the 2026-2027 school year at an annual rate of \$97,000 subject to a contract reviewed and approved by General Counsel.

ATTENDANCE OFFICER

J. RESOLVED, that the Board of Education appoints Cynthia Moore Drayton as the Attendance Officer for the 2026-2027 school year.

COMPLIANCE OFFICER

K. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint Dr. Rodney Gilmore as the Title IX Compliance Officer for the 2026-2027 school year.

RECORDS ACCESS OFFICER

L. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint **TBD** as the Records Access Officer for the 2026-2027 school year. (Freedom of Information Law)

ASBESTOS HAZARD EMERGENCY RESPONSE ACT (AHERA)

M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint **Jamal Scott** as the Asbestos Hazard Emergency Response Act Designee for the 2026-2027 school year.

RECORDS MANAGEMENT OFFICER

N. RESOLVED that the Board of Education approves the Superintendent's recommendation to appoint **TBD** as the Records Management Officer for the 2026-2027 school year.

PURCHASING AGENT

O. RESOLVED, that the Board of Education approves the Superintendent's recommendation to designate and appoint Keith Halop as the Purchasing Agent for the Hempstead School District the 2026-2027 fiscal year, in accordance with the regulations of the Commissioner of Education.

DEPUTY PURCHASING AGENT

P. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint Elizabeth Rice as the Deputy Purchasing Agent for the 2026-2027 school year, with a stipend of \$5,000.

STACS MEDICAID COORDINATOR

Q. RESOLVED, that the Board of Education appoints Ashleigh Livingston as the District STAC's/Medicaid Coordinator for in and out of district for the 2026-2027 school year to be compensated with a stipend of \$20,000.

DATA PROTECTION DESIGNEE

R. RESOLVED, that the Board of Education approves the superintendent's recommendation to appoint Richard Mata-Castro as the data protection designee for the 2026/2027 school year.

HOMELESS LIAISON

S. RESOLVED, that the Board of Education approves the superintendent's recommendation to appoint Dorothy Butler-Crayton as the Homeless Liaison designee for the 2026/2027 school year.

DIGNITY ACT COORDINATOR

T. RESOLVED, that the Board of Education approves the superintendent's recommendation to appoint James Clark as the Dignity Act Coordinator for the 2026/2027 school year.

504 COORDINATOR

U. RESOLVED, that the Board of Education approves the superintendent's recommendation to appoint Lisa Wiley as the 504 Coordinator for the 2026/2027 school year.

DASA COORDINATOR

V. RESOLVED, that the Board of Education approves the superintendent's recommendation to appoint James Clark as the DASA Coordinator for the 2026/2027 school year.

CPSE / CSE COORDINATOR

W. RESOLVED, that the Board of Education approves the superintendent's recommendation to appoint TBD as the CPSE / CSE Coordinator for the 2026/2027 school year.

APPOINTMENT AND DESIGNATIONS

CENTRAL TREASURER

A. RESOLVED, that the Superintendent recommends the appointment of the principal and or a designee of each respective school as signatory for the various Student Activities Funds. The signature of the District Treasurer shall be placed on each card, with the authority to sign in place of any of these persons in emergency situations. In all instances, however, two signatures shall be required. The following is a list of all the school principals and or a designee who are signatories for the Student Activities Funds in the District.

BE IT FURTHER RESOLVED, that the Central Treasurers shall be guided by all stipulations found in Policy #5252, including that when cash is collected, it shall be deposited daily with the District Treasurer.

School Principal / Designee:

- ABGS Middle — Lisaura Moreno
- Hempstead High — Dr. Stephen Strachan

SIGNATORS — AUTHORIZED SIGNATURES

B. RESOLVED, that the School Lunch Reports shall be signed by the Superintendent of Schools or his/her designee.

RESOLVED, that the Federal and State Projects Reports, CSE and CPSE Reports shall be signed by the Superintendent of Schools & the Assistant Superintendent in charge of the Special Education oversight.

RESOLVED, that audit and monitoring compliance reports shall be signed by the Superintendent of Schools or his/her designee.

DESIGNATIONS OF DEPOSITORIES

A. RESOLVED, that Bank of America be designated as depository of the General Fund of the District and that all withdrawals from this account shall be made upon checks or facsimile signature of the District Treasurer.

B. RESOLVED, that Bank of America be designated as disbursement account of the General Fund of the District and that all withdrawals of funds from this account be made upon checks signed by the physical signature or facsimile signature of the District Treasurer.

C. RESOLVED, that Bank of America be designated as depositor of the Payroll Account and that all withdrawals of funds of the District from this account be made upon checks signed by the physical signature or the facsimile signature of the District Treasurer.

D. RESOLVED, that Bank of America be designated as depository of the Trust & Agency Fund Account of the School District which withholding account includes all payroll deductions which the District is responsible for forwarding on a quarterly, monthly or payroll period basis.

E. BE IT FURTHER RESOLVED, that the District Treasurer shall be empowered either by physical signature or facsimile signature to sign the checks of such fund without further action of the Board.

F. RESOLVED, that TD Bank be designated as depository of the Hempstead High School Extra Class Activities Fund.

G. RESOLVED, that TD Bank be designated as depository of the Elementary and Middle Schools Extra Class Activities Funds.

H. RESOLVED, that TD Bank be designated as depository of the Capital Fund Account of the District and that all withdrawals from this account shall be made upon checks or drafts signed by the physical signature or facsimile of the District Treasurer.

I. RESOLVED, that TD Bank be designated as depository for the School Lunch Fund Account of the District and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the District Treasurer and/or designee as per Board resolution, after said withdrawals have been approved by Board Action.

- J. RESOLVED**, that TD Bank be designated as depository for the Federal Aid Fund under the Elementary and Secondary Education Act (ESEA) of 1965 and that all withdrawals of funds are to be made upon checks or drafts signed by the physical signature or facsimile signature of the District Treasurer.
- K. RESOLVED**, that the District Treasurer is authorized to invest district funds in Certificates of Deposit or other investments as authorized by state law to maximize investment income and security of principal for the district.
- L. BE IT FURTHER RESOLVED**, that the District Treasurer is authorized to invest district funds with the following banks:
- TD Bank
 - BNY Mellon
 - Capital One
 - Bank of America
 - Flushing
 - US Bank

COOPERATIVE PURCHASING

- M. WHEREAS**, under Board Policy 6700, the District is given authority to piggyback onto the contract of other government agencies, so long as the original contract is in conformance with the goals of the District's policies and regulations for purchasing; and

WHEREAS, the Business Office of the Hempstead Union Free School District has determined that the following vendors meet the requirements of the aforementioned policy: New York State OGS Contractors, Nassau BOCES, Nassau County, Suffolk County, Sourcewell Purchasing Cooperative, Omnia Partners, TIPS Cooperative, PEPPM, BuyBoard, National Cooperative Purchasing Alliance, NASPO ValuePoint, and Ed-Data, subject to a review by the Purchasing Agent with respect to the particular contract; and

WHEREAS, The Board of Education has reviewed the request and deemed it to be in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the District to piggyback off of contracts with the following third party entities, subject to the Purchasing Agent's review of the specific contracts and compliance with the purchasing policy of the District: New York State OGS Contractors, Nassau BOCES, Nassau County, Suffolk County, Sourcewell Purchasing Cooperative, Omnia Partners, TIPS Cooperative, PEPPM, BuyBoard, National Cooperative Purchasing Alliance, NASPO ValuePoint, and Ed-Data for the 2026-2027 school year.

The Business Office is requesting Board Approval to access the following Purchasing Entities for the purpose of saving money and maintaining compliance (examples of categories in parentheses):

- New York State OGS Contracts (Office Supplies, Published Materials, Educational Supplies, Facilities Supplies, Furniture)
- Nassau BOCES (Paper, Vehicles, School Supplies, Facilities Supplies and Services, Athletic Supplies, Furniture)
- Nassau County (Facilities Supplies and Services)
- Suffolk County (Office Supplies, Facilities Supplies and Services)
- Sourcewell Purchasing Cooperative (Technology Supplies and Equipment, Athletic Supplies)
- Omnia Partners (Facilities Supplies and Services, Technology Supplies, Educational Supplies)
- TIPS Cooperative (Educational Supplies, Facilities Supplies, Athletic Supplies)
- PEPPM (Technology Supplies and Equipment)
- BuyBoard (Athletic Supplies, Technology Supplies, Food Service Supplies)
- National Cooperative Purchasing Alliance (Athletic Supplies, Office Supplies, Furniture)
- NASPO ValuePoint (Facilities Supplies)
- Ed-Data (Facilities Supplies and Services, Furniture, Athletic Supplies)

BOCES COOPERATIVE BIDDING

N. RESOLVED, that the Board of Education approves the Superintendent's recommendation to adopt the General Resolution for the purpose of participating in a Cooperative Bid coordinated by the Board of Cooperative Educational Services of Nassau County for Hempstead Public Schools, for various commodities and/or services. The Board of Education authorizes BOCES of Nassau County to act as its representative for drafting specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting results, and making recommendations, and agrees to assume its equitable share of the costs incurred. Hempstead UFSD will participate in the BOCES cooperative bids for the various commodities and services listed (Core Group), including arts & craft supplies, athletic uniforms, audio visual equipment and supplies, building and grounds equipment, custodial supplies, electrical supplies, furniture, food and beverage supplies, HVAC equipment and maintenance, library supplies, musical instruments and supplies, paper, plumbing and heating supplies, science supplies, teaching aids, and other categories as enumerated in the cooperative bid list.

GRANTS

O. RESOLVED, that the Board of Education hereby delegates to the Superintendent of Schools the authority to apply for grants and approve applications for grants from State, Federal and independent sources; and IT IS FURTHER RESOLVED that the Superintendent of Schools shall notify the Board of Education in writing of her intent to file an application for a grant with the positions and programs that will be grant funded; and IT IS FURTHER RESOLVED that the Superintendent of Schools and/or her designee is authorized to expend funds received from grants for the particular objects, purposes, and programs authorized by the grant in accordance with Board Policy.

SCHOOL BOARD MEETINGS

P. RESOLVED that the **Work Study and Regular Meetings of the Board of Education will be held the second and third Wednesday of each month or as otherwise** designated. Additional meetings will be at the discretion of the Board of Education.

MEMBERSHIPS

Q. RESOLVED, that the Board of Education and the Superintendent shall have membership in the following organizations:

- AASA, The School Superintendents Association / NYS School Boards Association
- Nassau-Suffolk School Boards Association
- National Alliance of Black School Educators
- R.E.F.I.T. (Reform Educational Finance Inequities Today)
- NYSCOSS — New York State Council of School Superintendents
- National School Boards Association
- National Caucus of Black School Board Members
- N.A.B.E. — National Association of Bilingual Educators
- S.A.B.E. — State Association of Bilingual Educators
- C.A.S.E. — California Association of Black School Educators
- District Administrator
- SCOPE
- CUBE

BOARD OF EDUCATION — CONFERENCES

R. RESOLVED, that the following resolutions are in effect for the 2026-2027 school year relative to attendance at conferences:

S. RESOLVED, that the members of the Board of Education may request approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations for the 2026-2027 school year:

- New York State School Boards Association

- National School Boards Association
- National Caucus of Black School Board Members
- National Alliance of Black School Educators, Inc.
- American Association of School Administrators
- N.A.B.E. — National Association of Bilingual Educators
- S.A.B.E. — State Association of Bilingual Educators
- C.A.S.E. — California Association of Black School Educators
- C.U.B.E. — Council of Urban Boards of Education
- SCOPE
- Nassau/Suffolk BOCES

All requests to attend a conference, seminar, etc., must be given to the attention of the District Clerk at least 30 days prior to the event. Board members who attend conferences will, within 30 days after attending the conference, prepare a report and present same to the Board of Education via the District Clerk Office. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district and the role of the Board member. The decision on the request rests with the Board.

Any Board member who attends a listed conference or is granted approval to attend a non-listed conference, workshop, etc., shall be required to comply with Policies #2522 Educational Travel Expense and Reimbursement, and #6665 District Issued Credit Cards. No Board members will be registered to attend a new conference if he or she has not reconciled all previously attended conferences, workshops, etc., with the District Clerk. Conference air fare, conference registration and hotel accommodations shall be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. Board members can request a cash advance or choose to use their own personal funds within the guidelines as set forth in policy #6830. All school board member's training will be recorded on the training matrix for the school year.

SUPERINTENDENT OF SCHOOLS — CONFERENCES

T. RESOLVED, that the Superintendent of Schools is granted approval from the Board to attend and participate in conferences, workshops and seminars sponsored by the following organizations, and other organizations and Universities sponsoring/offering Superintendent's training or preparation for the 2026-2027 school year.

- American Association of School Administrators
- New York State School Boards Association
- National School Boards Association
- National Caucus of Black School Board Members
- National Alliance of Black School Educators, Inc.
- Urban Superintendents Association
- Nassau County Association of Superintendents
- National Association of Staff Development
- New York State Council of School Superintendents
- ASCD
- District Administrator
- BH365 Foundation
- IB World — International Baccalaureate World Conferences
- Institute for Education and Innovation
- RTM Business Group
- C.U.B.E. — Council of Urban Boards of Education
- Nassau/Suffolk BOCES
- SCOPE

Superintendent will supply the Board of Education a summary of each conference attended no more than 30 days after attending the conference. Requests to attend a conference, workshop, etc., sponsored by an organization other than those listed above must be brought to the Board along with a full explanation of how attendance at this event will benefit the district. The final decision on the request rests with the Board. All expenses for a prior conference will be filed and recorded before a new one is scheduled. The Superintendent's

conference air fare, conference registration, conference materials, and hotel accommodations may be put on the District's Credit Card. No other conference expenses shall appear on the hotel bill or the credit card. All reimbursable expenses shall comply with the guidelines as set forth in policy #6830.

FACULTY AND STAFF

U. RESOLVED, the Board of Education recognizes the value of training at out-of-District conferences and workshops and encourages participation in such events. To have a conference request considered, staff will follow the steps defined in Policy #9282.

OFFICIAL NEWSPAPERS

V. RESOLVED, that the Board of Education authorizes as official newspapers for the school district for the publication of financial reports for the 2026-2027 fiscal year and for publication of bids and all legal notices that may be necessary for the 2026-2027 school year: La Noticia, Beacon, Newsday, and NY Times.

PAYROLL CERTIFICATION

W. RESOLVED, that the Superintendent of Schools shall certify the payroll for the 2026-2027 fiscal year.

PETTY CASH FUNDS

X. RESOLVED, that the Assistant Superintendent for Business is authorized to establish Petty Cash funds for the 2026-2027 fiscal year.

BUDGET TRANSFERS

Y. RESOLVED, that the Superintendent of Schools, as Chief School Officer, is designated and authorized to approve budgetary transfers up to the amount of \$10,000.00 without seeking approval from the Board. Any amount exceeding \$10,000.00 shall require prior approval by the Board consistent with Board Policy #6150. All transfers made by the Superintendent shall be reported to the Board as an information item at the meeting following the transfer of funds.

POLICIES

Z. RESOLVED, that the Board of Education approves to continue all policies in effect during the 2025-2026 school year; **BE IT FURTHER RESOLVED**, that during the 2026-2027 school year, committees will be convened to perform complete reviews on the following policies:

- Dress Code
- Grading Policy
- Graduation Measures
- Student Cell Phone Use

BE IT FURTHER RESOLVED, the Policy Committee shall be selected pursuant to District Policy.

MILEAGE

AA. RESOLVED, that the District allow mileage reimbursement in accordance with the rates established by the IRS for the 2026-2027 fiscal year and Education Law §2118.

BONDING OF PERSONNEL

CC. RESOLVED, that all personnel of the District shall be bonded under Public Employee Dishonesty coverage with a limit of \$100,000 and that the Treasurer and Deputy Treasurer shall also be covered under Excess Employee Dishonesty coverage with a limit of \$1,000,000.

RISK MANAGEMENT THIRD PARTY ADVISOR

DD. RESOLVED, that the Board of Education approve the Superintendent's recommendation to appoint Broadshire/Crawford as the District's Risk Management Third Party Advisor for the 2026-2027 school year at the same annual rate as the 2023-2024 school year, subject to a contract reviewed and approved by General Counsel.

ENVIRONMENT CONSULTANT

EE. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint JC Broderick and Company as the District's Environmental Consultant for the 2026-2027 School Year, subject to a contract reviewed and approved by General Counsel. (Air quality testing only paid when services are rendered.)

403(B) THIRD PARTY ADVISOR

FF. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the Omni Group as the District's 403(b) Third Party Advisor for the 2026-2027 School Year, subject to a contract reviewed and approved by General Counsel.

INVESTMENT POLICY

GG. RESOLVED, that the Board of Education approves the Superintendent's recommendation to formally review the existing Investment Policy #6240, originally adopted by the Board of Education on July 18, 2020, and to approve that the policy shall remain in effect for the 2026-2027 School Year.

Please note individual review and re-adoption of the District's Investment Policy must be done annually at the Reorganization Meeting as required by the provisions of Chapter 708 of the Laws of 1992.

CELL PHONE POLICY

HH. RESOLVED, as required by District policy, the Superintendent hereby reports at the Annual Reorganization Meeting to the Board of Education that the following employees have been issued District cellphones: Superintendent, Board of Education, District Clerk, District Security Patrol, Supervisor of School Security, Director of Facilities, Supervisor of Facilities and Associate/Assistant/Deputy Superintendents.

SCHEDULE FOR INSPECTION OF SCHOOL FACILITIES

II. RESOLVED, that the following Board of Education Members conduct an inspection of school facilities for the 2026-2027 school year:

- High School
- Jackson Main
- ABGS Middle School
- Barack Obama
- Joseph A. McNeil
- David Paterson
- Prospect School
- Rhodes Academy
- Alternative High School (Annex)

BUSINESS & OPERATIONS

CONSULTING ACCOUNTANT

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint Book Smart to perform the accounting services for the 2026-2027 school year. Staff Consultant \$150/hr, Sr. Consultants \$200/hr, Supervisor \$220/hr, Manager \$245/hr, Director \$265/hr, Partner \$295/hr.

INTERNAL AUDITOR

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint **Questar III** as the Internal Auditor for the 2026-2027 school year with an all-inclusive fixed fee of \$48,014. This fee includes all out-of-pocket expenses (hotel, mileage, etc.). The District will be billed in equal amounts quarterly. All reports are to be given directly to the Board and the Audit Committee.

EXTERNAL AUDITOR

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint **EFPR Group** as the External Auditor for the 2026-2027 school year at a rate of \$51,500.

CLAIMS AUDITOR

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint **R.S. Abrams & Co., LLP** as Claims Auditor for the 2026-2027 school year at a rate not to exceed \$59,700.

FISCAL ADVISORS

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint Fiscal Advisors & Marketing, Inc. for the handling of all fiscal aspects of the district's borrowing: Tax Anticipated Notes (TANS), Revenue Anticipated Notes (RANS), Serial Bonds, Bond Anticipation Notes (BANS) as may be necessary for the 2026-2027 fiscal year.

INSURANCE BROKER

F. RESOLVED, that the Board of Education approves the Superintendent's recommendation to (a) appoint Salerno Brokerage as the district's insurance broker and (b) approve Salerno's proposal for 2026-2027 district insurance needs.

WORKERS COMPENSATION THIRD PARTY ADMINISTRATOR

G. RESOLVED, RESOLVED, that the Board of Education accepts the Superintendent's recommendation to appoint Wright Risk Management as the third-party administrator for the District's SEL-Funded for Workers' Compensation Program and the broker of record for all carriers for securing excess Workers' Compensation.

TANS/RANS

H. RESOLVED, BY THE BOARD OF EDUCATION OF HEMPSTEAD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

I. Tax Anticipation Notes (herein called "Notes") of Hempstead Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$45,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

BORROWING ATTORNEY

J. RESOLVED, that the Board of Education appoints the firm of Hawkins, Delafield & Wood, LLP to handle the legal aspects of the district borrowing — Tax Anticipation Notes, Revenue Anticipation Notes, Serial Bonds, Bond Anticipation Notes as may be necessary, for the 2026-2027 fiscal year.

GENERAL BUDGET TAX LEVY

K. RESOLVED, that the 2026-2027 voter approved budget of \$378,202,007 for the necessary claims and expenditures in Hempstead UFSD (#1) in the Town of Hempstead, amounting to: \$378,202,007 School Purpose; \$-0- Library Purpose; Total \$378,202,007 is hereby accepted and approved.

RESOLVED, that the amount which must be raised by taxation (Tax Levy) for the 2026-2027 General Fund Budget is \$75,934,370 for the Hempstead UFSD (#1) of the Town of Hempstead, Nassau County, New York. The taxes to be levied shall be upon the taxable property of the said school district as said property has been certified by the Board of Assessors for the school year 2026-2027 and amount to: \$75,934,370 School Purpose; \$-0- Library Purpose; Total \$75,934,370 is hereby accepted and approved.

L. RESOLVED, that the District Clerk of this School District be and is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of the resolutions with the Nassau County Legislature and the Board of Assessors, Mineola, New York, on or before August 17th, 2026.

TRANSPORTATION

M. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint First Student for the 2026-2027 school year.

PUPIL PERSONNEL

A. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following Nursing Agencies for the 2026-2027 school year from July 1, 2026 through July 30, 2027:

- Health Source
- US Medical Staffing
- Tandym Group

B. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following tutoring agencies for the 2026-2027 school year from July 1, 2026 through June 30, 2027:

- Alternative Tutoring
- Excellent Tutoring
- L.I. Tutoring

SPECIAL EDUCATION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following Special Education Schools for the 2026-2027 school year to be used as needed (clauses A through HH):

- A.** The Center for Developmental Disabilities
- B.** Lavelle School for the Blind
- C.** Levittown School District
- D.** DCF Regional
- E.** Woodward Children's Center
- F.** Cleary School for the Deaf
- G.** Little Flower School District
- H.** SCO Family of Services / Madonna Heights
- I.** Martin De Porres School
- J.** Mill Neck Manor School for Deaf
- K.** The Elija School
- L.** (The) Chamberlain
- M.** Harmony Heights
- N.** QSAC
- O.** UCPN (United Cerebral Palsy Association of NC, Inc.)
- P.** Henry Viscardi School
- Q.** Bellmore-Merrick Union Free School District
- R.** The Hagedorn Little Village School
- S.** Brookville Center for Children's Services
- T.** Children's Learning Center
- U.** Rockville Centre School District
- V.** Greenburgh-Graham School
- W.** The Genesis School (Eden II)
- X.** Variety Child Learning Center
- Y.** Henrietta G. Lewis Campus School
- Z.** Mill Neck Manor School for the Deaf
- AA.** Westbury School District
- BB.** Tiegerman School

CC. Developmental Disabilities Institute
DD. Andrus School
EE. Sagamore Children's Psychiatric Center
FF. Vincent Smith School
GG. MKSA, LLC
HH. All About Kids

AGENCIES / PROVIDERS

II. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following agencies/providers for the 2026-2027 school year to be used as needed:

- Access 7
- Achieve Beyond
- Alternative Tutoring Services
- Always Compassionate Home Care
- ATC – Around the Clock Healthcare Services
- Blue Sea Education
- Career & Employment Options
- Clinical Staffing
- Corinthians
- Dr. Jessica Scher
- Dr. Jodi Tarafella-Kunz
- Dr. John Sawicki
- Dr. Kimberly Williams
- Effective School Solutions
- Excellent Tutoring Services
- Exceptional Pediatrics
- Fevola Reporting
- Horizon Healthcare / Home Care Therapy
- Kids First
- Learn Well Tutoring Services
- Long Island Tutoring Services
- Marra & Glick
- Metro Therapy
- Mill Neck Manor Interpreting Services
- Never Alone
- New York Therapy
- Phoenix Center for Rehabilitation & Pediatrics
- RoHealth
- Silver Lining Homecare
- St. James Tutoring Services
- Abilities At The Viscardi Center
- U.S. Medical Staffing

KK. RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following for the 2026-2027 school year to be used as needed:

- U.S. Medical Staffing
- Forum Group
- Tandym Group
- Total Health Care
- Health Source Group

ADJOURNMENT

Trustee Johnson moved, seconded by Trustee Williams to adjourn the meeting at 6:35 PM.

MOTION

YES 4

MOTION CARRIED

Meeting Adjourned

Respectfully Submitted:

Alexander Hernandez
Acting District Clerk