

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 6:00 PM

Norwayne High School Library

June 29, 2026

The June 2026 Regular Meeting of the Norwayne Local Board of Education was held on Monday, June 29, 2026 at Norwayne High School. Having due notice the following board members were present: Doug Ingold, Kirk Gasser, Eric Graham, Rachael Ramsier and Angie Smith.

CALL TO ORDER - President Doug Ingold

Pledge of Allegiance (Official Opening of the Business Meeting)

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Doug Ingold

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

2026-42 Ramsier moved and Smith seconded the motion to move into executive session for the purpose of discussing the appointment, employment, and/or compensation of a public employee of official and personnel matters required to be kept confidential at 6:03 PM.

Vote: Yes: Ramsier, Smith, Gasser, Ingold, Graham.

2026-43 Smith moved and Gasser seconded the motion to reconvene the open meeting at 8:06 PM.

Vote: Yes: Smith, Gasser, Ingold, Graham, Ramsier.

2026-44 Gasser moved and Graham seconded the motion to adopt the June 29, 2026 agenda as modified.

Vote: Yes: Gasser, Ingold, Graham, Ramsier, Smith.

2026-45 Ramsier moved and Graham seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS - Nicole Peters

- A. Approve the minutes of the May 18, 2026 Regular Board Meeting.

- B. Approve the May 31, 2026 Bank Reconciliation and Financial Reports:

Receipts:	\$1,643,726.57	Expenses:	\$2,135,840.73
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- C. Accept the following donations:

Raymond James Charitable/ Alisha Perkins	\$8,199	NHS Merckle Scholarship
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- D. Approve Game Workers:

Girls Basketball Season

Donald Shoup	Scorebook Keeper	\$945
Alyssa Shoup	Scoreboard Operator	\$350

Softball/Baseball Games

Dave Dreher	Announcer	\$35
Rodney Beckett	Scorebook, Ticket Taker	\$90

Track Season

Jason Veon	Ticket Taker, Assistance	\$245
Girls Basketball	Ticket Takers	\$200
Girls Soccer	Workers	\$200
Scott Norman	Announcer	\$450
Taylor Straub	Timing Trailer	\$600
Garrison Murray	Timing Trailer	\$550
Scott Coy	Timing Trailer Manager	\$850
Michelle Vance	Track Assistance	\$350
Ben Kobus	Facility Manager	\$670

Spring Season

Brianne McHugh	Athletic Trainer	\$510
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- E. Approve stipends to Jack Stevens and Landon Potopsky for their work with the NHS Boys Basketball team this summer.
- F. Approve 3 year contract with Kimble for waste removal.
- G. Authorize the Treasurer to make Fiscal year-end advances and budget changes to eliminate negative fund balances, if needed, for the Final Appropriations and Amended Certificate for FY26.
- H. Approve the Temporary Appropriations for FY27.
- I. Approve Liability, Property and Fleet insurance with Ohio School Plan/Whitaker Myers for FY27 with a cost of \$77,202.
- J. Approve Cyber Liability Insurance with Whitaker Myers/Tokio Marine for FY27 at a cost \$8,651.

- K. Approve Grant Allocations for FY27
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|--|----------|--------------|
| Title I-A Improving Basic Programs | Fund 572 | \$289,814.01 |
| Title II-A Supporting Effective Instruction | Fund 590 | \$38,028.61 |
| Title IV-A Student Support & Academic Enrichment | Fund 584 | \$26,445.93 |
| IDEA-B Special Education | Fund 516 | \$309,751.97 |
| Title I-D Neglected (CCHO) | Fund 572 | \$69,856.27 |
| IDEA Early Childhood SpecEd | Fund 587 | \$9,474.20 |
| Title III English Language Learners | Fund 551 | \$111.18 |
- L. Approve 2026-2027 Administrative / Exempt Salary Schedule.
- M. Approve disposal of Treasurer office desks.

VOTE: Yes: Ingold, Graham, Ramsier, Smith, Gasser.

PRESIDENT'S BUSINESS – Doug Ingold

- A. Announcements/Correspondence/Introductions/Recognition
1. We would like to wish Fran Hansen all the best as she retires officially on June 30, 2026. Thank you for your dedicated service to Norwayne Local Schools.
 2. Congratulations and Best of Luck to our graduates, many of whom received awards and scholarships to their chosen Colleges and Universities.
 3. Our high school girls' track and field team represented Norwayne well at the state level at the beginning of June. They had three podium, All-Ohio athletes with four team events. Kaylee Graham is a state runner-up in the 300-meter hurdles. Lilith Dreibelbis placed 4th in the 3200-meter run. Haley Bittinger placed 4th in shot put and 8th in discus. Hannah Froelich finished 10th in shot put and 16th in discus after a shoulder injury at Regionals. Eilash Widmer finished 12th in the 800-meter run. Overall, the girls' track and field team finished 8th place at state. Way to go Ladies!!
 4. Congratulations to Coach Bree Robinson and the high school softball team, and Coach Bri Indorf and the girls' high school track team all for winning the Wayne County League titles! Coach Robinson and Coach Indorf were voted by their peers as WCAL Coaches of the Year in their respective sports. Their dedication, passion, and year round commitment to their programs and student athletes meet the high standard we have for coaches here at Norwayne Local Schools. Great job and well deserved!
 5. During the 2025-2026 School Year, Norwayne High School was able to capture 6 WCAL Championships (Girls Volleyball, Boys Soccer, Football, Girls Basketball, Girls Softball, Girls Track)! With that being said Norwayne was able to secure the All-Sports Trophy once again for a fourth consecutive year! There is no better time than now to be a Bobcat!! With that being said, these teams could not have done it without the boosters and volunteers. It takes a community to run a successful athletics program that provides the best to support our kids. Norwayne truly is a special place to be!!

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

2026-46 Gasser moved and Graham seconded the motion to approve the items in this Section.

- A. Buildings & Grounds Committee – Chairperson, Kirk Gasser
1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.
 2. The repaving of the Middle School parking lot and sealing of the Elementary parking lots and playground are scheduled to take place in July.
- B. Communications & One Needs Assessment (ONA) – Chairperson, Rachael Ramsier
1. School Building offices will be closed during the month of July. District offices will remain open with variable hours. Please call ahead to be sure the office you would like to come to is open.
 2. Custodians have begun their thorough cleaning of the buildings.
- C. Transportation & Safety Committee – Chairperson, Angie Smith
1. Melissa (Meilha) Smith passed her CDL exam on June 4th and will not be assisting as a bus driver in addition to the van route.
 2. Preschool / Kindergarten Bus Safety is scheduled for Saturday, August 8, 2026 at 9:30 a.m. at the elementary school.
 3. Preschool / Kindergarten Bus Safety make-up day will be Thursday, August 13, 2026 at 11:00 a.m. at the Transportation Department. This will also be an Open House for parents and students to meet their bus driver!
- D. Policy Committee – Chairperson, Eric Graham
(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policies on First Reading/Review: None at this time
- E. Audit/Finance/Technology Committee – Chairperson, Doug Ingold
1. The HS STEAM Lab is getting 15 Windows Micro PCs to replace outdated Apple computers.
- F. Superintendent's Report – Kevin Leatherman
1. June 1st enrollment by building:

Elementary School 528 (+37 Preschoolers)

Middle School	313
High School	365
Career Center	<u>37</u>
Total	1,280

VOTE: Yes: Graham, Ramsier, Smith, Gasser, Ingold.

SUPERINTENDENT'S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

2026-47 Graham moved and Gasser seconded the motion to approve the superintendent's agenda:

A. Personnel Matters –

Exempt Staff

Collin Beach - Approve 2-yr contract for HS/MS Athletic Director/Asst Principal

Professional Staff

Anthony Adams – Approve contract for NHS Social Studies Teacher

Christy Hulse – Approve contract for NHS/NMS Vocational Agricultural Teacher / FFA Advisor ~ Full-Time

Heather Tegtmeier – Approve contract for NHS/NMS Vocational Agricultural Teacher ~ Part-Time

Madison Coblenz - Accept Letter of Resignation at the end of the 25/26 school year.

Approve the following as Summer Academy Tutors at the Middle School (as needed based on enrollment):

Jeannine Nicholson

Approve Salary Step Changes for the following Staff:

Lance Larrison ~ Master's

Recall:

Tutors:

Jennifer Oberlin – NES

Joe Chaffin - NHS

Support Staff

Rachel Snyder - Elementary Cafeteria Assistant

Marcy Graf - Accept Letter of Resignation at the end of the 25 / 26 school year.

Supplemental Staff – pending proper certification and licensure

High School:

Football Assistant - John Baummer

Football Assistant - Scott Coy

Football Assistant - Jason Gallion

Football Assistant - Jude LaChance

Football Assistant - Bryan Shirey - Split Contract
 Football Assistant - Charles Dixon - Split Contract
 Football Assistant - John VonBergen - Volunteer
 Boys Soccer Assistant - Bryce Zimmerly – Split Stipend
 Boys Soccer Assistant - Fran Espinosa – Split Stipend
 Girls Soccer Assistant - Adam Rupp
 Girls Soccer Assistant - Allie Kandel – Volunteer
 Weight Room Supervisor - Adam Indorf
 Weight Room Supervisor - Jude LaChance
 Assistant Cheerleading Advisor - Angie Wohlgamuth
 JV Volleyball Coach - Josie Wright
 Freshman Volleyball Coach - Kaydence Bauman
 Fall Facility Manager - Beth Lea

Middle School:

Grade 8 Football Assistant - Jesse McKinney
 Grade 7 Head Football Coach: Travis Mills
 Grade 7 Football Assistant - Remington McClung
 Football Assistant - Paul Boak - Volunteer
 Football Assistant - Todd Leach - Volunteer
 Grade 8 Head Volleyball Coach - Brianne McHugh
 Cross Country Coach - Taylor Straub
 Cross Country Assistant - Corrine McCall - Volunteer
 Cheerleading Advisor - Brieona Maxwell
 Assistant Cheerleading Advisor - Armani Lidge
 Fall Facility Manager - Shawn Deer

- B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Reg. Fee</u>
Brian Miller	International Society For Technology in Education (ISTE) Conference	6/28 – 7/1/26	\$450

- C. Approve Parent-Student Handbooks for the 2026-2027 school year.
- D. Approve the Memorandum of Understanding with Encompass Counseling for the 2026-2027 School Year.

VOTE: Yes: Ramsier, Smith, Gasser, Ingold, Graham.

ADJOURNMENT

The July Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening July 27, 2026; Business Meeting 6:00 p.m.; Hearing of the Public 6:00 p.m.

2026-48 Smith moved and Ramsier seconded the motion to adjourn the meeting at 8:33 PM.

VOTE: Yes: Smith, Gasser, Ingold, Graham, Ramsier.

Board President

Treasurer