

SEPARATION INCENTIVE PROGRAM

CRAWFORD PUBLIC SCHOOLS-(District 71)

SEPARATION INCENTIVE PROGRAM

APPLICATION AND AGREEMENT

(NOTE: THIS APPLICATION AND AGREEMENT MUST BE SUBMITTED TO
THE SUPERINTENDENT'S OFFICE ON OR AFTER December 1st, 2019 BUT
ON OR BEFORE MARCH 1, 2020).

This Separation Incentive Program ("SIP") Application and

Agreement is offered and made this ____ day of _____, 20____,

between Crawford Public School District -71, and _____, ("Eligible
Employee"), whose address is

_____, in

_____, Nebraska.

WHEREAS, the School District has established a Separation

Incentive Program for the purpose of encouraging Eligible Employees who are considering an early leave decision to accelerate their separation plans; and WHEREAS, the Eligible Employee is desirous of voluntarily participating in the SIP sponsored by the School District and in the voluntary termination of the Eligible Employee's employment; and

WHEREAS, the Eligible Employee meets all the criteria for participation in the SIP set forth in the SIP program adopted by the Board of Education on

_____, 20____; and WHEREAS, the Eligible Employee acknowledges that the Eligible Employee has had forty-five (45) days to consider the ramifications of participation in the SIP, and acknowledges that the Eligible Employee's participation in the SIP is voluntary and that the Eligible Employee was not coerced in any manner to participate in the SIP sponsored by the School District.