



NEW HIRE 2026

2026-2027 EMS ISD NEW HIRE WELCOME & ORIENTATION	
New Hire Technology Access	
Teacher laptops will be distributed by Campus Technology Repair Technicians on or before Thursday, July 30. Instructional iPads will be distributed by CTIs or Teaching & Learning Facilitators within the first three weeks of school. Digital Instructional Materials will be available through the Single-Sign On on or before July 27, pending campus master schedule status. An enrollment link to the EMS ISD Technology Canvas course and instructions are emailed to new staff with their account information as part of the onboarding process. New employees are encouraged to complete the <i>New Hire Training module</i> from the course prior to the beginning of the school year if they want early access to the technology orientation materials. In-person Teaching & Learning Orientation, including district technology system overviews, will be provided for all new teachers on Friday, July 31.	
Induction Teacher Academy Orientation & Mentor Luncheon	
July 29, 2026 Wednesday 8:00 AM -12:00 PM New Teachers 12:00 – 1:00 PM Lunch 1:00 PM-3:30 PM Mentors	Who: “New to the profession” teachers with 0 years’ experience (Teachers with 1 year experience may attend at the recommendation of their principal) Location: Jim F. Chadwell Administration Building, R218 Purpose: To provide an opportunity for “new to the profession” teachers to meet their mentors, receive a startup kit, and gain basic information on the Induction Teacher Academy. Introductory CHAMPS training will also be provided. Mentor Teachers are invited to attend lunch at 12:00 with the new teachers. <i>Mentors and Mentees will receive invitations to this event.</i>
Campus/Department Orientation & Best Practices	
Day 1 July 30, 2026 Thursday 8:30-3:00 Schedule set by campus administrator 3:00-4:30 Project Education Orientation SPED @ Chadwell Administration GenEd @ Home Campus	Who: All newly hired professional staff Location: Home Campus/Department Communicated Location Purpose: Campus Administrators will have the full day to orient the newly hired professional staff to their Campus Best Practices, CIP, building/classroom expectations, posting of learning targets, climate & culture, the EMS Teaching & Learning System, and district aligned expectations: Mission, Core Values, CI, Data Binders and Goal Setting, CHAMPS, F5, Lesson Internalization, PLCs. Safety and Security (CRASE). District Level professional staff will have this training with their Department Leaders. 3:00-4:30 Project Education Orientation • Special Education Teachers will meet in-person at <i>Chadwell Administration Building</i> for Project Education training. <i>Please release them early enough to allow for travel time.</i> • General Education Teachers will participate in virtual training by Director of Elementary Services. Campus Admin will facilitate the training at the campus.
District New Hire Welcome/Teaching & Learning Orientation	
Day 2 July 31, 2026 Friday 8:30-4:00	Who: All newly hired professional staff Location: Eagle Mountain High School – start in Performing Arts Center Registration Link: Agenda: 8:30 – 10:00 Superintendent and Deputy Superintendent will welcome the newly hired professional staff to EMS ISD 10:00-10:15 Break 10:15-11:45 Technology Orientation (Elementary & Secondary will split) 11:45 - 1:00 Lunch provided by Charlie Geren’s office in the cafeteria. <i>Technology staff will be available during lunch to assist with accounts and onboarding personal phones and devices to Wi-Fi.</i> 1:00 – 4:00 Curriculum Orientation • SPED Teachers will continue SPED Orientation • GenEd Teachers will meet in Curriculum Content Sessions



WELCOME BACK 2026

2026-2027 EMS ISD WELCOME BACK

Campus Administrators will plan campus days to include:

- Campus Best Practices & Team Building
- PLC/Instructional Prep/Committees
- 2 Teacher Workdays with no required meetings or trainings
- ½ day for EMS Compliance Bundle, afternoon of August 12

District Days

August 3, 2026 Monday Convocation Elementary: 10:00 – 11:30 AM Secondary: 1:00 – 2:30 PM	Who: All district staff Location: CTHS Competition Gym Elementary Convocation Time: 10:00 – 11:30 AM Secondary Convocation Time: 1:00 – 2:30 PM Agenda: Let's celebrate the start of the 2026-27 school year together at our annual back-to-school Convocation! <i>Campus Principals determine the agenda for time before and after Convocation.</i>
August 4, 2026 Tuesday Districtwide Curriculum Professional Learning Day	Who: All Elementary & Secondary Campus Staff Location: Elementary Catalog Secondary Catalog Purpose: Curriculum Content Sessions
August 5, 2026 Wednesday Elementary Curriculum Professional Learning Day 2	Who: All Elementary Staff Location: Elementary Catalog Purpose: Continued Curriculum Content Sessions Who: All Secondary Staff Location: Home Campus Purpose: Principal determines the agenda for the day.
August 6, 2026 Thursday Campus Professional Learning or Workday Limited Curriculum Training* AGA Math RBIS: 1:00–4:00 PM 7 th Grade Literacy Lab: 1:00-4:00 PM	Who: All Campus Staff Location: Home Campus Purpose: Principal determines the agenda for the day. Who: *Algebra I, Geometry, Algebra II Bluebonnet Math teachers who did not complete the RBIS training in the summer Location: Jim F. Chadwell Administration Building, R123 Time: 1:00 – 4:00 PM Purpose: RBIS Training Who: *7 th Grade Literacy Lab Teachers Location: Chadwell Administration Building Time: 1:00-4:00 PM Purpose: New Curriculum Overview
August 7, 2026 Friday Campus Professional Learning or Workday	Campus Principal determines the agenda for the day.
August 10, 2026 Monday Campus Professional Learning or Workday	Campus Principal determines the agenda for the day.
August 11, 2026 Tuesday Campus Professional Learning or Workday	Elementary Campuses: Teacher Workday Secondary Campuses: Principal determines the agenda for the day.
August 12, 2026 Wednesday	Morning: Campus Principal determines the agenda for the morning. Afternoon: Compliance Bundle Who: TEACHERS who have completed the EMS ISD Compliance Bundle Purpose: The afternoon of August 12, 2026, can be used as a workday or release time for teachers (187-day contract) who have completed the EMS ISD Compliance Bundle. If the training has not been completed yet, please use this afternoon to do so.