

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER
WEDNESDAY, JUNE 10, 2026
6:30 P.M.
MINUTES

- I. **Call to Order**: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2024-2026

—

X Mark Gatti

X Bill Wilson

SY 2025-2027

X Danielle DiFrancesco

X Allison Cox

X Andrea Robinson
(late w/ notice, arrived 6:35pm)

SY 2026-2028

X Ammie Davis

X Stephen Wilson

X Sara Kuhlen

SY 2026 Mt. Ephraim Representative

X Michelle Cannaday

Student Representative to the Board

Apprentice Student Representative

X Helena Kuchmek

X Ryan Wynn

Motion by Mrs. DiFrancesco seconded by Mr. S. Wilson to approve the resolution for the board to enter into a closed Authorizing Executive session at 6:30pm for the following purposes. Motion approved by unanimous roll call (8-0) Member Robinson arrived at 6:35.

III. **Authorizing Executive Session**:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

☒ Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

☐ Any matter in which the release of information would impair a right to receive funds from the federal government;

☒ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

☐ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

☐ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

☐ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

☒ Any investigations of violations or possible violations of the law;

☐ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

☒ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

☐ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. DiFrancesco seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 7:00pm.
Motion approved by unanimous roll call (9-0)

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report

Helena Kuchmek, 12th Grade
Ryan Wynn, 11th Grade

VII. Recognition of Student Representative

- Helena Kuchmek, 12th Grade Student Representative, presented by Ammie Davis

VIII. Spotlight Program:

The Audubon Board of Education Spotlight Program recognizes the following Students of the Month for May 2026

Pre-Kindergarten

Leonard "Lenny" Landi

Kindergarten

Edgar Porter

Grade One

Lincoln Wintermute

Grade Two

Vincent D'Antonio

Grade Three

Gavin Klingler

Grade Four

Levi Dugas

Grade Five

Fischer Cruthirds-Melancon

Grade Six

Natalie Kemner

Grade Seven

Magnolia Quinn

Grade Eight

Maria Garvin

Freshman Class

Harrison "Harry" Anziano

Sophomore Class

Andrew Piechowski

Junior Class

Evan Paxos

Senior Class

Kylie Tocco

The Audubon Board of Education Spotlight Program recognizes the following Teachers & Staff Members of the Month for May 2026

Pre-School / Haviland Avenue

JoAnne McCarty
Amy Phillips

Mansion Avenue School

Jane Byrne
Brandi Gentile

Audubon Jr./Sr. High School

Amy Wiltsey
Hector Castro

IX. Recognition of Retirees:

- Lee DeLoach, Instrumental Music Teacher, presented by Jeff Lebb
- Andrea Collazzo, Social Studies Teacher, presented by Jeff Lebb
- Diane Geissler, Special Education Paraprofessional, presented by Barbie Ledyard
- Denise Murphy, Elementary Teacher, presented by Bonnie Smeltzer

- Sonia Laracuente, Custodian, presented by James Hollander

X. Interviews for Vacant Board Member Seat:

Garrett M. Gouveia - Resume

Ian Reutlinger - Resume

Motion by Mr. Gatti seconded by Mrs. DiFrancesco to approve the resolution for the board to enter into a closed Authorizing Executive Session at 8:25pm for the following purposes. Motion approved by unanimous roll call (9-0)

XI. Authorizing Executive Session

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion by Mrs. Cox seconded by Mrs. DiFrancesco to adjourn closed Authorizing Executive session at 8:50pm
Motion approved by unanimous roll call (9-0)

MOTION TO APPROVE ITEM 1

Motion by Mr. Gatti and seconded by Mr. S. Wilson

XII. Selection of New Board Member

1. Motion to appoint Ian Reutlinger as school board member to fill the unexpired term from July 2026 to December 31, 2026.

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Stephen Wilson	<u>X</u> Sara Kuhlen	<u>X</u> Michelle Cannaday
—	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>X</u> Danielle DiFrancesco	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0)

**XIII. Superintendent's & District Report(s):
Recognition of AHS Students – APS Trike-A-Thon**

Bianca Curra	Jack Perrone
Finn Davis	Alex Perrone
Angelina Matarazzo	Ava Jones
Jaylen Holonia	Calista Reilly
Iridessa Alston	Katerina Waite
Eva Kostecki	Katharine McGurk
Emily Zizak	Anabell Schmidt
Audrey Cavanaugh	Theodore Felton
Hatice Koc	Gianna Hardyman
Kylie Vorlander	Ryan Frumento
Helena Kuchmek	Anthony Dubon
Addison Carmack	Angelina Matarazzo

Staff:

Nick May	Ryan Latini
Larae Drinkhouse	Debbie Waite

Special Recognition:

Interact Club

NJHS

Chick-fil-A

Genova Pizza

Mr. Softee

Intergenerational Club

Haddon Township Police Department

Audubon Fathers' Association

Audubon Mutual AMHC & Maintenance

Motion by Mr. S. Wilson seconded by Mrs. DiFrancesco to approve the resolution for board to enter into closed Authorizing Executive session II at 9:00pm for the following purposes. Motion approved by unanimous roll call (9-0)

XIV. Authorizing Executive Session II

Motion by Mrs. DiFrancesco seconded by Mr. S. Wilson to adjourn closed Authorizing Executive session at 9:10pm
Motion approved by unanimous roll call (8-0) Member Blumenstein was absent

XV. Approval of Board Minutes:

1. Motion by Mr. Gatti and seconded by Mrs. Cannaday to approve the following minutes:

[April 29, 2026 Public Session](#)
[May 13, 2026 Executive Session](#)
[May 13, 2026 Public Session](#)

Motion to Approve: M. GattiSecond: M. Canaday**Roll Call**X Ammie DavisX Stephen Wilson* Sara Kuhlen
(Voted no 4/29/26)* Michelle Cannaday
(Abstained 5/13/26) X Mark GattiX Bill WilsonX Danielle DiFrancesco X Allison CoxX Andrea Robinson**VOTE FOR ITEM 1**

Motion approved by majority roll call for April 29, 2026 Minutes (8-1) Member Kuhlen voted "no". May 13, 2026 Minutes and Executive Session were approved by unanimous roll call (8-0-1) Member Cannaday abstained.

XVI. Participation: (Agenda Items Only)

During the public participation, over 30 students, parents, and residents spoke in protest of the proposed reassignment of the Audubon Jr/Sr High School Principal Jeff Lebb. The entire transcript of the meeting can be found on You-Tube - ABOE Board Meeting 6-10-26.

Students Ryan Wynn and Helena Kuchnek both read statements and commented that a petition has been developed opposing the reassignment and urged the board to keep Principal Lebb in his current role.

Resident Sara Barry read a statement for a vote of no confidence in Superintendent Allen commenting on concerns about the district's educational success, safety, well-being, and fiscal management.

AEA President, Tricia Martel, questioned agenda item #9 under Human Resources regarding the payment of a stipend to an administrator.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- ❖ conduct a monthly review of the Superintendent's goals.
- ❖ develop a Policy review Calendar.
- ❖

XVII. GOVERNANCE: Chairperson – TBD; Committee Members – Danielle DiFrancesco, Sara Kuhlen, Michelle Cannaday; and Alternate – Andrea Robinson

MOTION TO APPROVE ITEMS 1-2

Motion by Mrs. Cannaday and seconded by Mrs. Cox

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
<u>2365</u>	Use of Artificial Intelligence - AI	
Regulation	Title	New/Revised
<u>2365</u>	Acceptable Use of Generative Artificial Intelligence (AI) Plan	

2. Motion to approve the second reading and adoption of the following policies as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
<u>0141.2</u>	Board Member Number and Term - Receiving District	Revised
<u>0143</u>	Board Member Election and Appointment	Revised
<u>2700</u>	Services to Nonpublic School Students (M)	Revised
<u>5710</u>	Student Grievance	Revised
<u>8420</u>	Emergency and Crisis Situations	Revised

Motion to Approve items 1 through 2: M Cannaday Second: A. Cox

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen X Michelle Cannaday
 — * Mark Gatti X Bill Wilson
 (voted no #1)
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEM 1

Motion approved by majority roll call for item 1(8-1) Member Gatti voted "no" to item 1. Motion approved by unanimous roll call for item 2 (9-0)

XVIII. OPERATIONS: Chairperson – Mark Gatti; Committee Members – Allison Cox, TBD, Stephen Wilson; and Alternate – Ammie Davis

MOTION TO APPROVE ITEMS 1-26

Motion by Mr. Gatti and seconded by Mrs. Cox

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2026. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

April Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2026. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of April 2026.

April Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of April 2026.

April Transfers

6. Motion to acknowledge Safety Drills conducted in May in the High School:

Audubon Jr./Sr. High School

May 22, 2026 Fire Drill
May 26, 2026 Hold

7. Motion to approve the bills payable list for May 2026 in the amount of \$941,453.10 when certified.

May Bill List

8. Motion to approve the voiding of the following checks from the Warrant Account due to the date issued and not cashed.

Check #	Date Issued	Amount
59283	11/26/24	\$252.00
58238	3/20/24	\$8.59
58455	5/8/24	\$114.93

9. Motion to approve the agreement with School for Neurodiversity at Gloucester County Special Services School District and the Audubon Public School District to collaborate with the regional McKinney-Vento Education for Homeless Children and Youth Project for the 2026-2027 school year.

Agreement

10. Motion to approve Creative Minds Therapy to provide ESY and summer speech services at a rate of \$107.00 per hour from July 1, 2026 through August 28, 2026. Rates attached

CMT Rates

11. Motion to approve CRESS to provide ESY and summer occupational therapy services from July 1, 2026 through August 28, 2026. Rates attached

CRESS Rates

12. Motion to approve Hillman's Bus Services Inc., Holcomb Bus Co., Deptford, Haddon Heights, Haddon Township, Haddonfield, Collingswood, and Gateway school districts to transport students to and from athletic events and field trips as needed for the 2026-2027 school year, at the recommendation of the Superintendent of Schools.

13. Motion to approve participation on the Title III Consortium with Lindenwold Public Schools serving as the Lead Education Association for the 2026-2027 school year.

14. Motion to approve the Lead Testing Program State of Assurance for the 2025-2026 school year.

Lead Testing SOA

15. Motion to approve the School Security Drill State of Assurance for the 2025-2026 school year.

School Security Drill SOA

16. Motion to approve the New Jersey High School Voter Registration Law Annual Statement of Assurance for the 2025-2026 school year.

NJ HS Voter Registration SOA

17. Motion to approve the submission of the Comprehensive Equity Plan Statement of Assurance for the 2026-2027 school year.

Comprehensive Equity Plan SOA

18. Motion to approve the following resolution to withdraw funds from maintenance reserve account in the 25-26 school year:

Withdraw of Maintenance Reserve

WHEREAS, NJSA 6A: 23A – 14.2(d) permits a Board of Education to withdraw such funds from the maintenance reserve account and appropriate into the required maintenance account lines at budget time or any time during the year for use on required maintenance activities for the school facility as reports in the comprehensive maintenance plan pursuant to N.J.A.C 6A:26A-4.

WHEREAS, the aforementioned statutes authorizes procedures, under the authority of the Commissioner of Education, which permit a board of education to withdraw funds from a district's Maintenance Reserve Account any time during the year by resolution, and

WHEREAS, the Audubon Board of Education is desirous to withdraw funds from the Maintenance Reserve Account and appropriate said funds into the required maintenance account line in the general fund in the amount of \$ 44,674.00 for the following:

District - Removal of trees for security
District - Vehicle repairs and maintenance
MAS - Repairs to MAS generator
District - HVAC control board repairs
AHS - cornice repairs in A building

WHEREAS, according to 6A:23A-14.2(e), the Audubon Board of Education shall restore any unexpended required maintenance appropriations, up to the amount of maintenance reserve account funds withdrawn, to the maintenance reserve account at year end.

NOW THEREFORE BE IT RESOLVED by the Audubon Board of education that it hereby authorizes the district's School Business Administrator to make the necessary transfer consistent with all applicable laws and regulations.

19. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Maintenance Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Maintenance Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Three Hundred Thousand Dollars (\$300,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

20. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Capital Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Capital Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Three Hundred Thousand Dollars (\$300,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

21. Motion to approve a resolution to terminate all participation under the SHBP- State Health Benefit Plan and SEHBP- School Employee Health Benefit Plan (including medical plan, prescription drug plan and/or Dental plan coverage if applicable)

Resolution: Terminate Participation in SHBP/SEHBP

22. Motion to approve the following resolution:

**NJSOLUTIONS JOINT HEALTH INSURANCE FUND INDEMNITY
AND TRUST AGREEMENT**

THIS INDEMNITY AND TRUST AGREEMENT (the "Agreement") made this 10th day of June 2026, by and between the NJSolutions Joint Health Insurance Fund, referred to herein as the "Fund", and the governing body of the Audubon Board of Education, a duly constituted Local Unit of Government, hereinafter referred to as "Local Unit".

WITNESSETH:

WHEREAS, the governing bodies of various local units of government, as defined in N.J.A.C. 11:15-3.2, have collectively formed a Joint Insurance Fund as such an entity is authorized and described in N.J.S.A. 40A:10-36 et. seq., and the administrative regulations promulgated pursuant thereto; and

WHEREAS, the Local Unit has agreed to become a member of the Fund in accordance with and to the extent provided for in the Bylaws of the Fund and in consideration of such obligations and benefits to be shared by the membership of the Fund;

NOW THEREFORE, it is agreed as follows:

- I. The Local Unit accepts the Fund's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of said Bylaws and the pertinent statutes and administrative regulations pertaining to same.
2. The Local Unit agrees to participate in the Fund with respect to health insurance, as defined in N.J.S.A. 17B:17-4, and as authorized in the Local Unit's resolution to join.
3. The Local Unit agrees to become a member of the Fund and to participate in the health insurance coverages and prescription coverages offered by the Fund (subject to early release or termination pursuant to the Bylaws), such membership to commence on September 1, 2026 through June 30, 2027.
4. The Local Unit certifies that it has never defaulted on payment of any claims if self-insured and has not been cancelled for non-payment of insurance premiums for a period of at least

two (2) years prior to the date of this Agreement.

5. In consideration of membership in the Fund, the Local Unit agrees that it shall jointly and severally assume and discharge the liability of each and every member of the Fund, for the periods during which the member is receiving coverage, all of whom as a condition of membership in the Fund shall execute an Indemnity and Trust Agreement similar to this Agreement and by execution hereto, the full faith and credit of the Local Unit is pledged to the punctual payments of any sums which shall become due to the Fund in accordance with the Bylaws thereof, this Agreement or any applicable statute and/or regulation. However, nothing herein shall be construed as an obligation of the Local Unit for claims and expenses that are not covered by the Fund, or for that portion of any claim or liability within the Local Unit retained limit or in an amount which exceeds the Fund's limit of coverage.

6. If the Fund in the enforcement of any part of this Agreement shall incur necessary expenses or become obligated to pay attorneys'; fees and/or court costs, the Local Unit agrees to reimburse the Fund for all such reasonable expenses, fees, and costs on demand.

7. The Local Unit and the Fund agree that the Fund shall hold all moneys in excess of the Local Unit's retained loss fund paid by the Local Unit to the Fund as fiduciaries for the benefit of Fund claimants all in accordance with N.J.A.C. 11:15-3 et. seq..

8. The Fund shall establish and maintain Claims Trust Accounts for the payment of health insurance claims in accordance with N.J.S.A. 40A:10-36 et. seq., N.J.S.A. 40A:5-1 et. seq., and such other statutes and/or regulations as may be applicable. More specifically, the aforementioned Trust Accounts shall be utilized solely for the payment of claims, allocated claim expense and stop loss insurance or reinsurance premiums for each risk or liability as follows:

- a) Employer contributions to group health insurance;
- b) Employee contributions to contributory group health insurance;
- c) Employer contributions to contingency account;
- d) Employee contributions to contingency account; and
- e) Other trust accounts as required by the Commissioner of Insurance.

9. Notwithstanding Section 8 above, the Fund shall not be required to establish separate trust accounts for employee contributions provided the Fund provides a plan in its Bylaws for the recording and accounting of employee contributions of each member.

10. Each Local Unit of government who shall become a member of the Fund shall be obligated to execute an Indemnity and Trust Agreement similar to this Agreement.

11. This Indemnity and Trust Agreement satisfies the requirements set forth in Section 2.01 of the Fund's Bylaw.

23. Motion to approve the following resolution:

**A RESOLUTION AUTHORIZING AUDUBON BOARD OF EDUCATION
TO JOIN THE NJSOLUTIONS JOINT HEALTH INSURANCE FUND.**

WHEREAS, a number of public entities in the State of New Jersey have joined together to form the NJSolutions Joint Health Insurance Fund, hereafter referred to as the "**Fund**", as permitted by N.J.A.C. 11:15-3.1 et. seq., N.J.S.A. 17:1-8.1 et. seq., and N.J.S.A. 40A:10-36 et. seq., and

WHEREAS, the Fund was approved to become operational by the Department of Banking and Insurance and the Department of Community Affairs (collectively, the "**Departments**") and has been operational since that date; and

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund in the State of New Jersey contain certain restrictions and safeguards in connection with the administration of the public interest entrusted to such a Fund; and

WHEREAS, the governing body of Audubon Board of Education], hereinafter referred to as "Local Unit" has studied the feasibility of joining the Fund and has determined that membership in the Fund is in the best interest of the Local Unit.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Local Unit hereby agrees and authorizes the following:

- i. Execution of the application for membership to the Fund, including any and all documents and/or certifications as may be necessary, in order for the Local Unit to complete the application process and join the Fund.
- ii. The Local Unit shall become a member of the Fund for an initial period outlined in the Local Unit's Indemnity and Trust Agreement, subject to the approval of the Fund Commissioners, which in no event shall exceed three (3) years as prescribed in N.J.A.C. 11:15-3.3(a).
- iii. The Local Unit shall participate in the following type(s) of coverage(s) offered by the Fund: Health Insurance and/or Prescription Insurance and/or Medicare Advantage/Employer Group Waiver Program as defined pursuant to N.J.S.A. 17B:17-4, the Fund's Bylaws, and Plan of Risk Management.
- 1v. Adoption and approval of the Fund's Bylaws, a true and correct copy of which is annexed hereto as Attachment A, which has been approved by the Departments.
- 2v. Execution of the Local Unit's Indemnity and Trust Agreement, a true and correct copy of which is annexed hereto as Attachment B, which has been approved by the Departments.

BE IT FURTHER RESOLVED that the governing body of the Local Unit certifies, pursuant to N.J.A.C. 11:15-3.3(a), that the Local Unit has never defaulted on claims under a self-insured plan and that it has not had its insurance canceled for nonpayment of premium for a period of at least two (2) years prior to this application.

BE IT FURTHER RESOLVED that the governing body of the Local Unit is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Fund as required by the Fund's Bylaws, and to deliver these documents to the Fund's Executive Director with the express reservation that these documents shall become effective only upon on acceptance of the Fund's By-laws as prescribed in N.J.A.C. 11:15-3.3(a).

BE IT FURTHER RESOLVED that this resolution shall take effect upon its passage.

24. Motion to approve Brown and Brown as NJ Solutions JHIF Medical and Prescription Insurance Agent/Broker of record for the 2026/2027 school year.
25. Motion to approve Brown and Brown as Dental (Delta Dental of NJ) and Vision (VSP) Insurance Agent/Broker of record for the 2026/2027 school year.
26. For Board edification:

Pursuant to P.L. 2015, chapter 47 the Audubon Board of Education intends to receive, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, and have been in full compliance with all State and Federal regulations; in particular, NJ Title 18A: 18, et. Seq. NJAC Chapter 6A:23A and Federal Procurement Regulations 2CFR Part 200, 317 et. Seq.

SERVICE	CONTRACTOR	STATUS
Board Solicitor	Parker McCay	Renewal
Board Auditor	Inverso and Stewart	Renewal
Board Solicitor - Special Counsel	Comegno Law Group	Renewal
Physician of Record	Dr. James Runfolo	Renewal
Physician of Record	Rothman Institute	Renewal
Broker of Record (Liability Insurance)	Hardenbergh Insurance Group	Renewal

Broker of Record (Student Accident Insurance)	Brown and Brown	Renewal
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Motion to Approve Item(s) 1 through 26: M. Gatti Second: A. Cox

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen X Michelle Cannaday
 — X Mark Gatti X Bill Wilson
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-26

Motion approved by unanimous roll call (9-0)

MOTION TO APPROVE ITEM 27

Motion by Mrs. Cox and seconded by Mr. Gatti

27. Motion to acknowledge Safety Drills conducted in May in the Elementary Schools:

Audubon Park Preschool

May 22, 2026 Fire Drill
 May 28, 2026 Hold

Haviland Avenue School

May 14, 2026 Fire Drill
 May 29, 2026 Hold

Mansion Avenue School

May 26, 2026 Fire Drill
 May 29, 2026 Hold

Motion to Approve Item(s) 27 through 27: A. Cox Second: M. Gatti

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen * Michelle Cannaday
 — X Mark Gatti X Bill Wilson (Abstained)
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEM 27

Motion approved by unanimous roll call (8-0-1) Member Cannaday abstained.

XIX. EDUCATION: Chairperson – Andrea Robinson; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – Michelle Cannaday

MOTION TO APPROVE ITEMS 1-3

Motion by Mrs. Cannaday and seconded by Ms. Cox

1. Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
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AHS	Football Field	Audubon Celebration Committee 4th of July Fireworks Display	7/3/26	5:00 pm - 10:00 pm	Danielle Ingves
AHS	Football Field	Audubon Celebration Committee 4th of July Clean Up	7/4/26	10:00 am - 12:00 pm	Danielle Ingves

2. **Approval of Attendance at Conferences and Workshops for the 2025-2026 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT

with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Samantha Costill	Data Forward Summer Institute Pennsauken, NJ	8/11/26 - 8/12/26	\$350.00 + Travel

3. Motion to approve a request the following staff member(s) for their child(ren) to attend school in the Audubon Public School District for the 2026-2027 school year in accordance with the Audubon Board of Education Policy #5111 - Non-Residents, with the provision the staff member is currently employed by and will be employed by the Audubon Public School District in 2026-2027:

Staff Member ID	School	Grade	Student ID
2171	Haviland Ave	1st Grade	11987
445	Jr./Sr. High School	7th Grade	N/A
445	Jr./Sr. High School	12th Grade	02025
1717	Mansion Ave	5th Grade	N/A
2459	Mansion Ave	4th Grade	11072
2459	Jr./Sr. High School	10th Grade	10139
614	Mansion Ave	5th Grade	10951
614	Jr./Sr. High School	8th Grade	10222
415	Jr./Sr. High School	12th Grade	10119
850	Jr./Sr. High School	7th Grade	10475

850	Jr./Sr. High School	10th Grade	02442
850	Jr./Sr. High School	12th Grade	02026
1400	Jr./Sr. High School	9th Grade	10045
2433	Jr./Sr. High School	8th Grade	12032
527	Jr./Sr. High School	12th Grade	11575
828	Jr./Sr. High School	9th Grade	12007
2282	Jr./Sr. High School	8th Grade	12019
1515	Haviland Ave	1st Grade	11980
1157	Haviland Ave	Kindergarten	N/A
1157	Mansion Ave	3rd Grade	N/A
1287	Mansion Ave	3rd Grade	N/A

Motion to Approve Items 1 through 3: M. Cannaday Second: A. Cox

Roll Call

X Ammie Davis X Stephen Wilson * Sara Kuhlen * Michelle Cannaday
 (Abstained #1) (Approved items pertaining to HS)
 — X Mark Gatti X Bill Wilson
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-3

Motion approved by unanimous roll call for item 1 (8-0-1) Member Kuhlen abstained. Items 2 & 3 approved by unanimous roll call (9-0)

MOTION TO APPROVE ITEMS 4-6

Motion by Mrs. DiFrancesco and seconded by Mr. S. Wilson

4. +Approval of Attendance at Conferences and Workshops for the 2025-2026 School Year

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT

with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Colleen McFetridge	Data Forward Summer Institute Pennsauken, NJ	8/11/26 - 8/12/26	\$350.00 + Travel

5. +Motion to approve the following student(s) for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	College / University	Grade / Subject	Dates	Cooperating Teacher(s)
Madisyn Bidey	Rowan University	Grade 1	9/1/26 - 12/9/26 1/19/27 - 5/7/27	Chelsea Rohner
Gabby Racioppo	Rowan University	Grade 3	9/1/26 - 12/9/26 1/19/27 - 5/7/27	Bianca Saunders Nicole Lombardi

6. +Motion to retroactively approve homebound instruction for the following Mansion Avenue School student(s):

Student ID#	Date
11204	Effective June 1, 2026, through June 17, 2026 (Up to 10 hours per week)

Motion to Approve Items 4 through 6: D. DiFrancesco Second: S. Wilson

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen * Michelle Cannaday
 — X Mark Gatti X Bill Wilson (Abstained)
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 4-6

Motion approved by unanimous roll call (8-0-1) Member Cannaday abstained

- XIX. HUMAN RESOURCES:** Chairperson – Stephen Wilson; Committee Members – Allison Cox, Ammie Davis, Mark Gatti and Alternate - Bill Wilson

MOTION TO APPROVE ITEMS 1-15

Motion by Mrs. Cannaday and seconded by Mrs. Cox

- +Motion to accept the letter of resignation, effective June 30, 2026, with intent to retire on July 1, 2026, from Andrea Collazzo, from Audubon Jr./Sr. High School.
- Motion to accept the letter of resignation, effective May 29, 2026, from Heather Weil, from Audubon Jr./Sr. High School.
- Motion to approve Patrick Moran as the facilitator to oversee the work of the Student Maintenance Workers (Painters) at the hourly rate of \$20.00 (excluding lunch) for 4.0 hours per day, Monday through Thursday, July 6, 2026 through August 28, 2026 with executed time sheets at the recommendation of the

Superintendent of Schools.

4. Motion to approve the following Student Maintenance Assistants (Custodian/Painter Helpers) as summer workers at the hourly rate of \$15.92 (excluding lunch) for 4.0 hours per day, Monday through Thursday, from July 6, 2026 through August 28, 2026 with executed time sheets at the recommendation of the Superintendent of Schools.

Daniel Bosque
Kaitlyn Ryan
Nolan Haubois
Trevor Donnelly
Jacob Proulx-McNally

Emma Schloendorn
Keira Ryan
Landen McCormack
Isaiah Vargas
Jack Borzotta

5. ~~Motion to approve the following transfers and position changes for the 2026-2027 school year.~~

Name	2025-2026 Original Position	2026-2027 Position
Jeff Lebb	Principal Audubon Jr./Sr. High School	Principal Mansion Avenue School

6. +Motion to approve the request from employee #2257 to invoke a Family and Medical Leave of Absence, effective April 15, 2026 through June 15, 2026, at the recommendation of the Superintendent of Schools.

April 15, 2026 through June 15, 2026

Federal FMLA (9 weeks)

April 15, 2026 through June 15, 2026

Paid Leave (43 sick days)

7. Motion to approve the following new district substitute teachers, secretaries, and custodians for the 2025-2026 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Jacqueline Minyon - Substitute Custodian

8. Motion to update the following approved staff members to provide six (6) hours of new teacher support and mentoring for the 2026-2027 school year, at the non-instructional contractual rate of (\$30/hour) for a total of \$180.00 per staff member, with executed time sheets, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Vincent Doud	Audubon High School	Mike Stubbs

9. Motion to approve a stipend payment to the following staff member for providing professional assistance with development and rostering the Audubon High School master schedule and schedule alignment for the 2026-2027 school year, with executed time sheets, at the recommendation of the Superintendent of Schools.

Employee	Hours/Rate	Total Amount Cap
Samantha Costill	\$35/hour (Up to 50 hours)	Not to exceed \$1,750.00

10. Motion to approve the 2026 summer Curriculum Writings to be compensated based on the negotiated rate (\$800.00 per curriculum revision) between the Audubon Education Association and the Audubon Board of Education for the following staff members with executed time sheets, at the recommendation of the Superintendent of Schools:

Course	Staff Member
Applied Physics	Chris Sylvester
Broadcasting Arts	Vincent Doud

Production Arts	Vincent Doud
Fundamentals of College Math	Catherine Kolodzey

11. Motion to approve the 2026 summer Curriculum Revisions to be compensated based on the negotiated rate (\$400.00 per curriculum revision) between the Audubon Education Association and the Audubon Board of Education for the following staff members with executed time sheets, at the recommendation of the Superintendent of Schools:

Course	Staff Member
7th Grade ELA (WIN Coordinator)	Denise Allman
7th Grade Math (WIN Coordinator)	Erica Baumgartner
7th Grade ELA (WIN Coordinator)	Kym Stone
7th Grade Math (WIN Coordinator)	Kelsey Abram

12. Motion to approve the following high school MTSS summer committee members (July 1, 2026 – August 28, 2026) with executed time sheets, as recommended by the Superintendent of Schools:

Name	Max Hours	Rate (Negotiated Non-Instructional)
Larae Drinkhouse	12 hours	\$30/hour
Adam Cramer	12 hours	\$30/hour
Dan Cosenza	12 hours	\$30/hour

13. +Motion to approve the following Audubon Jr./Sr. High School extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Amy Wiltsey	Yearbook Business	\$3,213.43

14. Motion to approve payment to Raquela Fine for administration of the Seal of Biliteracy Assessment, at the non-instructional contractual rate of (\$30/hour), up to 5 hours, for a maximum total of \$150.00, with executed time sheets, at the recommendation of the Superintendent of Schools.

15. Motion to approve the Assistant Principal job description at the recommendation of the Superintendent of Schools.

Assistant Principal

Motion to Approve Items 1 through 15: M. Cannaday Second: A. Cox

Roll Call

<u>X</u> Ammie Davis	* Stephen Wilson (Voted "No" #5)	* Sara Kuhlen (Voted "No" #5 & #9)	* Michelle Cannaday (Voted "No" #5 & #9)
—	<u>X</u> Mark Gatti	* Bill Wilson (Voted "No" #5 & #9)	
* Danielle DiFrancesco (Voted "No" #5)	<u>X</u> Allison Cox	* Andrea Robinson (Voted "No" #5 & #9)	

VOTE FOR ITEMS 1-15

Motion approved for items 1-4, 6-8, & 10-15 by unanimous roll call (9-0). Motion denied for item 5 by majority roll call (3-6). Motion approved for item 9 with a majority roll call (5-4).

MOTION TO APPROVE ITEMS 16-35

Motion by Mrs. Cannaday and seconded by Mr. S. Wilson

16. +Motion to accept the letter of resignation, effective October 31, 2026, with intent to retire on November 1, 2026, from Bonnie Smeltzer, from Mansion Avenue School.
17. Motion to accept the letter of resignation, effective June 30, 2026, from Emily McCauley, from Haviland Avenue School.
18. +Motion to rescind the following staff members for the 2026-2027 Special Education Extended School Year Program for classified students.

<u>1:1 Paraprofessional</u> 16 days x 3 hours/day at contractual hourly rate	Theresa Zizak
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19. Motion to approve the first year tenure track Elementary Teacher contract for Chloe Castro at Mansion Avenue School, at Step 3, BA, (FTE 1) effective on September 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Resume

20. Motion to approve the Lead Custodian contract for Stephen Slashinski, at Haviland Avenue School, at Step 6, (FTE 1) effective on July 1, 2026 for the 2026-2027 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
21. Motion to approve the allocation of two (2) comp days for a building assignment change for the 2026-2027 school year ~~in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association.~~ The days are to be used at the teacher's request, with administrator approval per the agreement, at the recommendation of the Superintendent of Schools. This does not set a precedent or create a practice for any future transfers.

JoAnne McCarty

Amy Phillips

22. Motion to approve the following mentors for the 2026-2027 school year. Novice teacher will compensate mentor as per state regulations:

Novice Teacher	School	Mentor	Timeline	Payment
Loretta Cassidy	Audubon Preschool	Cherie McNellis	9/1/26 - 6/15/27	\$1,000.00

23. Motion to approve the following staff members to provide six (6) hours of new teacher support and mentoring for the 2026-2027 school year, at the non-instructional contractual rate of (\$30/hour) for a total of \$180.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Chloe Castro	Mansion Avenue School	Maddy Meehan

24. +Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Mansion Avenue School for the 2026-2027 school year, effective July 1, 2026 through June 30, 2027, with executed timesheets at the recommendation of the Superintendent of Schools.

Name	Max Hours	Rate (Negotiated Non-Instructional)
Cara Novick	23 hours	\$30/hour
Shannon Horan	23 hours	\$30/hour
Jen Beebe	23 hours	\$30/hour
Sue Jenkinson	23 hours	\$30/hour
Terri Salamone	23 hours	\$30/hour
Maddy Meehan	23 hours	\$30/hour
Kelly Miller	23 hours	\$30/hour
Eunice Englehart	23 hours	\$30/hour

25. +Motion to approve the following staff members to the Mansion Avenue School SCIP committee for the 2026-2027 school year, up to 2 hours per staff member per year at the non-instructional rate (\$30/hour) with executed time sheets, not to exceed \$60.00 per staff member, at the recommendation of the Superintendent of Schools.

Colleen McFetridge	Jen Beebe	Elizabeth McCurdy
Kelly Angelone	Christine Fox-Kasilkowski	

26. +Motion to approve the following Pacing Guide summer committee members (July 1, 2026 – August 28, 2026) to be compensated for up to 12 hours at the negotiated non-instructional rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools.

Becky Gilbert	Jen Beebe	Shelley Chester
Kristen Rosenberg	Erica Cavanaugh	Elizabeth McCurdy
Brianna Henderson	Kelly Angelone	Kristina Miller
Kristina Jakubowski	Blake Zetusky	Maddy Meehan
Alycia Colucci		

27. +Motion to approve the following elementary extracurricular contracts for the 2026-2027 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Cara Novick	I&RS	\$1,463.43
Kyle Shireman	I&RS	\$1,463.43
Christine Karageorgis	I&RS	\$1,463.43
Katie Hueber	I&RS	\$1,463.43

Erica Cavanaugh	I&RS	\$1,463.43
Elizabeth McCurdy	I&RS	\$1,463.43
Colleen McFetridge	RTI Coordinator (MTSS)	\$2,711.43
Francesca Eagan	RTI Coordinator (MTSS)	\$2,711.43

28. +Motion to approve the following elementary MTSS summer committee members (July 1, 2026 – August 28, 2026) with executed time sheets, as recommended by the Superintendent of Schools:

Name	Max Hours	Rate (Negotiated Non-Instructional)
Becky Gilbert	12 hours	\$30/hour
Christine Fox-Kasilowski	12 hours	\$30/hour
Erica Cavanaugh	12 hours	\$30/hour
Shannon Mavros	12 hours	\$30/hour
Kelly Angelone	12 hours	\$30/hour
Kristina Miller	12 hours	\$30/hour
Blake Zetuskys	12 hours	\$30/hour
Chelsea Rohner	12 hours	\$30/hour
Shelley Chester	12 hours	\$30/hour
Elizabeth McCurdy	12 hours	\$30/hour

29. +Motion to approve Colleen McFetridge for summer hours (July 1, 2026 – August 28, 2026) not to exceed 50 hours at the negotiated rate (\$30/hour) in preparation for building level MTSS Planning including but not limited to cycle planning, intervention development, meeting preparation, research, professional learning preparation, academic support planning, and scheduling for the 2026-2027 school year, at the recommendation of the Superintendent of Schools.
30. +Motion to approve Francesca Eagan for summer hours (July 1, 2026 – August 28, 2026) not to exceed 50 hours at the negotiated rate (\$30/hour) in preparation for building level MTSS Planning including but not limited to cycle planning, intervention development, meeting preparation, research, professional learning preparation, academic support planning, and scheduling for the 2026-2027 school year, at the recommendation of the Superintendent of Schools.
31. +Motion to approve the following Haviland Avenue Elementary School guidance counselor with duties assigned and pre-approved by the Director of School Counseling for up to 50 hours each of summer work, July 1, 2026 through August 28, 2026, at their individual hourly rate with executed time sheets.
- Maria McCutcheon
32. Motion to approve the following Mansion Avenue Elementary School guidance counselors with duties assigned and pre-approved by the Director of School Counseling for up to 100 cumulative hours of summer work, July 1, 2026 through August 28, 2026, at their individual hourly rate with executed time sheets.

Cara Novick

Rachel Nugent

33. Motion to approve the district nursing staff member to complete duties as assigned and pre-approved by their building principal in coordination with all district nurses for up to 50 hours each at the non-instructional rate of \$30.00 per hour from July 1, 2026 through August 28, 2026 with executed time sheets, at the recommendation of the Superintendent of Schools.

Audubon Jr./Sr. High School - Kristie Salciunas

34. +Motion to approve the district nursing staff member to complete duties as assigned and pre-approved by their building principal in coordination with all district nurses for up to 30 hours each at the non-instructional rate of \$30.00 per hour from July 1, 2026 through August 28, 2026 with executed time sheets, at the recommendation of the Superintendent of Schools.

Haviland Avenue – Ann Rossi-Alston
Mansion Avenue – Jenna Vento

35. +Motion to approve the district nursing staff member to complete duties as assigned and pre-approved by their building principal in coordination with all district nurses for up to 20 hours ~~each~~ at the non-instructional rate of \$30.00 per hour from July 1, 2026 through August 28, 2026 with executed time sheets, at the recommendation of the Superintendent of Schools.

Audubon Preschool - Kelley Stenton

Motion to Approve Item(s) 16 through 35: M. Cannaday Second: S. Kuhlen

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Stephen Wilson	<u>X</u> Sara Kuhlen	* Michelle Cannaday (Abstained)
—	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>X</u> Danielle DiFrancesco	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEMS 16-35

Motion approved by unanimous roll call (8-0-1) Member Cannaday abstained

MOTION TO APPROVE ITEMS 36-40

Motion by Mrs. Cannaday and seconded by Mr. S. Wilson

36. **Motion to approve the following Resolution Recognizing Andrea Collazzo, Teacher of Social Studies.**

WHEREAS, ANDREA COLLAZZO has served thirty-four (34) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1992; and

WHEREAS, ANDREA COLLAZZO has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE, BE IT RESOLVED that on the occasion of her retirement June 30, 2026, the Board of Education of the Borough of Audubon, hereby expresses to **ANDREA COLLAZZO**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon.

37. Motion to approve the following Resolution Recognizing Lee DeLoach, Teacher of Instrumental Band.

WHEREAS, LEE DELOACH has served thirty-three (33) years as a teacher in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, he has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1993; and

WHEREAS, LEE DELOACH has given of his time and talents, and has worked effectively with hundreds of students during his tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE, BE IT RESOLVED that on the occasion of his retirement June 30, 2026, the Board of Education of the Borough of Audubon, hereby expresses to **LEE DELOACH**, thanks and appreciation for his many years of dedicated service to the youth of Audubon, and sincerely wishes him many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon.

38. Motion to approve the following Resolution Recognizing Diane Geissler, Special Education Paraprofessional.

WHEREAS, DIANE GEISLER has served twenty (20) years as a paraprofessional in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 2006; and

WHEREAS, DIANE GEISLER has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE, BE IT RESOLVED that on the occasion of her retirement June 30, 2026, the Board of Education of the Borough of Audubon, hereby expresses to **DIANE GEISLER**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon.

39. Motion to approve the following Resolution Recognizing Sonia Laracuate, Custodian.

WHEREAS, SONIA LARACUENTE has served eighteen (18) years as a Custodian in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 2008; and

WHEREAS, SONIA LARACUENTE years of service to the Audubon Public School District has shown dedication to maintaining the district's buildings, grounds, machinery, equipment, and furnishing in a condition of operating excellence, cleanliness, and safety to so that maximum effectiveness and efficiency were realized for educational, recreational, and community use.

THEREFORE, BE IT RESOLVED that on the occasion of her retirement August 31, 2026, the Board of Education of the Borough of Audubon, hereby expresses to **SONIA LARACUENTE**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her

many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon.

40. Motion to approve the following Resolution Recognizing Denise Murphy, Elementary Teacher.

WHEREAS, DENISE MURPHY has served twenty-four (24) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 2002; and

WHEREAS, DENISE MURPHY has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE, BE IT RESOLVED that on the occasion of her retirement June 30, 2026, the Board of Education of the Borough of Audubon, hereby expresses to **DENISE MURPHY**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon.

Motion to Approve Item(s) 36 through 40: M. Cannaday Second: S. Wilson

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Stephen Wilson	<u>X</u> Sara Kuhlen	<u>X</u> Michelle Cannaday
—	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>X</u> Danielle DiFrancesco	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEMS 36-40

Motion approved by unanimous roll call (9-0)

MOTION TO APPROVE ITEMS 41-43

Motion by Mrs. Cannaday and seconded by Mrs. Cox

41. Motion to approve submission of Assistant Superintendent contract for the 2026-2027 school year to be sent to the county superintendent for review and approval.

Shamus Burke Contract

42. Motion to approve submission of Business Administrator contract for the 2026-2027 school year to be sent to the county superintendent for review and approval.

Deborah Roncace Contract

43. Motion to approve Janelle Mueller as Community Ed Director at a stipend salary of \$10,330.00 effective July 1, 2026 through June 30, 2027 at the recommendation of the Superintendent of Schools.

Roll Call

X Ammie Davis X Stephen Wilson X Sara Kuhlen X Michelle Cannaday
— X Mark Gatti X Bill Wilson
X Danielle DiFrancesco X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 41-43

Motion approved by unanimous roll call (9-0)

XXI. REPORTS:

XXII. HIB District Report

May 2026	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	309374	0	1
MAS	310527 310529	0	2
HAS	0	0	0
APPS	0	0	0

XXIII. Student Enrollment Report

Student Statistics June 1, 2026						
Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
6/1/2026	66	223	308	777	24	1,398
5/1/2026	66	224	308	774	25	1,397
6/1/2025	59	231	329	799	25	1,443

XXIV. Special Program

Representatives:

- A. **Camden County Educational Services Commission:** Stephen Wilson
alt: Allison Cox, Danielle DiFrancesco
- B. **Camden County School Boards Association:** Andrea Robinson
alt: Mark Gatti, TBD
- C. **Audubon Education Foundation:** Sara Kuhlen
alt: TBD, Andrea Robinson
- D. **Audubon Board of Education Community Outreach:** Danielle DiFrancesco
alt: Sara Kuhlen, Andrea Robinson, Stephen Wilson
- E. **Audubon/Mt. Ephraim Ad-Hoc Committee:** Bill Wilson
members: Ammie Davis, Mark Gatti, Sara Kuhlen
- F. **Board Member Orientation Committee:** TBD
members: Allison Cox, Ammie Davis, Bill Wilson

XXV. Board Member Comments:

Board Member Robinson questioned item 9 under Human Resources and asked what administrator would originally be responsible for Master Schedules. Superintendent Allen responded with Assistant Principal, Dan Howey.

Board Member B. Wilson stated that he did not support the transfer of Principal Lebb to Mansion Ave School since day one.

Board Member Gatti commented that he is not in favor of AI policy 2365.

Board Member B. Wilson commented on the success of the HAS Backyard Bash and congratulated Principal Smeltzer on her retirement.

Board Member S. Wilson thanked Superintendent Allen for sitting through the public participation and taking it all in with the negative comments.

Board Member Robinson commented that the students spoke disrespectfully.

Student Board representative, Helena Kuchnek, commented to the students that spoke this evening with a statement "Don't let your voice be lessened"

Board Member Cox commented that the Board is being transparent as much as the Board is allowed to be.

Board Member Davis commented that there will be a Board Meet & Greet on June 13, 2026 and a Board Retreat on July 27, 2026 starting at 5:30pm.

XXVI. Public Participation: (Open Discussion)

Resident, Patrick Witts, thanked the Board and student representatives for taking the time to listen to the community and addressed Superintendent Allen that the community wants to see you at events and do well. He looks forward to the working relationship with Principal Lebb and Superintendent Allen to continue.

Resident, Ms. Barnett, thanked the Board for their passion.

Resident, Jim Blumstein, expressed his disfavor of the AI policy with specific examples. He also stated that he is holding a meeting on June 23, 2026 regarding school funding.

AEA President Tricia Martel, asked the Board to review the S4438 bill that is being presented by Senator Gopal regarding health insurance.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and

remarks with the Board; it is not a question-and-answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXVII. ADJOURNMENT

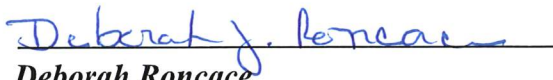
1. The next regular meeting of the Board of Education is scheduled for Wednesday, July 15, 2026 at 6:30 pm in the Audubon Junior-Senior High School Media Center.
2. Motion by Mrs. Cox seconded by Mrs. Cannaday to adjourn meeting at approximately 9:50pm. Motion approved by unanimous roll call (9-0).

Motion to Approve: A. Cox Second: M. Cannaday

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Stephen Wilson	<u>X</u> Sara Kuhlen	<u>X</u> Michelle Cannaday
—	<u>X</u> Mark Gatti	<u>X</u> Bill Wilson	
<u>X</u> Danielle DiFrancesco	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.


Deborah Roncace
Business Administrator/Board Secretary