

FY 2027 CUSTODIAL SALARY SCALE

		Custodian			Assistant Chief Custodian						Chief Custodian						Skilled Maintenance/ Craftsperson					
State Title		Custodian			Firefighter						Chief 5-						Maintenance			Craftsperson		
Smyrna Title																						
STEP	EXPER	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total
1	0	26,769	8,782	35,551	27,378	9,288	36,666	27,378	10,593	37,971	28,914	12,170	41,084	28,914	12,786	41,700	30,257	12,407	42,664	30,257	12,407	42,664
2	1	27,229	8,912	36,141	27,839	9,417	37,256	27,839	10,725	38,564	29,376	12,367	41,743	29,376	13,017	42,393	30,955	12,620	43,575	30,955	12,620	43,575
3	2	27,689	9,040	36,729	28,299	9,546	37,845	28,299	10,857	39,156	29,856	12,570	42,426	29,856	13,258	43,114	31,644	12,848	44,492	31,644	12,848	44,492
4	3	28,148	9,170	37,318	28,762	9,676	38,438	28,762	10,990	39,752	30,374	12,782	43,156	30,374	13,519	43,893	32,335	13,090	45,425	32,335	13,090	45,425
5	4	28,610	9,299	37,909	29,220	9,803	39,023	29,220	11,121	40,341	30,894	13,005	43,899	30,894	13,724	44,618	33,027	13,279	46,306	33,027	13,279	46,306
6	5	29,069	9,426	38,495	29,677	9,931	39,608	29,677	11,252	40,929	31,415	13,241	44,656	31,415	13,936	45,351	33,719	13,480	47,199	33,719	13,480	47,199
7	6	29,532	9,585	39,117	30,201	10,089	40,290	30,201	11,413	41,614	31,928	13,516	45,444	31,928	14,177	46,105	34,409	13,708	48,117	34,409	13,708	48,117
8	7	30,027	9,713	39,740	30,723	10,219	40,942	30,723	11,546	42,269	32,446	13,717	46,163	32,446	14,394	46,840	35,100	13,911	49,011	35,100	13,911	49,011
9	8	30,548	9,843	40,391	31,239	10,349	41,588	31,239	11,679	42,918	32,967	13,923	46,890	32,967	14,617	47,584	35,793	14,114	49,907	35,793	14,114	49,907
10	9	31,065	9,971	41,036	31,757	10,479	42,236	31,757	11,812	43,569	33,486	14,132	47,618	33,486	14,839	48,325	36,485	14,320	50,805	36,485	14,320	50,805
11	10	31,585	10,099	41,684	32,275	10,609	42,884	32,275	11,942	44,217	34,003	14,338	48,341	34,003	15,070	49,073	37,176	14,537	51,713	37,176	14,537	51,713
12	11	32,102	10,230	42,332	32,797	10,742	43,539	32,797	12,075	44,872	34,519	14,630	49,149	34,519	15,356	49,875	37,868	14,810	52,678	37,868	14,810	52,678
13	12	32,630	10,302	42,932	33,331	10,814	44,145	33,331	12,146	45,477	35,045	14,718	49,763	35,045	15,451	50,496	38,579	14,894	53,473	38,579	14,894	53,473
14	13	33,171	10,373	43,544	33,877	10,888	44,765	33,877	12,220	46,097	35,582	14,811	50,393	35,582	15,540	51,122	39,305	14,983	54,288	39,305	14,983	54,288
15	14	33,723	10,444	44,167	34,436	10,963	45,399	34,436	12,295	46,731	36,129	14,899	51,028	36,129	15,632	51,761	40,049	15,065	55,114	40,049	15,065	55,114
16	15	34,286	10,516	44,802	35,001	11,033	46,034	35,001	12,366	47,367	36,687	14,992	51,679	36,687	15,721	52,408	40,809	15,147	55,956	40,809	15,147	55,956
17	16	34,286	10,576	44,862	35,001	11,093	46,094	35,001	12,426	47,427	36,687	15,052	51,739	36,687	15,781	52,468	40,809	15,207	56,016	40,809	15,207	56,016
18	17	34,286	10,576	44,862	35,001	11,093	46,094	35,001	12,426	47,427	36,687	15,052	51,739	36,687	15,781	52,468	40,809	15,207	56,016	40,809	15,207	56,016
19	18	34,286	10,576	44,862	35,001	11,093	46,094	35,001	12,426	47,427	36,687	15,052	51,739	36,687	15,781	52,468	40,809	15,207	56,016	40,809	15,207	56,016
20	19	34,286	10,576	44,862	35,001	11,093	46,094	35,001	12,426	47,427	36,687	15,052	51,739	36,687	15,781	52,468	40,809	15,207	56,016	40,809	15,207	56,016
21	20	34,286	10,576	44,862	35,001	11,093	46,094	35,001	12,426	47,427	36,687	15,052	51,739	36,687	15,781	52,468	40,809	15,207	56,016	40,809	15,207	56,016
22	21	34,286	10,636	44,922	35,001	11,153	46,154	35,001	12,486	47,487	36,687	15,112	51,799	36,687	15,841	52,528	40,809	15,267	56,076	40,809	15,267	56,076
23	22	34,286	10,636	44,922	35,001	11,153	46,154	35,001	12,486	47,487	36,687	15,112	51,799	36,687	15,841	52,528	40,809	15,267	56,076	40,809	15,267	56,076
24	23	34,286	10,636	44,922	35,001	11,153	46,154	35,001	12,486	47,487	36,687	15,112	51,799	36,687	15,841	52,528	40,809	15,267	56,076	40,809	15,267	56,076
25	24	34,286	10,636	44,922	35,001	11,153	46,154	35,001	12,486	47,487	36,687	15,112	51,799	36,687	15,841	52,528	40,809	15,267	56,076	40,809	15,267	56,076
26	25	34,286	10,636	44,922	35,001	11,153	46,154	35,001	12,486	47,487	36,687	15,112	51,799	36,687	15,841	52,528	40,809	15,267	56,076	40,809	15,267	56,076
27	26	34,286	10,696	44,982	35,001	11,213	46,214	35,001	12,546	47,547	36,687	15,172	51,859	36,687	15,901	52,588	40,809	15,327	56,136	40,809	15,327	56,136
28	27	34,286	10,696	44,982	35,001	11,213	46,214	35,001	12,546	47,547	36,687	15,172	51,859	36,687	15,901	52,588	40,809	15,327	56,136	40,809	15,327	56,136
29	28	34,286	10,696	44,982	35,001	11,213	46,214	35,001	12,546	47,547	36,687	15,172	51,859	36,687	15,901	52,588	40,809	15,327	56,136	40,809	15,327	56,136
30	29	34,286	10,696	44,982	35,001	11,213	46,214	35,001	12,546	47,547	36,687	15,172	51,859	36,687	15,901	52,588	40,809	15,327	56,136	40,809	15,327	56,136
31	30	34,286	10,696	44,982	35,001	11,213	46,214	35,001	12,546	47,547	36,687	15,172	51,859	36,687	15,901	52,588	40,809	15,327	56,136	40,809	15,327	56,136

Custodial Hours:
60 Hours: \$439 (Local)
90 Hours: \$662 (Local)
120 Hours: \$883 (Local)