

BOARD BUDGET BOOK

FISCAL YEAR 2026-2027

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Harris County Department of Education

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Harris County Department of Education

Superintendent's Proposed Annual Budget

For Fiscal Year
September 1, 2026 through August 31, 2027

Prepared by
Business Services Division

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Introductory Section



Harris County Department of Education

June 17, 2026

Members of the Board of Trustees
Harris County Department of Education

6300 Irvington Boulevard
Houston, Texas 77022

James Colbert, Jr.
County Superintendent

Board of Trustees

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Dear Trustees:

We are pleased to present the Harris County Department of Education's (the Department or "HCDE") Annual Budget for fiscal year 2026-2027. This budget presents the Department's financial and operations plan.

Introduction

In accordance with State requirements, we are presenting our projected budget to the Board of Trustees and to the Harris County community. We encourage you and our citizens to engage in positive dialogue in fine tuning our budget proposal. Given the limited resources, our staff has developed a financial plan for the 2026-2027 General Fund, Debt Service Fund, Enterprise Fund, Capital Projects Fund, and Internal Service Fund Budgets. The development, review, and consideration of the 2026-2027 budget were completed with a detailed review of every revenue and expenditure item within the context of the Department's mission, goals, and financial policies. This document provides information on each of the fund budgets. In addition, we also provide information about our projected grants, which are accounted for as Special Revenue Funds.

The primary purpose of this document is to provide timely and useful information concerning the past, current, and projected financial status of the Department, to facilitate financial decisions that support the educational goals of the Department. This budget's focus is the improvement of HCDE divisions with the fiscal resources available to the Department. This budget addresses the essential needs of the Department by directing resources to those areas that will assist our staff in carrying out the mission of HCDE.

With this budget, we are continuing to use our performance-based budgeting model. Our conservative process focuses on evaluating programs and initiatives for efficiencies while considering current resources. Moreover, two variables are then reviewed during our SWOT Analysis Review (Strengths, Weaknesses, Opportunities & Threats Analysis), which includes (1) to determine the fee structure for our clients and (2) the level of taxation based on the property values projected to be received from the Harris Central Appraisal District.

The HCDE Accountability System has been used as the basis for this performance-based budgeting model. This is the fourteenth year using goals, objectives, and performance measures to plan the budget. This budget document is the first step towards achieving these goals. It includes sound, prudent fiscal policies that will ensure the continuity of the Department.

About Harris County Department of Education

Harris County Department of Education (HCDE), one source for all learners, is a highly successful educational resource in the Houston Metroplex, is a nonprofit tax-assisted organization dedicated to the equalization of educational opportunity and to the advancement of public schools. HCDE has been serving the county's public schools for 137 years.

HCDE is in Harris County in the upper Gulf Coast region of Texas, approximately 50 miles from the Gulf of Mexico. Harris County, Texas with over 5 million people, is the third most populous county in the United States and houses the fourth largest city in the country. Harris County's population base includes a wide variety of racial, ethnic, and socio-economic groups that give the area a rich diversity and cosmopolitan feel.

Harris County and the Houston metropolitan area comprise a leading region of business development in the nation. Houston continues to be a leader in oil and gas, aerospace, industrial engineering, and medical research, but diversification is fueling the local economy. The county's major hospitals, many of these concentrated just south of downtown Houston in the Texas Medical Center, offer world-class facilities for general and specialized medical needs. Houston is the fourth largest city in the nation and is a leader in numerous industries including oil & gas, manufacturing, healthcare services and engineering.

There are 25 public school districts located either entirely or partially within Harris County, as well as charter, private, and parochial schools. HCDE impacts the educational community through visionary leadership, shared resources, and innovative programs.

HCDE Mission Statement
Harris County Department of Education supports Harris County by enriching educational opportunities and providing value through services.

Department Goals:

1. Impact education by responding to the evolving needs of Harris County.
2. Deliver value to Harris County by utilizing resources in an ethical, transparent, and fiscally responsible manner.
3. Advocate for all learners by using innovative methods to maximize students' potential.
4. Provide cost-savings to school districts by leveraging tax dollars.
5. Recruit and maintain high-quality staff.

In the reaching of these goals, HCDE is a public entity dedicated to helping meet the needs of uniquely challenged learners and school staff through innovative programing and support services. HCDE directly and indirectly serves approximately 191,212 students with four alternative campuses, therapy services provided in local schools, 16 Head Start centers for early childhood education, after-school programming in dozens of community and school settings, the largest adult education program in Texas, and other programs. HCDE also supports educators and staff through a diversity of programs and operational support, which will be presented in more detail in this document.

Each HCDE Division has objectives directly associated with the Department's goals, that are measured annually by the HCDE Accountability System. The Performance Measures are in four constructs:

1. Service Delivery
2. Client Satisfaction
3. Compliance
4. Financial Objectives

Budget Process and Significant Changes

Legal Requirements in Preparing the Budget

The Texas Education Code requires that a local education agency prepare a budget of anticipated expenditures and revenues on or before August 20th. The Board is required to adopt a budget before August 31st. The budget must be itemized in detail according to classification (object) and purpose of expenditure (function) and be prepared according to General Accepted Accounting Principles.

The budget must be legally adopted before the adoption of the tax rate. The president of the Board of Trustees must call a public meeting of the Board of Trustees giving ten days public notice in a newspaper for the adoption of the budget. Any taxpayer within the Department's taxing authority may be present and participate in the meeting. The budget must be adopted by the Board of Trustees, inclusive of budget amendments no later than August 31st.

Budget Development Process

The budget development process comprises three stages: planning, preparation, and evaluation. The first phase, planning, involves defining the mission, goals, and objectives of campuses, divisions, and the Department. This initial phase took place from September 2025 and lasted until the middle of January 2026.

Once these plans and programs have been established, the preparation phase of budgeting begins by allocating resources to support them. This phase took place in the second quarter of 2026 with several training sessions. Every division started assigning resources and gathering the data.

Evaluation is the last step of the Department's budget cycle, in which information is compiled and analyzed to assess the performance of each individual division and campus, as well as the Department as a whole. During April and May, the data was analyzed, organized, and summarized in the Board Budget Committee Workbook. After several internal review sessions, evaluations, and adjustments, the Administration prepares a Board Budget Book to be presented to the Board Budget Committee on June 23, 2026.

The Human Resources division played an important role in assisting the Business Support Services division in the budget process as they developed salary budgets utilizing established staffing guidelines. On June 23rd, the Board of Trustees will review a final compensation proposal for consideration. With Superintendent's guidance, the new compensation plan is implemented as soon as practicable following Board approval in July.

Amending the Budget

A budget is an estimate of planned expenditures and expected revenues. Many changes can take place between estimating for the proposed budget in March and April and the start of the new fiscal year in September. Program and operational changes will mean budget changes. These changes to the budget are made in the form of budget amendments. The Board delegates to the Superintendent or the Superintendent's designee the authority to approve budget amendments of less than $200,000 and that do not result in a change to fund balance. Budget amendments of $200,000 or more or that result in a change to fund balance shall require Board approval.

Initiatives for FY 26-27

In meeting the goals and objectives of the Board of Trustees, the Superintendent has implemented several new initiatives that will enhance the relations with school districts while maintaining a positive business model. Fiscal results and projections include this new planned objective, and the major initiatives include a focus of four **major enhancements** to program and services to include:

1. Maintaining a positive business model while delivering high quality services.

2. Enhance HCDE's services to Harris County schools by investing in high quality talent, recruitment, and retention strategies.
3. Continue investing in marketing strategies and campaign awareness.
4. Continuing our competitive edge to enhance services to school districts.

To this objective, our financial plan encompasses the **major elements**: (1) the enhancement of local revenues through projected contract commitments that will be presented to the Board during the summer, (2) a review and implementation of program-based budgeting to seek internal efficiencies and budget reductions, (3) the recommendation of competitive salaries and (4) tax revenues based on an assumed rate of $.004797 per $100 valuation.

Included in the budget are **11.6** new positions aimed at enhancing our capabilities to meet the Department's needs at the Special Schools, the Chief Communications Office, and to enhance our services provided in the School Based Therapy Services division. These new positions are offset by a reduction of 5 FTEs with Therapy Services and 3 FTEs with ABS West for a net **3.6** additional FTEs.

Specifically, our operations plan includes the following program enhancements:

1. Additional funds to support and stabilize the CASE program by reducing dependence on federal funding streams. The cost is **$515,217**.
2. Wage increase: **2.5%** for all General Fund, Internal Service Fund, Choice employees, plus TASB suggested adjustments. For Special Revenue Funds, the grant and the granting agency will determine if the fund is able to absorb the salary increase. The cost of the increase is **$1,180,900**
3. An additional **$300,000** for the Teacher Supplies program to the Education Foundation.
4. To accommodate the additional contracted seats in the new school year, ABS East will receive **4 FTEs** while ABS West maintains **net 0** change in personnel. Each site will gain an On-Campus Intervention Specialist and other classroom-based positions and will cost **$244,744.**
5. One administrative assistant to the Chief Communications Officer for **$64,617.**
6. One Wraparound Specialist at Highpoint East for **$103,235**
7. The cost of health insurance premiums increased by an average of 12%. Employee-only, high-deductible premiums will continue to be covered by the department. The cost is **$250,000.**
8. The Department has also included the continuation of the lobbying cost commitment previously approved by the Board of Trustees. The cost is **$276,000.**
9. The budget includes **$4,158,088** for the payment of debt service payments to include the 2024 maintenance note.
10. The budget is based on adopting a tax rate that will bring in more revenue to address revenue loss and implementation of new initiatives such as the campaign awareness and costs associated with talent recruitment, compensation, and retention plan. The **estimated tax rate of $.004797** will be adopted, and this is below the voter-approval tax rate ("VATR"). Public hearings and notices will be required to adopt the tax rate. This rate is key to the funding of the operations plan for the current year.

Summary of Proposed Budgets

The Department utilizes Governmental, Proprietary, and Fiduciary fund types. The Department's Governmental fund types are comprised of General Funds, Special Revenue Funds, Debt Service Funds, and Capital Projects Funds. The Proprietary Fund types include the Internal Service Fund and the Enterprise Fund. The Enterprise Fund includes Choice Partners. The Fiduciary fund types include Agency Funds. It is important to note that the Department approves the annual budgets for the General Fund, Internal Service Fund, Debt Service Fund and Capital Project Funds. Agency (Custodial) Funds and Special Revenue Funds adopt project-length budgets which do not correspond to the Department's fiscal year end. As the notices of grant award are received, these are presented for Board approval.

HCDE fiscal year is September 1st to August 31st.

Accountability and Performance Measures by Division

Division Type	Revenues	Appropriations	Tax Distribution	Change in Fund Balance	% Self Supported
Public Education Support Services					
Choice Partners	$ 11,537,000	$ 13,290,270	$ -	$ (1,753,270)	100.00%
Center for Educator Success	416,400	2,708,715	2,292,315	-	15.37%
Center for Safe & Secure Schools	647,291	1,404,244	756,953	-	46.10%
Therapy	13,268,713	14,533,356	1,264,643	-	91.30%
AB East School	4,389,250	5,891,370	1,502,120	-	74.50%
AB West School	4,798,287	6,027,954	1,229,667	-	79.60%
Highpoint East	2,804,000	4,886,383	2,082,383	-	57.38%
Fortis Academy	37,300	1,793,841	1,756,541	-	2.08%
Records Management	2,136,320	2,569,311	432,991	-	83.15%
Grant Funded					
Head Start	28,120,983	28,128,983	8,000	-	99.97%
Adult Education	5,709,858	6,064,156	354,298	-	94.16%
CASE	4,486,731	5,938,580	1,451,849	-	75.55%
Community Outreach					
Education Foundation	-	300,000	300,000	-	0.00%
Community Development	-	150,401	150,401	-	0.00%
Internal Support					
Human Resources	397,053	1,476,033	1,078,980	-	26.90%
Business	572,758	2,129,214	1,556,456	-	26.90%
Technology Support Services	1,305,364	4,852,657	3,547,293	-	26.90%
Facilities Support Services	6,978,304	6,978,304	-	-	100.00%
Capital Projects	-	5,904,367	-	(5,904,367)	0.00%
Other Internal Support*	19,792,382	29,663,653	9,871,271	-	66.72%
Other Divisions					
Administration	116,000	3,639,055	3,523,055	-	3.19%
Totals:	$107,513,994	$ 148,330,847	$ 33,159,216	$ (7,657,637)	72.48%

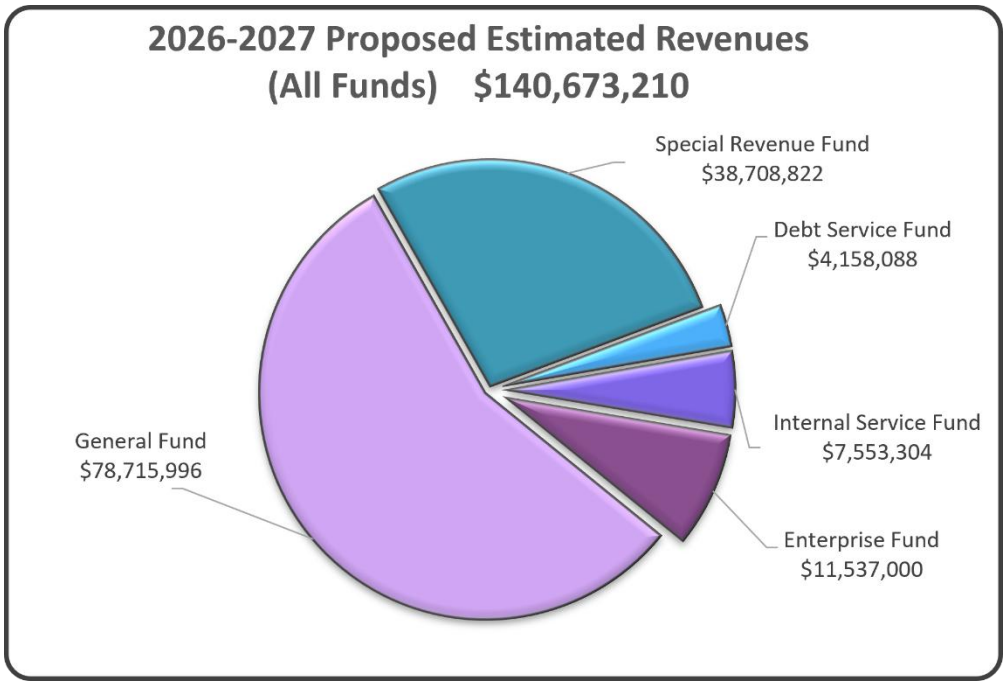
*Dept Wide, Benefits, TRS, TEA, Debt Svc, Workers Comp, Procurement, Grant Dev., REI, MCE, Comms, 199 Construction

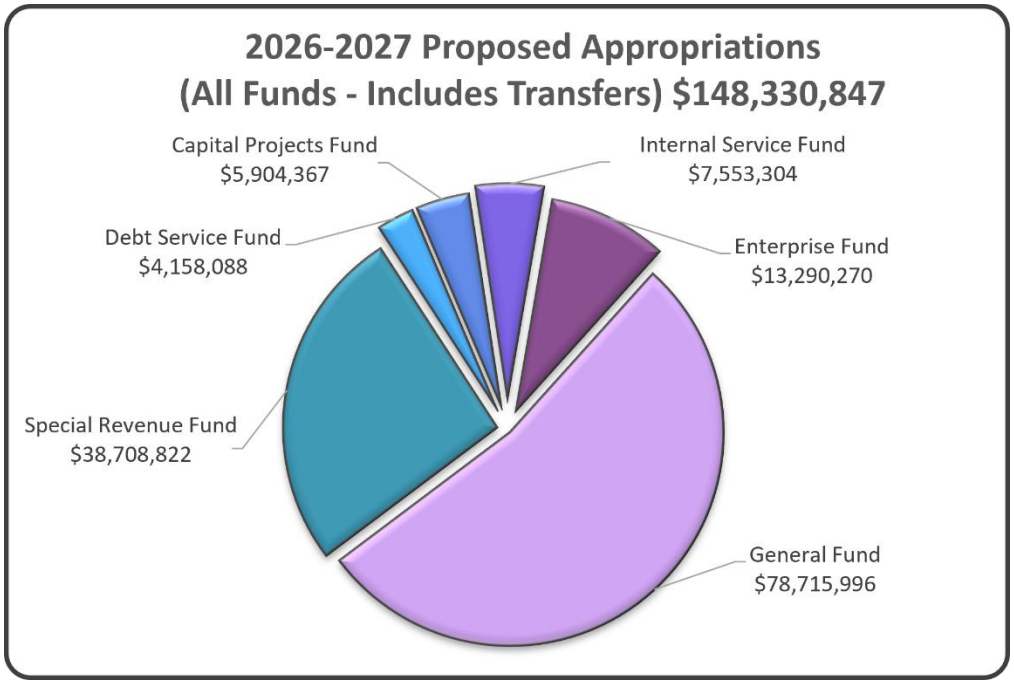
The following table presents a comparison of the proposed expenditures for General Fund with a comparison to fiscal year 2025-2026.

	Adopted Budget 2025-2026	Amended Budget 2025-2026	Proposed Budget 2026-2027	Percent Change
Beg. Fund Balance	**$ 37,193,433**	**$ 37,193,433**	**$ 35,355,545**	
Estimated Revenues	77,965,969	78,050,969	78,715,996	1%
Appropriations	72,945,453	73,030,453	73,257,121	0%
Transfers Out	5,955,076	6,858,404	5,458,875	-8%
Total Appropriations	$ 78,900,529	$ 79,888,857	$ 78,715,996	-0.23%
Excess/(Deficiency) of Revenues Over/(Under) Appropriations	(934,560)	(1,837,888)	-	
Ending Fund Balance	**36,258,873**	**35,355,545**	**35,355,545**	-
Fund Balance categories per GASB 54				
Non-Spendable Fund Balance	241,222	241,222	241,222	
Restricted Fund Balance	-	-	-	
Committed Fund Balance	2,288,291	2,288,291	2,288,291	
Assigned Fund Balance	10,363,200	10,363,200	10,363,200	
Unassigned Fund Balance	23,366,160	22,462,832	22,462,832	
Ending Fund Balance	$ 36,258,873	$ 35,355,545	$ 35,355,545	

The following table presents a comparison of the estimated revenues, appropriations, other financing sources and uses, and beginning and ending fund balance of all governmental funds for fiscal year 2026-2027:

	Governmental				Proprietary		
Fiscal Year 2026-2027	**General Fund**	**Special Revenue Fund**	**Debt Service Fund**	**Capital Projects Fund**	**Internal Service Fund**	**Enterprise Fund**	**Total**
Estimated Revenues	$ 78,715,996	$ 38,708,822	$ 4,158,088	$ -	$ 7,553,304	$ 11,537,000	$ 140,673,210
Appropriations	$ 73,257,121	$ 38,708,822	$ 4,158,088	$ 5,904,367	$ 7,553,304	$ 4,920,803	$ 134,502,505
Transfers Out	$ 5,458,875	$ -	$ -	$ -	$ -	$ 8,369,467	$ 13,828,342
Total Appropriations and Other Uses	$78,715,996	$38,708,822	$4,158,088	$5,904,367	$7,553,304	$13,290,270	$148,330,847
Net Change in Fund Balance:	$0	$0	$0	($5,904,367)	$0	($1,753,270)	($7,657,637)
Projected Fund Balance Beg.	$ 35,355,545	$0	$756,781	$5,904,367	$1,402,126	$1,753,270	$45,172,089
Projected Fund Balance End.	$ 35,355,545	$ -	$ 756,781	$ -	$ 1,402,126	$ -	$ 37,514,452





The Department's Proprietary Funds are the Internal Service Fund and the Enterprise Fund. The Internal Service Fund consists of two funds: The Worker's Compensation Fund and the Facilities Support Charges. For the Worker's Compensation Fund, the Department participated in a partially self-funded pool, originally approved by the Board in the fiscal year 2005. Since 2016-2017, the Department moved to a fully funded program. Claims administration, loss control, and consultant services will be provided by worker's compensation insurance company and a third-party administrator will handle the run-off claims from the previous self-insurance plan.

Internal Service Fund - Workers Compensation

The following table presents a comparison of the proposed fiscal year 2026-2027 revenues and expenditures for the Workers Compensation Fund with a comparison to fiscal year 2025-2026:

	Adopted Budget 2025-2026	Amended Budget 2025-2026	Adopted Budget 2026-2027
Operating Revenues	$ 575,000	$ 575,000	$ 575,000
Operating Expenses	575,000	575,000	575,000
Total Operating Expenses and Other Uses	575,000	575,000	575,000
Net Position	-	-	-
Projected Balance Beginning	1,402,126	1,402,126	1,402,126
Projected Balance Ending	$ 1,402,126	$ 1,402,126	$ 1,402,126

Internal Service Fund - Facilities Support Charges

The Internal Service Fund also includes the Facilities Support Charges Fund. It consists of facilities support charges that are divided among the divisions based on square footage. The following table presents a comparison of the proposed fiscal year 2026-2027 revenues and expenditures for the Facilities Support Charges with a comparison to fiscal year 2025-2026.

	Adopted Budget 2025-2026	Amended Budget 2025-2026	Adopted Budget 2026-2027
Operating Revenues	$ 6,920,429	$ 6,920,429	$ 6,978,304
Operating Expenses	6,920,429	6,920,429	6,978,304
Total Operating Expenses and Other Uses	-	-	-
Net Position	6,920,429	6,920,429	6,978,304
Projected Balance Beginning	-	-	-
Projected Balance Ending	$ -	$ -	$ -

Enterprise Fund – Choice Partners

The Enterprise Fund consists of the Choice Partners Fund which offers quality, legal, procurement and contract solutions to meet the purchasing needs of school districts and other governmental entities. The following table presents a comparison of the proposed fiscal year 2026-2027 revenues and expenditures for Choice Partners Fund with a comparison to fiscal year 2025-2026.

	Adopted Budget 2025-2026	Amended Budget 2025-2026	Adopted Budget 2026-2027
Operating Revenues	$ 10,643,990	$ 10,643,990	$ 11,537,000
Operating Expenses	4,782,512	4,782,512	4,920,803
Total Operating Expenses and Other Uses	7,614,748	7,614,748	8,369,467
Net Position	12,397,260	12,397,260	13,290,270
Projected Balance Beginning	1,753,270	1,753,270	1,753,270
Projected Balance Ending	$ -	$ -	$ -

Notes: 1) While the amended FY26 Budget still includes the use of $1.75M in fund balance, revenues have exceeded the need for this use. Therefore, the expected fund balance transfer will occur in FY27, contingent on Choice Partners' realized revenues. 2) The operating revenues are net of rebates offered to members.

Balanced Budget

To maintain prudent financial stewardship, the operating budget is designed toward a balanced budget each fiscal year. This means that expenditure will not exceed revenue in the General Fund. The use of the fund balance, which is an instance where expenditure must exceed revenue, must be a one-time cost and not recurring (i.e., capital expenditure). The Department is projecting a balanced budget for fiscal year 2026-2027. Expenditures plus other financing uses amount to $78,715,996. Revenues equal $78,715,996. There are no one-time costs projected for fiscal year 2026-2027

We believe that the budget represents a fiscally responsible and conservative approach to the needs of the Department within the available funds. The chart below shows a historical summary and forecast of the General Fund.

	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended	2026-2027 Proposed	2027-2028 Forecast	2028-2029 Forecast	2029-2030 Forecast
Beginning Fund Balance	$ 25,919,064	$ 25,698,561	$ 34,637,495	$ 37,193,433	$ 35,355,545	$35,355,545	$ 36,142,705	$ 37,756,383
Estimated Revenue	63,577,864	74,567,723	73,491,325	78,050,969	78,715,996	81,077,476	83,509,800	86,015,094
Appropriations	56,351,388	61,592,493	64,727,848	73,030,453	73,257,121	74,722,263	76,216,709	77,741,043
Total Other Uses	(7,446,979)	(4,036,296)	(6,207,539)	(6,858,404)	(5,458,875)	(5,568,053)	(5,679,414)	(5,793,002)
Net Change in Fund Balance	(220,503)	8,938,934	2,555,938	(1,837,888)	-	787,160	1,613,678	2,481,049
Ending Fund Balance	$ 25,698,561	$ 34,637,495	$ 37,193,433	$ 35,355,545	$ 35,355,545	$ 36,142,705	$ 37,756,383	$ 40,237,432

For fiscal year 2028 to 2030 forecasted figures, the trend includes 3% growth in revenues and 2% in expenditures and other uses. Below is an historical summary and projection for all funds, showing the trends of the combined fund balance.

Projected Fund Balance

We are projecting that the fiscal year 2026-2027 ending General Fund balance will be **$35,355,545**. This represents a **$0** decrease from the projected 2025-2026 ending fund balance. There is no projected use of fund balance.

It is the policy of the Department to maintain an unassigned fund balance equivalent to a minimum of two months of operations costs. Currently, the Department projects the desired fund balance. According to our five-year forecast, the Department will have sufficient funds to meet the CE local policy requirements, however, additional cash may be needed to fund the Special Revenue Fund since they work on a reimbursement basis.

Trend Analysis, All Funds

	Actual 2022-2023	Actual 2023-2024	Actual 2024-2025	Amended 2025-2026	Proposed 2026-2027	Forecast 2027-2028	Forecast 2028-2029	Forecast 2029-2030
Beginning Fund Balance	$64,851,107	$45,714,359	$58,586,055	$53,904,329	$45,172,090	$45,172,090	$37,514,453	$45,959,250
General Fund	63,577,861	74,567,730	75,476,325	78,050,969	78,715,996	81,077,476	83,509,800	86,015,094
Special Revenue Funds	40,351,542	40,575,961	38,170,169	48,552,816	$38,708,822	39,482,998	40,272,658	41,078,112
Debt Service Fund	3,116,117	3,286,720	3,691,361	3,882,929	4,158,088	4,185,963	4,182,713	4,183,713
Capital Project Fund	4,358,481	17,283,612	2,363,179	1,584,375	-	-	-	-
Internal Service Fund	6,610,512	7,128,741	7,224,730	7,495,429	7,553,304	7,779,903	8,013,300	8,253,699
Enterprise Fund	7,108,364	10,754,083	11,886,280	12,397,260	11,537,000	11,883,110	12,239,603	12,606,791
Estimated Revenues	125,122,878	153,596,845	138,812,045	151,963,778	140,673,210	144,409,450	148,218,075	152,137,409
General Fund	63,798,360	65,628,800	72,920,391	79,888,856	78,715,996	80,290,316	81,896,122	83,534,045
Special Revenue Funds	40,351,542	40,575,961	38,170,169	48,552,816	38,708,822	39,482,998	40,272,658	41,078,112
Debt Service Fund	3,728,904	3,285,109	3,691,361	3,882,929	4,158,088	4,185,963	4,182,713	4,183,713
Capital Project Fund	22,907,568	13,413,856	9,590,688	8,478,727	5,904,367	-	-	-
Internal Service Fund	6,618,159	7,067,340	7,234,883	7,495,429	7,553,304	7,779,903	8,013,300	8,253,699
Enterprise Fund	6,855,093	10,754,083	11,886,280	12,397,260	13,290,270	11,883,110	12,239,603	12,606,791
Appropriations (Exp.)	144,259,626	140,725,148	143,493,772	160,696,017	148,330,847	143,622,290	146,604,397	149,656,359
Difference	(19,136,748)	12,871,696	(4,681,727)	(8,732,239)	(7,657,637)	787,160	1,613,678	2,481,049
Projected Ending Fund Balance	**$45,714,359**	**$58,586,055**	**$53,904,329**	**$45,172,090**	**$37,514,453**	**$45,959,250**	**$39,128,131**	**$48,440,299**

Note: To reflect the actual events of the construction projects during fiscal year 2025-2026, the amended numbers were also adjusted to reflect expenditures over multiple years.

About the 2026-2027 Department Budget

Below are highlights of the Department that will provide you with a general overview of the basis of our assumptions and projections for the coming 2026-2027 fiscal year. To prepare the annual budget, HCDE develops projections for taxable value, collection rate, and expenditure levels.

Appropriation Levels

General Operating Fund –The 2026-2027 appropriation levels for the General Operating Fund are projected at $78,715,996; this represents a decrease of 1% or $1,172,861 from 2025-2026 amended budget.

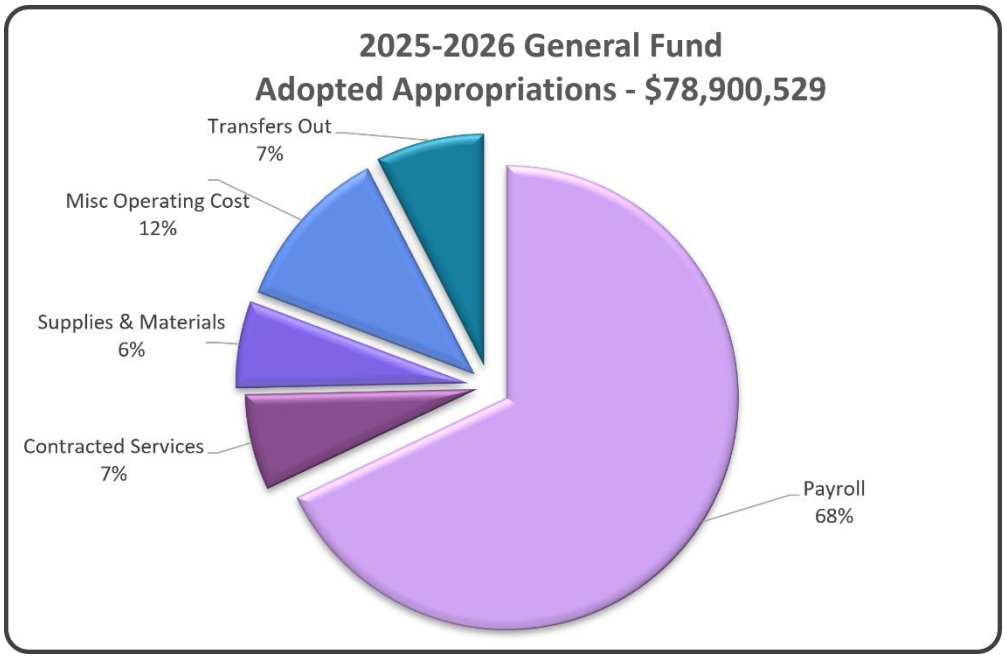
The budget process was representative of the economic environment. A series of budget meetings and reviews were conducted by the Superintendent and the Budget Committee to achieve this budget. Transfers-out to other funds amounted to $5,458,875 in fiscal year 2026-2027 composed of the CASE local match of $550,787, the Head Start local match of $400,000, and the Debt Service transfer at $4,158,088.

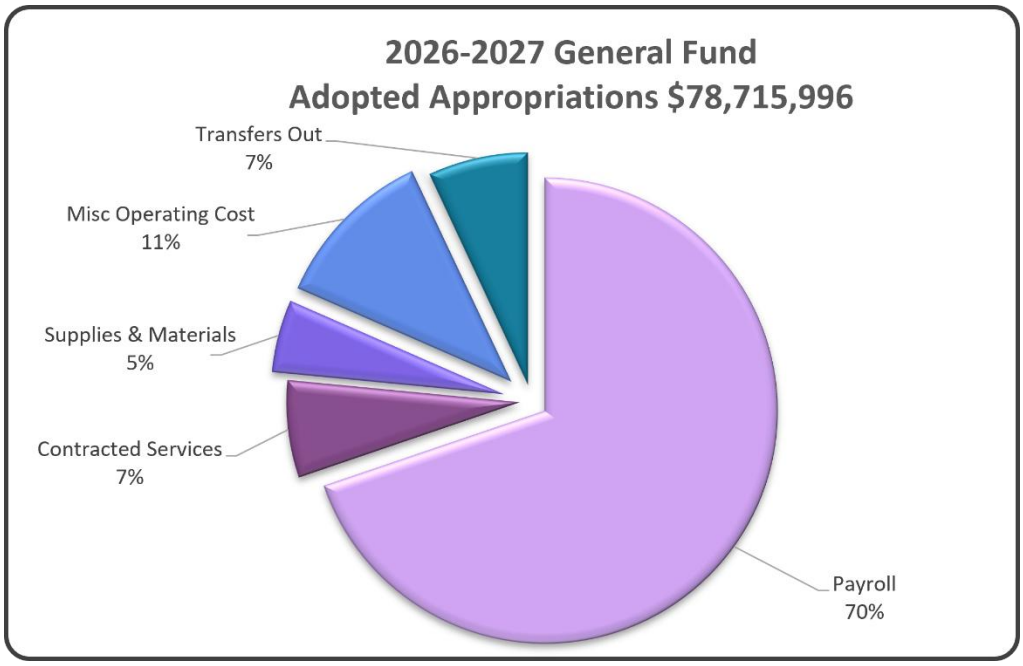
Comparison of General Operating Fund Appropriations by Object

General Fund Only

Object Code	Adopted Budget 2025-2026	Amended Budget 2025-2026	Proposed Budget 2026-2027	Percent Change
Payroll	$ 53,607,051	$ 53,658,051	$ 54,933,972	2%
Contracted Services	5,287,698	5,073,992	5,300,936	4%
Supplies & Materials	4,809,354	4,894,380	3,975,023	-19%
Misc Operating Cost	9,178,392	9,369,682	8,998,232	-4%
Capital Outlay	62,958	34,348	48,958	43%
Transfers Out	5,955,076	6,858,404	5,458,875	-20%
Total Appropriations	$ 78,900,529	$ 79,888,857	$ 78,715,996	-1%

In the following charts, please find a comparison of the appropriation for the previous year's budget and the current year's budget.





Debt Service Fund – The Department budgeted $4,158,088 in appropriations for fiscal year 2026-2027. Resources in the Debt Service Fund must be used to pay for general long-term debt principal and interest for debt issues and other long-term debts for which revenues are dedicated from the General Fund.

Below is a summary of outstanding Debt Service balances, projected as of August 31, 2026:

	Outstanding Principal	Outstanding Interest	Total Outstanding Debt
PFC Bond Series 2020	25,460,000	9,615,944	35,075,944
Maintenance Tax Note Series 2020	13,865,000	3,437,750	17,302,750
Maintenance Tax Note Series 2024	15,095,000	7,367,050	22,462,050
	$ 54,420,000	$ 20,420,744	$ 74,840,744

Special Revenues Funds – Appropriations for these funds are restricted to or designated for specific purposes by a grantor. For fiscal year 2026-2027, the Department's appropriation is $38,708,822. The Department provides information to the Board of Trustees on all Department grants, as the Notice of Grant Awards (NOGA) are received, the estimated revenues and appropriations are adjusted to reflect the awarded grant budget. These grants have restrictions placed by grantors.

Revenue Levels

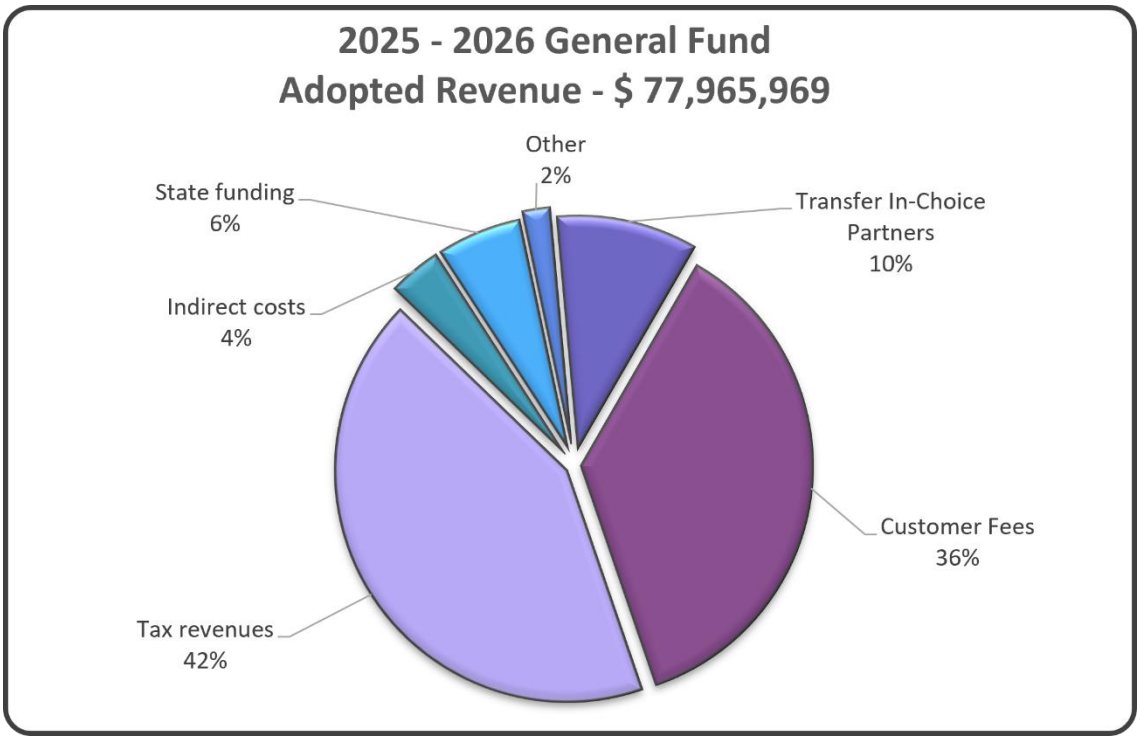
Revenue estimates are based upon a variety of demographic and tax information. Estimating revenue from the two major sources, customer fees and local property taxes, are critical to the budget.

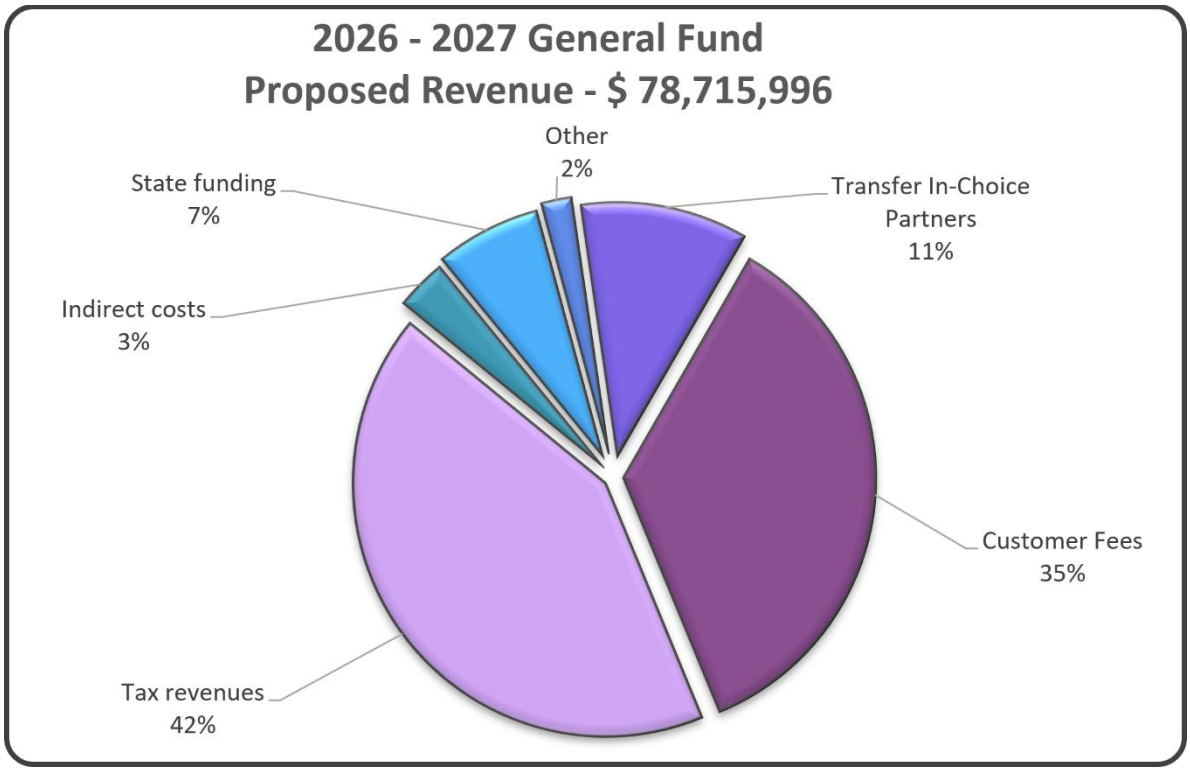
The Department estimates total General Operating Fund revenues of $78,715,996 for the 2026-2027 fiscal year. Customer fees are projected to be $27,895,761 or 35% of the estimated revenues. Tax revenues are projected to be $33,159,216 or 42% of the estimated revenues. The remaining 23% of the revenues are indirect costs at $2,517,252; state funding $5,279,800, transfer in from Choice Partners Fund of $8,369,467 and other revenues at $1,494,500.

The recommended budget includes an increase in revenues of 0.85% from the amended fiscal year 2025-2026 budget for the General Fund.

The following charts present the adopted revenue levels for fiscal year 2025-2026 and the proposed revenues for fiscal year 2026-2027.

Object Code	Adopted Budget 2025-2026	Amended Budget 2025-2026	Proposed Budget 2026-2027	Percent Change
Customer Fees	$ 28,392,015	$ 28,454,015	$ 27,895,761	-2%
Tax revenues	33,117,193	33,117,193	33,159,216	0%
Indirect costs	2,837,963	2,837,963	2,517,252	-11%
State funding	4,545,050	4,545,050	5,279,800	16%
Other	1,459,000	1,482,000	1,494,500	1%
Transfer In-Choice Partners	7,614,748	7,614,748	8,369,467	10%
Total Revenues	$ 77,965,969	$ 78,050,969	$ 78,715,996	1%





Local Revenues

Revenues from the current year customer fees are expected to decrease by 2% from an amended budget of $28,454,015 in fiscal year 2025-2026 to a projected $27,895,761 for fiscal year 2026-2027. HCDE has increased the rates at the special schools by 2% for In-County districts and Out-of-County districts, and Therapy services rates are increased by 2%. There is no change in the service rates from Records Management or the Center for Safe and Secure Schools.

The Department expects tax revenues to remain flat; $33,117,193 was budgeted in fiscal year 2025-2026, and $33,159,216 in fiscal year 2026-2027 due to stabilization in property values growth. Property values are projected to increase less than 1% based on the preliminary estimate from the Harris Central Appraisal District. Also, a 99% collection was used in projecting revenues for fiscal year 2026-2027, and it is expected that this rate will be realized for the fiscal year.

Tax Rate – Effective January 1st, 2020, the State Legislature approved SB3 that included change in terminology for tax rates and tax rate calculations. The new terminology is as follows: Effective Tax Rate – Now called “No-New-Revenue Tax Rate”. Roll Back Tax Rate – Now called “Voter Approval Tax Rate”. In addition, the calculation was changed as the new law requires us to use the average of three-year collection rates.

Based on the taxable value, the Department must project the level of taxation that will generate adequate funds to provide funds to meet Department obligations while keeping in mind the ability of local taxpayers to pay their taxes. The adopted tax rate for HCDE fiscal year 2025-2026 is greater than the NNRR, which was calculated at $.004725 for fiscal year 2025-2026, but less than the voter approved rate (VAR) calculated at $.005127.

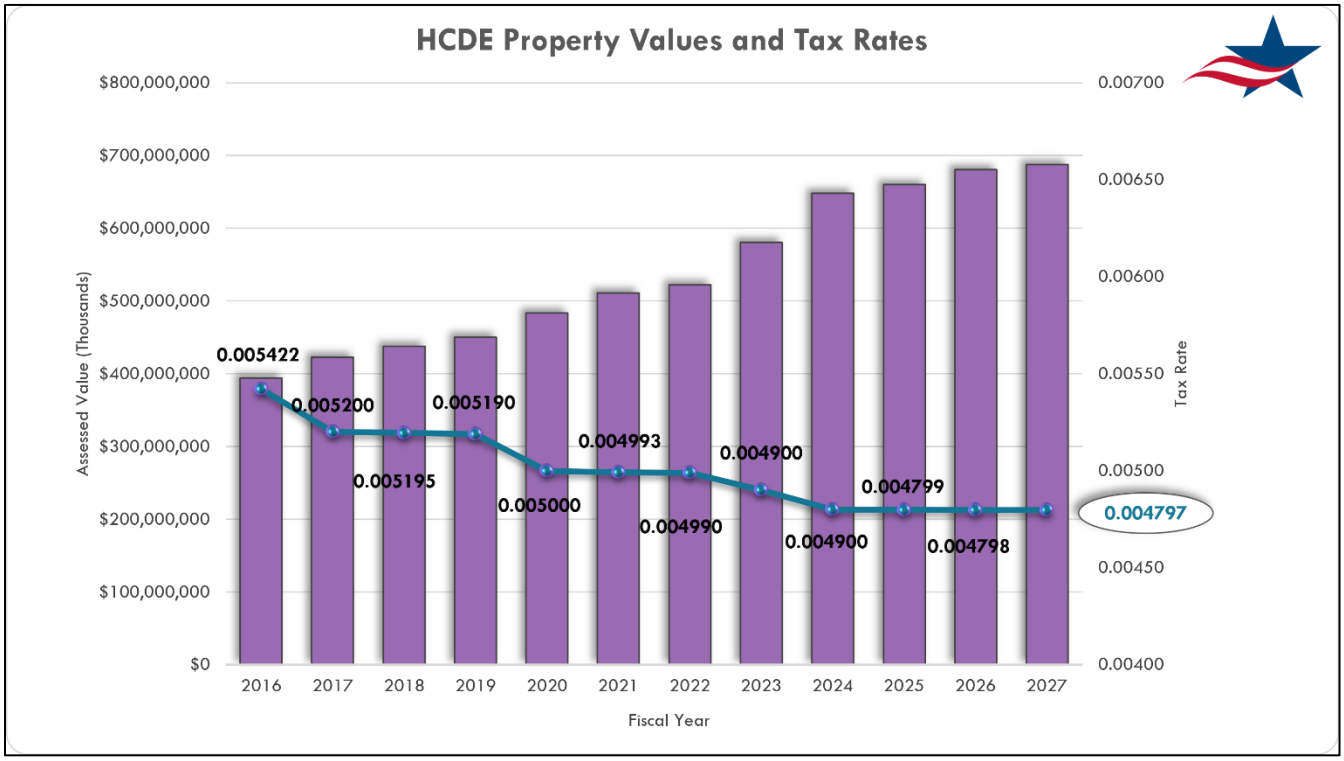
Throughout the budget process, we used the current tax rate and the projected values to estimate the level of local effort. Upon receiving the certified values and the NNRR calculation from the Harris County

Tax Assessor—Collector, the tax rate proposal will be developed and presented to the board in accordance with the truth in taxation law. Current revenue projections and tax rates are based on projected values and current rates. Projections will be recalculated in accordance with State tax regulations.

Taxable Value – The Harris Central Appraisal District certifies the taxable value from which the Department begins to develop the estimates for local tax revenues. The certified valuations of net taxable value for the 2025-2026 fiscal year (tax year 2025) were **$680,115,002,646** (based on HCAD report updated 4/10/2026). This was a decline of $9B from the original certified values at the time of tax rate adoption.

For the tax-year 2026, Preliminary Property Values are estimated at **$687 Billion** (based on uncertified value as of 4/30/2026), which is an increase of $7,072,176,163 or 1%. The preliminary range of taxable values is **$687** to **$721** billion. The final certified values are expected on August 25th. The adjacent chart illustrates the 10-year taxable value history of the Department.

Tax Collections – The Harris County Tax Office is the Department's agent for collections of the tax levy. The collections percentage used to estimate the tax revenues is 99%. This is a realistic approach given the history and effectiveness of HCTO's efforts and scope of service.



In the chart above, the tax rate has been reducing as the property values for Harris County have increased. As the population in Harris County has grown, new areas have been developed with new construction and new businesses.

Other Tax Revenues

The Department does not have any other local taxes or collections. Harris County Department of Education does not receive sales tax, franchise taxes or any other taxes. It does charge fees for services for various activities. The following are general fee charges by the various divisions.

Fees for Services

School based therapy services are provided to school districts which contract with HCDE to provide occupational therapists. The rates based are based whether the district is within the county boundaries or outside of the boundaries. The fees range from $530 to $580 per day. The sustainability of this model has been identified as locally supported activity which is assisted by property taxes. There is a 2% increase over last year's rates.

Special school services are provided to school districts which contract with HCDE to provide services for students with behavioral and disability issues. The rates are based on whether the district is within the county boundaries or outside of the boundaries. The fees range from $8,364 (Fortis Academy – Out of County) to $30,350 (AB Schools – Out of County) per year. Since the Spring of FY 2025, Fortis Academy has suspended fees to In-County school districts to increase its enrollment. The sustainability of this model has been identified as a locally supported activity which is assisted by property taxes. Across campuses, there was a 2% increase in fees compared to last year.

Records management services are provided to school districts which contract with HCDE to provide services for safe keeping documents and records. Rates are based on whether the district is within the county boundaries or outside of the boundaries. The fees range from $.24 to $.26 cents per box, $.25 cents per month for tape or film. Rates are lower for educational entities, and other out of County or non-educational entities require a 15% to 25% margin to reduce the cost of providing services to ISDs. There was no increase in fees compared to last year's fees.

Center for Educator Success' services advance teaching and learning by equipping teachers and principals with practical training, ongoing coaching and research-based strategies that strengthen instruction and campus performance. The rates are based on whether the district is within the county boundaries or outside of the boundaries. The fees range from $900 to $2,600 depending on the scope of work. The sustainability of this model has been identified as locally supported activity which is assisted by property taxes. CES contracts with districts or directly with teachers and principals for certification courses.

Center for Safe and Secure Schools services are provided to school districts which contract with HCDE to provide facility audits. The rates are based on whether the district is within the county boundaries or outside of the boundaries. The fees range from $1,500 to $2,400 per school. There is no increase in fees compared to last year's fees.

Enterprise Activity

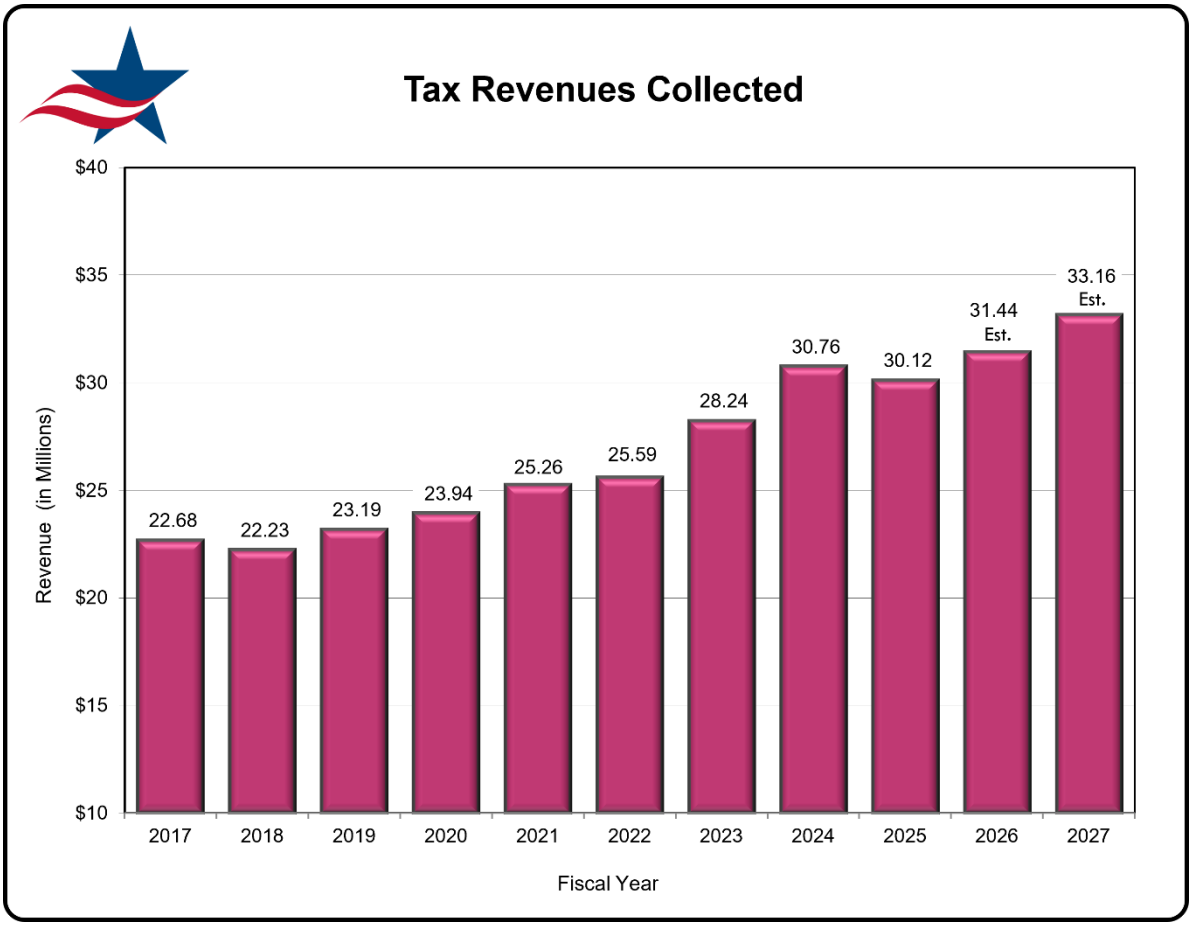
Cooperative procurement services are provided to school districts which contract with HCDE and participate in the national cooperative – Choice Partners. The rates are paid by the vendors based on the type of commodity. The fees range from 1% to 4%. The sustainability of this model has been identified as a self-sustaining activity which provides revenue to the General Fund and supports Department activities for grants and other services.

Other Local Revenue Sources

The Department has other sources of revenue. For Fiscal Year 2026-2027 the only source of other revenue is interest. Interest revenues are estimated at $1,300,000 due to the stability in interest rates for the near term.

Tax Collections

The following chart presents the projected tax revenues and those collected in the last ten years.



Other 2026-2027 HCDE Budget Highlights

Salary Increase
The proposed budget continues the $15 per hour minimum compensation plan and a 2.5% for all employees for General Fund, Facilities and Enterprise employees. HCDE plans to recruit, hire, and retain high quality staff to be able to provide the best services available in the marketplace. The new beginning teacher salary will be $75,000 which is expected to be at the highest level for the region. Grant employees are only included in the increase if the grant can absorb the cost. For the Head Start Program, $200,000 of the transfer from General Fund to Head Start is required for FY27 to continue the $15 minimum compensation plan.

Other Payroll Highlights
Additionally, included in the budget are **11.6** new positions aimed at enhancing our capabilities to meet the needs of the Special Schools, the Chief Communications Office, and to enhance our services provided in the School Based Therapy Services division. These new positions are offset by a reduction of 5 FTEs with Therapy Services and 3 FTEs with ABS West for a **net 3.6** additional FTEs**.**

Workers Compensation Insurance
The amount of $575,000 was budgeted for fiscal year 2026-2027. There are sufficient funds in the reserve account for uncertainties and to cover any runoff claims.

Transfers Out
The transfers out decreased from $6,858,404 in fiscal year 2025-2026 to $5,458,875 in fiscal year 2026-2027. The Head Start transfer is $400,000, the CASE transfer is $900,787, and the Debt Service transfer is $4,158,088.

Transfers In
Choice Partners Cooperative is an Enterprise Fund with excess funds transferred to the General Fund to support the mission of HCDE. The total transfer (revenue to General Fund) is projected at $8,369,467.

Below is the five-year all-funds forecast for Harris County Department of Education. The assumption For General, Internal Service and Enterprise Funds is that revenues will grow at a 3% rate and appropriation will grow at a 2% rate for the estimated years below. Special Revenue will also estimate Expenditures at 2% and Revenues will match expenditures. Debt Service is determined by the debt service amortization schedules, and Capital Project projections are determines by forecasted project schedules.

Harris County Department of Education
All Funds Revenues and Expenditures
Five Year Forecast

	Actual 2022-2023	Actual 2023-2024	Actual 2024-2025	Amended 2025-2026	Proposed 2026-2027	Forecast 2027-2028	Forecast 2028-2029	Forecast 2029-2030
Beginning Fund Balance	$64,851,107	$45,714,359	$58,586,056	$53,904,329	$45,172,090	$37,514,453	$38,301,613	$39,915,291
Estimated Revenues	125,122,878	153,596,845	138,812,045	151,963,778	140,673,210	144,409,450	148,218,075	152,137,409
Appropriations (Exp.)	144,259,626	140,725,148	143,493,772	160,696,017	148,330,847	143,622,290	146,604,397	149,656,359
Difference	(19,136,748)	12,871,696	(4,681,727)	(8,732,239)	(7,657,637)	787,160	1,613,678	2,481,049
Projected Ending Fund Balance	**$45,714,359**	**$58,586,056**	**$53,904,329**	**$45,172,090**	**$37,514,453**	**$38,301,613**	**$39,915,291**	**$42,396,341**
Nonspendable Fund Balance	219,796	234,662	234,662	234,662	234,662	234,662	234,662	234,662
Restricted Fund Balance	16,156,472	20,026,228	12,798,719	5,904,367	0	-	-	-
Committed Fund Balance	2,014,976	2,988,291	2,988,291	2,988,291	2,988,291	2,988,291	2,988,291	2,988,291
Assigned Fund Balance	3,571,629	9,120,200	3,571,629	3,571,629	3,571,629	3,571,629	3,571,629	3,571,629
Unassigned Fund Balance	23,751,486	26,216,674	34,311,027	32,473,141	30,719,871	39,164,668	32,333,549	41,645,717
Cash Flow Required two months	**24,043,271**	**24,043,271**	**23,915,629**	**26,782,670**	**24,721,808**	**23,937,048**	**24,434,066**	**24,942,727**
Cash Flow Needed for one month:								
- For Special Revs Funds	3,362,629	3,362,629	3,429,881	3,498,479	3,568,448	3,568,448	3,639,817	3,639,817
- From General Fund	8,659,007	8,659,007	8,527,933	9,892,856	8,792,456	8,400,076	8,577,216	8,831,546
Cash Flow Calculations:								
Special Revenue Funds - Grants	40,351,542	40,351,542	41,158,573	41,981,745	42,821,379	42,821,379	43,677,807	43,677,807
1/12 of Total Grant is (one month)	3,362,629	3,362,629	3,429,881	3,498,479	3,568,448	3,568,448	3,639,817	3,639,817
All Other Funds - Appropriations	103,908,084	103,908,084	102,335,198	118,714,272	105,509,468	100,800,911	102,926,590	105,978,552
1/12 of General Fund for Cash Flow	8,659,007	8,659,007	8,527,933	9,892,856	8,792,456	8,400,076	8,577,216	8,831,546

Note: To reflect the actual events of the construction projects during fiscal year 2025-2026, the amended numbers were also adjusted to reflect expenditures over multiple years.

Going forward beyond fiscal year 2026-2027

Estimated revenues and appropriations for the next five years will depend on the ability of HCDE to remain implementing a positive business model that will maximize fee structure, grant resources, and leverage local tax dollars. The ability to remain competitive in the market relies on maintaining a knowledgeable and expert work force, safe and secure facilities, 21st century technology, and relevant programs and services that client districts and governmental entities need and seek from HCDE.

The future financial situation of HCDE would be the result of the collective Department effort to become a major player in three areas: **(1) Therapy Services**: HCDE's objective is to become the best source of therapy services for the schools in Harris County by offering competitive rates and top of the line services; (**2) Special Schools**: HCDE provides excellent services in schools designed to provide education to students with special needs. HCDE looks forward to expanding its clientele to new schools in other areas of Harris County, such is the case of the Fortis Academy; **(3) Choice Partners**: HCDE provides benefit to school districts in Harris County and other clients by complying with the procurement requirements and vendors in all service areas. Out of every transaction, the vendors that supply Choice Partners members pay a commission as revenue for Choice. After Choice expenses are covered, the remaining excess is transferred to the General Fund to fund HCDE programs that benefit our community and students.

One of HCDE main goals is recruiting, hiring, and retaining high quality staff. Regarding personnel staffing trends, HCDE maintains the minimum level of staff required to provide quality services. The HCDE advantage is the ability to leverage tax revenues to provide a compounding value of services to the districts of Harris County which cannot be attained using the private sector.

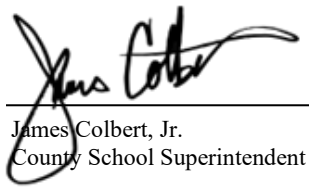
Acknowledgements

In fiscal year 2025-2026, the Business Office earned the Distinguished Budget Presentation Award for Budgeting from ASBO, and the Distinguished Budget Presentation Award from GFOA. This was the fifteenth submission for ASBO and the seventeenth submission for GFOA for HCDE in its history. We appreciate all budget managers and staff, as they are instrumental in providing timely information to the Business Office.

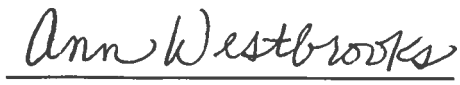
Final Comments

The preparation of the Department's budget is a coordination of many efforts from divisions, Research & Evaluation, Human Resources, Technology and Business Support Services. We are excited about the performance-based budgeting and look forward to FY 2026-2027. We thank the Budget Team that coordinated the wealth of information before you and we look forward to your input and feedback on our financial and operations plan.

Respectfully,



James Colbert, Jr.
County School Superintendent



Ann Westbrooks, CPA, RTSBA
Chief Financial Officer

OFFICIALS, STAFF & CONSULTANTS

Harris County Department of Education

COUNTY BOARD OF TRUSTEES

NAME	TITLE	SERVICE DATE
Richard Cantu	President	2019
Erica Davis, Ed.D.	1st Vice President	2021
John McGee, Ph.D.	2nd Vice President	2023
James Colbert, Jr.	Secretary	2014
Amy Flores Hinojosa	Member	2019
Andrea Duhon	Member	2019
Eric Dick	Member	2017
Silky Joshi Malik	Member	2025

ADMINISTRATIVE OFFICIALS

Name	Position
James Colbert, Jr.	Superintendent
Ann Westbrooks, CPA, RTSBA	Chief Financial Officer
Jonathan Parker	Assistant Superintendent for Academic Support
C.J. Rodgers, Ed.D.	Assistant Superintendent for Education & Enrichment
Danielle Bartz	Chief of Staff
Danielle Clark	Chief Information Officer
Tyrone Sylvester, Ed.D.	Chief Human Resources Officer
Michelle Williams, Ed.D.	Chief Operating Officer

CONSULTANTS & ADVISORS

Financial Advisor ..... US Capital, LLC.
Houston, Texas

Bond Counsel ..... Orrick, Herrington & Sutcliffe LLP
Houston, Texas

Certified Public Accountants ..... Whitley Penn, LLP
Houston, Texas

General Counsel ..... Spalding, Nichols, Lamp, Langlois
Houston, Texas

SUPERINTENDENT'S BIOGRAPHY

Harris County Department of Education



James Colbert, Jr

Mr. James Colbert., Jr. is the County School Superintendent of Harris County Department of Education since 2014. Harris County is the most populous county in Texas and encompasses 25 school districts. Superintendent Colbert is probably best known for being a fearless advocate for students and for his ability to transform academic performance.

Prior to joining Harris County Department of Education, Mr. Colbert served as Superintendent of West Orange-Cove Consolidated Independent School District. Before that post, he was Assistant Superintendent at Hamilton County Department of Education in Tennessee where he had oversight of 72 campuses with more than 42,000 students.

A native of Washington, D.C., Colbert was the recipient of a track and field scholarship to the University of Texas at Austin, where he earned a Bachelor's degree in Special Education. He received his Master's degree in Education Administration from Texas State University and holds certification in the areas of the Superintendency, Administration, and Special Education in both Texas and Tennessee.

He and his wife Angie are the parents of a son, Isom, who graduated from Louisiana State University. Mr. Colbert and his family have made Kingwood, Texas their home upon relocating to the Houston area.

CHIEF FINANCIAL OFFICER

Harris County Department of Education



Ann Westbrooks, CPA, RTSBA
Ann Westbrooks is a long-time administrator in fiscal leadership, operational efficiency and strategic planning.

Westbrooks most recently served as deputy superintendent of business services at Spring Independent School District. She joined the district in 2006 and previously held key leadership positions, including assistant superintendent of financial services and controller and chief financial officer, before assuming her role as deputy superintendent in 2025.

During her tenure, Westbrooks has been instrumental in long-term budget development and aligning financial strategies with organizational goals and priorities. Spring ISD has maintained an "A" rating in financial accountability, established healthy financial reserves and increased its credit rating, saving taxpayer dollars. She also helped lead the successful passage of a major bond initiative in 2022.

Westbrooks' fiscal management has earned multiple Awards of Excellence in Financial Management and Awards of Merit for Purchasing Operations from the Texas Association of School Business Officials.

She currently serves as a board member of the Texas Association of School Boards Benefits Cooperative and as treasurer of the Ethel Hedgeman Lyle Foundation of Texas, which supports communities across North Houston and provides funds to the Alpha Kappa Alpha Sorority Inc. Educational Advancement Foundation.

Westbrooks is a licensed certified public accountant and earned her Bachelor of Business Administration in Accounting from Sam Houston State University and her Master of Business Administration from Tarleton State University.

BOARD OF TRUSTEES BIOGRAPHIES

Harris County Department of Education

Richard Cantu
Board President
Position 3, At Large



Richard Cantu is the executive director of the East Aldine Management District and has more than 28 years of experience as a public servant. He has also worked in management and executive level positions at the City of Houston (Parks and Recreation Department and Mayor's Office), as director of the Houston Mayor's Citizens' Assistance Office and as a program and community center director at BakerRipley.

He serves as president of the Aldine Education Foundation and board member of the Greens Bayou Coalition, the North Harris County Education Alliance, and the Lone Star College Foundation. He is a graduate of Leadership North Houston, and the Citizens Police Academy of the Houston Police Department and the Harris County Sheriff's Office. He is also a senior fellow of the American Leadership Forum.

He earned a Bachelor of Arts in Political Science from the University of Houston and a Master of Liberal Arts in Public Administration from the University of St. Thomas.

Cantu began his term in January 2019 with the term expiring in December 2030.

Erica Davis
First Vice President
Position 5, At Large



Erica Davis is the Chief of Staff for the Harris County Precinct One Constable's Office of Alan Rosen where she focuses on building bridges between Law Enforcement and the Community.

She earned her Bachelor of Arts in Interpersonal Communication & Spanish from the University of Houston, a Master's in Public Affairs from the LBJ School at the University of Texas, a Master's in Strategic Communications from Columbia University and is now pursuing her Doctorate of Education and Organizational Leadership from the University of Pennsylvania.

As a true public servant, Erica develops educational safety seminars to all communities, provide resource fairs for low-income communities and developed multiple platforms for diversity and inclusion and youth to dialogue on progressive issues.

Erica Davis is a proud Veteran's wife to David, devoted bonus mom to Elijah, & native Houstonian. In her free time, you can find her serving in all communities.

Davis began her term January 2021 with the term ending December 2026.

Davis believes the community needs to know about all the resources available for our children.

John McGee, Ph.D.
Second Vice President
Position 6, Precinct 1



John Fitzgerald McGee began his 33-year career in public service as a budget examiner with the Legislative Budget Board. He was the assistant budget director for the Texas Education Agency (TEA) when the commissioner of education, Dr. Mike Moses, and associate commissioner, Dr. Carol Francois, asked if he would consider serving as the chief financial officer for a small district the agency was overseeing in his hometown of Dallas.

After spending the next six weeks in prayer, McGee decided to shift the focus of his career to local schools. He served as the budget director for Dallas ISD for seven years and relocated to Houston, where he served in Spring Branch and Houston ISDs. He retired in August of 2022 from Aldine ISD as the director of accounting and business services. Continuing his life's walk of public service, McGee performs financial reviews and analysis for 37 multi-family properties totaling $273 million for the City of Houston's Housing and Community Development Department.

He holds a bachelor's degree in finance and a master's in business administration from the University of Texas at Austin. He completed his doctorate in biblical servant leadership from Dallas Baptist University in 2015. McGee previously served on the board of a local YMCA and as a mentor for Project Graduation. McGee is a volunteer deputy voter registrar and an active Texas Association of School Business Officials (TASBO) member.

McGee began his term in November 2023, with the term expiring in December 2024.

Amy Flores Hinojosa
Position 1, Precinct 2



Amy Hinojosa was sworn in on January 2, 2023, and her Position 1, Precinct 2, 6-year term runs from January 1, 2023 – December 31, 2028. She was first appointed to the Board in 2019, then won the general election in 2022.

As a process engineer, she is employed by Chevron Corporation as project manager in technology development. She earned a Bachelor of Science in Chemical Engineering from the University of Houston.

She resides in Pasadena with her husband and two children and shares her passion for education through several student and professional mentoring initiatives. As the founder of Community Leaders Encouraging Academia Through Sports, Inc. or CLEATS, the Pasadena native heads a community youth athletic program which allows students to explore their college futures by visiting local universities.

During 2020, Hinojosa serves as director on the board of ProUnitas, a nonprofit dedicated to raising awareness for health and wellness resources for youth to be successful in school and beyond. She continues to grow her leadership skills as a Houston Leadership ISD 2020 fellow and a Houston Latinos for Education 2019 fellow.

Andrea Duhon
Position 2, Precinct 4



Andrea Duhon serves as board member for Harris County Department of Education Position 4, Precinct 3.

Duhon is a territory manager and marketing strategist for Plant Sight 3D. She graduated with a Bachelor of Science in marketing from McNeese State University.

Her affiliations include community leader for Combined Arms, formerly Lone Star Veterans Association, a nonprofit helping veterans' transition to civilian life. Husband Hand is active-duty Navy. Her daughter attends school in Katy.

Duhon was appointed to her position in December 2019 with the term ending December 2025.

Eric Dick
Position 4, Precinct 3



Eric Dick is a homeowner's insurance lawyer and owner of Dick Law Firm, PLLC.

After obtaining an associate's degree from Houston Community College, he gained his bachelor's degree from the University of Phoenix. He earned a Juris Doctor from Thomas M. Cooley Law School, a Master of Laws from the University of Alabama, a Master of Business Administration from Rice University, and a Master of Accelerated MSQM in Business Analytics from Duke University.

Trustee Dick was elected to Position 2, Precinct 4, in January 2017, and his term expired on December 31, 2022. Trustee Duhon's former Position 4, Precinct 3, seat was left vacant effective January 2, 2023, leaving an open seat on the HCDE Board.

On January 12, 2023, the Board met in a Called Board meeting and appointed Eric Dick to fill the unexpired portion of the Position 4, Precinct 3 seat. His term will end on December 31, 2030.

Silky Joshi-Malik
Position 7, At-Large



As a former educator and researcher, U.S. congressional candidate and current Ph.D. candidate with a focus on public policy, Malik has developed a nuanced understanding of educational systems and the dynamics of policymaking and advocacy. She has also served as a board member for organizations such as Annie’s List Training Fund, which provides governance skills and experience in strategic oversight.

Appointed unanimously by HCDE's Board of Trustees, Malik is fulfilling the remainder of the term for Position 7, At-Large, which expires in December 2026. The seat was previously held by David Brown, who stepped down in January 2025.



Organizational Section

Department Mission & Goals

Harris County Department of Education

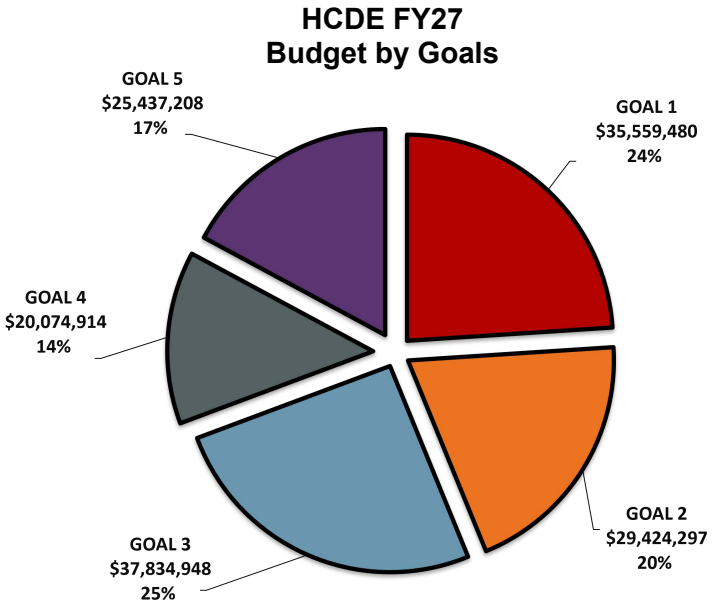


Harris County Department of Education ("HCDE"), a highly successful educational resource in the Houston Metroplex, is a nonprofit tax-assisted organization dedicated to the equalization of educational opportunity and to the advancement of public schools. HCDE has been serving the county's public schools since 1889. Harris County Department of Education was formed as the original area district to provide free public schools. Today, HCDE has about 1170 employees and provides education services for school districts and the public in Harris County and beyond. The organization impacts the educational community through visionary leadership, shared resources, and innovative programs.

HCDE Mission Statement

Harris County Department of Education supports Harris County by enriching educational opportunities and providing value through services.

The chart below shows the Budget by Goals. Every division provided the Business Office the percentage of their task devoted to each goal. Divisions budget get allocated accordingly and as we add all division, we get the total amount of the budget devoted to every Goal. The process is reviewed and approved by the Chief Financial Officer.



Goals

Harris County Department of Education will:

1. Impact education by responding to the evolving needs of Harris County
2. Deliver value to Harris County by utilizing resources in an ethical, transparent, and fiscally responsible manner
3. Advocate for all learners by using innovative methods to maximize students' potential
4. Provide cost-savings to school districts by leveraging tax dollars
5. Recruit and maintain high-quality staff

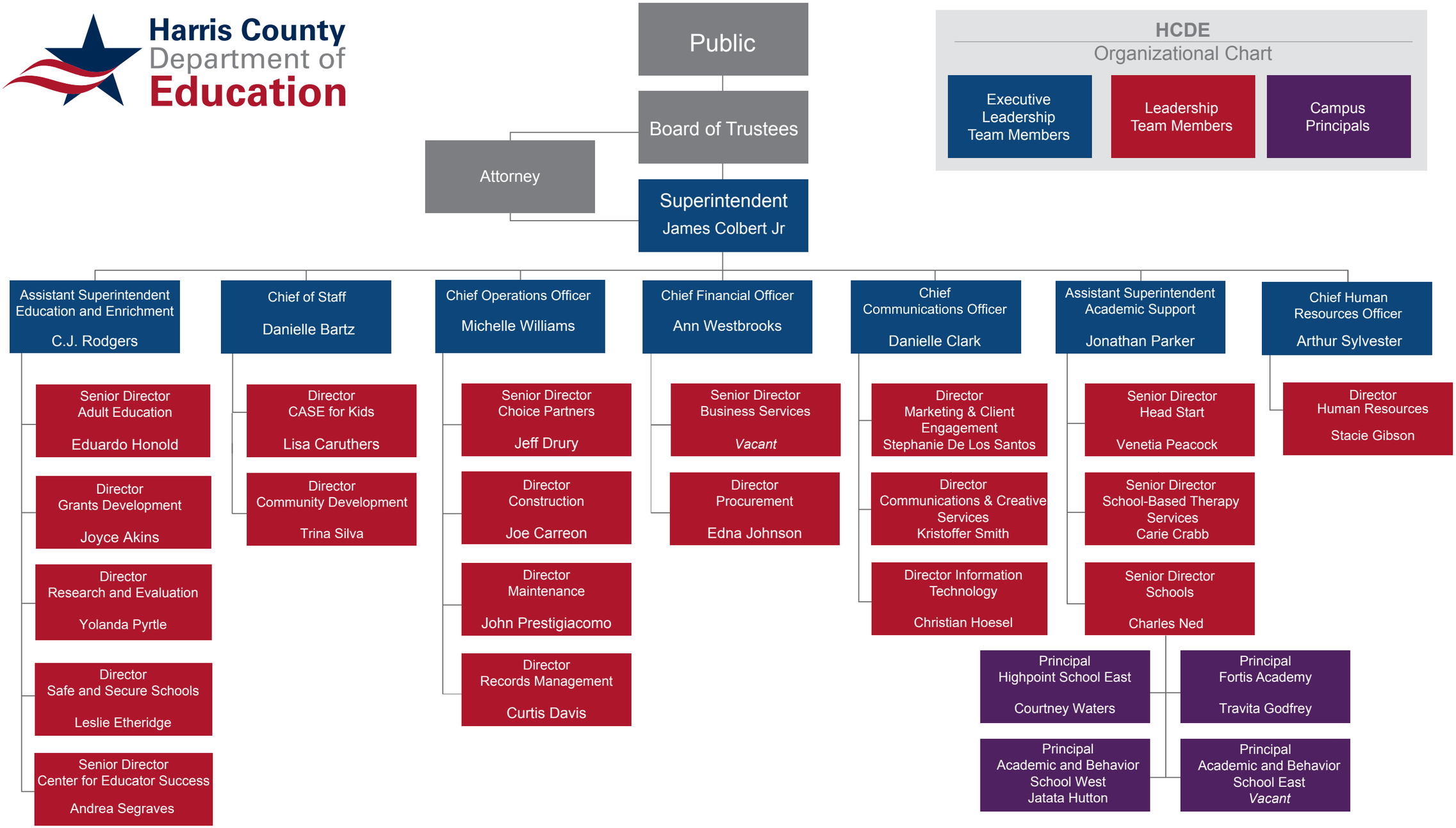
Harris County Department of Education

HCDE
Organizational Chart

Executive Leadership Team Members

Leadership Team Members

Campus Principals



Revised: 6-15-2026

Department Profile

Harris County Department of Education

Harris County Department of Education, incorporated in 1889, is a political subdivision of the State of Texas. HCDE is in Houston, Texas. Originally every county in Texas had its own department of education. Therefore, Harris County Department of Education was the first school district in Harris County, Texas.

It is important for the reader of this budget to know and understand that the name 'Harris County Department of Education' stands as an entity separate and distinct from county agencies of the Harris County, in Texas. Also, HCDE is not a school district but a governmental entity. It has evolved in response to educational and community needs to provide educational services to students (of all ages) and school districts primarily within but also outside of Harris County, Texas.

The HCDE County Board of School Trustees (Board), elected by voters of Harris County, Texas, has governance responsibilities over all activities and operations of the Department. The Board consists of seven members who serve overlapping six-year terms. Trustees are elected in even numbered election years for six-year staggered terms to provide board continuity. Four trustees must be elected from districts conforming to the four Harris County Commissioners' precincts. The other three trustees are elected at-large.

COUNTY BOARD OF TRUSTEES

NAME	TITLE	SERVICE DATE
Richard Cantu	President	2019
Erica Davis, Ed.D.	1st Vice President	2021
John McGee, Ph.D.	2nd Vice President	2023
James Colbert, Jr.	Secretary	2014
Amy Flores Hinojosa	Member	2019
Andrea Duhon	Member	2019
Eric Dick	Member	2017
Silky Joshi Malik	Member	2025

ADMINISTRATIVE OFFICIALS

Name	Position
James Colbert, Jr.	Superintendent
Ann Westbrooks, CPA, RTSBA	Chief Financial Officer
Jonathan Parker	Assistant Superintendent for Academic Support Assistant
C.J. Rodgers, Ed.D.	Superintendent for Education & Enrichment
Danielle Bartz	Chief of Staff
Danielle Clark	Chief Information Officer
Tyrone Sylvester, Ed.D.	Chief Human Resources Officer
Michelle Williams, Ed.D.	Chief Operating Officer

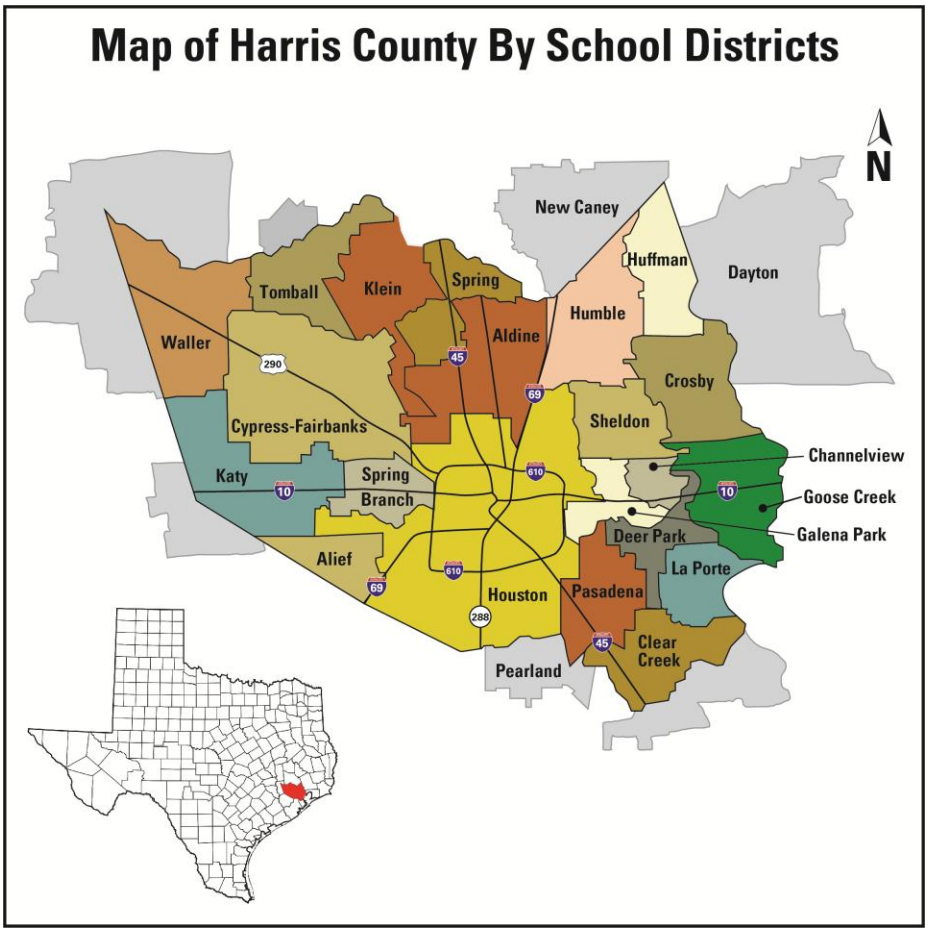
The Department is a primary governmental unit and is not included in any other governmental reporting entity. There is a blended component unit, the Harris County Department of Education Public Facilities Corporation (PFC), included within the reporting entity.

The PFC Board of Directors:

NAME	TITLE
Michelle Williams	President
Richard Cantu	First Vice President
Andrea Duhon	Second Vice President
Ann Westbrooks	Treasurer / Secretary
James Colbert, Jr	Director
Amy Flores Hinojosa	Director
Joe Carreon	Director

Organization Authority

HCDE was created by the Texas Legislature in 1889 and operates under Chapter 17 &18 of the education code.



Harris County
School Districts

Aldine ISD
Alief ISD
Channelview ISD
Clear Creek ISD
Crosby ISD
Cypress-Fairbanks ISD
Dayton ISD
Deer Park ISD
Galena Park ISD
Goose Creek ISD
Houston ISD
Huffman ISD
Humble ISD
Katy ISD
Klein ISD
La Porte ISD
New Caney ISD
Pasadena ISD
Pearland ISD
Sheldon ISD
Spring ISD
Spring Branch ISD
Stafford MSD
Tomball ISD
Waller ISD

Organizational Philosophy

The core ideology of Harris County Department of Education outlines the direction of the Department and the expectation held for all employees. The mission defines what we are. Our goals define how we intend to achieve our mission.

Primary Services

The Department's primary service area geographically covers 1,788 square miles within Harris County, Texas in the upper Texas Gulf Coast region. Harris County's population base includes a wide variety of racial, ethnic, and socio-economic groups that gives the area a rich diversity and cosmopolitan feel. The Department offers services to 25 rural, suburban, and urban school districts entirely or partially within its primary service area of Harris County. It also serves school districts and governmental agencies in surrounding counties, as well as schools, education services centers, and other governmental agencies statewide.

Responding to and serving the needs of learners of all ages, socio-economic status, ethnic backgrounds, educational or development delays and at-risk behaviors requires the Department to be an institution of great flexibility as evidenced by the activities described below. Affordable and highly flexible programs and products are developed with clients in mind. Client population examples are:

Academic and Behavior Schools serve children, youth, and young adults ages 5-22 with severe emotional disturbances, mental retardation, pervasive developmental disorders, and other health impairments.

Adult Education Program prepares youths and adults aged 16-plus to read and speak English, complete a high school General Equivalency Diploma, and/or sit for the citizenship and naturalization exam. HCDE Adult Education also offers certification courses for nursing assistants, phlebotomists, and professional development.

Business Services / HCDE Plus provides professional services in school finance to school districts and charter schools. It also, through the School Finance Council, serves school districts business managers and CFOs with training and pertinent information relative to school finance and business operations.

CASE - The Center for After-School, Summer and Enrichment serves elementary, middle, and high school students delivering quality after-school learning opportunities. In collaboration with Houston ISD, CASE offers an out-of-school-time debate program for low income and minority high school students as an expansion of HUDL – Houston Urban Debate League.

Center for Educator Success transforms educator talent pipelines by partnering directly with districts to reimagine a comprehensive approach to educator recruitment, growth, advancement and leadership with the primary goal to inspire a new generation of educators to teach and lead in ways that generate real results and new opportunities for all children.

Center for Safe and Secure Schools was created in 1999 in response to a request from School Superintendents in Harris County. The Center was tasked with the mission of supporting school districts' efforts to have safe and secure learning environments; it provides a wide variety of services pertaining to best practices in the fields of Emergency Preparedness and School Safety.

Choice Partners National Cooperative offers quality, legal procurement, and contract solutions to meet the purchasing needs of school districts and other governmental entities. Through this cooperative purchasing program, members gain immediate access to legal, competitively bid contracts they need, saving time and money on the bidding and purchasing process.

Fortis Academy serve youth coming out of treatment from substance dependency by providing a safe place with counseling and curriculum to continue academic requirement for finishing school.

Head Start / Early Head Start Programs serve preschool children ages 6 weeks to 5-years old from economically disadvantaged families, and their families with school readiness abilities. Over 10 percent of

those children have an identified disability requiring intervention.

Highpoint School serve adjudicated youth by providing intensive counseling and a technology-driven curriculum in a strict disciplinary environment.

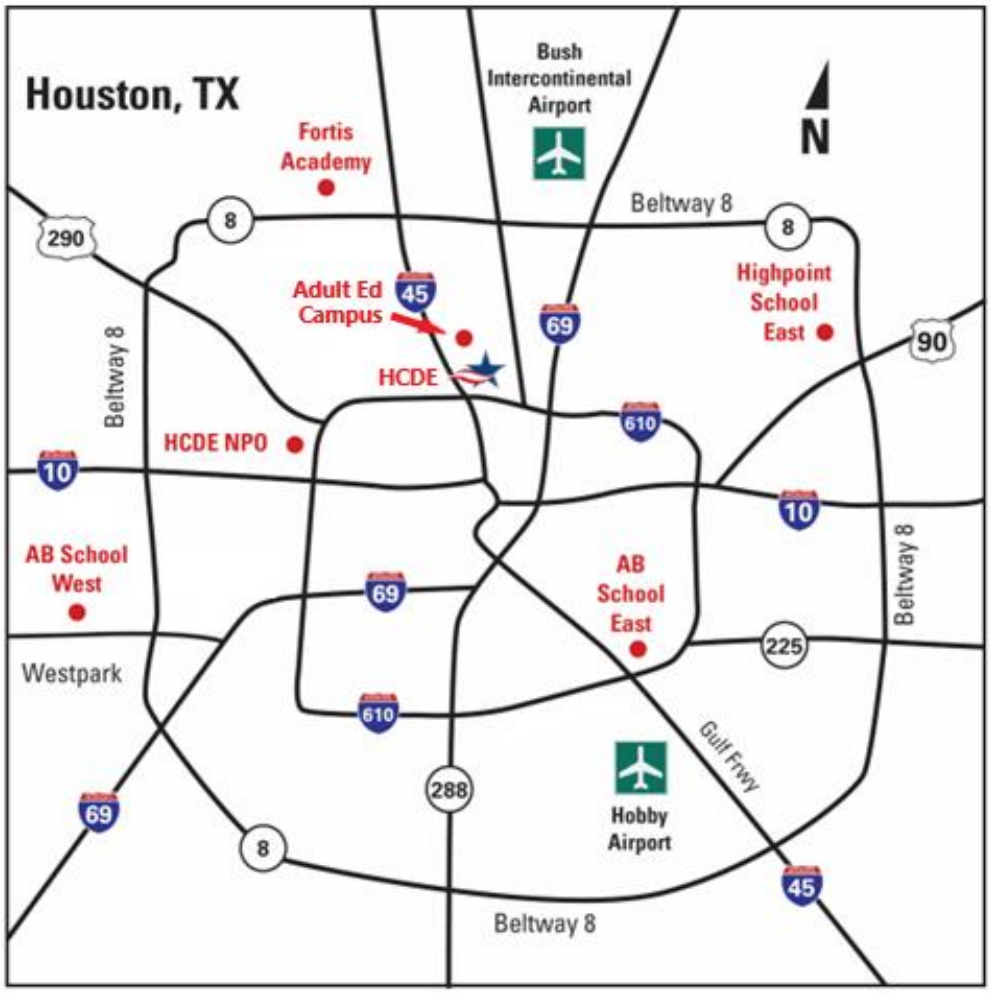
Records Management Cooperative assists Houston-area school and governmental agencies to achieve and maintain compliance with State of Texas Local Governmental Records Act of 1989.

Resource Development / Texas Center for Grant Development supports efforts to locate and obtain funds which forward new programs, program enhancement and expansion needs.

Research and Evaluation provides quality, scientific-based evaluations services that meet the needs of HCDE, School districts, and other community groups.

School-Based Therapy Services provides assessment, intervention, consultation training and direct service to children with disabilities and their families.

Below is a map of Houston identifying the locations of the administrative building and the six different campuses, including the new Adult Education campus.



Legal Requirement for Budgets
Legal requirements for school district budgets are formulated by the state, the Texas Education Agency ("TEA"), and the local district. In addition to these requirements, individual school districts also may have their own legal requirements for budget preparation. Additional legal requirements also may be imposed by state and federal grants; however, this section deals only with state legal mandates, TEA legal requirements and local district requirements for basic budget development and submission.

HCDE follows the legal budget requirements for school districts in accordance with the education code and the tax adoption requirements for counties in accordance with the Government code. HCDE policies can be found at http://pol.tasb.org/Home/Index/578.

Statement of Texas Law
Sections 44.002 through 44.006 of the Texas Education Code establish the legal basis for budget development in school districts. The following six items summarize the legal requirements from the code:

1. The superintendent is the budget officer for the district and prepares or causes the budget to be prepared.
2. The district budget must be prepared by a date set by the state board of education, currently August 20th.
3. The president of the board of trustees must call a public meeting of the board of trustees, giving ten days public notice in a newspaper, for the adoption of the district budget. Any taxpayer in the district may be present and participate in the meeting.
4. No funds may be expended in any manner other than as provided for in the adopted budget. The board does have the authority to amend the budget or adopt a supplementary emergency budget to cover unforeseen expenditures.
5. The budget must be prepared in accordance with GAAP (generally accepted accounting principles) and state guidelines.
6. The budget must be legally adopted before the adoption of the tax rate.

Texas Education Agency (TEA) Legal Requirements
TEA has developed additional requirements for school district budget preparation as follows:

1. The budget must be adopted by the board of trustees, inclusive of amendments, no later than August 31st.
2. Minutes from district board meetings will be used by TEA to record adoption of and amendments to the budget.
3. Budgets for the General Fund, the Food Service Fund (whether accounted for in the General Fund, a Special Revenue Fund or Enterprise Fund) and the Debt Service Fund must be included in the official district budget (legal or fiscal year basis). These budgets must be prepared and approved at least at the fund and function levels to comply with the state's legal level of control mandates.

Tax Authority
HCDE received its tax authority in 1935 from the 44th Texas Legislature statute creating an equalization tax not to exceed of $0.01 in counties with population exceeding 350,000 residents. HCDE follows Property Tax Code Chapter 26 for the tax setting process. HCDE follows the Texas Comptroller's Truth in Taxation - A Guide for Setting Tax Rates for Taxing Units Other than Schools.

Code of Ethics
All Business Services and Purchasing Division employees are required to read and sign the HCDE Code of Ethics for Business Support Services and Purchasing Division Employees on an annual basis. The management of the Business Support Services and Purchasing Division is dedicated to making ethical and lawful choices by providing a structured code of ethics for its personnel to follow. Business Support Services and Purchasing Division employees shall model and promote ethical behavior to all HCDE employees through their behavior.

Risk Awareness
Risk awareness is an organization wide process to address internal control and risk-based standards in an audit requirement, per Statement of Auditing Standards (SAS) No. 115 Communicating Internal Control Related Matters, issued by the American Institute of Certified Public Accountants (AICPA). The finished product, the packet of completed forms, is provided to the independent auditors for their review during the audit process.

Each Division is given a Risk Awareness packet early in the budget process. This packet is completed and returned to the Business Office. The Business Office reviews each packet and looks for high risk items and discuss the reasons why the division manager considers the item a high risk. The information is documented and placed in folders for additional review. There is a Mid-Year review and assessment during the budget process in February in addition to a Year End Review by the Executive Team member for that division.

Fraud Prevention
The HCDE Fraud Prevention Model and Awareness Program supports SAS #99 by communicating to management and others an awareness and understanding of FRAUD and educating management about FRAUD and the types of controls that will deter and detect FRAUD. The Business Office alone cannot prevent and/or detect all the types of FRAUD that may be perpetrated within the Department. It takes all HCDE employees being aware and being knowledgeable that FRAUD could occur to possibly prevent FRAUD from occurring or even detecting a FRAUD that has occurred.

HCDE Financial Policies
In addition to state legal requirements, HCDE has established its own requirements for annual budget preparation. HCDE recognizes the importance of maintaining its financial integrity; therefore, it has developed this policy to support its mission and its goals and objectives. Five-year financial forecasts are used to estimate financial decisions on subsequent fiscal years. The forecasts are updated, reviewed, and evaluated annually by the Chief Financial Officer to identify areas where resources have been over/under allocated. Long term financial plans will include, but not be limited to, an analysis that may include such factors as:

1. Economic growth rates
2. Property tax valuations
3. The full ongoing impacts of grants
4. The costs of new programs that are not fully funded
5. The difference between ongoing and one-time expenses and revenue
6. Analyze financial trends

HCDE's fiscal policies dictate budgetary requirements that go beyond those required by the Texas Education Code and TEA. These policies are delineated below.

Local Board Policies are reviewed and approved by the Board of Trustees periodically when there is a change in Federal or State Law. Administrative procedures are implemented consistent with Board Policy.

Fiscal Policy & Objectives

Financial Stability

In seeking to fulfill its mission, HCDE shall maintain a high level of financial stability and shall not compromise the long-term financial integrity to achieve short term benefits.

To provide adequate cash flow for its operations, HCDE shall maintain a fund balance (the difference between assets and liabilities in a governmental fund) with five categories to meet the GASB 54 requirements:

1. Non-Spendable fund balance
2. Restricted fund balance
3. Committed fund balance
4. Assigned fund balance
5. Unassigned fund balance

As of August 31, 2027, HCDE will have a fund balance of approximately 2 months of operating costs. To achieve this goal, the Superintendent and the Chief Financial Officer are instructed to implement the following financial plan:

1. Develop and submit for Board approval a balanced budget with input from Division Managers to the Budget Committee. (A balanced budget means that for each fund, expenditures are not to exceed revenues plus available fund balances; if the fund balance is to be used, then this must be for a one-time cost and not reoccurring costs.)
2. Restrict any surplus funds towards unassigned fund balance.

Funds from Operations

Funds from operations should provide adequate funds to support its:

1. Special schools and alternative schools
2. Instructional programs
3. Capital programs
4. Debt service programs

Revenue

Revenue levels shall be evaluated with staff recommendations yearly, in consideration of:

1. Student growth assumptions
2. The projected level of expenditures
3. Facility and construction requirements
4. Current business conditions (local economy)
5. Economic projections (state economy, legislative issues, etc.)
6. Bond ratings

General Operating Fund Expenditures

General Fund expenditures shall maintain the following priorities of obligation:

1. Payments of all legal and reasonable expenditures relating to maintenance and operations of the HCDE operating fund.
2. Payments to meet all debt service requirements of outstanding bond indebtedness including the interest and sinking fund.
3. Payments to special revenue funds that require a matching for federal or state grants, including the CASE fund, the Head Start fund and others.
4. All net surpluses after payment of items 1 to 3 above may be used to fund necessary capital equipment purchases, facility expansion, and renovation. All remaining funds will go toward maintaining a budgeted ending cash balance (unassigned fund balance) which equates to at least two months of operating costs. This amount would be determined by first adding

budgeted operations and maintenance costs plus debt service requirements. This total would be divided by 12 and then multiplied by two to calculate the two months operating costs requirements.

Long Term Financing

In the absence of surplus funds in item 4 above, the HCDE will utilize long term financing for capital projects and equipment funded through the maintenance and operations tax rate. Available mechanisms include the following:

1. Public Property Finance Contractual Obligations (PPFCO)
2. Time Warrants
3. Delinquent Tax Notes
4. Any other legal mechanism
5. Public Facilities Corporation (PFC)

Short Term Financing

HCDE will strive to minimize its short-term financing by maintaining a two-month unassigned fund balance. Based on cash flow projections, the Chief Financial Officer may recommend to the Board to utilize short term financing to satisfy the cash flow requirements of the HCDE. Available mechanisms include the following:

1. Tax anticipation notes
2. Tax warrants
3. Delinquent tax notes

Reporting –Department and Public Facilities Corporation (PFC)

HCDE will prepare reports of financial operations as follows:

1. A monthly operating and financial report, requiring review by the Audit Committee and/or the Board as the Board deems necessary.
2. An annual financial plan (budget) detailing revenues, expenditures, and capital additions presented for approval prior to September 1 of each year. Midyear analysis and review shall be presented to the Board for approval.
3. An annual audit by an outside professional auditing firm that would include all necessary details in reconciling all the year's financial operation. The audit report will be submitted for review and approval to the Board after the end of the fiscal year. A copy of the audit report will be submitted to Harris County and other respective oversight agencies.

Investments

Investment Authority

Department depository and investment authority is established within the office of the Superintendent. By the authority of the Board, the Chief Financial Officer, Senior Director of Business Services, and Senior Accountant are designated as the HCDE's investment officers. The investment officers are responsible for depositing funds, investing such funds, assuring that each investment has the proper authorized collateral, monitoring investments, assuring the security of HCDE's principal and interest, receiving and reporting principal and interest at the maturity of each investment, and providing the proper documentation and reports on such investments to the Superintendent and the Board in accordance with the HCDE's written investment policy and generally accepted accounting procedures.

The investment officers shall be bonded or shall be covered under a fidelity insurance policy. All investment transactions except investment pool funds and mutual funds shall be executed on a delivery-versus-payment basis.

Approved Investment Instruments
From those investments authorized by law and described further in CDA (LEGAL), the Board shall permit investment of Department funds in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of or guarantees by governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load money market mutual funds, as permitted by Government Code 2256.014.
8. No-load mutual funds as permitted by Government Code 2256.014.
9. A guaranteed investment contract as an investment vehicle for bond proceeds provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
10. Public funds investment pools as permitted by Government Code 2256.016, .019.
11. Corporate bonds as permitted by Government Code 2256.0204 (a)-(c).

Safety and Investment Management
The main goal of the investment program is to ensure its safety and maximize financial returns within current market conditions in accordance with this policy avoiding any financial risk. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

Liquidity and Maturity
Any internally created pool fund group of HCDE shall have a maximum dollar weighted maturity of 180 days. The maximum allowable stated maturity of any other individual investment owned by HCDE shall not exceed one year from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits. HCDE's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

Diversity
The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from over concentration of assets in a specific class of investments, specific maturity, or specific issuer. It does not apply to U.S. Treasury securities and money market
mutual funds.

Monitoring Market Prices
The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant declines in the market value of HCDE's investment portfolio. Information sources may include financial / investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisors, and representatives / advisors of investment pools or money market funds. Monitoring shall be done monthly, or more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

Funds / Strategies
Investments of the following fund categories shall be consistent with this policy and in accordance with the strategy defined below.

- Operating Funds – Investment strategies for operating funds (including any co-mingled pools containing operating funds) shall have as their primary objective's safety, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
- Agency Funds – Investment strategies for agency funds shall have as their objective's safety, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.
- Debt Service Funds – Investment strategies for debt service funds shall have as their objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded.
- Capital Projects – Investment strategies for capital project funds shall have as their objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than one year are authorized provided legal limits are not exceeded.

Safekeeping and Custody
HCDE shall retain clearly marked receipts providing proof of HCDE's ownership. HCDE may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with HCDE funds by the investment pool.

Brokers / Dealers
Prior to handling investments on behalf of HCDE, brokers / dealers must submit required written documents in accordance with Law. Representatives of brokers / dealers shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA).

Soliciting Bids for CD's
To get the best return on its investments, HCDE may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

Internal Controls
A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to protect against losses of public funds arising from fraud, employee error, and misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of HCDE. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by HCDE's independent auditing firm.

Portfolio Report
In addition to the quarterly report required by law and signed by HCDE's investment officer, a comprehensive report on the investment program and investment activity shall be presented annually

to the Board. This report shall include a performance evaluation that may include, but not be limited to, comparisons to 91-day U.S. Treasury Bills, six-month U.S. Treasury Bills, the Fed Fund rate, the Lehman bond index, and rates from investment pools. The annual report shall include a review of the activities and total yield for the preceding 12 months, suggest policies, strategies, and improvements that might enhance the investment program, and propose an investment plan for the ensuing year. The Government Treasurers' Organization of Texas (GTOT) has certified our policy.

Ad-Valorem Taxes

Discounts
Discount options shall not be provided for the early payment of property taxes in HCDE.

Split Payments
Split payment of taxes shall be allowed in accordance with statutory provisions.

Purchasing & Acquisition

Purchasing Authority
The Board delegates to the Superintendent or designee the authority to determine the method of purchasing, in accordance with HCDE Board policy CH (LEGAL), and to make budgeted purchases. However, any single budgeted purchase of good or services that costs or aggregates to a cost of $100,000 or more shall require procurement. In accordance with CH LEGAL, there are 7 methods of procuring goods and services:

1. Competitive bidding for services other than construction services;
2. Competitive sealed proposals for services other than construction services;
3. A request for proposals, for services other than construction services;
4. An interlocal contract;
5. A method provided by Chapter 2269, Government Code, for construction services;
6. The reverse auction procedure as defined by Section 2155.062(d), Government Code; or
7. The formation of a political subdivision corporation under Section 304.001, Local Government Code.

In addition, contracts amounting to more than $75,000 must be approved by the Board according to HCDE Board policy CH (LOCAL). Additionally, all purchases of political services, including, without limitation, lobbying services, shall require Board approval. The Board is informed of purchases that aggregate to $100,000 or greater from a single vendor in the absence of prior Board approval.

A competitive bid and a competitive proposal are both purchasing methods that may be used when making formal purchases valued at $50,000 or greater. The key difference between the two methods is that the competitive bid does not allow for negotiation and the competitive proposal does allow for negotiations.

Competitive Bidding
Competitive Bids, or Invitation to Bid ("ITB"), are used when you can clearly define what goods or services you need. If competitive bidding is chosen as the purchasing method, the Superintendent or designee shall prepare bid specifications. All bids shall be submitted in sealed envelopes, plainly marked with the name of the bidder and the time of opening. All bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered. The Department may reject any and / or all bids.

Competitive Sealed Proposals
Competitive Proposals and Request for Proposal ("RFP") are used when the user has a good idea of what he / she wants but there might be different ways of arriving at the same goal. Competitive proposals may be the preferred method of acquisition when the need exists to generate a spectrum of alternative responses to the need proposed and to retain the ability to refine these responses through negotiation. The competitive proposal will have a scope of work that describes the goods or services being purchased and the application, but HCDE is going to leave it up to the company as to how to best accomplish the end result. Competitive Sealed Bids is used on generic goods or services that normally are awarded to low bidder meeting specifications. RFP is used on more complicated purchases that require an evaluation to take place along with possible negotiations. If competitive sealed proposal method is chosen as the purchasing method, the Superintendent or designee shall prepare the request for proposals and/or specifications for items to be purchased. All proposals shall be submitted in sealed envelopes, plainly marked with the name of the proposer and the time of opening.

Proposals received after the specified time shall not be considered. Proposals shall be opened at the time specified, and all proposers shall be invited to attend the proposal opening. Proposals may be withdrawn prior to the scheduled time of opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened. HCDE may reject any and / or all proposals.

Responsibility for Debts
The Board shall assume responsibility for debts incurred in the name of the Department so long as those debts are for purchases made in accordance with adopted Board policy and current administrative procedures regarding purchases and expenditures. The Board shall not be responsible for debts incurred by unauthorized persons or organizations not directly under Board control or who were acting outside their Departmental authority. Full responsibility for payment of unauthorized purchases shall be assumed by persons making such purchases.

Purchase Commitments
Purchase commitments shall be made by the Superintendent or the Superintendent's designee on properly drawn and issued Departmental documents.

Conflict of Interest rules
HCDE has developed conflict of interest rules for all its employees in the past. Effective with new federal EDGAR rules under 2 CFR Section 200 and Chapter 176 of the Texas Local Government Code, conflict of interest guidelines are in effect which impact employees who plan, recommend, select, and implement grants and contracts.

HCDE (i.e. Districts) is required to comply with House Bill 1295, which amended the Texas Government Code by adding Section 2252.908, Disclosure of Interested Parties. Section 2252.908 prohibits HCDE from entering a contract resulting from this RFP with a business entity unless the business entity submits a Disclosure of Interested Parties (Form 1295) to the HCDE at the **time business entity submits the signed contract**. The Texas Ethics Commission has adopted rules requiring the business entity to file Form 1295 electronically with the Texas Ethics Commission.

EDGAR Conflict of Interest Requirements

It should be noted that in accordance with EDGAR requirements as amended on Dec 26, 2014 under 2 CFR Part 200, the requirements include the following: No employee, officer, or agent may participate in the selection, award, or administration of a contract if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is

about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract. The officers, employees, and agents of HCDE may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, HCDE has set a de minimis amount of less than $50 per year for items that are unsolicited and of minimal and promotional items. Violations of this standard by an employee will be reported to the Superintendent's Office and addressed through our personnel policies. Violations of this standard by an officer or the Superintendent shall be addressed to the Board President and addressed through the board policies.

State of Texas Conflict of Interest requirements

In addition, Chapter 176 of the Local Government Code, a local government officer shall file a **conflict of interest disclosure** with respect to a vendor if: (1) the vendor enters a contract with the local government entity or the local governmental entity is considering entering a contract with the vendor **AND**, (2) the vendor has **(A**) an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family receiving taxable income, other than investment income, that exceeds **$2,500** during the 12-month preceding the date that the officer becomes aware that: (i) A contract between the local governmental entity and vendor has been executed by (ii) The local governmental entity is considering entering a contract with the vendor **(B)** has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than $100 in the 12-month period preceding the date the officer becomes aware that (i) a contract between the local governmental entity and vendor has been executed or (ii) the local governmental entity is considering entering into a contract with the vendor or **(C)** has a family relationship with the local government officer.

Personnel

New Positions

Any new positions of employment shall be prominently described and set out in the budget for the fiscal year in which the position is created and shall be approved by the Board at the time that the budget is approved. Notice of vacancies shall be posted at campuses but not be limited to campuses.

New positions created after approval of the budget shall be approved by the Board at public meeting before the positions can be advertised, offered, or funded. For fiscal year 2026-2027, there are 11.6 new positions added to the budget that are budget neutral.

Annual Operating Budget

Fiscal Year

HCDE operates on a fiscal year beginning September 1 and ending August 31.

Budget Planning

Budget planning is an integral part of overall program planning so that the budget effectively reflects the HCDE's programs and activities and provides the resources to implement them. In the budget planning process, general educational goals, specific program goals, and alternatives for achieving program goals shall be considered, as well as input from the HCDE Administration, division managers, and campus-level planning. Budget planning and evaluation are continuous processes and are part of each month's activities.

Availability of Proposed Budget

After it is presented to the Board and prior to adoption, a copy of the proposed budget shall be available upon request from the business office or Superintendent. The Superintendent or designee shall be available to answer questions arising from inspection of the budget.

Budget Meeting
The annual public meeting to discuss the proposed budget and tax rate shall be conducted as follows:

1. The Board President shall request at the beginning of the meeting that all persons who desire to speak on the proposed budget and/or tax rate sign up on the sheet provided.
2. Prior to the beginning of the meeting, the Board may establish time limits for speakers.
3. Speakers shall confine their remarks to the appropriation of funds as contained in the proposed budget and/or the tax rate.
4. No Trustee, officer, or employee of HCDE shall be required to respond to questions during the meeting from speakers or the public.

Authorized Expenditures
The adopted budget provides authority to expend funds for the purposes indicated and in accordance with state law, Board policy, and HCDE's approved purchasing procedures. The expenditure of funds shall be under the direction of the Superintendent, Chief Financial Officer, or appropriate designee who shall ensure that funds are expended in accordance with the adopted budget.

Budget Amendments
The budget shall be amended when a change in expenditures is made between or among divisions or increasing / decreasing revenue object accounts and other resources.

Budget Transfers & Amendments Signature Authority
Budget amendments / transfers must be aligned with modifications to division plans. For any significant change made to a division budget, the change must be reflected in their division plan. In the processing of the budget amendment, the division must include required documentation. Budget amendments will not be approved if the required documentation is not included with the amendment form. Budget transfers are approved online and require division budget manager approval.

Administration is authorized to move funds between line items. The budget shall be amended when a change in expenditures is made between or among divisions increasing/decreasing revenue object accounts and other resources. The Board delegates to the Superintendent or the Superintendent's designee the authority to approve budget amendments of less than $200,000 and that do not result in a change to fund balance. Budget amendments of $200,000 or more or that result in a change to fund balance shall require Board approval.

For Special Revenue Funds, intra-function budget transfers are subject to the approval by the granting agency. The Superintendent is authorized to apply for grants, approve commitment of district funds for matching, cost sharing, cooperative or jointly funded projects up to the amounts specifically allowed under the district budget approved by the board and approve grant and award amendments as necessary, and approve grant budgets and amendments as necessary.

Capital Expenditures Policies
Capital Expenditures are funds committed for improving facilities or for the construction of new facilities. Capital expenditures also include costs of maintenance and operations on facilities and are financed through various funds depending on available funding. The Budget Process includes a review of capital expenditures to be undertaken with General Funds (if any) or the need for additional bonds.

New Purchases
Capital assets are identified as any single item having a value of $5,000 or more and has an expected useful life of more than one year. These items are charged to object code 663X (new purchase).

Assets having a value of $1,000 or more, but less than $5,000 per unit cost should use object codes 6393 (new purchase). All items less than $1,000 are General Supplies, coded to account 6399-0000.

General Supplies has a sub-account code called Sensitive Items (6399-0006) for special, lower cost office equipment HCDE needs to inventory and track.

For software purchases and purchase of computer software including site license, application, and anything associated with software the code 6397 is used.

Bulk purchases: New guidance was issued in 2024 (that is retroactive to 2021) requiring capitalization of some non-capital items (costs less than $5,000 per item) if 1) the purchase is *significant* and 2) items are acquired *at the same time.* Current interpretation is that the bulk purchase must be procured on a single PO, and the threshold for *significance* is at that the discretion of the Chief Financial Officer

The funds utilized for capital expenditures include the following:

- **PFC Fund** – capital expenditures are funded through this fund when a new bond is issued and committed for capital expenditures
- **Local Construction Fund** – capital expenditures are funded on a pay as you go basis and funded from excess General Funds. These projects and capital expenditures are appropriated annually.
- **Facilities Fund** – capital expenditures are funded on a pay as you go basis and funded from facilities charges allocated to all divisions. These projects and capital expenditures are appropriate annually.

One Time Expenditures and Capital Expenditures

For FY27, there are no one-time expenditures from the General Fund.

Reporting Entity
The County School Board ("Board"), a seven-member group, has governance responsibilities over all departmental activities within the jurisdiction of the Department. The Board is elected and has the exclusive power and duty to govern and oversee the management of the Department. All powers and duties not specifically delegated by statute to the Texas Education Agency ("TEA") or the State Board of Education are reserved for the Board, and the TEA may not substitute its judgment for the lawful exercise of those power and duties by the Board. The Department receives funding from local, state, and federal government sources and must comply with the requirements of those funding entities. The Department is considered an independent entity for financial reporting purposes and is considered a primary government.

Accounting System Structure
The Business Support Services division is responsible for providing all Department financial services including financial accounting and reporting, payroll and accounts payable disbursement functions, cash and investment management, debt management, budgeting, fixed assets, tax office collections, and special financial and policy analyses to Department management. Chief Financial Officer, appointed by the Superintendent, has oversight responsibility of the division's operations.

The Department's hardware includes three servers that are virtualized as well as numerous personal computers and system terminals. The Department utilizes eFinancePlus, a software application from PowerSchool, which during February of 2017 acquired SunGard, the manufacturer of Pentamation software application and computerized financial accounting system, which includes a system of internal accounting controls. Such controls have been designed and are continually being reevaluated to provide reasonable, but not absolute assurance for the safeguarding of assets against loss from unauthorized use of disposition and the reliability of financial records for preparing financial statement and maintaining accountability of the Department's assets.

The concept of reasonable assurances recognizes that the cost of a control should not exceed the benefits likely to be derived, and the evaluation of costs and benefits requires estimates and judgments by management. All internal control evaluations occur within this framework and are believed to adequately safeguard assets and provide reasonable assurance of proper recording of financial transactions.

Basis of Accounting
Accounting records for governmental fund types are maintained on a modified accrual basis with revenues recorded when services or goods are received, and the liabilities when incurred.

The modified accrual basis of accounting is used for the governmental fund types. This basis of accounting recognizes revenues in the accounting period in which they become susceptible to accrual (i.e., both measurable and available), and expenditures in the accounting period in which the fund liability is incurred, if measurable, except for certain compensated absences, which are recognized when obligations are expected to be liquidated with expendable, available financial resources.

Federal grant funds are generally considered to be earned to the extent of expenditures made under the provisions of the grant and, accordingly, when such funds are received, they are recorded as deferred revenues until earned.

Basis of Budgeting
Harris County Department of Education accounting policies substantially comply with the rules prescribed in the Texas Education Agency's Financial Accountability System Resource Guide and conforms to generally accepted accounting principles applicable to governmental units. The Board of Trustees requires that annual budget be adopted for the General Fund. Budgets are prepared using the same accounting basis (modified accrual) as for financial statements. The modified accrual basis of accounting recognizes revenues in the accounting period in which the fund liability is incurred, if measurable, except for un-matured interest and principal on long-term debt, which is recognized when due.

The Special Revenue Funds and Capital Projects Funds adopt project-length budgets which might not correspond with the Department's fiscal year. Following is a description of the Department's funds. The basis of budget and the basis of accounting are shown in the chart below:

Fund Type	Operating Budget	Audited Financial Statements
Governmental		
General Fund	Modified Accrual	Modified Accrual
Special Revenue Fund	Modified Accrual	Modified Accrual
Debt Service Funds	Modified Accrual	Modified Accrual
Capital project Fund	Modified Accrual	Modified Accrual
Proprietary		
Internal Service Funds	Accrual	Accrual
Enterprise Funds	Accrual	Accrual
Fiduciary		
Custodial Funds	Accrual	Accrual

Funds and Fund Types
The Department's accounting system is organized and operated on a fund basis and account groups. In addition, the department budgets on an organizational unit basis within each fund. Each fund is considered a separate accounting entity. The operations of each fund are accounted for through a separate set of self-balancing accounts that are comprised of its assets, liabilities, fund equity, revenue, and expenditures and / or expenses. Governmental resources are allocated and accounted in individual funds based upon the purposes for which spending activities are controlled. The Department utilizes the following fund types:

Governmental fund type
General Fund – used to account for financial resources used for general operations. Any fund balances are considered resources available for current operations. All general tax revenues and other receipts that are not allocated by law or contractual agreement to other funds are accounted for in this fund. Included in this fund is the Local Construction and the Retirement Fund.

Special Revenue Funds – used to account for resources restricted to, or designated for, specific purposes by a grantor. Federal, state, and local grants are accounted for in separate special revenue funds.

Debt Service Fund – used to pay interest, related costs and to retire long-term debt. A transfer from the General Fund is made to fund for debt issued by using the maintenance and operations taxes.

Capital Projects Fund – accounts for the proceeds of general obligation bond sales. Revenues from sale of bonds are used for acquiring sites, constructing, and equipping new facilities and renovating existing facilities. The Harris County Department of Education Public Facility Corporation (PFC) issues bonds to provide for the acquisition of and the construction and renovation of educational facilities in accordance with the Public Facility Corporation Act.

Proprietary fund types

Internal Services Fund – used to account for revenues and expenses related to services provided by one division within the Department to other divisions. This fund facilitates distribution of facility support costs to the users of support services and workers compensation costs. HCDE remains fully insured with Texas Association of Schools Board (TASB) Risk Pool.

Enterprise Fund – used to report an activity for which a fee is charged to external users of goods and services. It is to account for Choice Partners Cooperative.

Fiduciary fund types

Custodial Funds – used to account for clearing accounts and campus activities funds and are not budgeted.

HCDE Fund Codes

100 - GENERAL FUND	**400 - LOCAL GRANTS - CONT.**
199-GENERAL FUND	468-COUNTY CONNECTION PROGRAM
200 - FEDERAL GRANTS	493-LEADERSHIP ACADEMY
205-HEAD START	495-HOGG GRANT - MENTAL HEALTH
206-HEAD START TRAINING	496-LOC-HOGG FOUNDATION
210-STOP SCHOOL VIOLENCE GRNT	498-LOC-OTHER LOCAL GRANTS
215-EARLY HEADSTART OPERATION	**500 - DEBT SERVICE**
216-EARLY HEADSTART T&TA	599-DEBT SERVICE ADMIN
224-TCEQ - ENGAG COMMUN CASE	**600 - CAPITAL PROJECT FUNDS**
230-FEDERAL ADULT ED REGULAR	692-MAINTENANCE NOTE SERIES 2024
231-TWC FEDERAL ADULT ED	693-DISASTER RELIEF FUND
231-TWC FEDERAL ADULT EDU	694-CAPITAL PROJECTS - PFC
234-FED-ADULT ED-EL/CIVICS	695-CAPITAL PROJ LOCAL FUNDS
243-TWC ADULT ED - EL CIVICS	697-CAPITAL PROJECT FUND
243-TWC ADULT EDU - EL CIVICS	698-PFC REFUNDING BONDS
264-FED 21ST CENT CYCLE 12 Y2	699-PUBLIC FACILITIES CORP
264-FED 21ST CENT CYCLE 12 Y3	**700 - PROPRIETARY FUNDS**
265-21ST CENTURY - CYCL 11 Y2	711-CHOICE PARTNERS
265-21ST CENTURY - CYCL 11 Y3	753-ISF-WORKERS COMPENSATION
286-TX COUNCIL DEV DISABILITY	799-ISF-FACILITIES
288-FED-AFTER SCHOOL PTNRSHIP	**800 - FIDUCIARY - TRUST/CUSTODIAL FUNDS**
400 - LOCAL GRANTS	815-COURTESY COMMITTEE
463-LOC-HOUSTON ENDOWMNET	829-BLAIR ENDOWMENT FUND
464-YOUR VOICE MATTERS PROJ	**900 - ACCOUNT GROUPS**
467-LOC-CITY OF HOUSTON	901-GENERAL CAPITAL ASSETS
469-YOUR VOICE MATTERS-IN KIN	902-PFC CAPITAL ASSETS
475-EARLY HEAD START IN-KIND	903-LONG TERM DEBT
479-HEADSTART INKIND	904-LONG TERM DEBT PFC

Accounting Measurement Focus
The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. The Governmental Fund Types are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets.

The modified accrual basis of accounting is used for the Governmental Fund Types and Permanent Funds. This basis of accounting recognizes revenues in the accounting period in which they become susceptible to accrual, i.e., both measurable and available, and expenditures in the accounting period in which the fund liability is incurred, if measurable, except for un-matured interest on general long-term debt, which is recognized when due and certain compensated absences and claims and judgments, which are recognized when the obligations are expected to be liquidated with expendable available financial resources.

Revenues from local sources consist primarily of contract fees from local school districts and property tax revenues. Contract revenues and property tax revenues are recognized under the susceptible-to-accrual concept. Miscellaneous revenues are recorded as revenue when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned, since they are both measurable and available.

Grant funds are considered to be earned to the extent of expenditures made under the provisions of the grant. Any excess revenues at fiscal year-end are recorded as deferred revenue or due to grantor, as necessary.

Proprietary Fund Types and Fiduciary Fund Types use the accrual basis of accounting. This basis of accounting recognizes revenues in the accounting period in which they are earned and become measurable, and expenses in the accounting period in which they are incurred and become measurable.

Property Taxes
Property taxes are levied on the assessed value listed as of the prior January 1 for all real and business personal property located in the Department's taxing are of Harris County, Texas in conformity with Subtitle E. Texas Property Tax Code. Taxes are due on receipt of the tax bill and are delinquent if not paid before February 1 of the year following the year in which imposed. On January 1 of each year, a tax lien attaches to property to secure the payment of all taxes, penalties, and interest ultimately imposed. Property tax revenues are considered available when they become due or past due and receivable within the current period.

Allowances for uncollectible taxes are based upon historical experience in collecting property taxes. Uncollectible personal property taxes receivable are written off after ten years and real property taxes receivable are written off after twenty years.

Fund Balance
Order of Expenditure Fund balance shall mean the gross difference between governmental fund assets and liabilities reflected on the balance sheet. The fund balance of the general fund, one of the governmental fund types, is of primary significance because the general fund is the fund which finances most functions of the Department.

The five classifications of fund balance of the general fund include:

1. **Non-spendable fund balance** shall mean that portion of the gross fund balance that is not expendable (such as inventories) or is legally earmarked for a specific use such as the self-funded reserves program. Example of fund balance reserves for which fund balance is not available for financing general operating expenditures are:
    a. Inventories
    b. Prepaid items
    c. Deferred expenditures
    d. Self-funded risk management programs
    e. Long term receivables
    f. Outstanding encumbrances
2. **Restricted fund balance** includes amounts constrained to a specific purpose by the provider, such as grantor.
    a. Federal or state granting agency (i.e. CASE, Adult Education, Head Start)
    b. Construction funds (PFC)
    c. Retirement of long-term debt
3. **Committed fund balance** shall mean that portion of the fund balance that is constrained to a specific purpose by the Board of Trustees.
4. **Assigned fund balance** shall mean that portion of the fund balance that is spendable or available for appropriation but has been tentatively earmarked for some specific purpose by the Board of Trustees and/or the Superintendent. In current practice, such plans or intent may change and never be budgeted or result in expenditures in future periods of time. Examples of assigned fund balances which the department may have tentative plans for expenditures in future period include:
    a. Capital replacement (expenditures for equipment, furniture, software)
    b. Building construction, repair, and renovation
    c. Insurance deductibles
    d. Claims and judgments
    e. Employee retirement leave reserves
    f. Expansion and moving costs
    g. Program startup costs
    h. Debt service reduction
    i. Other legal uses
5. **Unassigned fund balance** includes amounts available for any legal purpose. This portion of the total fund balance in the general fund is available to finance operating expenditures. Unassigned fund balance shall mean the difference between the total fund balance and the total of the no-spendable fund balance restricted fund balance, committed fund balance and assigned fund balance.

Credit rating agencies carefully monitor levels of fund balance and unassigned fund balance in a government's general fund to evaluate the government's continued creditworthiness. Historically, HCDE enjoyed a Moody's Aa Rating on Education Lease Revenue Bonds. When HCDE borrowed from the Qualified Zone Academy Bonds and Maintenance Notes in 2009, and Education Lease Revenue Bonds in 2006, HCDE's credit rating was Aa, and these bonds were issued to raise revenue for construction purposes. The 2016 bonds for the construction of AB West School are also rated Aa. For the 2020 Capital Improvement Plan, which oversaw construction of new buildings in several divisions and the extensive renovation of 6300 Irvington, HCDE saw our credit rating move to Aaa with the issuing of Series 2020 and then 2024 bonds.

The Government Finance Officers Association and the Texas Association of School Business Officials recommends that general-purpose governments maintain unassigned fund balance in their general fund of no less than five to 15 percent of regular general fund operating revenues, or of no less than

one to two months of regular general fund operating expenditures. Local budget policy is to maintain an unassigned fund balance equal to a minimum of two months of operations costs. This amount would be determined by first adding budgeted operations and maintenance costs plus debt service requirements. This total would be divided by 12 and then multiplied by two to calculate the two months operating costs requirements.

Estimated Revenues are classified by fund and object or source. There are three major sources: local sources, state sources and federal sources. Federal and State estimated revenues correspond to grants assigned to the different programs HCDE offers. Local estimated revenue includes Property Tax Revenue, Customer Fees, Capital Projects and Transfers In. Customer fees main sources are: Therapy Services, Tuition from the four schools, The Teaching and Learning Center fees, Record Management fees and other. Capital projects correspond to revenue precedent from Bond issuance. Transfers In represent the excess of revenues over the expenses for the Choice Partners Cooperative.

Expenditure Functions
A function represents a general operational area and groups together related activities. Most school districts use all the functions in the process of educating students or organizing the resources to educate students. Each of these activities is a function as required by the Texas Education Agency (TEA) Financial Accountability System Resource Guide (FASRG).

Function 11 – Instruction – is used for transactions that deal directly with the interaction between teachers and students. This function includes expenditures for direct classroom instruction and other activities that enhance the delivery of learning opportunities to students. Teaching may be provided in the classroom, at home, in the hospital, and other learning situations, including television, radio, telephone, telecommunications, multimedia and/or correspondence. Expenditures include salaries and fringe benefits for teachers, teacher assistants, substitutes, special education speech and occupational instructional services, and physical therapy. It includes purchase of instructional equipment, supplies, and materials.

Function 12 – Instructional Resources and Media Services – is used for expenditures that are directly used for resource centers, establishing and maintaining libraries and other facilities dealing with educational resources and media. It includes expenditures for salaries and fringe benefits of librarians, library assistants, media center personnel and other staff related to media services, expenditures for supplies and materials associated with media center and resource centers such as library books, films, video cassettes, CD-ROM disks, equipment purchases, and upkeep of the equipment.

Function 13 – Curriculum Development and Instructional Staff Development – is used for expenditures directly used to aid instructional staff in planning, developing, and evaluating the process of providing learning experiences for students. It includes research personnel salaries and fringe benefits for research personnel and training personnel. Includes expenditures associated with staff development, in-service training and development of curriculum.

Function 21 – Instructional Leadership – is used for expenditures directly used for managing, directing, supervising, and leadership to staff who provide general and specific instructional services. It includes salaries and fringe benefits for instructional supervisors, educational program coordinators or directors, and related support staff. It includes expenditures for supplies and materials associated with the upkeep of the instructional support area.

Function 23 – School Leadership – is used for expenditures used to direct and manage a school campus. They include activities performed by the principal, assistant principals, and other assistants while they supervise campus operations, evaluate campus staff, and assign duties to staff maintaining the records of the students on campus. It includes expenditures for salaries and fringe benefits for the above-named groups and any supplies and materials needed to maintain campus administration.

Function 31 – Guidance, Counseling and Evaluation Services – is used for expenditures directly and exclusively used for assessing and testing students' abilities, aptitudes, and interests; counseling students with respect to career and educational opportunities and helping them establish realistic goals. It includes costs of psychological services, identification of individual characteristics, testing, educational counseling, and student evaluation. It includes expenditures for salaries and fringe benefits for counselors and related staff, psychologists, psychiatrists, and diagnosticians. It includes expenditures for testing materials, student appraisal services, and supplies and materials needed to test students outside of the classroom.

Function 32 – Social Work Services – is used for expenditures that are directly used for investigating and diagnosing student social needs, case work and group work services for the child and/or parent, interpreting the social needs of the student for other staff members and promoting modification of the circumstances surrounding the student which relate to his/her social needs. It includes expenditures for salaries and fringe benefits of attendance officers, social workers, and other related staff and expenditures for equipment, supplies and materials.

Function 33 – Health Services – is used for expenditures that provide physical health services for students, including medical, dental, and nursing services. Includes expenditures for salaries and fringe benefits of school physicians, dentists, nurses and nurses' aides, contracted medical services, medical and health supplies, and expenditures needed to maintain the health services function.

Function 34 – Student Transportation – is used for expenditures that are incurred transporting students to and from school.

Function 35 – Food Services – is used for expenditures for a food service operation. It includes salaries and fringe benefits for food service supervisors, cooks, snack-bar staff and other related staff, expenditures for food, non-food and commodities purchases, storage and transportation, and related expenditures.

Function 41 – General Administration – is used for expenditures for the purposes of managing and governing the entire organization, not applicable to a specific function. Expenditures included in this function are salaries and fringe benefits for the Superintendent's Office, Board of Trustees, Business Services, Purchasing, Communications & Public Information, and Human Resources.

Function 51- Plant Maintenance and Operations – is used for expenditures to keep the building and grounds operational, clean, comfortable, and in effective working condition and state of repair, and insured. It includes salaries and fringe benefits for custodial staff, building maintenance staff, and warehouse staff. It includes expenditures for utilities, insurance premiums for buildings, property and equipment, and expenditures needed to maintain the physical plant.

Function 52 – Security and Monitoring Services – is used for expenditures to keep student and staff safe at school, to and from school, or at campus-sponsored events. Includes expenditures for salaries and fringe benefits of security guards and campus police, handheld communication devices, and related supplies and materials.

Function 53 – Data Processing Services – is used for expenditures for data processing services, whether in-house or contracted. It includes computer facility management, computer processing, and systems development, analysis and design. Including salaries and fringe benefits of chief information officer, network managers, PC network managers, and other related staff. It includes expenditures for maintaining networks, software, and services to the end user.

Function 61 – Community Services – is used for expenditures that are for activities other than regular public education and adult basic education services. It includes providing resources to non-public schools, higher education institutions and proprietary types of services incurred for outside entities in the community. Expenditures include related parenting programs, parental involvement programs, and parental and educational services to adults other than adult basic education. Includes expenditures for staff providing childcare for teen parents attending school, staff pro-viding child care for teachers or working parents, baby-sitting after hours and after school daycare and other related expenditures needed to maintain the programs. HCDE uses this function for expenditures for Center for Safe and Secure Schools, Education Foundation, and Scholastic Arts and Writing Program.

Function 62 – School District Administrative Support Services – is used for expenditures relating to performing certain administrative support services including indirect instructional services such as guidance and counseling, social work, and health and food services as well as general administrative services such as budgeting, accounting, tax administration, and joint purchasing. HCDE uses this function for expenditures for School Governance and Fiscal Accountability, Food Co-ops, Purchasing Co-ops, Choice Facility Partners, and Records Management Services.

Function 71 – Debt Service – is used for expenditures to retire recurring bond, capital lease principal, other debt related services, debt service fees and debt interest. Expenditures include bond, capital lease, and long-term debt principal and interest payments, and interest on short-term notes.

Function 81 – Facilities Acquisition and Construction – is used for expenditures to acquire, equip, and/or make additions to real property and sites, including lease and capital lease transactions. Include acquisition or purchase of land and buildings, remodeling or construction of buildings, major site improvements, and capital outlay to equip new facilities.

Function 93 – Payments to Fiscal Agent or Member Districts of Shared Services Arrangements – is used for payments from a member district to a fiscal agent of a shared services arrangement; or payments from a fiscal agent to a member district of a shared services arrangement.

Function 99 – Other Intergovernmental Charges – is used to record intergovernmental charges not defined above, including amounts paid to county appraisal districts for costs relating to the appraisal of property, and salaries and related expenditures to obtain instructional services from another school district for grade levels not provided by the sending school district.

Expenditure Object Codes

Object codes are the four-digit code that identifies the purpose of an account, a transaction, or a source. The first of the four digits identifies the type of account or transaction, the second digit identifies the highest level of classification, and the third and fourth digits provide further subclassifications. The object codes HCDE utilizes are as required by the Texas Education Agency (TEA) Financial Accountability System Resource Guide (FASRG).

6100	**Payroll Costs**
6110	Teachers and Other Professional Personnel
6120	Support Personnel
6130	Employee Allowances
6140	Employee Benefits
6200	**Professional and Contracted Services**
6210	Professional Services
6220	Tuition and Transfer Payments
6230	Education Service Center Services
6240	Contracted Maintenance and Repair Services
6250	Utilities
6260	Rentals—Operating Leases
6290	Miscellaneous Contracted Services
6300	**Supplies and Materials**
6310	Supplies and Materials for Maintenance and Operations
6320	Instructional Materials
6330	Testing Materials
6340	Food Service and Other Resale Items
6390	Supplies and Materials—General
6400	**Other Operating Expenses**
6410	Travel, Subsistence, and Stipends
6420	Insurance and Bonding Costs
6430	Election Costs
6440	Depreciation Expense of Proprietary and Nonexpendable Trust Funds
6490	Miscellaneous Operating Costs
6500	**Debt Service**
6510	Debt Principal
6520	Interest Expenditures
6590	Other Debt Service Expenditures
6600	**Capital Outlay—Land, Buildings, and Equipment**
6610	Land Purchase and Improvement
6620	Building Purchase, Construction, or Improvements
6630	Furniture and Equipment
6640	Fixed Assets—District Defined
6650	Fixed Assets under Capital Leases
6660	Library Books and Media

Budget Responsibilities

Harris County Department of Education

Budget Requirements

The official budget is prepared for all funds. The General Fund and Debt Service Fund are mandated to be an annual budget. HCDE utilizes budgets in the other funds to facilitate monitoring by budget managers and for control purposes. The following procedures are followed: Prior to August 20th of the preceding fiscal year, the Department prepares a budget for the next succeeding fiscal year beginning September 1st. The operating budget includes proposed expenditures and the means of financing them. A duly posted meeting of the Board is called for the purpose of adopting the proposed budget. Once a budget is approved, it can be amended at the budget level (increases or decreases to the total individual budget) only by approval of a majority of the members of the Board.

Amendments are presented to the Board of Trustees at its regular meetings. Such amendments are made prior to expenditures, are reflected in the official minutes of the Board, and are not made after fiscal year end as required by law. Increases and decreases to accounts (individual line items) within a budget may be made without Board approval.

Each budget is controlled by the budget manager at the revenue and expenditure class-object level. General Fund budget appropriations lapse at fiscal year-end, August 31st. During the fiscal year, the budget was amended as necessary.

Encumbrances for goods or purchased services are documented by purchase orders or contracts. Under Texas law, appropriations lapse at August 31st, and encumbrances outstanding at that time are to be either canceled or appropriately provided for in the subsequent year's budget.

Budget Responsibilities

The development of division and Department annual budgets should be part of the ongoing budget process. The budget preparation process and guidelines are established through interaction between the board budget committee, the superintendent, and the Department budget committee. The following individuals and groups are involved in budget development:

1. Division Level
    a. Division / Budget Directors
2. Department Level: HCDE Budget Committee
    a. Superintendent
    b. Chief Financial Officer
    c. Senior Director of Business Services
    d. Budget Analyst/Senior Accountant
    e. Assistant Superintendents
    f. Executive Director of Human Resources
    g. Executive Director of Facilities
    h. Chief Communications Officer
    i. Chief of Staff
3. Board Level:
    a. Board Budget Committee
    b. Board of Trustees

Annual Budget Responsibilities and Guidelines

HCDE is organized as a department with multiple divisions which report to the various Executive Team members. The Executive Team is composed of the following individuals: Superintendent,

Assistant Superintendents, Chief Communication Officer, Chief Human Resources Officer, Chief Operations Officer, and Chief of Staff.

The levels of responsibility include:
Division: Includes division managers who have fiscal oversight over their individual budgets.
Department: Includes the executive team members who have oversight of divisions within their responsibility.

The following table shows the interaction necessary between individuals and groups at different levels of the Department to produce the annual budget:

PARTICIPANTS	ROLES & RESPONSIBILITIES	LEVEL
Division / Budget Directors	✓ Coordinates preparation of division level program budgets, performance measures and objectives	Division
HCDE Budget Committee	✓ Reviews for appropriateness division-level budgets and reviews/prioritizes allocated requests submitted by division directors ✓ Discusses budget recommendations for superintendent review	Division
Superintendent	✓ Communicates budget process guidelines to division / budget directors and HCDE budget committee ✓ Serves as lead member of HCDE Budget Committee to review division budget requests and to analyze budget components	Department
Chief Financial Officer	✓ Serves as chair of HCDE Budget Committee ✓ Serves as Department Budget Officer ✓ Communicates budget calendar ✓ Reviews fund balance estimates ✓ Conducts final review of proposed budget to Board Budget Committee	Department
Chief Accounting Officer	✓ Reviews proposed budget drafts subsequent to superintendent and HCDE Budget Committee review	Department
Senior Accountant	✓ Provides requested forecasts and analyses to Chief Financial Officer, HCDE Budget Committee, and Superintendent ✓ Compiles division budgets into proposed Department budget ✓ Communicates any revisions to appropriate divisions ✓ Develops and communicates budget calendar ✓ Develops division revenue estimates ✓ Develops fund balance estimates ✓ Updates proposed budget drafts subsequent to superintendent and HCDE Budget Committee review	Department
Assistant Superintendents	✓ Serves as member of HCDE Budget Committee ✓ Reviews and approves all division budgets under their immediate supervision prior to submission to Chief Financial Officer	Department
Chief Human Resources Officer	✓ Compiles and reviews personnel staffing needs submitted by budget directors and any necessary revisions	Division Department

	✓ Serves as member of HCDE Budget Committee to ascertain personnel use changes and requirements	
Chief Operations Officer	✓ Develops schedules of facilities and facility and vehicle maintenance for budget planning ✓ Serves as member of HCDE Budget Committee to ascertain facility support responsibilities	Division Department
Chief Communication Officer	✓ Serves as member of HCDE Budget Committee to ascertain communications and technology support responsibilities	Department
Board Budget Committee	✓ Reviews / prioritizes / revises proposed budget submitted by Superintendent and Chief Financial Officer ✓ Recommends a final version of the proposed budget for adoption by the full Board of Trustees	Board
Board of Trustees	✓ Conducts public hearings for budget presentation ✓ Adopts official budget and tax rate	Board

Budget Guidelines
Budget preparation guidelines are prepared by the Chief Financial Officer with input from the Superintendent and other Department administrators. The budget preparation guidelines, which are distributed to division / budget directors in the Budget Planning Workbook, include the following elements:

1. A *budget transmittal letter* from the Superintendent which provides the overall context for budget development at the division/program levels.
2. A *budget overview* which explains the Department budgeting philosophy and approach; outlines the budget development process to include the *development of budget requests, performance objectives and division objectives for the year;* and references *major assumptions and changes in the budgetary process* from the previous year.
3. *Fiscal limitations* to be observed Department-wide such as maintenance of service levels, specific percentage increases / decreases in resource allocations, and personnel hiring guidance.
4. A *budget calendar* of critical dates for budget development, submission and review.
5. Instructions concerning level of detail required for budget submission.
6. A copy of standard budget *preparation worksheets* and submission forms.
7. A list of the *account codes* necessary for the preparation of campus and division budgets. This list normally will include fund, function, object, sub-object and program intent codes.
8. *Instructions* for the submission of budgets to the business office including the number of copies required, due dates and personnel to contact for assistance.
9. *Guidelines* for estimating the costs of salaries and benefits are provided by the Human Resources division.

Budget Calendar
The budget calendar is the responsibility of the Chief Financial Officer who presented it to the Board of Trustees at the December board meeting. Updates may be made with approval from the Superintendent and are communicated to the HCDE budget committee and division / budget directors.

The calendar identifies all the activities which must be included in the proposed budget process and is arranged in chronological order. It contains a column showing the individual or group responsible for each activity listed. This column is helpful to users since a quick scan of the calendar allows each of them to identify those activities in the budget development process for which he or

she is responsible.

Funds reviewed and incorporated into the budget review process
The budget review for SWOT analysis and review through the budget committee review and budget board workshops include all funds: General Fund, Facilities Fund (internal service fund), grants (special revenue funds, and Choice Fund, (enterprise fund) and other worker's comp. fund (internal service fund).

The budget process includes the development of a budget for the operating of the Department. The General Fund is the primary budget. In addition, each division manager also incorporates in the review the planned grants to be received during the subsequent year. The grant proposals and projections are reviewed and prioritized during the budget process. The facilities inclusive of the budget is an integral part of the operating function of the Department, and charges are allocated to each division. The Facilities Division, as part of their annual budget review, addresses facilities needs and capital projects to be funded for the year through a pay as you go plan. The facilities budget is included in the budget review and it is discussed during the Superintendent and Budget Committee meetings discussion over SWOT Analysis and Performance Review for each division. The Department does not have an interest and sinking tax rate; thus, all projects are either funded through pay as you go plan or through the Public Facilities Corporation which is funded through the General Fund.

HARRIS COUNTY DEPARTMENT OF EDUCATION
FY 2026-2027 Budget Planning Calendar

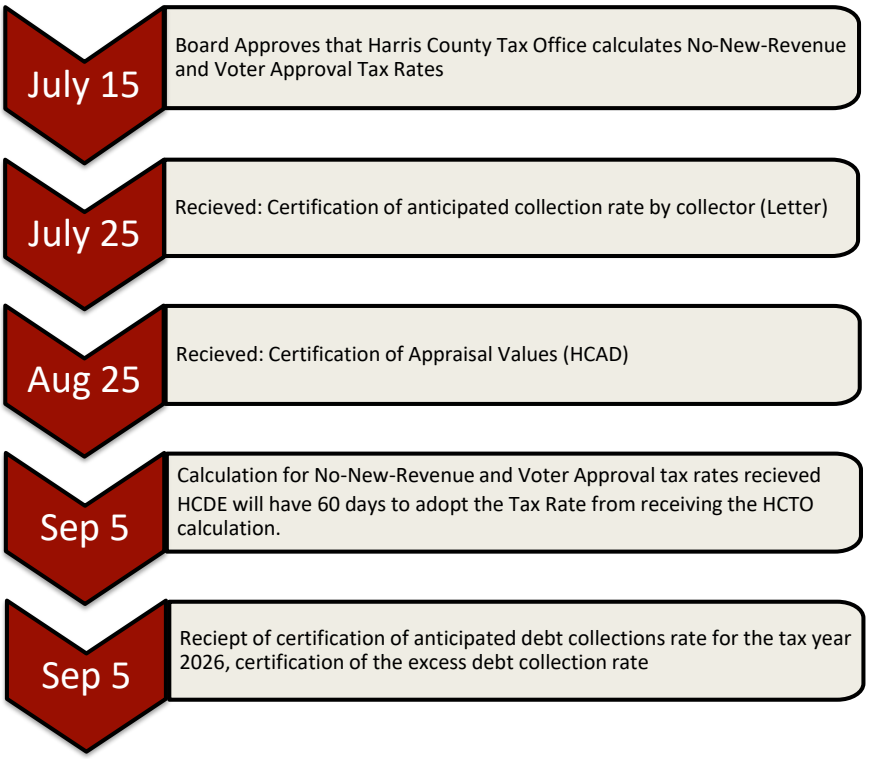
	Date	Activity	Location	Participants
Budget Planning		Budget Planning with Budget Analyst & Accounting Staff		
		Strategic Planning Process Begins		Divisions
	Friday, December 12, 2025	Cost of Service level to ISD	N/A	
	Friday, December 12, 2025	Cost of Services Report due	1:00 PM	Superintendent
	Wednesday, November 19, 2025	Board Meeting, 1 PM Approval of proposed calendar for FY 2026-2027 Budget Year	1:00 PM Board Room	Board
	Friday, January 16, 2026	Accountability Steering Committee - 9:00 am	TEAMS	Budget Managers
	February 10 - 12, 2026	1st Qtr. Budget Review Meetings	TEAMS	Budget Managers
	Friday, February 20, 2026	Budget Information & Instructions Budget Planning Book on the HCDE portal	N/A	Business Services
Needs Assessment and Budget Development	Monday, February 23, 2026	Budget Planning / Preparation Training (Superintendent Initiatives)	9 AM Conf Center, 502	Budget Managers Only
	Monday, March 2, 2026	Budget Entry Training	A-Ed 1102 9 AM	Business Services - Budget Entry
	Wednesday, March 4, 2026	Budget Entry Training	A-Ed 1102 9 AM	Business Services - Budget Entry
	Wednesday, March 4, 2026	Fee Setting Review for FY27	TEAMS 9 AM	Revenue Divisions
	Friday, March 6, 2026	Target Date for Needs Assessment to be Conducted	N/A	Divisions
	March 09 - 13, 2026	***Spring Break***		***Department Closed***
	March 26 to 29, 2026	2nd Qtr. Budget Review Meetings	TEAMS	Budget Managers
	Tuesday, March 31, 2026	DUE: Risk Assessment - Mid-Year Evaluation	Business Office	Budget Managers
	Wednesday, April 1, 2026	Proposed Budgets to Budget Analyst & SWOT Analysis & Packets DUE	N/A	Budget Managers
Budget Analysis and Superintendent Review	Friday, March 27, 2026	Final FY25-26 Accountability Objectives to be sent to Research & Evaluation	N/A	Budget Managers
	Friday, April 17, 2026	HCDE Goals & Strategic Plan Integration - Executive Team Leaders (ELT) - Annual Review	N/A	ELT Members
	Friday, April 24, 2026	Budget Committee Planning Workbook to Budget Committee		Business Services
	Monday, April 27, 2026	Budget Committee Planning Meeting	400 A	HCDE Budget Committee
	April 27 - 29, 2026	Division Budget Presentations	400 A	HCDE Budget Committee
	Friday, May 15, 2026	Supt. Budget Review Session: Draft 1 Proposed Budget	400 A	Chief Financial Officer & Assistant Superintendents
Board Workshops	Wednesday, June 17, 2026	Final Accountability Objectives Presented to the Board	Board Room	Superintendent Business Services
	Wednesday, June 10, 2026	Supt. Budget Review Session: Proposed Budget	400 A	Superintendent Business Services
	June 22 - 26, 2026	3rd Qtr. Budget Review Meetings	TEAMS	Budget Managers
	Tuesday, June 23, 2026	BOARD Workshop Work Session #1	400 A	Board Budget Committee
	Saturday, June 27, 2026	Post Budget Notice in the Houston Chronicle and Post Budget on the web	N/A	Business Services
	Monday, June 22, 2026	Agenda Items Due	N/A	Business Services
	Wednesday, July 15, 2026	BOARD WORKSHOP Budget Work Session #2	400 A	Board Budget Committee Superintendent, Bus. Services
Budget Approval	Wednesday, July 15, 2026	(1) BOARD Budget Committee Session # 3 Present Finalized Budget and Make Recommendation	Board Room	Board Budget Committee, Superintendent Business Services
		(2) Public Hearing on the Budget, 12:00 PM		Board
		(3) Board Meeting, 1:00 PM and BUDGET APPROVAL		Board
	Friday, August 28, 2026	Risk Assessment Year-End Evaluation	N/A	Divisions
	Tuesday, September 1, 2026	FY27 Budget is effective		
	Friday, September 11, 2026	Accountability Meeting Year End Reports		Budget Managers
	Wednesday, October 21, 2026	Board Presentation of Risk Assessment Document	Board Room	Board
	October 26 - 30, 2026	4th Qtr. Budget Review Meetings	TEAMS	Budget Managers

HCDE Budget Committee: Colbert, Parker, Rodgers, Clark, Bartz, Sylvester, Williams, Westbrooks

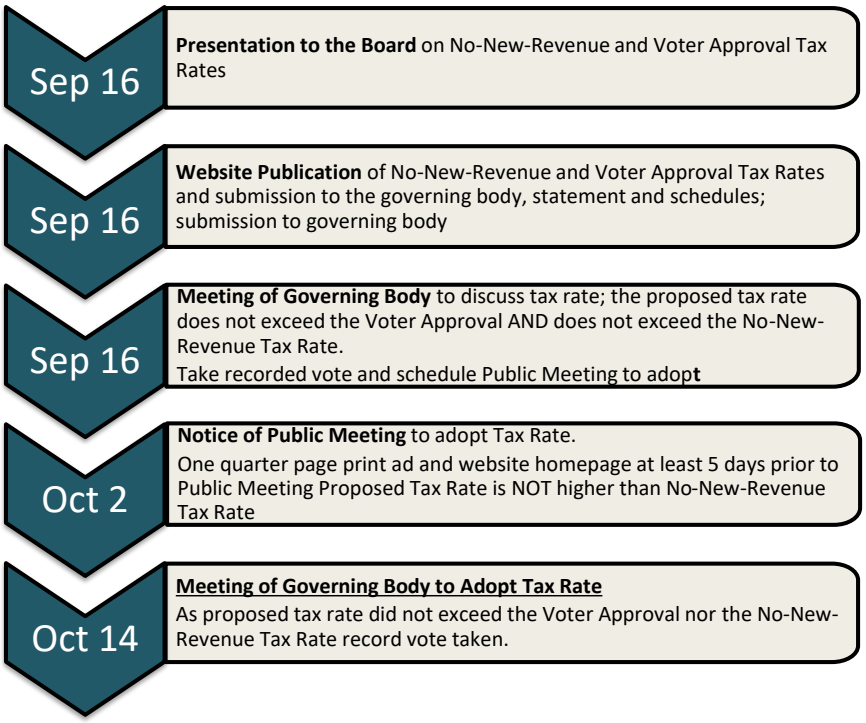
HARRIS COUNTY DEPARTMENT OF EDUCATION

Tax Calendar 2026

TAX RATE CALCULATION



TAX RATE APPROVAL



Budget Development Process

Harris County Department of Education

The annual Budget Development Process and the annual Planning Process are overlapping and augment one another, although the focus of each is different. The Budget Development Process is comprised of three major phases: planning, implementation, and evaluation.

The budgetary process begins with sound planning. Planning defines the goals and objectives and develops strategies to attain those goals and objectives. Once these plans have been established, budgetary resource allocations are made to support them. Budgetary resource allocation is the implementation phase of budgeting. The allocations cannot be made, however, until plans have been established.

Finally, the budget is evaluated for its effectiveness in attaining goals and objectives. Evaluation typically involves an examination of how funds were expended, what outcomes resulted from the expenditure of funds, and to what degree these outcomes achieved the objectives stated during the planning phase. This evaluation phase is important in determining the following year's budgetary allocations. Budget preparation is not a one-time exercise to determine how funds are allocated rather, it is part of a continuous cycle of planning and evaluation to achieve Department goals.

The development of division annual budgets should be part of ongoing planning processes and those levels. Beyond the budgetary requirements for federal and state programs, the HCDE board and the Superintendent largely will determine the budget preparation process and related budget responsibilities.

PLANNING PHASE

The first phase of the Budget Development Process is planning. Planning involves defining the mission, goals and objectives of divisions and the Department. Importance is placed upon sound budget planning for the following reasons:

- In implementing the type, quantity, and quality of divisional services, the budget becomes the limiting force.
- Providing quality education and services is very important to the public interest.
- The scope and diversity of the Department's operations make comprehensive planning necessary for good decision-making.

Since strategies to attain the goals and objectives need to be developed before starting the actual budget calculation process, it is important that each division prepare statements in the "Goals and Objectives" and "Performance Evaluation" forms as the initial exercise in planning the annual division budget. This exercise comprises developing narrative and quantitative statements. These statements must be consistent with the HCDE Accountability System. This information will be used to analyze and justify the Department's programs and operational request, as well as to ensure that individual division goals and objectives are consistent with the Department's overall mission and goals. Line item budgeting remains the primary fiscal tool; thus, completion of the "Goals and Objectives" and "Performance Evaluation" forms is an important step in summarizing and evaluating each division and its budget.

Listed below are standardized definitions to be used in the development of these statements and completion of the appropriate forms. It is recommended that strict adherence to these definition parameters be kept in order to insure consistency throughout the Department:

- *Division Function:* A statement of specific overall mission.
- *Division Goals:* "Broad" statements of desired results; ultimate accomplishments; overall end results.
- *Division Objectives:* "Specific" statements of desired program accomplishments; usually

measurable; shows progress toward a goal; desired results of activities. Clearly stated measurable objectives should represent a concise summary of the principal work activities in which progress can be monitored and evaluated periodically throughout the fiscal year. Objectives should be stated in common "action-oriented phrases such as "to maintain," "to increase," "to reduce," "to facilitate," "to continue," etc. These are the same as the Accountability Objectives.

- *Performance Measures:* Specific quantitative and qualitative measures of work performed by division must be included in this section. Quantitative measures are defined as observable and in narrative format. These are the measures that Research & Evaluation analyze for the Accountability system.

With the Budget Development Process, divisions are allowed time to integrate the Department goals into their specific budget requests. During division budget hearings the Business Services Division will review revenue projections and refined budget requests to develop a preliminary Department budget. As a result of this collaborated process, the Business Services Division will present a preview of the proposed 2026-2027 budget to the Board of Trustees before the June Workshop. The preview enabled the Board of Trustees and the Superintendent to review and discuss the direction of the budget at the July 15th public hearing.

IMPLEMENTATION PHASE

Revenue Projections

To meet the future needs of the Department, directors should forecast the source and amount of resources or revenue available. Therefore, projections of revenue from the three major sources should be made. These revenue sources include Local, State, and Federal aid.

- **Local Revenues** typically consists of monies generated by the local tax efforts and fees for service. Factors that need to be considered include such things as assessed property values, property value growth / decline rates, applicable tax rates, historical collection rates. Factors for fees for service are market value for services, demand for service, and current market conditions. The main source of local revenues are Tax revenues that represent about 49% of local revenue, customer fees that are estimated at about 41%, and other local revenues about 10%, including transfers-in from Choice Partners. HCDE does not receive sales tax, franchise taxes or any other taxes. It does charge fees for services rendered by some of its divisions. More detailed explanations will be provided in the Financial Section.
- **State Revenues** traditionally consists of monies received because of state funding. The tool that plays a major part in the estimation of this type of resources is the state provided "Summary of Finances" which considers several components.
- **Federal Revenues** involve a variety of amounts and sources. These sources generally are federally distributed funds, which can flow through the Department, Region Education Centers, Texas Education Agency, or directly from the federal source. Methods of allocations can vary from payment of indirect costs to applications for specific grants.

Expenditure Projections

To support the mission, goals and objectives of the Department, directors should forecast the operating costs for all funds necessary to achieve those intents. Expenditures / appropriation / expenses should be classified by the major object classes according to the types of items purchased or services obtained. These budgetary allocations should project costs for the major expenditure categories (objects), which include:

- Payroll Costs (6100) are the costs of employee salaries and benefits. These costs make up 60% or more of annual operating expenditures and should be based primarily upon FTE projections. When appropriating this area, it is important that the division director conduct a full analysis of the personnel situation as well as submit recommendations addressing the findings. The "Position Listing" form is the management tool that can assist to address this issue. Therefore, this form needs to be completed and submitted to the Business Services Division by the Budget Request deadline.

- Professional and Contracted Services (6200), Supplies and Materials (6300) and Other Operating Costs (6400) are typically variable and miscellaneous expenditures. The completion of expenditure estimates for these costs should be directly related to service levels.
- Capital Outlay Costs (6600) includes items that are inventoried and become part of the Department's fixed assets group such as furniture, audio-visual equipment, computer equipment, and other equipment. These costs should be forecasted and budgeted based on an overall Department Replacement Asset Schedule rather than on a division basis, the proper "Capital Outlay Justification" form needs to be submitted as well.

Implementation, the second phase of the Budget Development Process, is the process of allocating resources to the prioritized needs of the Department in support of its planned mission, goals, and objectives. Although budget formats and policies are by no means uniform in the public arena, formal budgets play a far more important role in the planning, control, and evaluation of public entities than in those of privately-owned organizations. In educational settings, the adoption of a budget implies that a set of decisions have been made by school board members and administrators which culminate in matching resources with its needs. As such, the budget is a product of the planning process. The budget also provides an important tool for the control and evaluation of sources and uses of resources. With the assistance of the accounting system, directors are able to execute and control the activities that have been authorized by the budget and evaluate performance based upon comparisons between budgeted and actual operations.

The link between planning and budget preparation in educational entities gives budgets a unique role in these organizations. Budgets in the public arena are often considered the ultimate policy document since they are the financial plan used to achieve its goals and objectives reflecting:

- Public choices about what goods and services will and will not be produced.
- The Department's priorities among the wide range of activities in which they are involved.
- How a public entity has acquired and used its resources.

The budget, itself, then becomes intrinsically a political document reflecting administrators' accountability for fiduciary responsibility to citizens.

The annual operating budget or financial plan is proposed by the Superintendent and enacted by the Board of Trustees after public discussion.

Directors, principals, and other staff of the Department under the direction of the Superintendent, develop the budget. Budget Preparation Training is held on February 23rd with division managers and two budget entry training on March 2nd and March 4th, 2026. The budget deadline set for divisions is April 1st, 2026, and the Business Services Division compiled the budget requests. During the month of May, various budget meetings were scheduled with the Superintendent, the Executive Team and Division Directors.

The Superintendent's Budget Review Team reviewed various budget options for personnel and financing. This entails maintaining competitive salaries and benefits for our employees, providing adequate funding for services, providing for construction and repairs to facilities, and other miscellaneous projects.

Budget workshop will be held on June 23rd and July 15th to review the preliminary budget estimates. The citizens of Harris County and Department employees are invited to attend the budget workshops. On July 15th, the Board of Trustees hold a vote to approve the final budget to be implemented on September 1st, 2026.

EVALUATION PHASE

Evaluation is the last step of the Department's budget cycle. Information is compiled and analyzed to assess the performance of each individual division and campus, as well as the Department as a whole. This information is a fundamental part of the planning phase for the following budget year.

In the educational context, budgeting is a valuable tool in both planning and evaluation processes. Budgeting provides a vehicle for translating educational goals and programs into financial resource plans. Thus, operational planning (to attain divisional goals) should determine budgetary allocations. This link between operations and financial planning is critical to effective budgeting. In addition, such a budgeting practice may enhance the evaluation of budgetary and educational performance since resource allocations are closely associated with instructional plans.

MEETING FORMAT

Quarterly meetings for the review of the operation and results are scheduled. The first step in the preparation for the meeting is the preparation of the charts that summarize the budget and actual figures for the quarter review.

Meetings are scheduled during the second week of the following month to the quarter closing. Meetings take place at the division's location of the operation. The business office visits every division manager at his/her office or via Microsoft Teams.

2026-27 Budget Hearings Calendar

April 27, 28, and 29, 2026

Monday, April 27, 2026

11:15 a.m.	Introduction & Communications
11:45 a.m.	Client Engagement
12:15 p.m.	Chief Communications Officer & Lunch
12:45 p.m.	CASE
1:15 p.m.	Chief of Staff & Community Development
1:45 p.m.	Technology
2:15 p.m.	Records Management
2:45 p.m.	Break
3:00 p.m.	Facilities, Maintenance & Construction
3:30 p.m.	Choice Partners

Tuesday, April 28, 2026

12:00 p.m.	Finance
12:30 p.m.	Adult Education & Lunch
1:00 p.m.	Assistant Superintendent Education Enrichment
1:45 p.m.	Grants
2:15 p.m.	CES
2:45 p.m.	Break
3:00 p.m.	Research & Evaluation
3:30 p.m.	CSSS

Wednesday, April 29, 2026

10:30 a.m.	Head Start
11:00 a.m.	Assistant Superintendent Academic Support
11:30 p.m.	Therapy
12:00 p.m.	Special Schools
12:30 p.m.	Lunch
1:00 p.m.	Fortis Academy
1:30 p.m.	AB West
2:00 p.m.	AB East
2:30 p.m.	HP East
3:00 p.m.	Human Resources



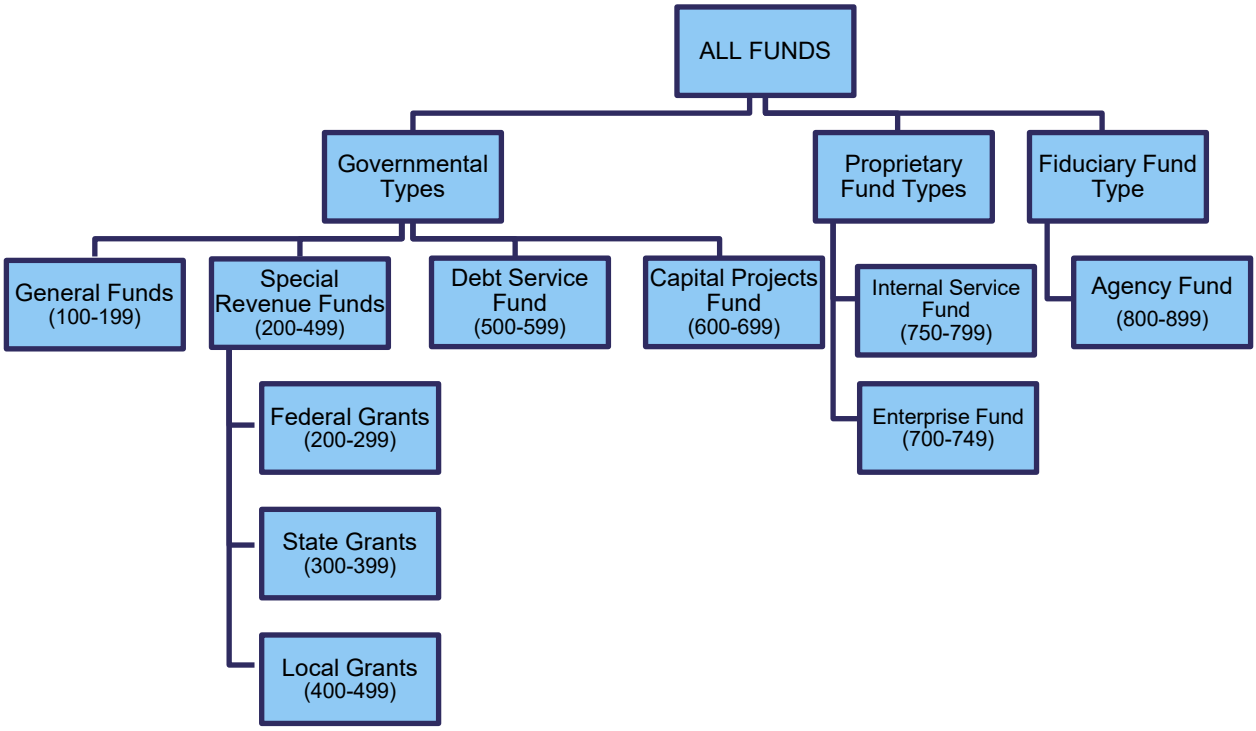
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Financial Section



ALL FUND TYPES

All fund types include Governmental Funds, Proprietary Funds and Fiduciary Funds. This is illustrated in the following chart:



GOVERNMENTAL FUND TYPES

Governmental fund types for Texas school districts consist of four governmental fund groups (General, Special Revenue, Debt Service and Capital Projects) that account for the acquisition, use and balances of expendable financial resources and related liabilities as required by law or rule.

These funds follow the modified accrual basis of accounting method. Under this method, revenues are recognized when they become both measurable and available to finance expenditures of the current period. Expenditures are recognized when the related fund liability is incurred.

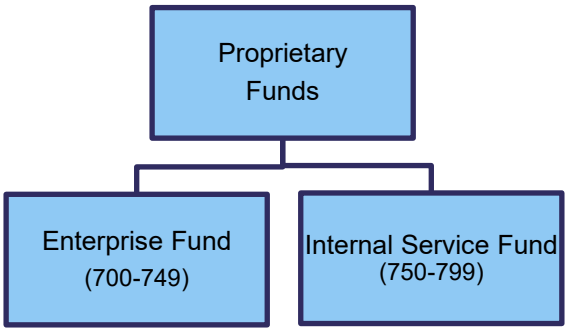
The following are the Department's governmental funds:

- General Fund – The governmental fund type used and serves as the chief operating fund of the organization. This fund is considered a major fund under the uniform grant guidance (EDGAR).

- Special Revenue Fund – A governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.
- Debt Service Fund – Governmental fund type used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.
- Capital Project Fund – A governmental fund type used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds and trust funds) funded through the Maintenance and Operations tax rate.

PROPRIETARY FUND TYPES

The Department's Proprietary Fund consists of the Enterprise Fund and the Internal Service Fund. The following are the Department's Proprietary Funds:

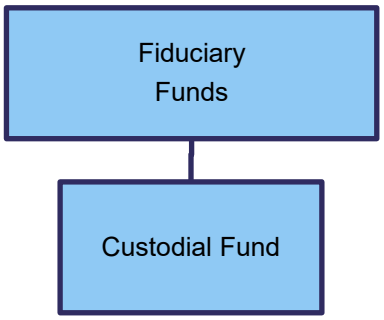


The Enterprise Fund is a Proprietary Fund comprised of the Choice Partners Cooperatives. Choice Partners Cooperatives offers quality, legal procurement and contract solutions to meet the purchasing needs of school districts and other governmental entities with legal, competitively bid contracts.

The Internal Service Fund consists of two funds: the Worker's Compensation Fund and the Facilities Support Services. For the Worker's Compensation Fund, the Department participated in a partially self-funded pool, originally approved by the Board in fiscal year 2005; beginning FY16-17 HCDE moved to a fully funded program. Claims administration, loss control, and consultant services are provided by a third-party administrator for run-off claims from a self-insurance plan. The Facilities Support Services takes care of the maintenance and supports renovations and construction of additions to HCDE buildings.

FIDUCIARY FUND TYPES

In addition to Governmental Funds, the Department has one Fiduciary Fund which is not budgeted and is a non-major fund. It is classified as an Agency Fund and is used to account for assets held by the Department in a trustee capacity, or as an agent for individuals, private organizations, other government units, and/or other funds.



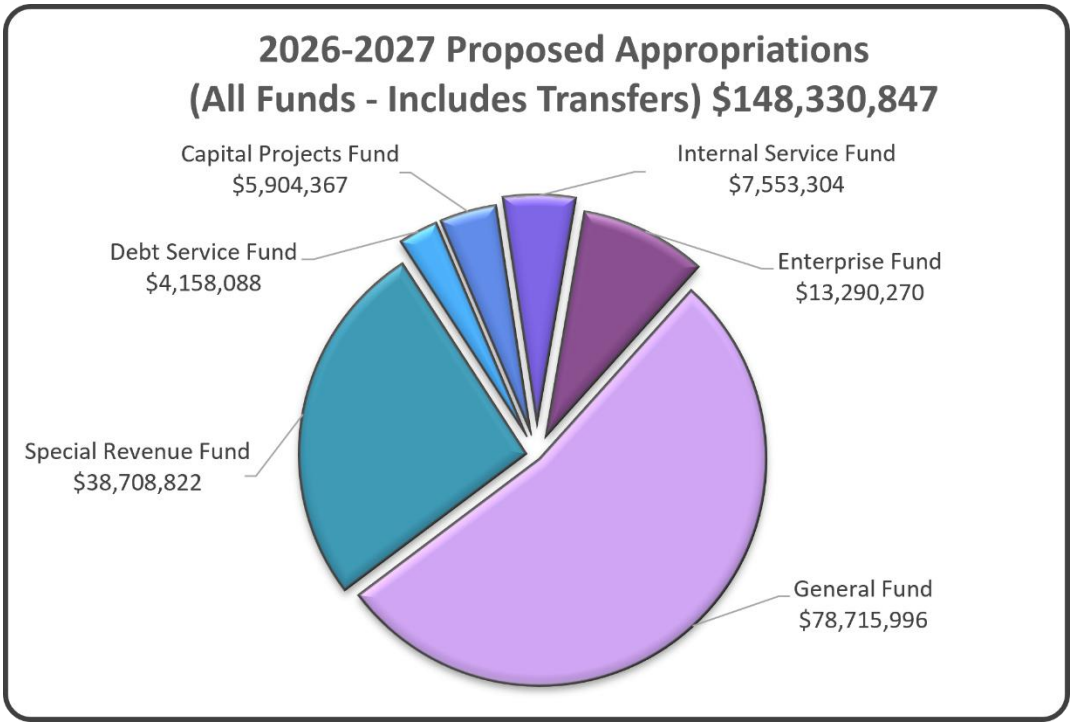
Examples of these funds are endowments received from individuals and / or organizations for specific purposes for which the principal and interest earned or revenue may be used. There are two small funds for students' activities from the Highpoint Schools East, one endowment fund for scholarships and a trust fund for the flexible expending of HCDE employees. These are accounted for on accrual basis and are not reported as part of HCDE Financial Statements.

GOVERNMENTAL & PROPRIETARY FUNDS - SUMMARY

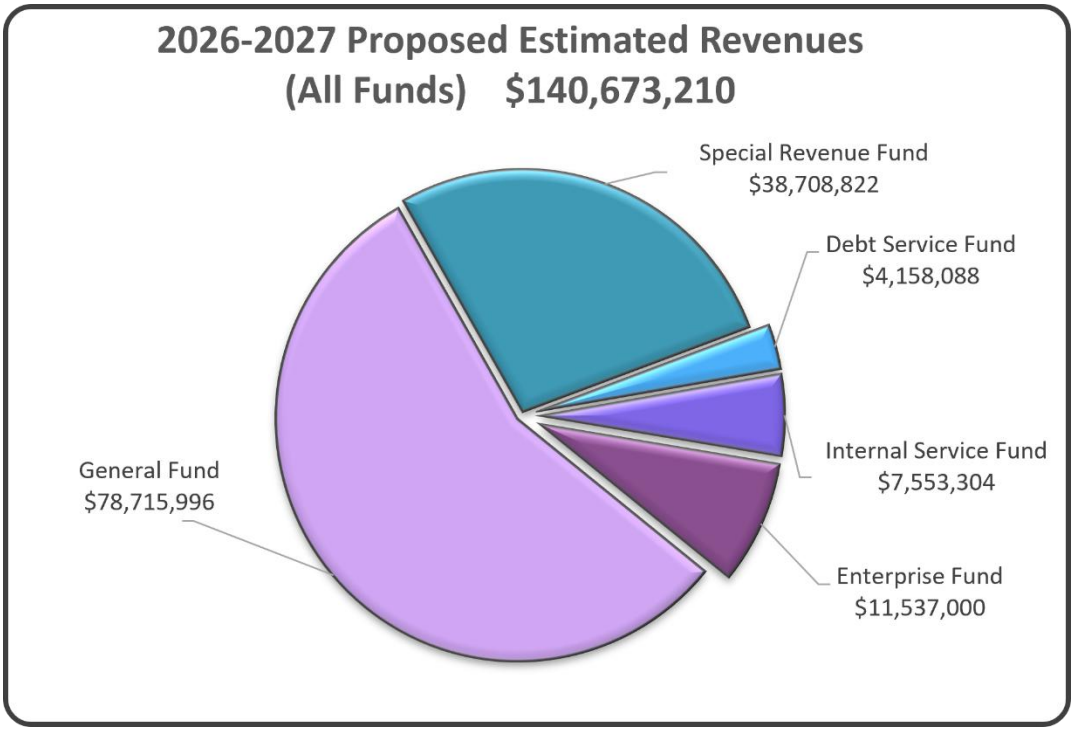
The following table presents the adopted budgeted expenditures for FY26 for the Governmental Fund Types (General Fund, Special Revenues Fund, Debt Service Fund and Capital Projects Fund) and the Proprietary Fund Types (the Internal Service Fund and the Enterprise Fund).

	Governmental				Proprietary		
Fiscal Year 2026-2027	**General Fund**	**Special Revenue Fund**	**Debt Service Fund**	**Capital Projects Fund**	**Internal Service Fund**	**Enterprise Fund**	**Total**
Estimated Revenues	$ 78,715,996	$ 38,708,822	$ 4,158,088	$ -	$ 7,553,304	$ 11,537,000	$ 140,673,210
Appropriations	$ 73,257,121	$ 38,708,822	$ 4,158,088	$ 5,904,367	$ 7,553,304	$ 4,920,803	$ 133,987,288
Transfers Out	$ 5,458,875	$ -	$ -	$ -	$ -	$ 8,369,467	$ 14,343,559
Total Appropriations and Other Uses	$78,715,996	$38,708,822	$4,158,088	$5,904,367	$7,553,304	$13,290,270	$148,330,847
Net Change in Fund Balance:	$0	$0	$0	($5,904,367)	$0	($1,753,270)	($7,657,637)
Projected Fund Balance Beg.	$ 35,355,545	$0	$756,781	$5,904,367	$1,402,126	$1,753,270	$45,172,089
Projected Fund Balance End.	$ 35,355,545	$ -	$ 756,781	$ -	$ 1,402,126	$ -	$ 37,514,452

The following pie chart presents the proposed appropriations for the fiscal year 2026-2027 by fund type, the participation of each fund in the total budgeted amount is presented.



In the following pie chart the total proposed revenues are presented by fund type.



FINANCIAL SECTION: General Fund

Harris County Department of Education

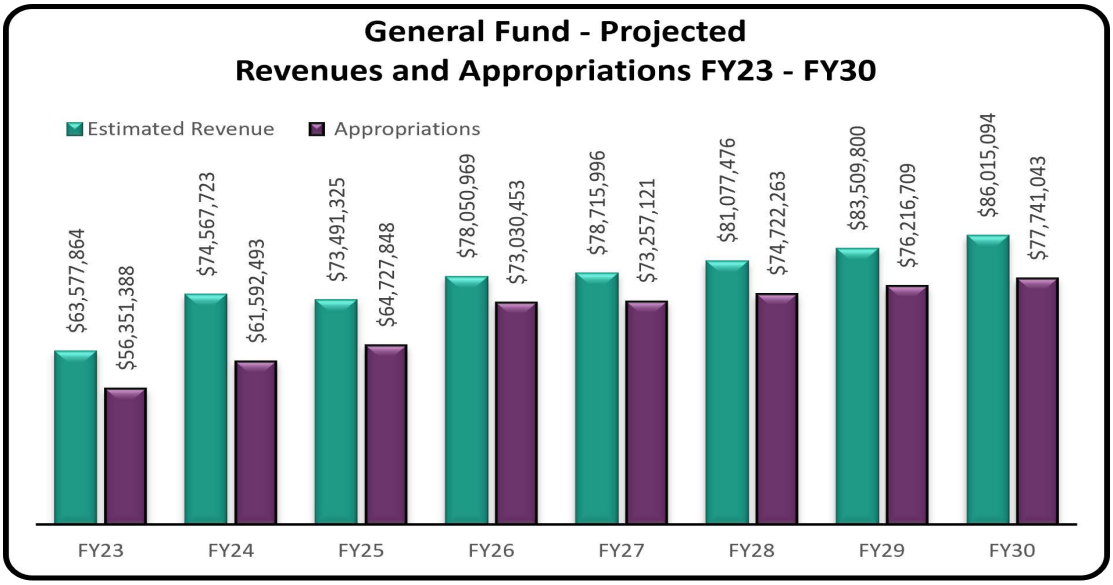
The General Fund is a governmental fund with budgetary control which is used to show transactions resulting from operations of on-going organizations and activities from a variety of revenue sources for which fund balance is controlled by and retained for the use of the local education agency. The General Fund utilizes the modified accrual basis of accounting.

The General Fund is the primary operating fund of the Department. The Department accounts for financial resources used for general operations in this fund. It is a budgeted fund, and any fund balances are considered resources available for current operations. All general tax revenues and other receipts that are not allocated by law or contractual agreement to some other funds are accounted for in this fund. The major revenue sources include customer fees, property tax revenues, state matching and indirect costs from state and federal grants.

General Operating Fund (199) is the department's primary fund and is used to account for all financial transactions.

Harris County Department of Education
FY27 General Fund Proposed Budget Overview

	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended	2026-2027 Proposed	2027-2028 Forecast	2028-2029 Forecast	2029-2030 Forecast
Beginning Fund Balance	$ 25,919,064	$ 25,698,561	$ 34,637,495	$ 37,193,433	$ 35,355,545	$ 35,355,545	$ 36,887,823	$ 39,263,994
Estimated Revenue	63,577,864	74,567,723	73,491,325	78,050,969	78,715,996	81,077,475	83,509,800	86,015,094
Appropriations	56,351,388	61,592,493	64,727,848	73,030,453	73,257,121	74,722,263	76,216,708	77,741,042
Total Other Uses	(7,446,979)	(4,036,296)	(6,207,539)	(6,858,404)	(5,458,875)	(5,568,052)	(5,679,413)	(5,793,003)
Net Change in Fund Balance	(220,503)	8,938,934	2,555,938	(1,837,888)	-	787,160	1,613,677	2,481,049
Ending Fund Balance	$ 25,698,561	$ 34,637,495	$ 37,193,433	$ 35,355,545	$ 35,355,545	$ 36,887,823	$ 39,263,994	$ 42,613,258



HCDE Goals

- Impact education by responding to the evolving needs of Harris County
- Deliver value to Harris County by utilizing resources in an ethical, transparent and fiscally responsible manner
- Advocate for all learners by using innovative methods to maximize students' potential
- Provide cost savings to school districts by leveraging tax dollars
- Recruit and maintain a high-quality professional staff

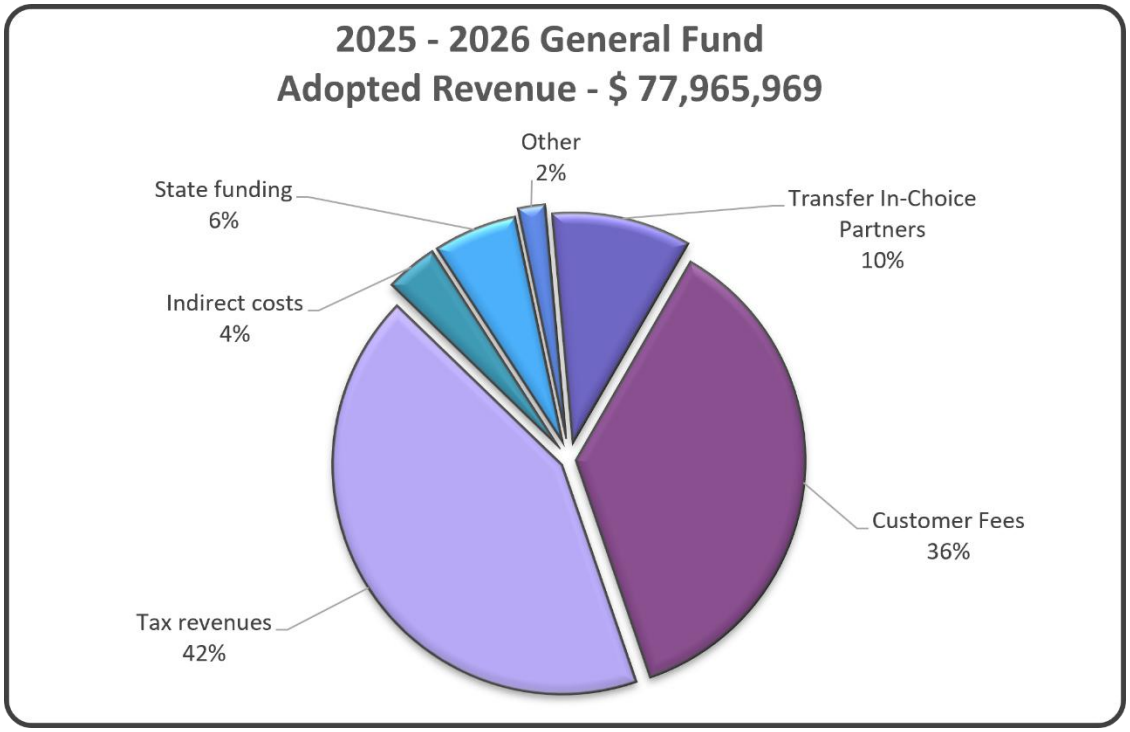
General Fund
Budget to Budget Comparison

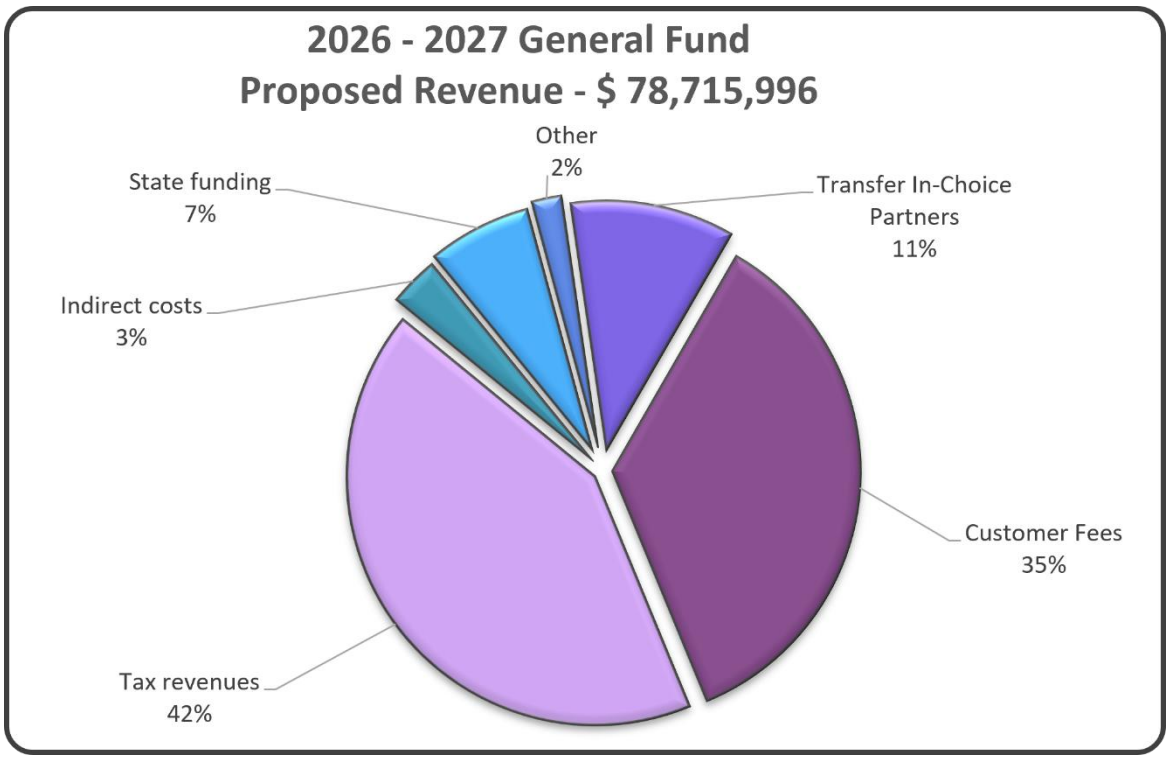
	Adopted Budget 2025-2026	Amended Budget 2025-2026	Proposed Budget 2026-2027	Percent Change
Beg. Fund Balance	**$ 37,193,433**	**$ 37,193,433**	**$ 35,355,545**	
Estimated Revenues	77,965,969	78,050,969	78,715,996	1%
Appropriations	72,945,453	73,030,453	73,257,121	0%
Transfers Out	5,955,076	6,858,404	5,458,875	-8%
Total Appropriations	$ 78,900,529	$ 79,888,857	$ 78,715,996	-0.23%
Excess/(Deficiency) of Revenues Over/(Under) Appropriations	(934,560)	(1,837,888)	-	
Ending Fund Balance	**36,258,873**	**35,355,545**	**35,355,545**	-
Fund Balance categories per GASB 54				
Non-Spendable Fund Balance	241,222	241,222	241,222	
Restricted Fund Balance	-	-	-	
Committed Fund Balance	2,288,291	2,288,291	2,288,291	
Assigned Fund Balance	10,363,200	10,363,200	10,363,200	
Unassigned Fund Balance	23,366,160	22,462,832	22,462,832	
Ending Fund Balance	$ 36,258,873	$ 35,355,545	$ 35,355,545	

Harris County Department of Education
FY27 General Fund Proposed Budget Overview
Estimated Revenues
(In Flows)

Object Code	Adopted Budget 2025-2026	Amended Budget 2025-2026	Proposed Budget 2026-2027	Percent Change
Customer Fees	$ 28,392,015	$ 28,454,015	$ 27,895,761	-2%
Tax revenues	33,117,193	33,117,193	33,159,216	0%
Indirect costs	2,837,963	2,837,963	2,517,252	-11%
State funding	4,545,050	4,545,050	5,279,800	16%
Other	1,459,000	1,482,000	1,494,500	1%
Transfer In-Choice Partners	7,614,748	7,614,748	8,369,467	10%
Total Revenues	$ 77,965,969	$ 78,050,969	$ 78,715,996	1%

The following pie charts present the fiscal year and the 2026-2027 estimated revenues for the General Fund by type of revenue, with the estimated amount and the percentage participation from the total.

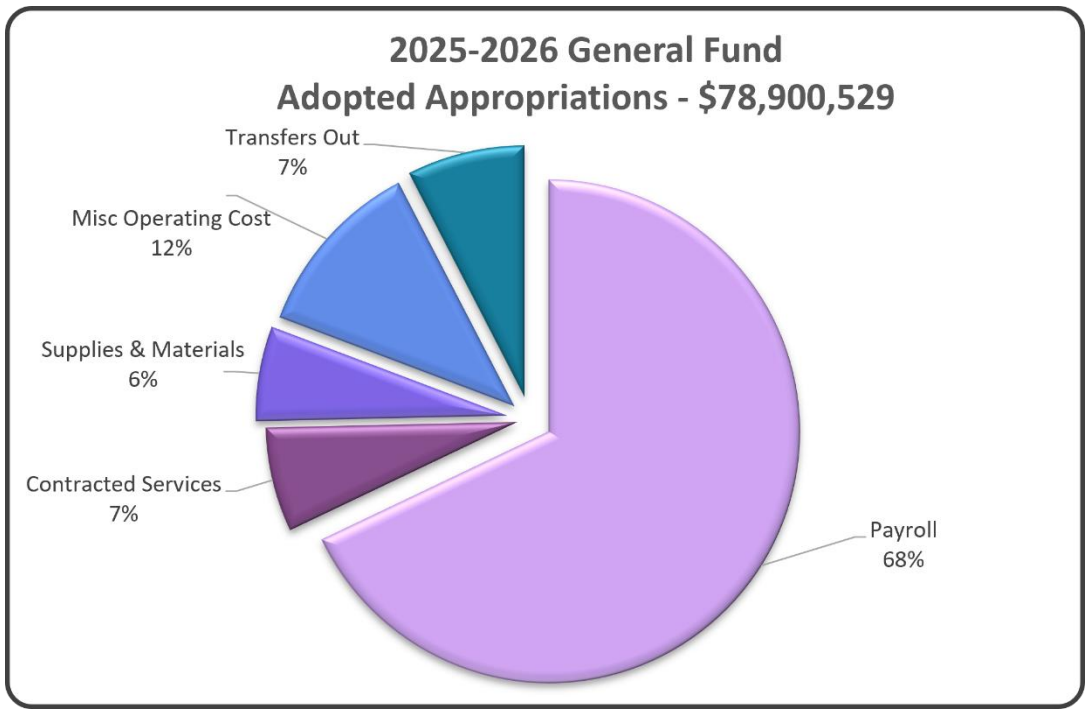


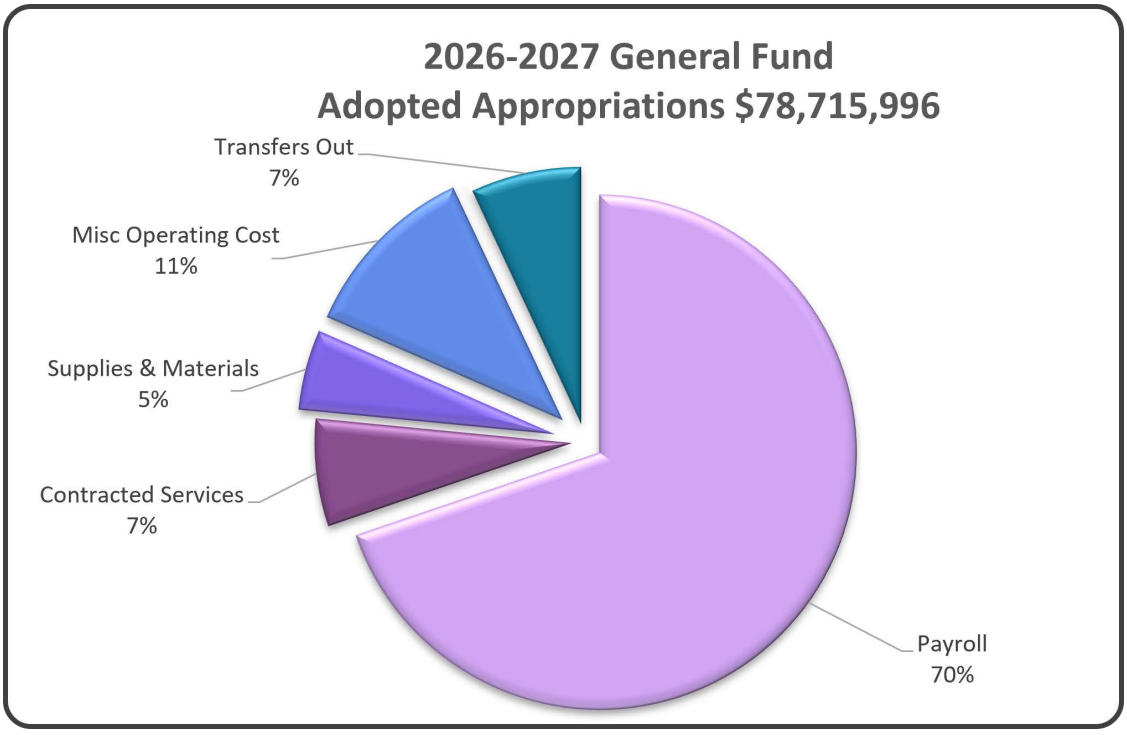


Harris County Department of Education
FY27 General Fund Proposed Budget Overview
Appropriations
(Out Flows)

Object Code	Adopted Budget 2025-2026	Amended Budget 2025-2026	Proposed Budget 2026-2027	Percent Change
Payroll	$ 53,607,051	$ 53,658,051	$ 54,933,972	2%
Contracted Services	5,287,698	5,073,992	5,300,936	4%
Supplies & Materials	4,809,354	4,894,380	3,975,023	-19%
Misc Operating Cost	9,178,392	9,369,682	8,998,232	-4%
Capital Outlay	62,958	34,348	48,958	43%
Transfers Out	5,955,076	6,858,404	5,458,875	-20%
Total Appropriations	$ 78,900,529	$ 79,888,857	$ 78,715,996	-1%

The following pie charts presents the total budgeted appropriations for the fiscal years 2025-2026 and 2026-2027 by type of expenditures and with the percentage participation from the total amount.


2025-2026 General Fund
Adopted Appropriations - $78,900,529
Transfers Out
7%
Misc Operating Cost
12%
Supplies & Materials
6%
Contracted Services
7%
Payroll
68%


2026-2027 General Fund
Adopted Appropriations $78,715,996
Transfers Out
7%
Misc Operating Cost
11%
Supplies & Materials
5%
Contracted Services
7%
Payroll
70%

General Fund: Comparison Detail

Harris County Department of Education

		1 Requested FY 2027 BUDGET	2 Adopted FY 2026 BUDGET	3 Variance (1-2)	4 FY 2026 Amended at 3/31/26	5 FY 2025 Adopted BUDGET	6 Budget Performance (5-7)	7 FY 2025 ACTUAL	8 FY 2025 % Used
ESTIMATED REVENUES & OTHER RESOURCES									
Estimated Revenues									
Local	Customer Fees & Charges	$27,895,761	$28,392,015	(496,254)	$28,454,015	$29,377,667	5,226,287	$24,151,380	82.21%
Local	Property Tax Rev-Current (@$702 B)	33,159,216	33,017,193	142,023	33,017,193	32,084,041	1,155,092	30,928,949	96.40%
Local	Property Tax Rev-Delinquent & P&I	-	100,000	(100,000)	100,000	100,000	119,995	(19,995)	-20.00%
Local	Investment Earnings	1,300,000	1,300,000	-	1,300,000	1,184,370	(717,639)	1,902,009	160.59%
Local	Other Local Revenues	194,500	159,000	35,500	182,000	122,000	(61,553)	183,553	150.45%
State	Foundation School Program	529,800	545,050	(15,250)	545,050	515,000	(14,800)	529,800	102.87%
State	TRS State Matching	4,750,000	4,000,000	750,000	4,000,000	3,400,000	(982,361)	4,382,361	128.89%
State	Indirect Cost-Local Grants	727	19,573	8,754	19,573	-	(727)	727	0.00%
Federal	Indirect Cost-Federal Grants	2,516,525	2,818,390	(329,465)	2,818,390	2,676,232	37,175	2,639,057	98.61%
Local	Transfer In- COVID	-	-	-	-	100,000	(7,952)	107,952	107.95%
Local	Transfer In- Schools Fund 199	-	-	-	-	-	(1,985,000)	1,985,000	0.00%
Local	Transfer In-Choice Partners -Fund 711	8,369,467	7,614,748	754,719	7,614,748	5,183,961	(3,501,573)	8,685,534	167.55%
	Total Estimated Revenues:	**78,715,996**	**77,965,969**	**750,027**	**78,050,969**	**74,743,271**	**(733,054)**	**75,476,325**	100.98%
BM	**APPROPRIATIONS & OTHER USES**								
	Public Education Support Services								
005	Center for Safe & Secure Schools	1,071,744	$ 1,098,539	(26,795)	$ 1,098,539	$ 1,159,909	221,732	$ 938,177	80.88%
301	Center For Educator Success	2,528,715	2,890,395	(361,680)	2,890,395	2,790,607	865,908	1,924,699	68.97%
111	Therapy Services	15,561,847	16,773,722	(1,211,875)	16,773,722	16,074,483	1,660,964	14,413,519	89.67%
131	Academic & Behavior School-East	5,687,726	6,471,440	(783,714)	6,471,440	6,185,768	1,166,846	5,018,922	81.14%
132	Academic & Behavior School-West	6,060,348	5,942,883	117,465	5,942,883	5,997,826	98,918	5,898,908	98.35%
800	Fortis Academy	1,793,841	1,712,420	81,421	1,712,420	1,680,574	300,664	1,379,910	82.11%
970	Highpoint East School	4,886,383	4,558,742	327,641	4,558,742	4,526,076	156,808	4,369,268	96.54%
954	Records Management Services	2,569,311	2,580,299	(10,988)	2,580,299	2,593,961	103,429	2,490,532	96.01%
	Grant Funded Community Recources								
201	Adult Education	568,048	563,715	4,333	563,715	613,114	(32,240)	645,354	105.26%
901	Head Start & Early Head Start	8,000	8,000	-	8,000	8,000	7,287	713	8.91%
922	CASE for Kids	1,480,849	883,777	597,072	968,777	910,835	28,426	882,409	96.88%
	Community Outreach						-		
920	Education Foundation	300,000	300,000	-	300,000	200,000	-	200,000	100.00%
921	Community Development	150,401	149,986	415	149,986	147,007	1,806	145,201	98.77%

General Fund: Comparison Detail

Harris County Department of Education

		Requested FY 2027 BUDGET	Adopted FY 2026 BUDGET	Variance (1-2)	FY 2026 Amended at 3/31/2026	FY 2025 Adopted BUDGET	Budget Performance (5-7)	FY 2025 ACTUAL	FY 2025 % Used
	Internal Support Divisions								
098	Department Wide	8,422,067	7,265,528	1,156,539	7,265,528	6,258,543	369,168	5,889,375	94.10%
099	Retirement Leave Benefits	200,000	200,000	-	200,000	200,000	(99,940)	299,940	149.97%
101	State TEA On Behalf Payments	4,750,000	4,000,000	750,000	4,000,000	3,400,000	(982,361)	4,382,361	128.89%
102	State TEA Employee Health Insurance	350,000	345,050	4,950	345,050	345,050	345,050	-	0.00%
050	Business Services	2,129,214	2,502,216	(373,002)	2,502,216	2,428,733	137,044	2,291,689	94.36%
950	Procurement Support	1,052,888	1,040,633	12,255	1,040,633	986,845	145,567	841,278	85.25%
030	Human Resources	1,476,033	1,433,218	42,815	1,433,218	1,459,467	131,992	1,327,475	90.96%
923	Center for Grant Development	681,569	679,144	2,425	679,144	667,509	7,387	660,122	98.89%
924	Research & Evaluation	771,583	717,578	54,005	717,578	705,994	45,230	660,764	93.59%
090	Technology Services	4,852,657	4,826,091	26,566	4,826,091	4,836,035	337,909	4,498,126	93.01%
092	Client Engagement	709,137	813,264	(104,127)	813,264	790,403	35,417	754,986	95.52%
925	Communication	1,430,771	1,468,337	(37,566)	1,468,337	1,481,510	104,553	1,376,957	92.94%
086	Facilities - Construction	238,934	258,137	(19,203)	258,137	275,727	56,070	219,657	79.66%
	HCDE Admininstration								
001	Superintendent's Office	858,879	798,916	59,963	798,916	783,497	43,420	740,077	94.46%
010	Board of Trustees	192,789	192,079	710	192,079	190,690	(25,128)	215,818	113.18%
011	Assistant Supt Academic Support	393,746	391,378	2,368	391,378	390,382	18,646	371,736	95.22%
012	Assistant Supt Education & Enrichment	363,450	362,378	1,072	362,378	356,180	8,827	347,353	97.52%
501	Special Schools Administration	1,034,632	1,039,625	(4,993)	1,039,625	1,024,812	72,414	952,398	92.93%
094	Chief of Staff	365,312	363,933	1,379	363,933	357,775	10,315	347,460	97.12%
093	Chief Communication Officer	316,247	314,030	2,217	314,030	246,703	4,039	242,664	98.36%
	Total Appropriations - Divisions	**73,257,121**	**72,945,453**	**311,668**	**73,030,453**	**70,074,015**	**5,346,167**	**64,727,848**	**98%**
	Other Uses								
098	Trans Out-DW - Debt Service Fund 599	4,158,088	3,882,929	275,159	3,882,929	3,718,469	27,109	3,691,361	99.27%
098	Trans Out-DW - Local Const 695	-	934,560	(934,560)	934,560	-	-	-	0.00%
098	Trans Out-DW - 2024 MTN 692	-	-	-	903,328	-	(1,789,450)	1,789,450	0.00%
098	Trans Out-DW-CASE Fund 288	550,787	550,787	-	550,787	550,787	83,304	467,484	84.88%
098	Trans Out-DW-CASE Leadership Academy	350,000	-	350,000	-	-	(251,253)	251,253	0.00%
098	Trans Out-DW-Schools Fund 199	-	-	-	-	-	(1,977,607)	1,977,607	0.00%
098	Trans Out-DW-Schools Fund 255	-	-	-	-	-	(15,389)	15,389	0.00%
098	Trans Out-DW-OMNY	-	198,000	(198,000)	198,000	-	-	-	0.00%
098	Trans Out-DW-Head Start Fund 205 (HS Equity)	400,000	388,800	11,200	388,800	400,000	400,000	-	0.00%
	Total Other Uses:	5,458,875	5,955,076	(496,201)	6,858,404	4,669,256	(3,523,287)	8,192,543	175%
	Total Appropriations	78,715,996	78,900,529	(184,533)	79,888,857	74,743,271	1,822,880	72,920,391	98%
	Net change in Fund Balance:	**$ -**	**$ (934,560)**	**$ 934,560**	**$ (1,837,888)**	**$ -**	**$ (2,555,934)**	**$ 2,555,934**	**0%**

HARRIS COUNTY DEPARTMENT OF EDUCATION
Revenue Analysis: General Fund Revenues by Division & Type
For Fiscal Year Ended August 31, 2027

CUSTOMER FEES	FY2027 Requested Budget	FY2026 Adopted Budget	Increase / Decrease between original budgets	Amended Budget	Actual to 3/31/26 (unaudited)	Amount over/under	% Realized
Business Services	$ -	$ 152,000	$ (152,000)	$ 152,000	112,955	$ (39,045)	74%
Center for Educator Success	175,400	175,400	-	175,400	72,098	(103,302)	41%
Center for Grant Development	2,200	1,500	700	1,500	2,165	665	144%
Center for Safe & Secure Schools	314,791	308,729	6,062	308,729	104,539	(204,191)	34%
CASE Local	27,000	54,000	(27,000)	54,000	31,455	(22,545)	58%
Records Management Services	2,071,320	2,108,750	(37,430)	2,108,750	1,001,445	(1,107,305)	47%
Research & Evaluation	79,500	79,500	-	79,500	61,062	(18,438)	77%
School Based Therapy Services	13,261,213	13,039,690	221,523	13,039,690	7,160,028	(5,879,663)	55%
Special Schools:	-						
AB-East	4,389,250	4,599,041	(209,791)	4,599,041	3,317,900	(1,281,141)	72%
AB-West	4,738,287	5,052,275	(313,988)	5,052,275	3,417,150	(1,635,125)	68%
Highpoint-East	2,804,000	2,798,450	5,550	2,798,450	2,644,560	(153,890)	95%
Fortis Academy	32,800	22,680	10,120	22,680	32,800	10,120	145%
Total Customer Fees :	**$ 27,895,761**	**$ 28,392,015**	**$ (496,254)**	**$ 28,392,015**	**$ 17,958,157**	**$ (10,433,858)**	**63%**

OTHER	FY2027 Requested Budget	FY2026 Adopted Budget	Variance Between Adopted Budgets	Amended Budget	Actual to 3/31/26 (unaudited)	Amount over/under	% Realized
Tax Revenues							
Property Tax Revenues-Current	33,159,216	33,017,193	142,023	33,017,193	31,144,455	(1,872,738)	94%
Property Tax Revenues-Spec, Del & P&I	-	100,000	(100,000)	100,000	25,073	(74,927)	25%
Total Tax Revenues	**33,159,216**	**33,117,193**	**42,023**	**33,117,193**	**31,169,528**	**(1,947,665)**	94%
Other							
Investment Earnings	1,300,000	1,300,000	-	1,300,000	979,966	(320,034)	75%
Local Revenues							
Supply Boxes - Records Management	65,000	80,000	(15,000)	80,000	24,151	(55,849)	
Misc Tuition - CES	61,000	61,000	-	61,000	31,123	(29,877)	
Misc Fees - ABS West	60,000	-	60,000	-	-	-	
Misc Fees - Fortis	4,500	-	4,500	-	513	513	
Misc Fees - CSSS	-	-	-	-	5,000	5,000	
iPASS - Procurement	-	-	-	-	8,695	8,695	
Ecobot - CASE	2,000	1,000	1,000	1,000	962	(38)	
Donations	2,000	2,000	-	2,000	-	(2,000)	
Medicaid Adm Claim (MAC)	-	15,000	(15,000)	15,000	-	(15,000)	100%
Total Other Revenues	**1,494,500**	**1,459,000**	**(15,000)**	**1,459,000**	**1,050,410**	**(393,590)**	72%
State Matching							
Foundation School Program	529,800	545,050	(15,250)	545,050	370,907	(174,143)	68%
TRS Matching	4,750,000	4,000,000	750,000	4,000,000	-	(4,000,000)	0%
Total State Matching	**5,279,800**	**4,545,050**	**734,750**	**4,545,050**	**370,907**	**(4,174,143)**	8%
Indirect Costs-Federal	2,516,525	2,818,390	(301,865)	2,818,390	1,159,782	(1,658,608)	41%
Local Grants & Indirect Costs	727	19,573	(18,846)	104,573	909	(103,664)	1%
Total Indirect Costs	**2,517,252**	**2,837,963**	**(320,711)**	**2,922,963**	**1,160,691**	**(1,762,272)**	40%
Transfers In	8,369,467	7,614,748	754,719	7,614,748	4,345,982	(3,268,766)	57%
Total Estimated Revenues	**$ 50,820,235**	**$ 49,573,954**	**$ 1,195,781**	**$ 49,658,954**	**$ 38,097,518**	**$ (11,546,436)**	77%
Total Customer Fees	**27,895,761**	**28,392,015**	**(496,254)**	**28,392,015**	**17,958,157**	**(10,433,858)**	
Total Est. Rev. & Other Resources:	**$ 78,715,996**	**$ 77,965,969**	**$ 699,527**	**$ 78,050,969**	**$ 56,055,674**	**$ (21,980,295)**	

Assumptions:
The Department used the following assumptions in estimating values:
99% collection rate for tax revenues was used. The nominal tax rate estimated for the projections was ($0.004797) for fiscal year 2026-27. The actual rate
Local revenue and grants are submitted by divisions
Indirect Costs: Based on Fiscal Year 2025 Grants

Fee Schedule: Fiscal Year 2026-2027

Harris County Department of Education

CENTER FOR SAFE AND SECURE SCHOOLS		
Service	**In County**	**Out of County**
Membership	$500 - $9,500	$500 - $10,000
Safety Audits	$1,314 - $2,394	$1445-$2663
Workshops/ Trainings (15% discount to members)		
Half Day	$1,250	$1,375
All Day	$2,500	$2,750
Registrations for Wksp/Trning		
Half Day	$75	$75
All Day	$125	$125

CENTER FOR GRANTS DEVELOPMENT		
Service	**In County**	**Out of County**
Seminars (early-bird vs regular registration)	$75 / $85	$85 / $95

CHOICE PARTNERSHIP COOPERATIVE		
Service	**In County**	**Out of County**
Job Order Contracting (JOC)	2%	2%
Trade IDIQ Services	2%	2%
Commodities	2%	2%
Food (no fee on commodity processing)	1%	1%
	* Rates may be negotiated on a per-contract basis	

CENTER FOR EDUCATOR SUCCESS		
Service	**In County**	**Out of County**
Full Day Standard District Professional Development	$1,500	$1,950
Full Day Customized District Professional Development	$2,000	$2,600
Half Day Professional Development	$900	$1,170
HCDE Hosted Event – Teacher (Per Day)	$100	$130
HCDE Hosted Event – Principal (Per Day)	$150	$195
On-line Instructor Training	$250	$300
Consultation	$600	$780
Certification - Teacher	$5,000	$6,500
Certification - Principal	$5,000	$7,800

SPECIAL SCHOOLS		
Service	**In County**	**Out of County**
Academic Behavior Centers - Annual	$24,450	$30,350
Academic Behavior Centers - Monthly	$3,825	$4,743
Overage Per Diem	$240	$240
Fortis Academy	(No fee)	$8,364
Special Education Surcharge - Fortis	(No fee)	$85
Highpoint Schools	$11,730	$13,974
Special Education Surcharge - Highpoint	$185	$185
Overage Per Diem - Highpoint	$240	$240
Summer School Fee	$6,528	$7,344

SCHOOL-BASED THERAPY SERVICES		
Service	**In County**	**Out of County**
Music Therapy	**$530/ per day**	**$580/ per day**
Occupational Therapy	**$530/ per day**	**$580/ per day**
Physical Therapy	**$530/ per day**	**$580/ per day**
Occupational Therapy Assistant	**$430/ per day**	**$480/ per day**
Physical Therapy Assistant	**$430/ per day**	**$480/ per day**
Management Consulting	**$1,500/ per day or $200/hour**	**$1,650/ per day or $220/hour**
Program Evaluation (*)	**$1,500/ per day or $200/hour**	**$1,650/ per day or $220/hour**
Staff Development / Training (*)	**$1,500/ per day or $200/hour**	**$1,650/ per day or $220/hour**

Note: Usual day is 7.5 hours (excludes lunch). Charges for services that are less than a day will be in quarter increments

(*) Clients with OT, PT and/or Music Therapy service agreements for 2026-2027 receive on-going management consultation and support to assist with service delivery, and may be provided with up to 4 hours of staff development/training from managers as part if their service. Staff development in excess of 4 hours is subjected to fees as indicated here.

COOPERATIVE FOR AFTER SCHOOL ENRICHMENT (CASE)		
Service	**In County**	**Out of County**
Conference Attendee	**$150**	**$200-300**
Sponsorships / Ads	**$750 - $5,000**	
Vendor Booth Fees	**$300**	**$500**
Trainings	**$50-$60 per person signature speaker**	**$60-$80 per person signature speaker**
	$55 per person CPR training	**$65 per person CPR training**
	$50 per person Sympoisum	**$55 per person Symposium**
Kids Day Series	**$1,750-$2,500 per site**	**$2100-$3,000 per site**
Consulting Fee	**$100-$125/ hr.**	**$125-$150/ hr.**
External Assessment Fee	**$20,000 flat rate**	**$24,000 flat rate**
Ecobot Challenge Participant Fees	**$75 per team**	**$100 per team**

RECORDS MANAGEMENT SERVICES		
Service	**In County**	**Out of County**
Standard Rates		
Membership Fee	Varies	Varies
Storage Rates		
Standard 10" x 12" x 15" Storage Box	$0.26 per box/ mo.	$0.27 per box/ mo.
Non standard size boxes	$0.26 per cu.ft./mo.	$0.27 per cu.ft./mo.
Service Rates		
Training	Membership	Membership
Consulting/Records Control Schedules	Membership	Membership
Receiving (*new material* , includes data entry)	$1.25 per box	$1.50 per box
Retrieval (accessing a stored file or box)	Membership	Membership
Refile (returning a stored file or box)	Membership	Membership
FAX (HCDE to user)/Electronic Transmission	Membership	Membership
Document Shredding (external)	Membership	Membership
Interfiling/Indexing per file	$2.25 each file	$2.55
Monthly Management Reports (all types)	Membership	Membership
Permanent Removal (box)	$2.00 per box	$2.75 per box
Permanent Removal To Close Account	$3.00 per item	$3.75 per item
Researching Files - Inside Boxes	$25.00 per Hour	$28.00 per Hour
Project Labor - above normal services	$25.00 per Hour	$28.00 per Hour
Transportation		
Transportation/Scheduled pick-ups and deliveries (up to 100 Boxes)	$20 per stop	$25 per stop
Transportation/Rush pick-ups and deliveries same day	$45 per stop	$50 per stop
Large Volume Pickups (over 100 boxes)	$75.00 per stop	$85.00 per Stop
Supplies		
Storage Boxes (packed 25/bundle) standard size only	$2.65 ea.	$2.75 ea.
Recycling Bin Services (monthly rotations) 64 gallon	$8.00 ea.	$9.50 ea.
Recycling Bin Services (monthly rotations) 95 gallon	$10.00 ea.	$12.00 ea.
Recycling Consoles (for confidential papers)	$8.00 ea.	$9.50 ea.
Recycling Bin Services (monthly rotations) 175 gallon	$25.00 ea	$30.00 ea
Re-boxing Damaged Boxes (Supply & Labor)	$6.50 ea	$7.50 ea
Electronic Document Management Services		
Rates for 16mm & 35mm microfilming and/or electronic imaging, indexing, scanning and document preparation must be quoted separately due to the wide range of variables associated with each job.		
Converting 16mm/35mm to digital	$0.15 per Image	$0.12 per Image
Converting Microfiche to digital	$0.20 per Image	$0.12 per Image
Scanning HR & Benefits Records	$0.10 per Page	$0.12 per Page
Scanning Special Ed Records	$0.10 per Page	$0.12 per Page
Scanning Student Records	$0.10 per Page	$0.12 per Page
Scanning Accounts Payable/Receivable Records	$0.10 per Page	$0.12 per Page
Scanning Permanent Records	$0.10 per Page	$0.12 per Page
Scanning Large Format Construction Maps	$3.50 per Sheet	$3.00 per Sheet
Scanned Documents Retrieval/ Emailed	$1.00 per item	$0.70 per item
Document Preparation	$25.00/hour	$25.00/hour
Web-Based Electronic Document Storage and Retrieval	$13.50 per gigabyte/month	$14.50 per gigabyte/month
Vault Storage and Services		
16mm/35mm/8mm/4mm	$0.30/month	$0.35 /month
Roll film/Microfilm	$0.30/month	$0.35 /month
3480/3490/3490E tapes, CD's & Hard Drives	$0.30/month	$0.30 /month
Small case storage (standard 1.2 cu.ft.)	$2.50/month	$2.50/month
Large case storage (over size cases)	$5.00/month	$5.50/month
Vault Service Rates		
New Tapes: incl. bar-coding, filing, data entry and tracking	$2.25/month	$2.50/month
After Hour/Rush Transportation	$45 per hour	$50.00 per hour

Harris County Department of Education

Comparative Analysis of Property Values

	Proposed ADOPTED TAX RATE	September ADOPTED TAX RATE	October ADOPTED TAX RATE	November ADOPTED TAX RATE	December ADOPTED TAX RATE	January ADOPTED TAX RATE	February ADOPTED TAX RATE	March ADOPTED TAX RATE	April ADOPTED TAX RATE
Proposed Collections Tax Year 2025	**0.004798**	**0.004798**	**0.004798**	**0.004798**	**0.004798**	**0.004798**	**0.004798**	**0.004798**	**0.004798**
Certified Taxable Value per HCAD ($000)	688,144,921,917	660,671,204,199	677,890,264,127	684,396,231,494	684,271,847,470	684,238,203,965	682,887,725,566	681,615,059,294	680,115,002,646
Values under protest or not certified ($000)		27,839,211,844	10,171,024,511	4,248,085,922	3,353,615,716	2,950,199,783	2,354,837,376	2,147,475,424	2,110,649,805
	688,144,921,917	688,510,416,043	688,061,288,638	688,644,317,416	687,625,463,186	687,188,403,748	685,242,562,942	683,762,534,718	682,225,652,451
/ Rate per Taxable $100	6,881,449,219	6,885,104,160	6,880,612,886	6,886,443,174	6,876,254,632	6,871,884,037	6,852,425,629	6,837,625,347	6,822,256,525
X Tax Rate	33,017,193	33,034,730	33,013,181	33,041,154	32,992,270	32,971,300	32,877,938	32,806,926	32,733,187
Estimated collection rate	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
X Estimated Collection Rate	**33,017,193**	**33,034,730**	**33,013,181**	**33,041,154**	**32,992,270**	**32,971,300**	**32,877,938**	**32,806,926**	**32,733,187**
	-								
+Delinquent Tax Collections	*100,000*	*100,000*	*100,000*	*100,000*	*100,000*	*100,000*	*100,000*	*100,000*	*100,000*
+Special Assessments	-	-	-	-	-	-	-	-	-
+ Penalty & Interest	-	-	-	-	-	-	-	-	-
Estimated Tax Available Operations:	$ 33,117,193	$ 33,134,730	$ 33,113,181	$ 33,141,154	$ 33,092,270	$ 33,071,300	$ 32,977,938	$ 32,906,926	$ 32,833,187

Net Gain or Loss on values	$ -	$ 17,536	$ (4,013)	$ 23,961	$ (24,924)	$ (45,894)	$ (139,255)	$ (210,267)	$ (284,007)

Harris Central Appraisal District

13013 Northwest Freeway
Houston TX 77040
Telephone: (713) 812-5800

P.O. Box 924208
Houston TX 77292-4208
Information Center: (713) 957-7800

Office of Chief Appraiser

April 30, 2026

Honorable Lina Hidalgo
County Judge
Harris County
1001 Preston, Suite 911
Houston, TX 77002-

Board of Directors
Jim Robinson, Chairman
Martina Lemond Dixon, Secretary
Ericka McCrutcheon, Assistant Secretary
Kathy Blueford-Daniels, Director
Tracy Jones, Director
Melissa Noriega, Director
Annette Ramirez, Director, Tax Assessor-Collector
Kyle Scott, Director
Mike Sullivan, Director

Adam Bogard, Chief Appraiser
Jason Cunningham, Deputy Chief Appraiser
Clarette Walker, Deputy Chief Appraiser
Teresa S. Terry, Taxpayer Liaison Officer

Re: 2026 Certified Estimates

Dear Judge Hidalgo:

As required by Texas Tax Code Sec. 26.01(e), we have prepared an estimate of taxable value for the above taxing jurisdiction for 2026. While this estimate is based on information currently available to us, some of the data needed for accuracy is not yet available. For example, in the area of business and industrial personal property, the extended date for property owners to file their annual renditions is May 15, and some will delay their filing an additional 15 days for good cause.

While we have taken our best estimate of potential hearing loss into account, protests for 2026 are in the process of being received and reductions made in the ARB protest hearing process during the next several months could cause a further reduction in value. Also, if fewer protests are filed, your value could possibly be higher.

Your final taxable value will also be impacted by late-filed exemption applications, late applications for productivity valuation, correction motions under Tax Code Sec. 25.25, and possible post-ARB appeals through binding arbitration, appeals to district court, or appeals to the State Office of Administrative Hearings.

Given these limitations, the estimated 2026 taxable value for the taxing unit identified above is:

$687,187,178,809

The enclosed summary report gives a breakdown of this estimate by property category.

Please do not hesitate to contact your HCAD jurisdiction coordinator or my office if you have questions regarding this estimate or other matters affecting appraisal district operations.

Sincerely,

Adam Bogard
Chief Appraiser

Harris County
2026 Certified Estimate of Taxable Value

Major Property Category	2025 Taxable Value	Percent Change	Projected 2026 Taxable Value
Residential & Rural Improved	299,715,319,348	1.88%	305,355,961,658
Apartments	68,607,660,945	2.40%	70,254,993,317
Commercial	163,533,480,213	2.31%	167,306,289,180
Vacant Land	16,326,396,796	-4.09%	15,658,935,165
Industrial	39,803,189,120	-0.01%	39,797,353,972
Utility	9,748,809,170	2.41%	9,984,217,077
Commercial Personal	41,265,964,204	-12.29%	36,193,086,404
Industrial Personal	41,908,881,043	-0.42%	41,730,999,636
All Other Property	968,525,103	-6.52%	905,342,399

Projected 2026 Taxable Value	**681,878,225,942**	**0.78%**	**687,187,178,809**

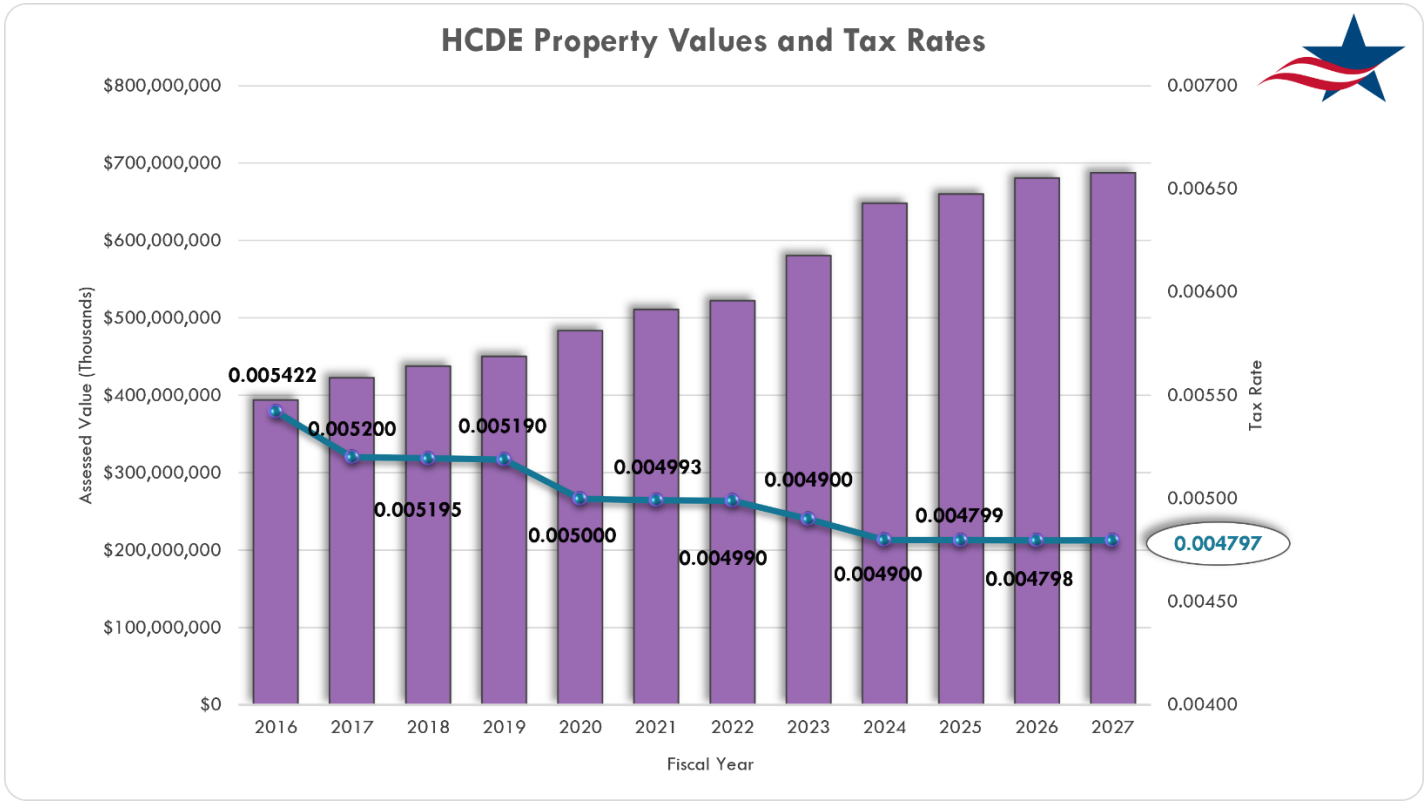
Projected 2026 Taxable Value Range

Accuracy +/- 5%	**652,827,819,868**	**To**	**721,546,537,749**

Report Date: April 30, 2026
2025 Roll Date: April 10, 2026

Historical Tax Rates

Harris County Department of Education



FISCAL YEAR	TAX YEAR	TAX RATE	ACTIVITY-ALL TAX YEARS			ASSESSED-APPRAISED VALUES	UNCOLLECTED AT 8/31/2025
			CURRENT TAX LEVY	AMOUNT COLLECTED	PERCENT COLLECTED		
2025	2024	0.004799	$30,315,911	$29,691,816	97.94%	$653,363,198,127	$624,095
2024	2023	0.004800	$30,819,114	$30,550,456	99.13%	$639,568,198,447	$268,658
2023	2022	0.004900	$28,238,131	$28,106,245	99.53%	$574,324,822,145	$131,886
2022	2021	0.004990	$25,583,859	$25,501,056	99.68%	$508,722,385,930	$82,803
2021	2020	0.004993	$25,252,221	$25,180,580	99.72%	$501,765,295,099	$71,641
2020	2019	0.005000	$23,937,452	$23,882,816	99.77%	$477,646,161,016	$54,636
2019	2018	0.005190	$23,187,623	$23,144,923	99.82%	$445,338,264,373	$42,700
2018	2017	0.005195	$22,230,714	$22,187,494	99.81%	$434,078,173,795	$43,220
2017	2016	0.005200	$21,678,010	$21,642,461	99.84%	$416,884,796,154	$35,549
2016	2015	0.005422	$21,040,325	$21,030,764	99.95%	$388,054,684,618	$9,561
2015 & PRIOR	2015 & PRIOR	VARIOUS	VARIOUS	VARIOUS	VARIOUS	VARIOUS	$92,569
						TOTALS:	**$833,223**

HARRIS COUNTY DEPARTMENT OF EDUCATION
FEDERAL & STATE - INDIRECT COST ESTIMATES
PROPOSED FY27 BUDGET

Account	Division	Federal and Local Grants	FY 2025-26	FY 2026-27
LOCAL:				
57990000	COS	Your Voice Matters Project	$ 18,846	$ -
57990003	HS	Hogg Foundation	727	727
		Total Local	**19,573**	**727**
FEDERAL:				
59990001	AE	Adult Ed Regular - TWC	400,743	256,000
59990006/0007	HS	Head Start	1,716,464	1,566,890
59990106/0107	HS	Early Head Start	471,450	551,310
59990044	CSSS	Stop School Violence	13,414	11,975
59990038	CASE	County Connections	184,257	78,750
59990042	CASE	Case Cycle 11	20,200	-
59990023	CASE	Case Cycle 12	11,862	24,000
59990042	CASE	Case Cycle 13	-	27,600
		Total Federal	2,818,390	2,516,525
		Total Indirect Costs Budgeted:	**$ 2,837,963**	**$ 2,517,252**

SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for resources restricted to, or designated for, specific purposes by a grantor. Federal financial assistance often is accounted for in a Special Revenue Fund. In most Special Revenue Funds, unused balances are recorded as deferred revenue and carried forward to the succeeding fiscal year, provided the amount carried forward is within the limits established by the grantor. In some cases, the unused balances are returned to the grantor at the close of specified project periods. The Department budgets for Special Revenue Funds and uses project accounting for them in order to maintain integrity for the various sources of funds. These funds utilize the modified accrual basis of accounting and budgeting.

SPECIAL REVENUE FUNDS
Special Revenue Funds are used to account for specific revenue sources which are legally restricted to expenditures for specific purposes. Listed by program:

Adult Basic Education (ABE) Program
Accounts, on a project basis, for state and federal funds granted to provide or support programs for adult education and literacy services to adults who are beyond compulsory school age attendance and do not have a high school diploma or lack sufficient mastery of basic educational skills to function effectively in society, or are unable to speak, read or write the English language; and are not enrolled in school. Separate accountability must be maintained for each section listed below:

- Federal ABE Regular

Center for After School, Summer and Expanded Learning (CASE)

- 21st Century Community Learning Centers (CLC) - Accounts, on a project basis, for federal funds granted to provide opportunities for communities to establish or expand activities in community learning centers that provide opportunities for academic enrichment and additional services to students and literary and related educational development for families of students. This is a shared services arrangement program.
- Partnership – Funding to provide professional development opportunities, supplemental funding for comprehensive programs and project-based providers that offer activities that support language literacy and numeracy development, collaborative reading initiatives and educational material and equipment for use in out of school time programs.
- Local:
    - City of Houston
    - County Connection Program
    - Houston Endowment

Head Start (HS) Program

Accounts, on a project basis, for federal funds from the U. S. Department of Health and Human Services, in addition to other grant sources listed below, for which separate accountability is required:

- Head Start Grant
- Early Head Start Grant
- Local In-Kind Funds for local matching funds
- EHS / HS Teacher Training - Technical Assistance
- USDA Child & Adult Food Program

Harris County Department of Education
Statement of Revenues by Source, Expenditures by Division - All Funds
For the Fiscal Year Ending August 31, 2027

	Governmental Funds				Proprietary Funds		
	General Funds	**Special Revenue Fund**	**Debt Service Fund**	**Capital Projects Fund**	**Internal Service Fund**	**Enterprise Funds**	**Total**
EST. REVENUES & OTHER Sources							
Revenues							
Customer Fees & Charges	$ 27,895,761	$ -	$ -	$ -	$ -	$ 11,505,000	$ 39,400,761
Property Tax Rev-Current	33,159,216	-	-	-	-	-	33,159,216
Property Tax Rev-Delinquent & P&I	-	-	-	-	-	-	-
Investment Earnings-HCDE	1,300,000	-	-	-	-	-	1,300,000
Other Local Revenues	194,500	-	-	-	-	32,000	226,500
Local Grants		7,481,723	-	-	-	-	7,481,723
Local-Indirect Costs	727	-	-	-	-	-	727
Total Local Revenues:	62,550,204	7,481,723	-	-	-	11,537,000	**81,568,927**
Facility Support Services	-	-	-	-	6,978,304	-	6,978,304
Workers Compensation	-	-	-	-	575,000	-	575,000
Total Inter-Departmental Revenues:	-	-	-	-	7,553,304	-	**7,553,304**
Foundation School Program	529,800	-	-	-	-	-	529,800
State TRS On Behalf Payments	4,750,000	-	-	-	-	-	4,750,000
Total State Revenues:	5,279,800	-	-	-	-	-	**5,279,800**
Federal Grants	-	29,926,312	-	-	-	-	29,926,312
Indirect Cost - Federal Grants	2,516,525	-	-	-	-	-	2,516,525
Total Federal Revenues:	2,516,525	29,926,312	-	-	-	-	32,422,837
Total Revenues:	**70,346,529**	**37,408,035**	**-**	**-**	**7,553,304**	**11,537,000**	**126,844,868**
Other Financing Sources							
Transfers In-							
Fund 711 - Choice Partners	8,369,467	-	-	-	-	-	8,369,467
Fund 288 - CASE After School Partnership	-	550,787	-	-	-	-	550,787
Fund 205 - Head Start	-	400,000	-	-	-	-	400,000
Fund 493 - CASE Leadership Academy	-	350,000	-	-	-	-	350,000
Fund 599 - Debt Service Payment (PFC)	-	-	4,158,088	-	-	-	4,158,088
Bond Issuance-Fund 697 Capital Project	-	-	-	-	-	-	-
Total Other Sources:	8,369,467	1,300,787	4,158,088	-	-	-	13,828,342
Total Revenues & Other Sources:	**78,715,996**	**38,708,822**	**4,158,088**	**-**	**7,553,304**	**11,537,000**	**140,673,210**
EXPENDITURES & OTHER USES							
Expenditures by Division							
Public Education Support Services							
Center for Safe & Secure Schools	1,071,744	332,500	-	-	-	-	1,404,244
Center For Educator Success	2,528,715	180,000	-	-	-	-	2,708,715
Therapy Services	15,561,847	7,500	-	-	-	-	15,569,347
Academic & Behavior School-East	5,687,726	-	-	-	-	-	5,687,726
Academic & Behavior School-West	6,060,348	-	-	-	-	-	6,060,348
Fortis Academy	1,793,841	-	-	-	-	-	1,793,841
Highpoint East School	4,886,383	-	-	-	-	-	4,886,383
Choice Partners Cooperative	-	-	-	-	-	4,920,803	4,920,803
Records Management Services	2,569,311	-	-	-	-	-	2,569,311
Grant Funded Community Recources							
Adult Education	568,048	5,496,108	-	-	-	-	6,064,156
Head Start & Early Head Start	8,000	28,120,983	-	-	-	-	28,128,983
CASE for Kids	1,480,849	4,457,731	-	-	-	-	5,938,580
Community Outreach							
Education Foundation	300,000	-	-	-	-	-	300,000
Community Development	150,401	-	-	-	-	-	150,401

Harris County Department of Education
Statement of Revenues by Source, Expenditures by Division - All Funds
For the Fiscal Year Ending August 31, 2027

	Governmental Funds				Proprietary Funds		
	General Funds	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Internal Service Fund	Enterprise Funds	Total
EXPENDITURES & OTHER USES							
Internal Support Divisions							
Department Wide	8,422,067	-	-	-	-	-	8,422,067
Retirement Leave Benefits	200,000	-	-	-	-	-	200,000
State TEA On Behalf Payments	4,750,000	-	-	-	-	-	4,750,000
State TEA Employee Health Insurance	350,000	-	-	-	-	-	350,000
Workers Compensation (Fund 753)	-	-	-	-	575,000	-	575,000
Debt Services (Fund 599)	-	-	4,158,088	-	-	-	4,158,088
Business Services	2,129,214	-	-	-	-	-	2,129,214
Procurement Support	1,052,888	-	-	-	-	-	1,052,888
Human Resources	1,476,033	-	-	-	-	-	1,476,033
Center for Grant Development	681,569	-	-	-	-	-	681,569
Research & Evaluation	771,583	-	-	-	-	-	771,583
Technology Services	4,852,657	-	-	-	-	-	4,852,657
Client Engagement	709,137	-	-	-	-	-	709,137
Communication	1,430,771	-	-	-	-	-	1,430,771
Facilities Support & Maintenance	-	-	-	-	6,978,304	-	6,978,304
Facilities - Construction	238,934	-	-	3,420,000	-	-	3,658,934
Local Construction	-	-	-	2,484,367	-	-	2,484,367
HCDE Admininstration							
Superintendent's Office	858,879	-	-	-	-	-	858,879
Board of Trustees	192,789	-	-	-	-	-	192,789
Assistant Supt Academic Support	393,746	-	-	-	-	-	393,746
Assistant Supt Education & Enrichment	363,450	-	-	-	-	-	363,450
Special Schools Administration	1,034,632	-	-	-	-	-	1,034,632
Chief of Staff	365,312	114,000	-	-	-	-	479,312
Chief Communication Officer	316,247	-	-	-	-	-	316,247
Total Expenditures:	**73,257,121**	**38,708,822**	**4,158,088**	**5,904,367**	**7,553,304**	**4,920,803**	**134,502,505**
Other Uses							
Transfers Out-							
Fund 199-General Fund	-	-	-	-	-	8,369,467	8,369,467
Fund 288-CASE	550,787	-	-	-	-	-	550,787
Fund 205-Head Start	400,000	-	-	-	-	-	400,000
Fund 599-Debt Service-PFC	4,158,088	-	-	-	-	-	4,158,088
Fund 498-CASE Leadership Academy	350,000	-	-	-	-	-	350,000
Total Other Uses:	5,458,875	-	-	-	-	8,369,467	13,828,342
Total Expenditures & Other Uses:	**78,715,996**	**38,708,822**	**4,158,088**	**5,904,367**	**7,553,304**	**13,290,270**	**148,330,847**
Expenditures from Fund Balance:	-	-	-	(5,904,367)	-	(1,753,270)	(7,657,637)
Projected Fund Balance Beginning:	35,355,545	-	$756,781	5,904,367	1,402,126	1,753,270	45,172,089
Projected Fund Balance Ending:	$ 35,355,545	$ -	$ 756,781	$ -	$ 1,402,126	$ -	$ 37,514,452

	FY 2026-2027	Public Education Support Services										
	HCDE Total Proposed Budget	Center for Safe & Secure Schools	Center for Educator Success	Special Education Therapy Services	ABS East	ABS West	Fortis Academy	Highpoint East	Choice Partners	Records Management Services	Public Education Support Services TOTAL	Total as Percent of HCDE Budget
Fund:	All Funds	199	199	199	199	199	199	199	711 - Enterprise	199		
REVENUES & OTHER Sources												
Revenues												
Customer Fees & Charges	$ 39,400,761	$ 314,791	$ 175,400	$ 13,261,213	$ 4,389,250	$ 4,738,287	$ 32,800	$ 2,804,000	$ 11,505,000	$ 2,071,320	$ 39,292,061	99.72%
Property Tax Rev-Current	33,159,216	756,953	2,292,315	2,300,634	1,298,476	1,262,061	1,756,541	2,082,383	-	432,991	12,182,354	36.74%
Investment Earnings-HCDE	1,300,000	-	-	-	-	-	-	-	-	-	-	0.00%
Other Local Revenues	226,500	-	61,000	-	-	60,000	4,500	-	32,000	65,000	222,500	98.23%
Local Grants	7,481,723	-	180,000	-	-	-	-	-	-	-	180,000	2.41%
Local-Indirect Cost	727	-	-	-	-	-	-	-	-	-	-	0.00%
Total Local Revenues:	**81,568,927**	**1,071,744**	**2,708,715**	**15,561,847**	**5,687,726**	**6,060,348**	**1,793,841**	**4,886,383**	**11,537,000**	**2,569,311**	**51,876,915**	**63.60%**
Facility Support Services	6,978,304	-	-	-	-	-	-	-	-	-	-	0.00%
Workers Compensation	575,000	-	-	-	-	-	-	-	-	-	-	0.00%
Total Inter-Departmental Revenues:	**7,553,304**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.00%**
State TEA Employee Portion Health Ins	529,800	-	-	-	-	-	-	-	-	-	-	0.00%
State TRS On Behalf Payments	4,750,000	-	-	-	-	-	-	-	-	-	-	0.00%
Total State Revenues:	**5,279,800**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.00%**
Federal Grants	29,926,312	332,500	-	7,500	-	-	-	-	-	-	340,000	1.14%
Indirect Cost - Federal Grants	2,516,525	-	-	-	-	-	-	-	-	-	-	0.00%
Total Federal Revenues:	**32,442,837**	**332,500**	**-**	**7,500**	**-**	**-**	**-**	**-**	**-**	**-**	**340,000**	**1.05%**
Total Revenues:	**126,844,868**	**1,404,244**	**2,708,715**	**15,569,347**	**5,687,726**	**6,060,348**	**1,793,841**	**4,886,383**	**11,537,000**	**2,569,311**	**52,216,915**	**41.17%**
Other Financing Sources												
Transfers In-												
Fund 711 - Choice Partners	8,369,467	-	-	-	-	-	-	-	-	-	-	0.00%
Fund 205 - Head Start	400,000	-	-	-	-	-	-	-	-	-	-	0.00%
Fund 288 - CASE After School Partnership	550,787	-	-	-	-	-	-	-	-	-	-	0.00%
Fund 498 - CASE Leadership Academy	350,000	-	-	-	-	-	-	-	-	-	-	0.00%
Fund 599 - Debt Service Payment (PFC)	4,158,088	-	-	-	-	-	-	-	-	-	-	0.00%
Total Transfers In	13,828,342	-	-	-	-	-	-	-	-	-	-	0.00%
Total Other Sources:	**13,828,342**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.00%**
Total Revenues & Other Sources:	**140,673,210**	**1,404,244**	**2,708,715**	**15,569,347**	**5,687,726**	**6,060,348**	**1,793,841**	**4,886,383**	**11,537,000**	**2,569,311**	**52,216,915**	**37.12%**
EXPENDITURES & OTHER USES												
Expenditures before Facilities												
6100 - Payroll Expenditures	83,014,615	900,747	1,894,463	15,176,790	4,531,116	5,100,662	1,281,016	3,801,519	2,588,457	1,117,617	36,392,387	43.84%
6200 - Contracted Services	13,888,325	173,210	493,705	63,400	138,720	167,135	120,200	299,210	976,629	107,500	2,539,709	18.29%
6300 - Supplies & Materials	8,653,295	205,690	117,449	72,900	263,700	298,728	168,595	157,400	132,070	209,500	1,626,032	18.79%
6400 - Other Operating Costs	14,583,920	103,750	146,931	185,200	32,730	76,099	49,373	49,240	1,152,650	8,000	1,803,973	12.37%
6500 - Debt Service Payments	4,158,088	-	-	-	-	-	-	-	-	-	-	0.00%
6600 - Capital Assets	3,225,958	-	-	-	-	-	-	-	-	26,000	26,000	0.81%
6487 - Facilities Support Charges	6,978,304	20,847	56,167	71,057	721,460	417,724	174,657	579,014	70,997	1,100,694	3,212,617	46.04%
Total **EXPENDITURES**:	**134,502,505**	**1,404,244**	**2,708,715**	**15,569,347**	**5,687,726**	**6,060,348**	**1,793,841**	**4,886,383**	**4,920,803**	**2,569,311**	**45,600,718**	**33.90%**
Other Uses												
Transfers Out-												
Fund 199-General Fund	8,369,467	-	-	-	-	-	-	-	8,369,467	-	8,369,467	100.00%
Fund 288-CASE	550,787	-	-	-	-	-	-	-	-	-	-	0.00%
Fund 205-Head Start	400,000	-	-	-	-	-	-	-	-	-	-	0.00%
Fund 599-Debt Service-PFC	4,158,088	-	-	-	-	-	-	-	-	-	-	0.00%
Fund 498-CASE Leadership Academy	350,000	-	-	-	-	-	-	-	-	-	-	0.00%
Total Other Uses:	**13,828,342**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**8,369,467**	**-**	**8,369,467**	60.52%
Total Expenditures & Other Uses:	**148,330,847**	**1,404,244**	**2,708,715**	**15,569,347**	**5,687,726**	**6,060,348**	**1,793,841**	**4,886,383**	**13,290,270**	**2,569,311**	**53,970,185**	**36.39%**
Expenditures from Fund Balance:	(7,657,637)	-	-	-	-	-	-	-	(1,753,270)	-	(1,753,270)	22.90%
Projected Fund Balance Beginning:	45,172,088	-	-	-	-	-	-	-	1,753,270	-	1,753,270	3.88%
Projected Fund Balance Ending:	$ 37,514,451	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
Personnel--Full-Time Equivalents (FTEs):	1,179.60	7.00	18.50	168.80	73.90	68.40	14.50	46.50	25.50	15.00	438.10	37.14%

	FY 2026-2027	Grant Funded Community Recources					Community Outreach			
	HCDE Total Proposed Budget	Adult Education	Head Start & Early Head Start	Cooperative for After School Enrichment (CASE)	Grant Funded Community Resources TOTAL	Total as Percent of HCDE Budget	Education Foundation: Tools for Teachers	Community Engagement	Community Outreach TOTAL	Total as Percent of HCDE Budget
Fund:	All Funds	231/243 - Sp Rev	205/215 - Sp Rev	264/288 - Sp Rev			199	199		
REVENUES & OTHER Sources										
Revenues										
Customer Fees & Charges	$ 39,400,761	$ -	$ -	$ 27,000	$ 27,000	0.07%	$ -	$ -	$ -	0.00%
Property Tax Rev-Current	33,159,216	354,298	8,000	1,451,849	1,814,147	5.47%	300,000	150,401	450,401	1.36%
Investment Earnings-HCDE	1,300,000	-	-	-	-	0.00%	-	-	-	0.00%
Other Local Revenues	226,500	-	-	2,000	2,000	0.88%	-	-	-	0.00%
Local Grants	7,481,723	1,108	5,605,671	1,580,944	7,187,723	96.07%	-	-	-	0.00%
Local-Indirect Cost	727	-	-	-	-	0.00%	-	-	-	0.00%
Total Local Revenues:	**81,568,927**	**355,406**	**5,613,671**	**3,061,793**	**9,030,870**	**11.07%**	**300,000**	**150,401**	**450,401**	**0.55%**
Facility Support Services	6,978,304	-	-	-	-	0.00%	-	-	-	0.00%
Workers Compensation	575,000	-	-	-	-	0.00%	-	-	-	0.00%
Total Inter-Departmental Revenues:	**7,553,304**	**-**	**-**	**-**			**-**	**-**	**-**	
State TEA Employee Portion Health Ins	529,800	-	-	-	-	0.00%	-	-	-	0.00%
State TRS On Behalf Payments	4,750,000	-	-	-	-	0.00%	-	-	-	0.00%
Total State Revenues:	**5,279,800**	**-**	**-**	**-**	**-**	**0.00%**	**-**	**-**	**-**	**0.00%**
Federal Grants	29,926,312	5,495,000	22,115,312	1,976,000	29,586,312	98.86%	-	-	-	0.00%
Indirect Cost - Federal Grants	2,516,525	213,750	-	-	213,750	8.49%	-	-	-	0.00%
Total Federal Revenues:	**32,442,837**	**5,708,750**	**22,115,312**	**1,976,000**	**29,800,062**	**91.85%**	**-**	**-**	**-**	**0.00%**
Total Revenues:	**126,844,868**	**6,064,156**	**27,728,983**	**5,037,793**	**38,830,932**	**30.61%**	**300,000**	**150,401**	**450,401**	**0.36%**
Other Financing Sources										
Transfers In-										
Fund 711 - Choice Partners	8,369,467	-	-	-	-	0.00%	-	-	-	0.00%
Fund 205 - Head Start	400,000	-	400,000	-	400,000	100.00%	-	-	-	0.00%
Fund 288 - CASE After School Partnership	550,787	-	-	550,787	550,787	100.00%	-	-	-	0.00%
Fund 498 - CASE Leadership Academy	350,000	-	-	350,000	350,000	100.00%	-	-	-	0.00%
Fund 599 - Debt Service Payment (PFC)	4,158,088	-	-	-	-	0.00%	-	-	-	0.00%
Total Transfers In	13,828,342	-	400,000	900,787	1,300,787	9.41%	-	-	-	0.00%
Total Other Sources:	**13,828,342**	**-**	**400,000**	**900,787**	**1,300,787**	**9.41%**	**-**	**-**	**-**	**0.00%**
Total Revenues & Other Sources:	**140,673,210**	**6,064,156**	**28,128,983**	**5,938,580**	**40,131,719**	**28.53%**	**300,000**	**150,401**	**450,401**	**0.32%**
EXPENDITURES & OTHER USES										
Expenditures before Facilities										
6100 - Payroll Expenditures	83,014,615	3,662,558	17,265,000	1,981,801	22,909,359	27.60%	-	127,266	127,266	0.15%
6200 - Contracted Services	13,888,325	905,700	2,403,929	2,419,900	5,729,529	41.25%	300,000	-	300,000	2.16%
6300 - Supplies & Materials	8,653.295	610.522	2,190.083	1,104.751	3,905,356	45.13%	-	700	700	0.01%
6400 - Other Operating Costs	14,583.920	362.964	6,269.971	294.750	6,927,685	47.50%	-	19,300	19,300	0.13%
6500 - Debt Service Payments	4,158,088	-	-	-	-	0.00%	-	-	-	0.00%
6600 - Capital Assets	3,225,958	-	-	-	-	0.00%	-	-	-	0.00%
6487 - Facilities Support Charges	6,978,304	522,412	-	137,378	659,790	9.45%	-	3,135	3,135	0.04%
Total **EXPENDITURES**:	**134,502,505**	**6,064,156**	**28,128,983**	**5,938,580**	**40,131,719**	**29.84%**	**300,000**	**150,401**	**450,401**	**0.33%**
Other Uses										
Transfers Out-										
Fund 199-General Fund	8,369,467	-	-	-	-	0.00%	-	-	-	0.00%
Fund 288-CASE	550,787	-	-	-	-	0.00%	-	-	-	0.00%
Fund 205-Head Start	400,000	-	-	-	-	0.00%	-	-	-	0.00%
Fund 599-Debt Service-PFC	4,158,088	-	-	-	-	0.00%	-	-	-	0.00%
Fund 498-CASE Leadership Academy	350,000	-	-	-	-	0.00%	-	-	-	0.00%
Total Other Uses:	**13,828,342**	**-**	**-**	**-**	**-**	**0.00%**	**-**	**-**	**-**	**0.00%**
Total Expenditures & Other Uses:	**148,330,847**	**6,064,156**	**28,128,983**	**5,938,580**	**40,131,719**	**27.06%**	**300,000**	**150,401**	**450,401**	**0.30%**
Expenditures from Fund Balance:	(7,657,637)	-	-	-	-	0.00%	-	-	-	0%
Projected Fund Balance Beginning:	45,172,088	-	-	-	-	0.00%				0%
Projected Fund Balance Ending:	$ 37,514,451	$ -	$ -	$ -	$ -	0.00%	$ -	$ -		0%
Personnel--Full-Time Equivalents (FTEs):	1,179.60	168.50	340.50	65.00	574.00	48.66%	-	1.00	1.00	0.08%

	FY 2026-2027	Internal Support Divisions (1 of 2)									
	HCDE Total Proposed Budget	Department Wide	Retirement Leave Benefits Fund	State TRS On Behalf	State TEA Foundation School Program	Debt Service	Workers' Compensation	Business Support Services	Procurement Services	Human Resources	Center for Grants Development
Fund:	All Funds	199 - General	199	199	199	599 - Debt Svc	753 - ISF	199	199	199	199
REVENUES & OTHER Sources											
Revenues											
Customer Fees & Charges	$ 39,400,761	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,200
Property Tax Rev-Current	33,159,216	4,030,948	200,000	-	-	-	-	1,549,508	1,052,888	1,074,164	679,369
Investment Earnings-HCDE	1,300,000	1,300,000	-	-	-	-	-	-	-	-	-
Other Local Revenues	226,500	-	-	-	-	-	-	-	-	-	-
Local Grants	7,481,723	-	-	-	-	-	-	-	-	-	-
Local-Indirect Cost	727	727	-	-	-	-	-	-	-	-	-
Total Local Revenues:	**81,568,927**	**5,331,675**	**200,000**	**-**	**-**	**-**	**-**	**1,549,508**	**1,052,888**	**1,074,164**	**681,569**
Facility Support Services	6,978,304	-	-	-	-		-	-	-	-	-
Workers Compensation	575,000	-	-	-	-		575,000	-	-	-	-
Total Inter-Departmental Revenues:	**7,553,304**	**-**	**-**	**-**	**-**	**-**	**575,000**	**-**	**-**	**-**	**-**
State TEA Employee Portion Health Ins	529,800	-	-	-	529,800	-	-	-	-	-	-
State TRS On Behalf Payments	4,750,000	-	-	4,750,000	-	-	-	-	-	-	-
Total State Revenues:	**5,279,800**	**-**	**-**	**4,750,000**	**529,800**	**-**	**-**	**-**	**-**	**-**	**-**
Federal Grants	29,926,312	-	-	-	-	-	-	-	-	-	-
Indirect Cost - Federal Grants	2,516,525	-	-	-	-	-	-	579,706	-	401,869	-
Total Federal Revenues:	**32,442,837**	**-**	**-**	**-**	**-**	**-**	**-**	**579,706**	**-**	**401,869**	**-**
Total Revenues:	**126,844,868**	**5,331,675**	**200,000**	**4,750,000**	**529,800**	**-**	**575,000**	**2,129,214**	**1,052,888**	**1,476,033**	**681,569**
Other Financing Sources											
Transfers In-											
Fund 711 - Choice Partners	8,369,467	8,369,467	-	-	-	-	-	-	-	-	-
Fund 205 - Head Start	400,000	-	-	-	-	-	-	-	-	-	-
Fund 288 - CASE After School Partnership	550.787	-	-	-	-	-	-	-	-	-	-
Fund 498 - CASE Leadership Academy	350.000	-	-	-	-	-	-	-	-	-	-
Fund 599 - Debt Service Payment (PFC)	4,158,088	-	-	-	-	4,158,088	-	-	-	-	-
Total Transfers In	13,828,342	8,369,467	-	-	-	4,158,088	-	-	-	-	-
Total Other Sources:	**13,828,342**	**8,369,467**	**-**	**-**	**-**	**4,158,088**	**-**	**-**	**-**	**-**	**-**
Total Revenues & Other Sources:	**140,673,210**	**13,701,142**	**200,000**	**4,750,000**	**529,800**	**4,158,088**	**575,000**	**2,129,214**	**1,052,888**	**1,476,033**	**681,569**
EXPENDITURES & OTHER USES											
Expenditures before Facilities											
6100 - Payroll Expenditures	83,014,615	1,827,463	200,000	4,750,000	350,000	-	-	1,774,401	847,770	1,194,634	626,166
6200 - Contracted Services	13,888,325	2,470,197	-	-	-	-	-	173,731	31,400	46,400	11,202
6300 - Supplies & Materials	8,653,295	808.221	-	-	-	-	-	50.250	59.000	91,750	17.035
6400 - Other Operating Costs	14.583.920	468.350	-	-	-	-	575.000	95.469	92.600	122,350	15.245
6500 - Debt Service Payments	4,158,088	-	-	-	-	4,158,088	-	-	-	-	-
6600 - Capital Assets	3,225,958	-	-	-	-	-	-	-	-	-	-
6487 - Facilities Support Charges	6,978,304	2,847,836	-	-	-	-	-	35,363	22,118	20,899	11,921
Total **EXPENDITURES**:	**134,502,505**	**8,422,067**	**200,000**	**4,750,000**	**350,000**	**4,158,088**	**575,000**	**2,129,214**	**1,052,888**	**1,476,033**	**681,569**
Other Uses											
Transfers Out-											
Fund 199-General Fund	8,369,467	-	-	-	-	-	-	-	-	-	-
Fund 288-CASE	550.787	550,787	-	-	-	-	-	-	-	-	-
Fund 205-Head Start	400,000	400,000	-	-	-	-	-	-	-	-	-
Fund 599-Debt Service-PFC	4,158,088	4,158,088	-	-	-	-	-	-	-	-	-
Fund 498-CASE Leadership Academy	350,000	350,000	-	-	-	-	-	-	-	-	-
Total Other Uses:	**13,828,342**	**5,458,875**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Expenditures & Other Uses:	**148,330,847**	**13,880,942**	**200,000**	**4,750,000**	**350,000**	**4,158,088**	**575,000**	**2,129,214**	**1,052,888**	**1,476,033**	**681,569**
Expenditures from Fund Balance:	(7,657,637)	(179,800)	-	-	179,800	-	-	-	-	-	-
Projected Fund Balance Beginning:	45,172,088	35,355,545	-	-	-	756,780	1,402,126		-	-	-
Projected Fund Balance Ending:	$ 37,514,451	$ 35,175,745	$ -	$ -	$ 179,800	$ 756,780	$ 1,402,126	$ -	$ -	$ -	$ -
Personnel--Full-Time Equivalents (FTEs):	1,179.60	-	-	-	-	-	-	19.50	9.00	11.00	6.00

	FY 2026-2027	Internal Support Divisions (2 of 2)								
	HCDE Total Proposed Budget	Research and Evaluation	Technology Support Services	Marketing & Client Engagement	Communications and Public Information	Facilities Support Svcs	Facilities Construction	Local Construction	Internal Support Divisions TOTAL	Total as Percent of HCDE Budget
Fund:	All Funds	199	199	199	199	799 - ISF	199/Cap Proj	Capital Project		
REVENUES & OTHER Sources										
Revenues										
Customer Fees & Charges	$ 39,400,761	$ 79,500	$ -	$ -	$ -	$ -	$ -	$ -	$ 81,700	0.21%
Property Tax Rev-Current	33,159,216	692,083	3,531,457	709,137	1,430,771	-	238,934	-	15,189,259	45.81%
Investment Earnings-HCDE	1,300,000	-	-	-	-	-	-	-	1,300,000	100.00%
Other Local Revenues	226,500	-	-	-	-	-	-	-	-	0.00%
Local Grants	7,481,723	-	-	-	-	-	-	-	-	0.00%
Local-Indirect Cost	727	-	-	-	-	-			727	100.00%
Total Local Revenues:	**81,568,927**	**771,583**	**3,531,457**	**709,137**	**1,430,771**	**-**	**238,934**	**-**	**16,571,686**	**20.32%**
Facility Support Services	6,978,304	-	-	-	-	6,978,304	-	-	6,978,304	100.00%
Workers Compensation	575,000	-	-	-	-	-	-	-	575,000	100.00%
Total Inter-Departmental Revenues:	**7,553,304**	**-**	**-**	**-**	**-**	**6,978,304**	**-**	**-**	**7,553,304**	**100.00%**
State TEA Employee Portion Health Ins	529,800	-	-	-	-	-	-	-	529,800	100.00%
State TRS On Behalf Payments	4,750,000	-	-	-	-	-	-	-	4,750,000	100.00%
Total State Revenues:	**5,279,800**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**5,279,800**	**100.00%**
Federal Grants	29,926,312	-	-	-	-	-	-	-	-	0.00%
Indirect Cost - Federal Grants	2,516,525	-	1,321,200	-	-	-	-	-	2,302,775	91.51%
Total Federal Revenues:	**32,442,837**	**-**	**1,321,200**	**-**	**-**	**-**	**-**	**-**	**2,302,775**	**7.10%**
Total Revenues:	**126,844,868**	**771,583**	**4,852,657**	**709,137**	**1,430,771**	**6,978,304**	**238,934**	**-**	**31,707,565**	**25.00%**
Other Financing Sources										
Transfers In-										
Fund 711 - Choice Partners	8,369,467	-	-	-	-	-	-	-	8,369,467	100.00%
Fund 205 - Head Start	400,000	-	-	-	-	-	-	-	-	0.00%
Fund 288 - CASE After School Partnership	550,787	-	-	-	-	-	-	-	-	0.00%
Fund 498 - CASE Leadership Academy	350,000	-	-	-	-	-	-	-	-	0.00%
Fund 599 - Debt Service Payment (PFC)	4,158,088	-	-	-	-	-	-	-	4,158,088	100.00%
Total Transfers In	13,828,342	-	-	-	-	-	-	-	12,527,555	90.59%
Total Other Sources:	**13,828,342**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**12,527,555**	**90.59%**
Total Revenues & Other Sources:	**140,673,210**	**771,583**	**4,852,657**	**709,137**	**1,430,771**	**6,978,304**	**238,934**	**-**	**44,235,120**	**31.45%**
EXPENDITURES & OTHER USES										
Expenditures before Facilities										
6100 - Payroll Expenditures	83,014,615	656,898	3,081,384	537,636	1,210,842	3,403,528	212,540	-	20,673,262	24.90%
6200 - Contracted Services	13,888,325	7,000	397,809	14,630	51,900	1,834,331	158,000	-	5,196,600	37.42%
6300 - Supplies & Materials	8,653,295	67,000	1,243,901	39,160	64,432	349,040	102,900	-	2,892,689	33.43%
6400 - Other Operating Costs	14,583,920	32,639	54,392	110,039	81,766	1,384,405	10,200	2,484,367	5,526,822	37.90%
6500 - Debt Service Payments	4,158,088	-	-	-	-	-	-	-	4,158,088	100.00%
6600 - Capital Assets	3,225,958	-	22,958	-	-	7,000	3,170,000	-	3,199,958	99.19%
6487 - Facilities Support Charges	6,978,304	8,046	52,213	7,672	21,831	-	5,294	-	3,033,193	43.47%
Total **EXPENDITURES**:	**134,502,505**	**771,583**	**4,852,657**	**709,137**	**1,430,771**	**6,978,304**	**3,658,934**	**2,484,367**	**44,680,612**	**33.22%**
Other Uses										
Transfers Out-										
Fund 199-General Fund	8,369,467	-	-	-	-	-	-	-	-	0.00%
Fund 288-CASE	550,787	-	-	-	-	-	-	-	550,787	100.00%
Fund 205-Head Start	400,000	-	-	-	-	-	-	-	400,000	100.00%
Fund 599-Debt Service-PFC	4,158,088	-	-	-	-	-	-	-	4,158,088	100.00%
Fund 498-CASE Leadership Academy	350,000	-	-	-	-	-	-	-	350,000	100.00%
Total Other Uses:	**13,828,342**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**5,458,875**	**39.48%**
Total Expenditures & Other Uses:	**148,330,847**	**771,583**	**4,852,657**	**709,137**	**1,430,771**	**6,978,304**	**3,658,934**	**2,484,367**	**50,139,487**	**33.80%**
Expenditures from Fund Balance:	(7,657,637)	-	-	-	-	-	(3,420,000)	(2,484,367)	(5,904,367)	77.10%
Projected Fund Balance Beginning:	45,172,088	-	-	-	-		$3,420,000	2,484,367	43,418,818	96.12%
Projected Fund Balance Ending:	$ 37,514,451	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 37,514,451	100.00%
Personnel--Full-Time Equivalents (FTEs):	1,179.60	7.00	27.00	7.00	12.00	47.50	2.50	-	148.50	12.59%

	FY 2026-2027	HCDE Admininstration								
	HCDE Total Proposed Budget	Superintendent's Office	Board of Trustees	Assistant Superintendent Education & Enrichment	Assistant Superintendent Academic Support Services	Special Schools Administration	Chief of Staff	Chief Communications Officer	HCDE Administration TOTAL	Total as Percent of HCDE Budget
Fund:	**All Funds**	**199**	**199**	**199**	**199**	**199**	**199**	**199**		
REVENUES & OTHER Sources										
Revenues										
Customer Fees & Charges	$ 39,400,761	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0.00%
Property Tax Rev-Current	33,159,216	858,879	192,789	363,450	393,746	1,032,632	365,312	316,247	3,523,055	10.62%
Investment Earnings-HCDE	1,300,000	-	-	-	-	-	-	-	-	0.00%
Other Local Revenues	226,500	-	-	-	-	2,000	-	-	2,000	0.88%
Local Grants	7,481,723	-	-	-	-	-	114,000	-	114,000	1.52%
Local-Indirect Cost	727	-	-	-	-	-	-	-	-	0.00%
Total Local Revenues:	**81,568,927**	**858,879**	**192,789**	**363,450**	**393,746**	**1,034,632**	**479,312**	**316,247**	**3,639,055**	**4.46%**
Facility Support Services	6,978,304	-	-	-	-	-	-	-	-	0.00%
Workers Compensation	575,000	-	-	-	-	-	-	-	-	0.00%
Total Inter-Departmental Revenues:	**7,553,304**	**-**	**-**	**-**	**-**	**-**	**-**	**-**		**0.00%**
State TEA Employee Portion Health Ins	529,800	-	-	-	-	-	-	-	-	0.00%
State TRS On Behalf Payments	4,750,000	-	-	-	-	-	-	-	-	0.00%
Total State Revenues:	**5,279,800**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.00%**
Federal Grants	29,926,312	-	-	-	-	-	-	-	-	0.00%
Indirect Cost - Federal Grants	2,516,525	-	-	-	-	-	-	-	-	0.00%
Total Federal Revenues:	**32,442,837**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.00%**
Total Revenues:	**126,844,868**	**858,879**	**192,789**	**363,450**	**393,746**	**1,034,632**	**479,312**	**316,247**	**3,639,055**	**2.87%**
Other Financing Sources										
Transfers In-										
Fund 711 - Choice Partners	8,369,467	-	-	-	-	-	-	-	-	0.00%
Fund 205 - Head Start	400,000	-	-	-	-	-	-	-	-	0.00%
Fund 288 - CASE After School Partnership	550,787	-	-	-	-	-	-	-	-	0.00%
Fund 498 - CASE Leadership Academy	350,000	-	-	-	-	-	-	-	-	0.00%
Fund 599 - Debt Service Payment (PFC)	4,158,088	-	-	-	-	-	-	-	-	0.00%
Total Transfers In	13,828,342	-	-	-	-	-	-	-	-	0.00%
Total Other Sources:	**13,828,342**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**0.00%**
Total Revenues & Other Sources:	**140,673,210**	**858,879**	**192,789**	**363,450**	**393,746**	**1,034,632**	**479,312**	**316,247**	**3,639,055**	**2.59%**
EXPENDITURES & OTHER USES										
Expenditures before Facilities										
6100 - Payroll Expenditures	83,014,615	764,018	74,940	328,830	353,231	759,939	336,541	294,842	2,912,341	3.51%
6200 - Contracted Services	13,888,325	27,457	5,800	2,200	1,310	37,500	46,720	1,500	122,487	0.88%
6300 - Supplies & Materials	8,653,295	12,970	23,700	5,450	3,878	142,400	36,320	3,800	228,518	2.64%
6400 - Other Operating Costs	14,583,920	41,564	62,930	20,465	30,250	86,172	51,859	12,900	306,140	2.10%
6500 - Debt Service Payments	4,158,088	-	-	-	-	-	-	-	-	0.00%
6600 - Capital Assets	3,225,958	-	-	-	-	-	-	-	-	0.00%
6487 - Facilities Support Charges	6,978,304	12,870	25,419	6,505	5,077	8,621	7,872	3,205	69,569	1.00%
Total **EXPENDITURES**:	**134,502,505**	**858,879**	**192,789**	**363,450**	**393,746**	**1,034,632**	**479,312**	**316,247**	**3,639,055**	**2.71%**
Other Uses										
Transfers Out-										
Fund 199-General Fund	8,369,467	-	-	-	-	-	-	-	-	0.00%
Fund 288-CASE	550,787	-	-	-	-	-	-	-	-	0.00%
Fund 205-Head Start	400,000	-	-	-	-	-	-	-	-	0.00%
Fund 599-Debt Service-PFC	4,158,088	-	-	-	-	-	-	-	-	0.00%
Fund 498-CASE Leadership Academy	350,000	-	-	-	-	-	-	-	-	0.00%
Total Other Uses:	**13,828,342**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	-
Total Expenditures & Other Uses:	**148,330,847**	**858,879**	**192,789**	**363,450**	**393,746**	**1,034,632**	**479,312**	**316,247**	**3,639,055**	**2.45%**
Expenditures from Fund Balance:	(7,657,637)	-	-	-	-	-	-	-	-	0%
Projected Fund Balance Beginning:	45,172,088	-	-	-	-	-	-	-	-	0%
Projected Fund Balance Ending:	$ 37,514,451	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	0%
Personnel--Full-Time Equivalents (FTEs):	1,179.60	2.00	1.00	2.00	2.00	6.00	4.00	1.00	18.00	1.53%

New Personnel Requests

Harris County Department of Education

General Fund: New Positions

No.	Division	Pay Grade	Position	Budget Code	Account Code	FTE	Days	Salary	Benefits	Total
1.	Schools - ABS East	TS	On-Campus Intervention	19971160199131	61190000	1.00	191	80,564	18,581	**99,145**
2.	Schools - ABS East	TS	Teacher	19971160199131	61190000	2.00	191	161,128	37,162	**198,290**
3.	Schools - ABS East	TS	Relief Instructor	19971160199131	61190000	1.00	191	38,200	12,118	**50,318**
4.	Schools - ABS West	TS	On-Campus Intervention	19971160299132	61190000	1.00	191	80,564	18,581	**99,145**
5.	Schools - ABS West	I-3	Educational Aide III	19971160299132	61190000	2.00	191	71,754	23,527	**95,281**
6.	Schools - ABS West	TS	Teacher	19971160299132	61190000	-3.00	191	(241,692)	(55,743)	**(297,435)**
				Academic Behavior Schools Budget Impact				$ 190,518	$ 54,226	**$ 244,744**
7.	Therapy Services	P-3	OT/PT	19972111199111	61190000	2.10	180	220,971	66,545	**287,516**
8.	Therapy Services	P-1	Music Therapist	19972111199111	61190000	0.50	180	36,159	11,893	**48,052**
9.	Therapy Services	S-7	OTA/PTA (Reduce for Offset)	19972111199111	61190000	-5.00	-180	(253,370)	(49,804)	**(303,174)**
				Therapy Services Budget Impact				$ 3,760	$ 28,634	**$ 32,394**
10.	Chief Communication Officer	S-5	Administrative Assistant	19974109399093	61290000	1.00	240	50,957	13,660	**64,617**
11.	Schools - Highpoint East	P-2	Wraparound Specialist	19973160799970	61190000	1.00	210	84,370	18,865	**103,235**
	TOTAL NEW POSITIONS:					**3.60**		**$ 329,605**	**$ 115,385**	**$ 444,990**

General Fund: Reclassifications

No.	Division	Current Pay Grade	Current Position	Proposed Pay Grade	Proposed Position	FTEs	Days	Cost Adjustment
1.	Technology Services	S-5	Administrative Assistant	T-3	Product Specialist	1.00	240	**25,331**
2.	Schools - ABS West	TS	Relief Instructor	I-3	Educational Aide III	2.00	191	**(5,355)**
3.	Therapy Services	P-1	Music Therapist	P-2	Music Therapist	11.00	180	**65,626**
4.	Therapy Services	S-7	OTA/PTA	P-3	Therapy Practice Specialist	1.00	180	**60,752**
	TOTAL RECLASSIFICATIONS:							**$ 146,354**
			TOTAL BUDGET IMPACT FOR PERSONNEL REQUESTS:					**$ 591,344**



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Divisions Section

DIVISION SECTION

Harris County Department of Education

This section presents a summary of operations and highlights for each division. For all General and Proprietary Funds (Facilities, Choice and Workers Compensation) tables can be found with the financial trends of the last six fiscal years in comparison to the requested budget for the new fiscal year.

Specifically:

Columns 1-5: Actual audited figures for FY2020-2021 through FY 2024-2025

Column 6: Amended Budget for FY2025-2026 as of March 31, 2026

Column 7: Requested budget for FY 2026-2027

At the bottom of each chart, these analytics are presented for each fiscal year, where applicable:

Performance Ratio:
The performance ratio is calculated by dividing total revenue from local, federal and state sources by the total expenditures. This ratio reflects the percentage of the expenditures that are financed by external resources, such as fees. The performance ratio applies to revenue generating divisions. For divisions that receive grants from the federal, state or local government, the performance ratio has been expressed at 100% since it is designed to be full grant funded.

Sustainability ratio:
The sustainability ratio is calculated by dividing the total tax revenue by the total expenditures. This represents the percentage of the expenditures that is financed by taxes. The sustainability ratio applies to divisions that provide administrative support.

Personnel, Full-Time Equivalents (FTEs):
FTE measures employees in terms of full-time hours, regardless of whether the employees are full-time, part-time, or casual. FTE is not a headcount but is a factor consistent with the related operations cost.

Public Education Support Services

Harris County Department of Education

Responding to the needs of locally elected school boards and education leaders, HCDE partners with Harris County school districts to maximize resources for students, teachers, and the community. HCDE's programs support educational opportunity throughout Harris County while generating significant local tax savings to school districts. Working in school districts, charter schools, non-profit organizations, and local governments, HCDE's approximately 1,17 employees provide direct student services, teacher training and support services in response to the needs and demands of the 25 school districts throughout Harris County and beyond.

Working in one of the fastest growing counties in America means school leaders in the region must make wise decisions about all kinds of issues including: school safety, curriculum advancements, therapy for children with disabilities, purchasing food and other school commodities, facility construction, and training to recruit and retain new teachers.

To further the collective goals of the educational community of Harris County, HCDE provides:

- Programs that improve teaching and learning
- Innovative resources that efficiently and effectively support our client school districts and partners
- Effective technological infrastructure and systems that support 21st century learning and ensure communication and service delivery
- Professional development programs that promote educational opportunities designed to attract and maintain qualified staff
- Consistent planning and evaluation that results in successful delivery of services

Center for Safe & Secure Schools

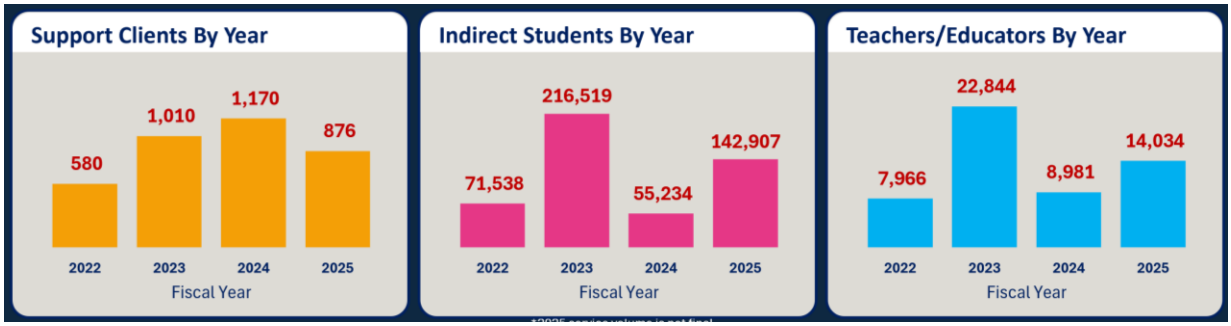
Harris County Department of Education

The Center for Safe and Secure Schools was created in 1999 at the request of school district superintendents in Harris County. The mandate given was to support their efforts to create and maintain safe and secure learning environments where teachers could teach and students could learn. In the past core services has included the following:

- Provide campus and District facility safety audits
- Conduct National Incident Management System Certification Training
- Conduct Threat Assessment Training
- Conduct Intruder-ology Training



Recently, the Center expanded its safety and security focus to include training that explores alternative options for out of school suspension such Restorative Discipline Practices and Positive Behavior Interventions and Support. The Center will continue to offer the foundational core services that have been offered since its inception but will possibly do more outsourcing of the school safety audit core services.



1. **Service Delivery:**
    a. CSSS will provide ongoing services to at least 50% of Harris County school districts during the 2026–2027 school year.
    b. CSSS will provide structured, tiered service delivery to at least four school districts during the 2026–2027 school year, utilizing audits, memberships, presentations, programs, and training services

2. **Outcomes Objective:**
    a. CSSS will achieve a minimum client satisfaction rate of 90% for services delivered.

3. **Financial Objective:**
    a. The Center for Safe and Secure Schools will achieve a minimum of 35% self-sustainability through contracted services and fee-based offerings.

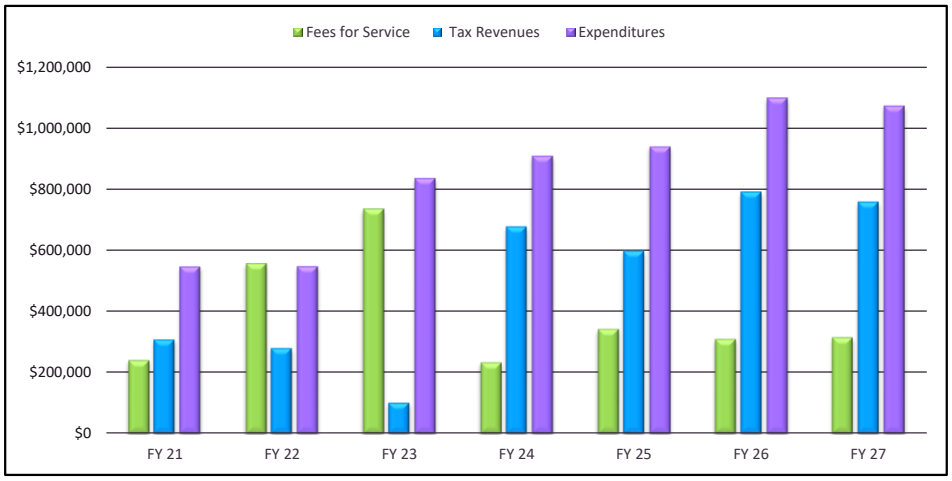
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Center Safe & Secure Schools

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 239,982	$ 556,782	$ 735,326	$ 232,556	$ 325,114	$ 308,729	$ 314,791
5740 - Local Revenue-Other	-	-	-	-	16,450	-	-
	239,982	556,782	735,326	232,556	341,564	308,729	314,791
REVENUES - Tax Revenues							
5710 - Local Property Taxes	306,628	278,794	100,249	676,117	596,613	789,810	756,953
Total **REVENUES**:	546,610	835,576	835,576	908,673	938,177	1,098,539	1,071,744

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 363,307	$ 359,766	$ 581,721	$ 800,054	$ 805,904	$ 817,715	$ 790,747
6200 - Contracted Services	125,819	128,389	147,209	7,184	13,441	116,210	113,710
6300 - Supplies & Materials	15,063	5,669	28,948	10,302	19,168	47,690	47,690
6400 - Other Operating Costs	28,438	38,833	62,173	71,321	79,575	96,250	98,750
	532,626	532,656	820,051	888,861	918,089	1,077,865	1,050,897
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	13,984	14,704	15,525	19,812	20,088	20,674	20,847
Total **EXPENDITURES**:	$ 546,610	$ 547,359	$ 835,576	$ 908,673	$ 938,177	$ 1,098,539	$ 1,071,744

Performance Ratio	44%	102%	88%	26%	36%	28%	29%
Total Local, Federal, and State Revenues / Total Expenditures							
Personnel, Full-Time Equivalents (FTEs):	4.00	4.00	7.00	7.00	7.00	7.00	7.00



Center for Educator Success

Harris County Department of Education

In late fiscal year 2022-2023, the Department rebranded the Teacher Learning Center and consolidated it with the Education Certification Programs for Teachers and Principals, and Superintendent. The new division was named Center for Educator Success (CES). The mission of the new program is to create a teacher training and development program that includes certification, mentoring, and sustainability in the teaching profession.

The Center for Educator Success improves student achievement by providing comprehensive certification pathways, leadership development and targeted student recognition programs. Our staff advances teaching and learning by equipping teachers and principals with practical training, ongoing coaching and research-based strategies that strengthen instruction and campus performance.



CES also makes a direct impact on students served through their partnership with by the nonprofit organization Alliance for Young Artists and Writers. The Scholastic Art and Writing Awards is the country's longest running and most prestigious scholarship and recognition program for creative students in grades 7-12. In just this year alone, more than **15,000** students from Harris, Fort Bend and Galveston counties participated in the Scholastic Competition. More than 3,800 of those students received regional Gold Key, Silver Key or Honorable Mention Awards.

1. **Service Delivery Objectives:**
   a. Recruiting 30 new alternative certification candidates
   b. At least 1,050 participants will attend the Early Childhood Winter Conference
   c. securing active advisory council participation from at least one representative in all 25 Harris County school districts.
2. **Outcomes Objectives:**
   a. 80% of pre-service teachers will obtain an intern certificate.
   b. 80% of interns will successfully complete standard certification.
3. **Financial Effectiveness:**
   CES will bring in a revenue of $236,000.

Scholastic Art & Writing Awards

Alliance for Young Artists & Writers

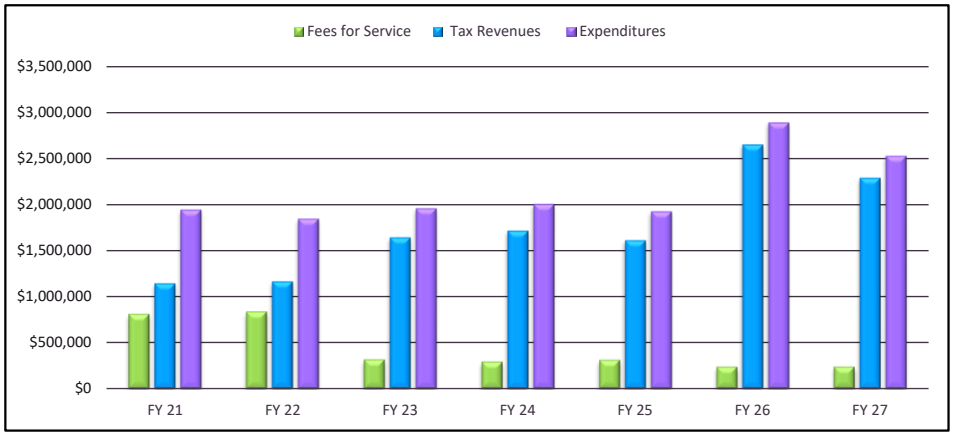
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Center for Educator Success

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 764,247	$ 772,710	$ 233,453	$ 256,937	$ 230,261	$ 175,400	$ 175,400
5730 - Local Rev-Other Entities	34,931	51,889	76,370	32,485	80,141	61,000	61,000
5740 - Local Revenue-Other	5,000	5,000	5,000	-	-	-	-
	804,178	829,599	314,823	289,422	310,402	236,400	236,400
REVENUES - Tax Revenues							
5710 - Local Property Taxes	1,143,530	1,167,001	1,643,963	1,716,785	1,614,297	$ 2,653,995	2,292,315
Total **REVENUES**:	1,947,708	1,996,599	1,958,786	2,006,207	1,924,699	2,890,395	2,528,715

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 1,479,502	$ 1,411,898	$ 1,491,377	$ 1,648,932	$ 1,522,855	$ 2,031,609	$ 1,894,463
6200 - Contracted Services	239,857	149,315	162,740	88,851	132,070	357,422	373,705
6300 - Supplies & Materials	97,077	106,678	66,968	53,973	73,137	149,331	82,449
6400 - Other Operating Costs	80,779	109,885	167,803	156,983	142,516	296,332	121,931
	1,897,214	1,777,776	1,888,888	1,948,739	1,870,577	2,834,694	2,472,548
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	46,994	66,200	69,898	57,468	54,122	55,701	56,167
Total **EXPENDITURES**:	$ 1,944,208	$ 1,843,976	$ 1,958,786	$ 2,006,207	$ 1,924,699	$ 2,890,395	$ 2,528,715

Performance Ratio Total Local, Federal, and State Revenues / Total Expenditures	41%	45%	16%	14%	16%	8%	9%
Personnel, Full-Time Equivalents (FTEs):	12.50	12.50	17.50	17.50	18.50	18.50	18.50



School-Based Therapy Services

Harris County Department of Education

School-Based Therapy Services supports students who struggle with autism spectrum disorders, intellectual disabilities and other challenges through occupational therapy, physical therapy and music therapy.

Working on school campuses across greater Houston, Harris County Department of Education's highly qualified, efficient and caring team of therapy specialists work collaboratively as part of campus teams to meet the unique needs of each district or charter school. Therapists also tailor services to meet the unique educational challenges faced by students in an effort to help them achieve. This support comes through assessment, intervention, consultation, training and direct service in the classroom.

HCDE provides 55% of all occupational, physical and music therapy in Harris County school districts. By partnering with school districts, students with disabilities and their families, HCDE's therapists support more than 7,000 students per year and they provide 100% of all therapy services to some of the largest districts in the area.

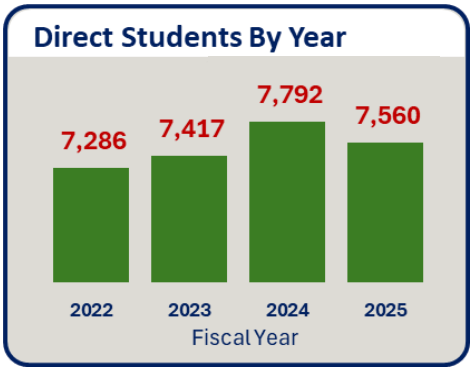


Division managers are physical and occupational therapists with an average of 30 years of experience in school-based practice who understand the complexities of special education law and the needs of students and districts. Managers provide oversight, mentoring and problem-solving with our staff to ensure compliance, quality and efficiency to best assist districts with their unique therapy needs.

HCDE's School-Based Therapy Services is nationally recognized for its leadership in delivering effective evidence-based services since 1978.

ACCOUNTABILITY OBJECTIVES:

1. **Service Delivery:** Therapy Services will deliver 80% of the days of service contracted with independent school districts and programs for children aged newborn to 22 years. The number of contracted days will be calculated on August 15, 2026, to account for the multiple additions and modifications requested throughout the contract.



2. **Outcomes:** A minimum of 80% of therapy providers will adhere to best practices when delivering services to students.

3. **Financial Effectiveness:** The School-Based Therapy Services division will provide 80-85% self-support as measured by the actual revenue to expenses.

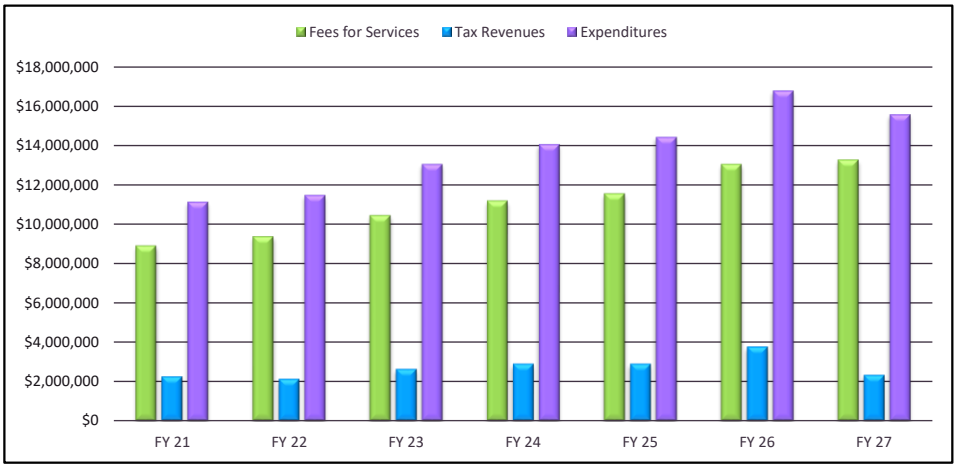
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

School Based-Therapy Services

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 8,892,942	$ 9,359,728	$ 10,441,274	$ 11,178,474	11,544,607	13,039,690	13,261,213
	8,892,942	9,359,728	10,441,274	11,178,474	11,544,607	13,039,690	13,261,213
REVENUES - Tax Revenues							
5710 - Local Property Taxes	2,226,222	2,103,860	2,599,782	2,866,532	2,868,912	3,734,032	2,300,634
Total **REVENUES**:	11,119,164	11,463,588	13,041,057	14,045,005	14,413,519	16,773,722	15,561,847

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	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 10,909,212	$ 11,169,081	$ 12,717,488	$ 13,820,043	$ 14,187,051	$ 16,389,254	$ 15,176,790
6200 - Contracted Services	25,144	20,480	19,204	23,030	22,837	55,900	55,900
6300 - Supplies & Materials	42,519	103,700	106,053	17,194	14,044	72,900	72,900
6400 - Other Operating Costs	77,706	98,255	122,211	114,725	121,117	185,200	185,200
	11,054,581	11,391,515	12,964,956	13,974,991	14,345,049	16,703,254	15,490,790
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	64,583	72,073	76,101	70,014	68,470	70,468	71,057
Total **EXPENDITURES**:	$ 11,119,164	$ 11,463,588	$ 13,041,057	$ 14,045,005	$ 14,413,519	$ 16,773,722	$ 15,561,847
Performance Ratio	80%	82%	80%	80%	80%	78%	85%
Total Local, Federal, and State Revenues / Total Expenditures							
Personnel, Full-Time Equivalents (FTEs):	144.85	146.35	157.45	165.85	169.40	180.00	168.80



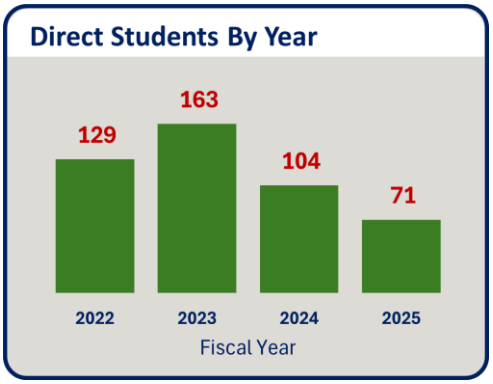
Academic Behavior Schools East

Harris County Department of Education

Opened its doors in 1982, Academic and Behavior Schools East, provides an enriching and supportive learning environment for students aged 5-22 with intellectual, developmental and behavioral disorders, autism spectrum disorder and other significant health impairments. Our state-aligned curriculum emphasizes academics, life skills and behavior management. With low student-to-teacher ratios, we give students the skills needed to live independently and contribute to society.

The classes are specifically designed to help special education students to function successfully. Staff members at the Academic and Behavior Schools use data-driven behavior management techniques emphasizing positive reinforcement. The philosophy of the ABS program revolves around the premise that significant learning and behavioral changes may be achieved by the following:

- Appropriate educational tasks;
- Reinforcement that is meaningful to the student; and
- Student knowledge of socially acceptable, responsible behaviors.



ACCOUNTABILITY OBJECTIVES:

1. **Service Delivery:** Ensure 100% of students enrolled in Life Skills for at least 12 weeks demonstrate measurable progress toward their IEP goals and objectives.

2. **Outcomes:** Support 80% of students in Adaptive Behavior enrolled for 12 weeks or more, in demonstrating growth in Boys Town levels and/or IEP goals and objectives.

3. **Financial:** Academic and Behavior Schools' will be 75% to 80% self-supporting.



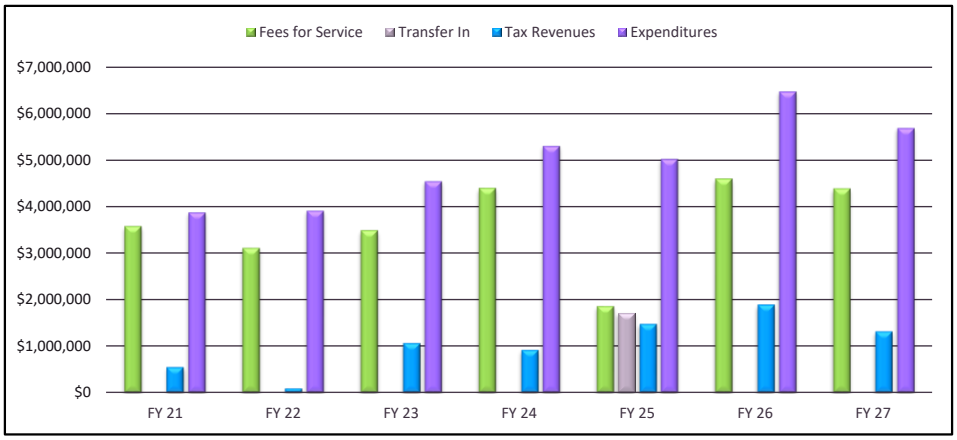
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Academic and Behavior School East

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 3,578,535	$ 3,109,371	$ 3,489,613	$ 4,396,645	1,859,200	4,599,041	4,389,250
5740 - Local Rev-Other	-	-	1,432	-	-	-	-
5615 - Transfer In - General Fund	-	-	-	-	1,700,000	-	-
	3,578,535	3,109,371	3,491,045	4,396,645	3,559,200	4,599,041	4,389,250
REVENUES - Tax Revenues							
5710 - Local Property Taxes	541,751	88,442	1,052,912	907,408	1,459,722	1,872,399	1,298,476
Total **REVENUES**:	4,120,286	3,197,813	4,543,957	5,304,053	5,018,922	6,471,440	5,687,726

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 3,210,420	$ 3,218,950	$ 3,744,462	$ 4,176,092	$ 3,972,766	$ 5,307,814	$ 4,531,116
6200 - Contracted Services	178,861	182,475	180,158	197,267	163,598	170,475	138,720
6300 - Supplies & Materials	126,972	123,149	216,695	212,064	150,980	241,945	263,700
6400 - Other Operating Costs	36,690	53,738	49,516	32,975	36,389	35,730	32,730
	3,552,944	3,578,312	4,190,832	4,618,398	4,323,733	5,755,964	4,966,266
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	318,056	334,430	353,125	685,654	695,189	715,476	721,460
Total **EXPENDITURES**:	$ 3,870,999	$ 3,912,742	$ 4,543,957	$ 5,304,053	$ 5,018,922	$ 6,471,440	$ 5,687,726

Performance Ratio Total Local, Federal, and State Revenues / Total Expenditures	92%	79%	77%	83%	71%	71%	77%
Personnel, Full-Time Equivalents (FTEs):	64.25	64.25	65.00	77.50	68.25	59.90	63.90



Academic Behavior School West

Harris County Department of Education

Since 1998, Academic and Behavior Schools (ABS) West has provided an enriching and supportive learning environment for students aged 5-22 with intellectual, developmental, and behavioral disorders, autism spectrum disorder, and other significant health impairments. Harris County Department of Education's (HCDE) Academic and Behavior Schools provide an educational environment for students with severe behavioral, emotional, and developmental disabilities.

The classes are specifically designed to assist special education students to function successfully. Staff members at the Academic and Behavior Schools use data-driven behavior management techniques emphasizing positive reinforcement. The philosophy of the ABS program revolves around the premise that students may achieve significant learning and behavioral changes with the following:

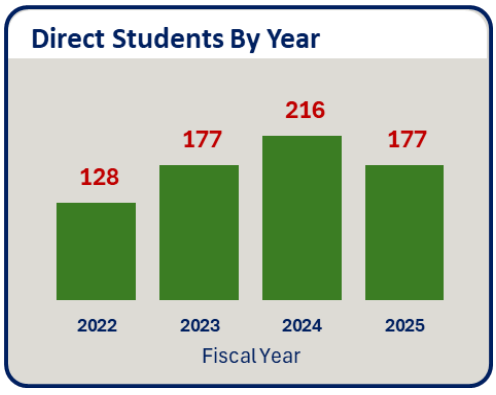
- Appropriate educational tasks;
- Meaningful support and
- Knowledge of socially acceptable, responsible behaviors.

ACCOUNTABILITY OBJECTIVES:

1. **Service Delivery:** Ensure 100% of students enrolled in Life Skills for at least 12 weeks demonstrate measurable progress toward their IEP goals and objectives.

2. **Outcomes:** Support 80% of students in Adaptive Behavior enrolled for 12 weeks or more, in demonstrating growth in Boys Town levels and/or IEP goals and objectives.

3. **Financial:** Academic and Behavior Schools' will be 75% to 80% self-supporting.



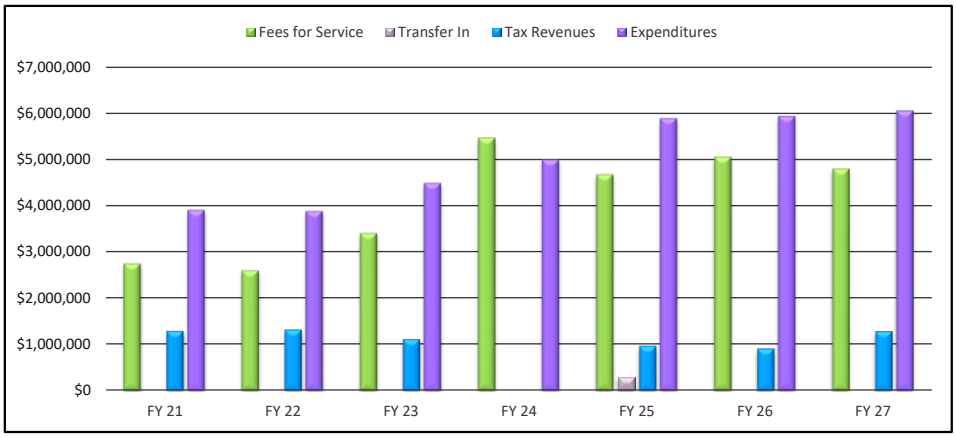


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Academic and Behavior School West

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 2,745,260	$ 2,594,606	$ 3,400,448	$ 5,466,242	4,673,064	5,052,275	4,738,287
5740 - Local Revenue-Other	-	-	1,568	-	-	-	60,000
5615 - Transfer In - General Fund	-	-	-	-	277,607	-	-
	2,745,260	2,594,606	3,402,016	5,466,242	4,950,671	5,052,275	4,798,287
REVENUES - Tax Revenues							
5710 - Local Property Taxes	1,264,768	1,291,719	1,091,820	-	948,237	890,608	1,262,061
Total **REVENUES**:	4,010,027	3,886,325	4,493,835	5,466,242	5,898,908	5,942,883	6,060,348

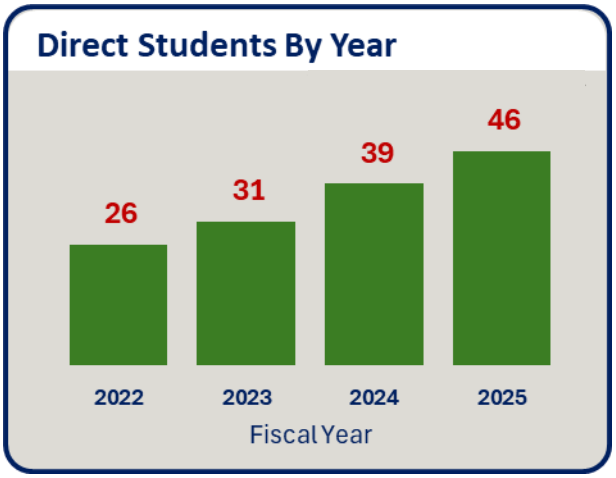
EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 3,271,414	$ 3,195,370	$ 3,647,616	$ 4,144,614	$ 5,077,742	$ 4,986,662	$ 5,100,662
6200 - Contracted Services	104,178	115,176	115,074	130,956	115,846	161,135	167,135
6300 - Supplies & Materials	106,265	122,644	230,287	261,141	229,882	306,228	298,728
6400 - Other Operating Costs	37,589	43,319	91,044	51,353	65,624	71,644	76,099
6600 - Capital Assets	5,683	-	-	-	-	-	-
	3,525,129	3,476,510	4,084,020	4,588,064	5,489,093	5,525,669	5,642,624
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	382,864	409,815	409,815	409,815	409,815	417,214	417,724
Total **EXPENDITURES**:	$ 3,907,992	$ 3,886,325	$ 4,493,835	$ 4,997,879	$ 5,898,908	$ 5,942,883	$ 6,060,348
Performance Ratio	70%	67%	76%	109%	84%	85%	79%
Total Local, Federal, and State Revenues / Total Expenditures							
Personnel, Full-Time Equivalents (FTEs):	58.25	58.25	58.00	71.50	79.25	67.40	68.40



Fortis Academy

Harris County Department of Education

In FY 2018, the Department created a new Fortis Academy Program to serve students with substance abuse problems and in need of recovery assistance. According to the Association of Recovery Schools, there is a treatment gap. HCDE analyzed the need, the availability of providers and the potential need in the northern part of the county and found that the Department can provide another school of choice for students who need a different environment to continue with their academics. Having a different location to complete their high school requirements (a) will allow the students to change their environment, reducing their daily challenges in dealing with their substance abuse; and (b) will allow students to continue to earn credits toward graduation at their home campus.



Fortis Academy is the first public recovery high school in the Houston area. The school seeks to change the paradigm from punishment to support, providing students with drug or alcohol addiction with a high-quality education in a sober environment.

Fortis provides rigorous academics, accredited rehabilitation treatment, and individualized counseling and support. The school also offers unique programming, including a state of-the-art Culinary Arts program with a commercial kitchen.

ACCOUNTABILITY OBJECTIVES

1. **Service Delivery**: Fortis Academy will provide a comprehensive educational (academics, attendance, and behavior) and therapeutic assessment for 100% of students.

2. **Outcomes Objective**: Fortis will increase enrollment numbers and ensure students graduate with a workforce certificate.

3. **Financial Objective:** To be fiscally responsible and not exceed the limits set by the annual budget.



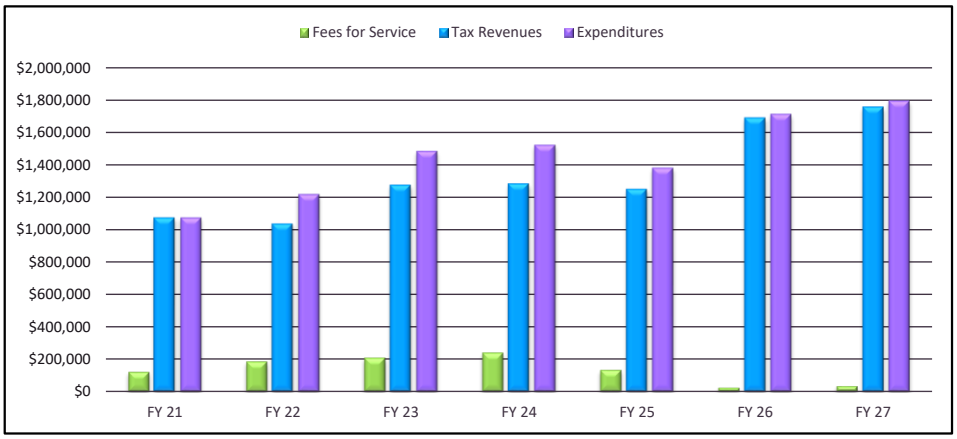
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Fortis High School

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 118,750	$ 181,250	$ 205,000	$ 235,925	$ 130,503	$ 22,680	$ 32,800
5740 - Local Revenue-Other			$ 4,348	$ 1,346	$ -	$ -	$ 4,500
	118,750	181,250	209,348	237,271	130,503	22,680	37,300
REVENUES - Tax Revenues							
5710 - Local Property Taxes	1,073,184	1,035,839	1,274,531	1,283,397	1,249,407	1,689,740	1,756,541
Total **EXPENDITURES**:	1,191,934	1,217,089	1,483,879	1,520,668	1,379,910	1,712,420	1,793,841

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 753,005	$ 748,121	$ 1,074,343	$ 1,134,071	$ 1,005,541	$ 1,201,044	$ 1,281,016
6200 - Contracted Services	72,505	87,384	96,669	106,378	109,580	121,596	120,200
6300 - Supplies & Materials	72,074	182,579	97,381	80,910	62,455	157,998	168,595
6400 - Other Operating Costs	15,520	28,202	44,136	33,320	34,036	58,574	49,373
	913,103	1,046,286	1,312,529	1,354,679	1,211,613	1,539,212	1,619,184
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	160,081	171,350	171,350	165,988	168,297	173,208	174,657
Total **EXPENDITURES**:	$ 1,073,184	$ 1,217,636	$ 1,483,879	$ 1,520,668	$ 1,379,910	$ 1,712,420	$ 1,793,841

Performance Ratio Total Local, Federal, and State Revenues / Total Expenditures	11%	15%	14%	16%	9%	1%	2%
Personnel, Full-Time Equivalents (FTEs):	10.25	10.25	12.25	12.25	13.25	14.50	14.50

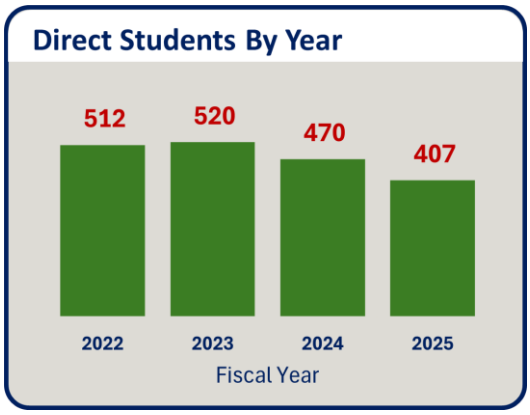


Highpoint East

Harris County Department of Education

Highpoint East serves students in grades 6 through 12. The Middle and High School provide a disciplinary alternative educational program (DAEP) for students removed from their home school districts for disciplinary issues. Highpoint schools serve students placed for both mandatory and discretionary offenses and behaviors.

Students at Highpoint Schools learn discipline skills to manage their behavior when they return to the regular classroom. Students and their legal guardians must attend orientation and training prior to admittance to the Highpoint program. Highpoint schools provide educational pathways and a technology-driven TEKS-aligned curriculum in a strict disciplinary environment. Students are assigned core courses to continue their academic plan and can access credit recovery courses and special education services as appropriate based on a student's IEP.



ACCOUNTABILITY OBJECTIVES:

1. **Service Delivery Objective**: Highpoint East will provide transition services for 100% of the students enrolled for 45 or more days.

2. **Outcomes Objective:** 80% of students who attend 45 days or longer will successfully complete the Highpoint program.

3. **Financial Objective:** Highpoint School will be 75% to 80% or self-supporting.



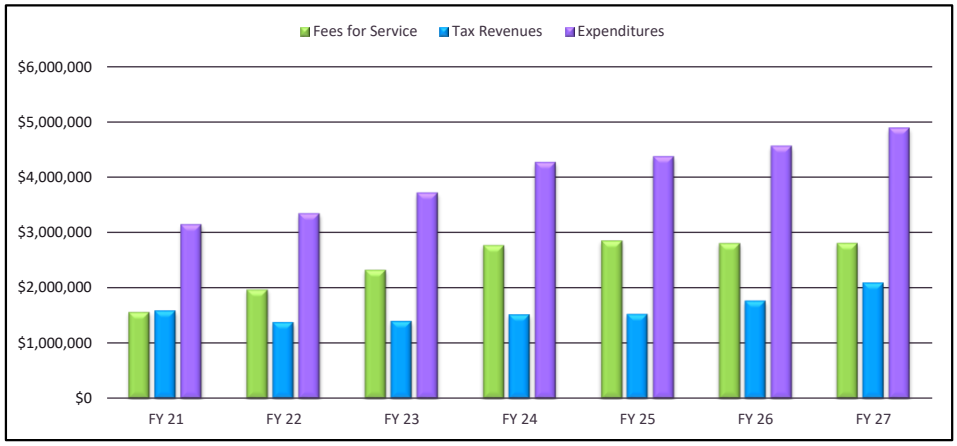
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Highpoint East School

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 1,558,767	$ 1,964,392	$ 2,318,287	$ 2,763,830	$ 2,848,260	$ 2,798,450	$ 2,804,000
	1,558,767	1,964,392	2,318,287	2,763,830	2,848,260	2,798,450	2,804,000
REVENUES - Tax Revenues							
5710 - Local Property Taxes	1,582,156	1,375,116	1,394,703	1,509,520	1,521,008	1,760,292	2,082,383
Total **REVENUES**:	3,140,923	3,339,508	3,712,990	4,273,350	4,369,268	4,558,742	4,886,383

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 2,476,687	$ 2,589,068	$ 2,956,502	$ 3,294,278	$ 3,374,333	$ 3,498,680	$ 3,801,519
6200 - Contracted Services	217,058	256,869	245,602	271,728	283,138	296,060	299,210
6300 - Supplies & Materials	68,184	89,130	72,731	103,800	100,863	150,080	157,400
6400 - Other Operating Costs	19,006	25,919	36,912	47,236	53,004	39,710	49,240
	2,780,936	2,960,985	3,311,747	3,717,042	3,811,337	3,984,530	4,307,369
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	359,987	378,523	401,243	550,278	557,930	574,212	579,014
Total **EXPENDITURES**:	$ 3,140,923	$ 3,339,508	$ 3,712,990	$ 4,267,320	$ 4,369,268	$ 4,558,742	$ 4,886,383

Performance Ratio Total Local, Federal, and State Revenues / Total Expenditures	50%	59%	62%	65%	65%	61%	57%
Personnel, Full-Time Equivalents (FTEs):	37.25	37.25	44.25	46.25	44.25	45.50	46.50



Choice Partners Cooperative

Harris County Department of Education

CHOICE PARTNERS COOPERATIVE provides governmental entities with a cost-effective, efficient method to meet their statutory procurement obligations. Specializing in legally procured vendor contracts for goods and services, Choice Partners follows all applicable procurement laws, including federal laws such as 2 CFR 200 (EDGAR), Form 1295 requirements, as well as all state requirements.



Over 2,200 governmental entities that have entered inter-local contracts with HCDE may use any of the available cooperative contracts at their discretion. Choice Partners does not charge any membership or other fee to governmental entities for use of cooperative contracts.

The cooperative contracts available for use by governmental entities include facility and maintenance services, food, supplies, general services, and technology, plus a unique office and school supply catalog of more than 1,300 individually bid line items. Choice Partners saves public funds and adds value to governmental entities that are members of the cooperative by reducing the cost of competitive procurement, implementing economies of scale, and achieving price reductions associated with volume.

As an **Enterprise Fund**, Choice Partners does not receive any tax subsidy. Rather, the Cooperative offers value to Harris County by supplementing 7 to 10% of HCDE's general operating costs annually.

1. Choice Partners Cooperative will increase the number of members by 5% for FY26-27.
2. 90% of members will be satisfied with Choice Partner's Service Delivery
3. Choice Partners will achieve a 10% increase over the financial effectiveness benchmark.
4. Choice Partners will be 200% self-sustaining.

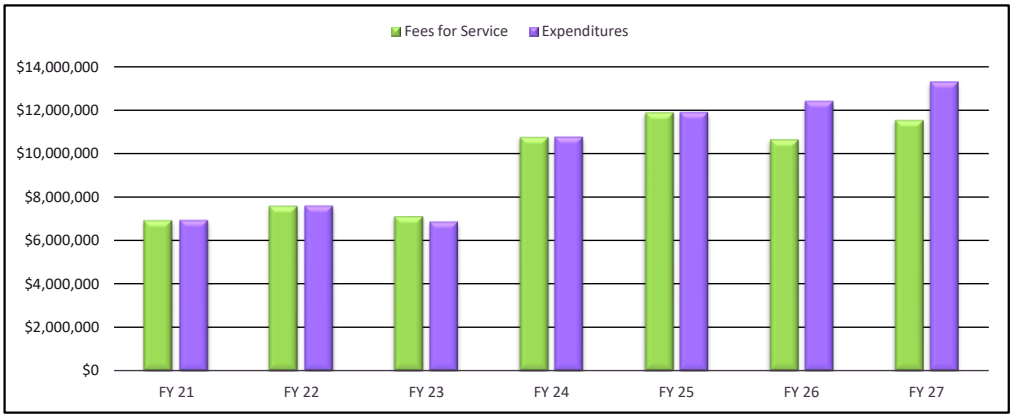


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Choice Partners

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 6,924,043	$ 7,544,790	$ 7,073,355	$ 10,709,083	$ 11,849,486	$ 10,614,990	$ 11,505,000
5740 - Local Revenue-Other		35,875	35,009	45,000	$ 36,795	$ 29,000	$ 32,000
Total **REVENUES**:	6,924,043	7,580,665	7,108,364	10,754,083	11,886,280	10,643,990	11,537,000

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 1,539,772	$ 1,591,964	$ 1,636,224	$ 1,813,378	$ 1,956,597	$ 2,492,055	$ 2,588,457
6200 - Contracted Services	238,920	382,624	500,644	501,501	663,351	1,202,129	976,629
6300 - Supplies & Materials	105,782	52,607	62,747	76,308	91,031	151,120	132,070
6400 - Other Operating Costs	121,847	456,452	287,968	330,036	421,357	866,800	1,152,650
6600 - Capital Assets	23,712	-	-		-	-	-
8900 - Other Uses	4,828,938	5,028,649	4,294,308	7,965,387	8,685,534	7,614,748	8,369,467
	6,858,971	7,512,296	6,781,889	10,686,610	11,817,869	12,326,852	13,219,273
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	65,072	68,369	73,204	67,473	68,411	70,408	70,997
Total **EXPENDITURES**:	$ 6,924,043	$ 7,580,665	$ 6,855,093	$ 10,754,083	$ 11,886,280	$ 12,397,260	$ 13,290,270
					$ -		
Performance Ratio*	70%	66%	60%	74%	73%	72%	73%
*Total Transfer to General Fund / Total Revenue							
Personnel, Full-Time Equivalents (FTEs):	19.50	19.50	19.50	19.50	21.50	25.50	25.50



Records Management

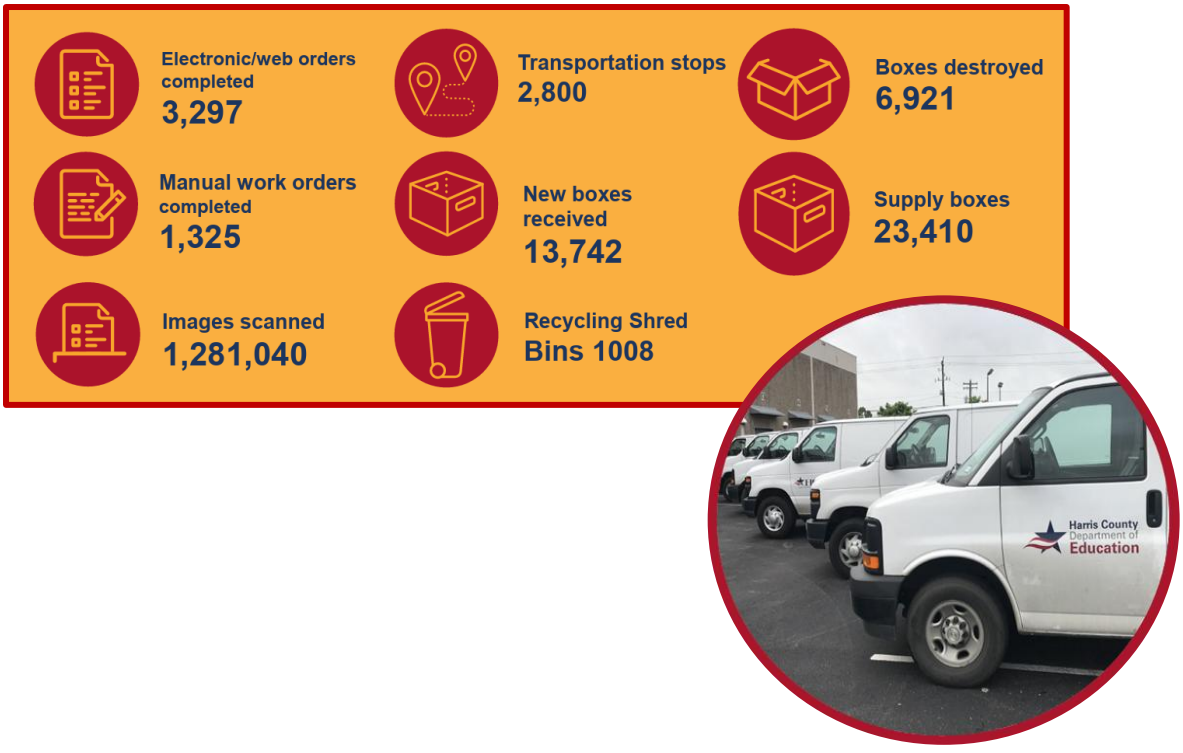
Harris County Department of Education

The Records Management Cooperative assists over 60 Houston-area schools and governmental agencies in achieving and maintaining compliance with the State's Local Governmental Records Act of 1989. Services provided by Records Management include records destruction services, management consulting, training, microfilming, electronic imaging, vital records protection, and paper and electronic records storage. The HCDE Records Management Cooperative provides competitive prices and reduced costs to member districts and agencies.

1. **Service Delivery Objective**: Weekly pickup and delivery services will be 95% on time.

2. **Outcomes Objective:** At least 10% of Records Management Work Orders will consist of "Pick up of New Boxes". The Records Management Division will scan at least 2 million document pages within the 27-28 year

3. **Financial Effectiveness**: Records Management will be 85-95% self-supporting.



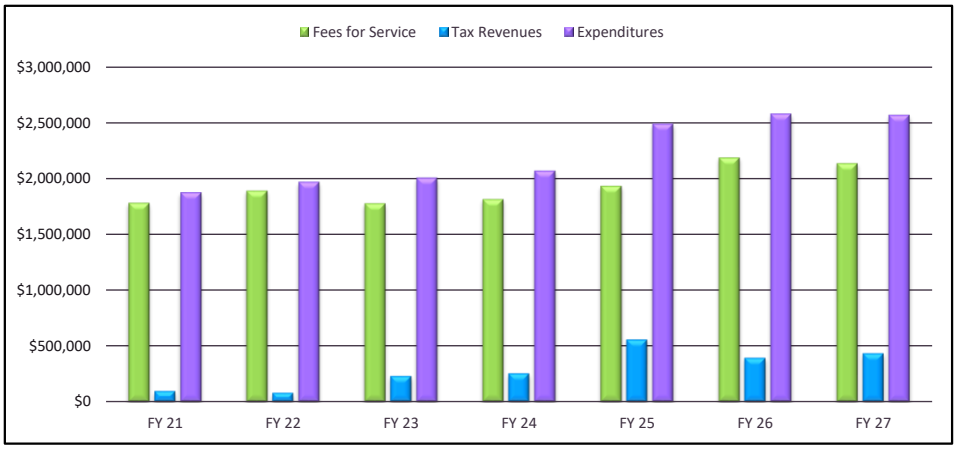
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Records Management Services

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 1,732,472	$ 1,835,581	$ 1,711,261	$ 1,747,386	$ 1,872,045	$ 2,108,750	$ 2,071,320
5740 - Local Revenue-Other	49,118	54,841	65,922	67,683	62,873	80,000	65,000.00
	1,781,591	1,890,422	1,777,183	1,815,069	1,934,918	2,188,750	2,136,320
REVENUES - Tax Revenues							
5710 - Local Property Taxes	94,071.63	79,056	228,658	253,569	555,614	391,549	432,991
Total **REVENUES**:	1,875,662	1,969,478	2,005,841	2,068,638	2,490,532	2,580,299	2,569,311

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 873,159	$ 881,977	$ 941,526	$ 1,044,063	$ 1,063,213	$ 1,120,534	$ 1,117,617
6200 - Contracted Services	118,364	177,282	132,362	81,305	137,790	100,115	107,500
6300 - Supplies & Materials	138,799	156,962	148,957	164,035	153,235	219,885	209,500
6400 - Other Operating Costs	808	262	1,274	11,310	10,799	13,910	8,000
6600 - Capital Assets	12,600	-	14,165	11,593	64,881	34,290	26,000
	1,143,729	1,216,483	1,238,285	1,312,306	1,429,918	1,488,734	1,468,617
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	731,933	752,995	767,556	756,332	1,060,613	1,091,565	1,100,694
Total **EXPENDITURES**:	$ 1,875,662	$ 1,969,478	$ 2,005,841	$ 2,068,638	$ 2,490,532	$ 2,580,299	$ 2,569,311

Performance Ratio Total Local, Federal, and State Revenues / Total Expenditures	95%	96%	89%	88%	78%	85%	83%
Personnel, Full-Time Equivalents (FTEs):	15.00	15.00	15.00	15.00	15.00	15.00	15.00



Grant-Funded Community Resources

Harris County Department of Education

HCDE has 3 Major Grant-Funded Divisions:

- CASE - The Center for After-School, Summer and Enrichment serves elementary, middle, and high school students delivering quality after-school learning opportunities. In collaboration with Houston ISD, CASE offers an out-of-school-time debate program for low income and minority high school students as an expansion of HUDL – Houston Urban Debate League.

- Adult Education Program prepares youths and adults aged 16-plus to read and speak English, complete a high school General Equivalency Diploma, and/or sit for the citizenship and naturalization exam. HCDE Adult Education also offers certification courses for nursing assistants, phlebotomists, and professional development.

- Head Start / Early Head Start Programs serve preschool children ages 6 weeks to 5-years old from economically disadvantaged families, and their families with school readiness abilities. Over 10 percent of those children have an identified disability requiring intervention.

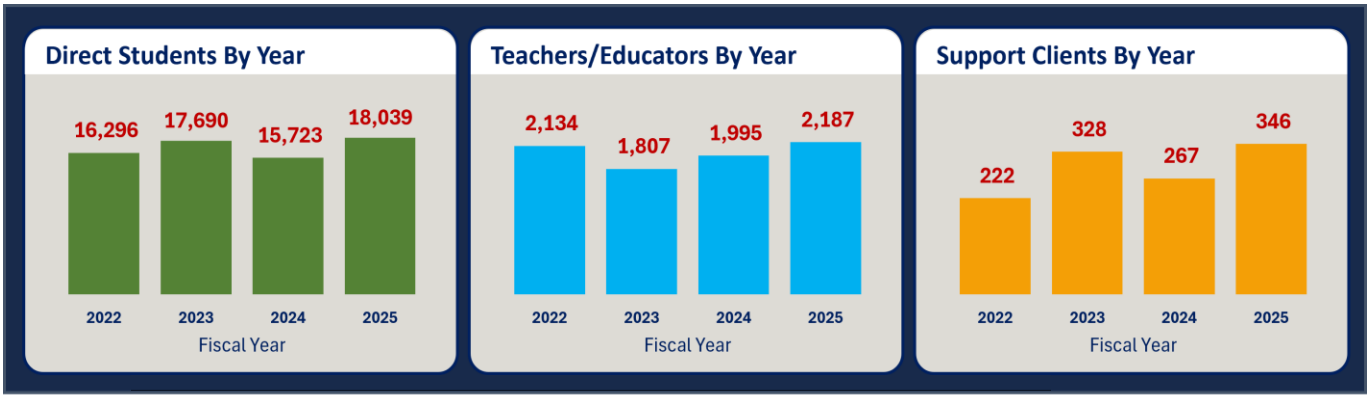
This section will continue to highlight the Accountability Objectives for each division but will also detail the grant funding activity for the last 10 years, and finally, show the historical trends for the General Fund impact.

Cooperative for After School, Summer, & Expanded Learning

Harris County Department of Education

The Center for Afterschool, Summer and Enrichment for Kids (CASE) program delivers quality after-school learning opportunities to elementary, middle, and high school students. HCDE implements this shared service arrangement and cooperative by serving as fiscal agent and providing program support for afterschool services throughout Harris County.

The afterschool cooperative program leverages funding from various sources to provide its services. CASE received a 21-Century grant from the Texas Education Agency and is the fiscal agent. CASE also allocates a funding match to the Houston Galveston Area Council (HGAC) and certifies local dollars from partners to receive federal funding that is assigned to benefit its participants. Moreover in 2023, the Department received city and county connections grant to serve additional after-school programs to expand afterschool programs in the different areas of Houston by leveraging the funds received from other sources and delivering an effective program with minimal increase in funding.



1. **Service Delivery**: At least 90% of the proposed number of students for the 21st Century grant and Partnership Project will participate in CASE projects during the 2022-2023 school year.

2. **Outcomes**: At least 70% of students participating in CASE programs will report awareness of college readiness skills.

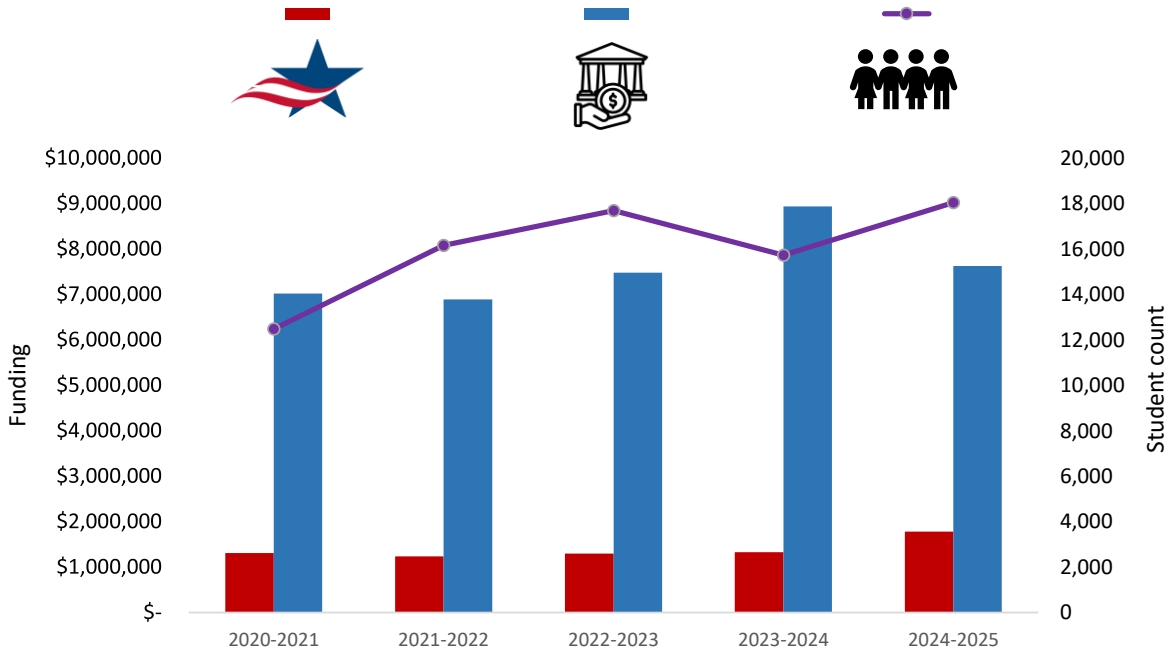
3. **Financial Effectiveness**: The average cost per student served by CASE for Kids will not exceed $1000.00.



CASE for Kids: Historical Trends

Harris County Department of Education

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Grant - Based Funding	7,018,713	6,892,806	7,478,609	8,935,099	7,623,900
General Fund to CASE	550,787	520,242	530,036	510,655	900,787
General Fund Cost	759,895	715,780	767,695	814,497	882,409
Number of Students Served	12,475	16,151	17,690	15,723	18,039
Grant Cost per Student	563	427	423	568	423
Total Cost per Student	668	503	496	653	521



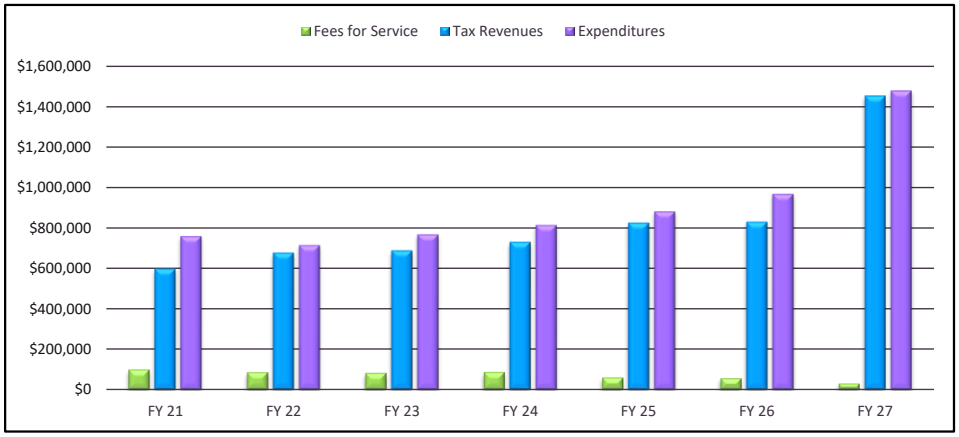
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

CASE Local

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 87,566	$ 83,400	$ 79,327	$ 81,363	$ 59,575	$ 54,000	$ 27,000
5730 - Local Rev-Ecobot	7,182	160	934	3,875	(990)	1,000	2,000
5740 - Local Revenue-Other	2,445	-	-	-	-	-	-
	97,192	83,560	80,261	85,238	58,585	55,000	29,000
REVENUES - Tax Revenues							
5710 - Local Property Taxes	596,828	676,334	687,434	729,259	823,824	828,777	1,451,849
Total **REVENUES**:	694,020	759,894	767,695	814,497	882,409	883,777	1,480,849

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 316,116	$ 303,691	$ 376,681	$ 306,249	$ 323,704	$ 385,769	$ 930,701
6200 - Contracted Services	295,263	279,740	279,483	227,864	293,608	344,008	329,900
6300 - Supplies & Materials	41,140	37,407	4,836	45,906	27,353	42,845	26,780
6400 - Other Operating Costs	107,376	94,942	106,695	103,918	105,369	59,917	56,090
	759,895	715,780	767,695	683,937	750,033	832,539	1,343,471
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	-	-	-	130,560	132,375	136,238	137,378
Total **EXPENDITURES**:	$ 759,895	$ 715,780	$ 767,695	$ 814,497	$ 882,409	$ 968,777	$ 1,480,849

Performance Ratio Total Local, Federal, and State Revenues / Total Expenditures	13%	12%	10%	10%	7%	6%	2%
Personnel, Full-Time Equivalents (FTEs):	26.00	51.50	51.50	67.00	61.00	65.00	65.00



Adult Education

Harris County Department of Education

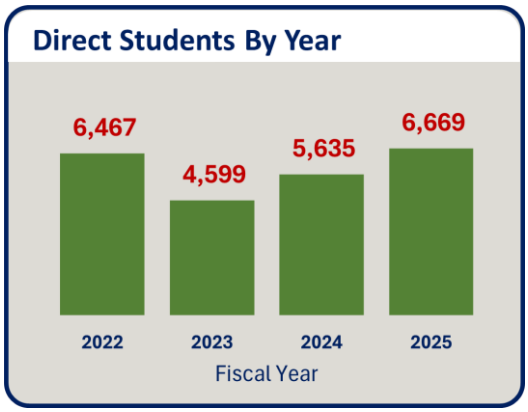
Education is critical for a break in the poverty cycle and its importance is reflected in the American economic structure. One in five adults nearly 333,000 people in Houston are considered functionally illiterate, 14 out of 20 are unable to manage daily activities and employment task that requires reading skills beyond basic level in any language. HCDE Adult Education provide access to free and low-cost adult literacy and workforce programs which enable participants to learn skills that influence their health and well-being. Without access to affordable adult education programming, many individuals and families are subject to become a statistic. Adult Education prepares age 16-plus youths and adults to read and speak English, and/or to complete a high school General Equivalency Diploma education.

The HCDE Adult Education program prepares students aged 16 and older to read and speak English and/or to complete a high school General Equivalency Diploma (GED). During the pandemic, the classes were offered virtually.

In fiscal year 2017, the Texas Workforce Commission (TWC) changed the adult education grant requirements and incorporated a workforce development component to include vocational training, a requirement that has needed more grant program investment. As the division serves more students in vocational programs, there will be a decline in ESL and GED students being served.

In FY 22-23, the Department continued construction to complete a new Adult Education Building to replace the old facility. This was a **$19 million investment** in Adult Education students' facilities, and the building was opened in 2023.

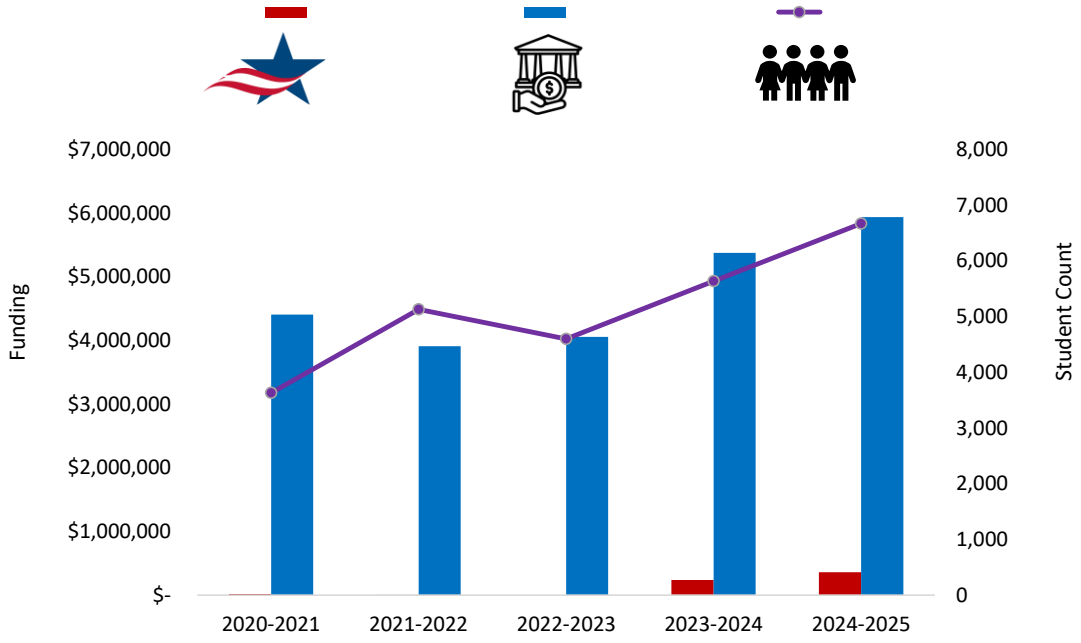




Adult Education: Historical Trends

Harris County Department of Education

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Federal and Local Grants	$ 4,265,918	$ 3,724,090	$ 3,960,401	$ 5,072,068	$ 5,649,631
General Fund to Adult Ed	158,879	187,357	94,664	542,006	645,354
Indirect Cost Revenue	141,992	184,653	94,664	303,866	285,751
Cost of Services	4,424,797	3,911,446	4,055,065	5,614,074	6,294,985
Grant - Based Funding	4,407,910	3,908,743	4,055,065	5,375,934	5,935,382
Tax-Based Funding	16,887	2,704	-	238,140	359,604
Number of Students Served	3,629	5,131	4,599	5,635	6,669
Grant Cost per Student	1,215	762	882	954	890
Tax Dollars per Student	5	1	-	42	54



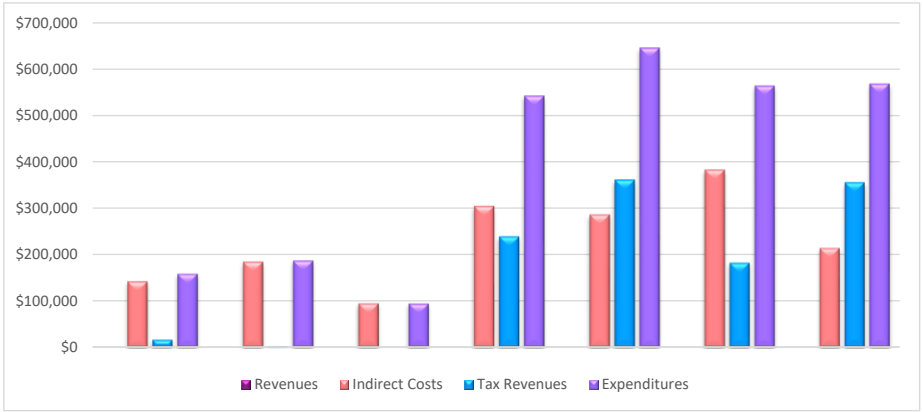
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Adult Education-Local

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5990 - Federal Revenue - Indirect Costs	141,992	184,653	94,664	303,866	285,751	381,898	213,750
	141,992	184,653	94,664	303,866	285,751	381,898	213,750
REVENUES - Tax Revenues							
5710 - Local Property Taxes	16,887	2,704	-	238,140	359,604	181,817	354,298
Total **REVENUES**:	158,879	187,357	94,664	542,006	645,354	563,715	568,048

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ -	$ 438	$ 5,994	$ 16,613	$ -	$ -	$ -
6200 - Contracted Services	9,993	5,338	2,723	13,371	4,553	2,512	5,700
6300 - Supplies & Materials	3,415	7,789	3,368	4,581	1,136	7,614	9,414
6400 - Other Operating Costs	7,009	24,670	22,393	10,955	65,793	35,510	30,522
	20,417	38,235	34,478	45,521	71,482	45,636	45,636
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	138,462	149,122	60,186	496,485	573,872	518,079	522,412
Total **EXPENDITURES**:	$ 158,879	$ 187,357	$ 94,664	$ 542,006	$ 645,354	$ 563,715	$ 568,048

Performance Ratio Total Local, Federal, and State Revenues / Total Expenditures	89%	99%	100%	56%	44%	68%	38%
Personnel, Full-Time Equivalents (FTEs):	77.06	81.06	120.25	88.50	180.00	168.50	168.50



Head Start & Early Head Start

Harris County Department of Education

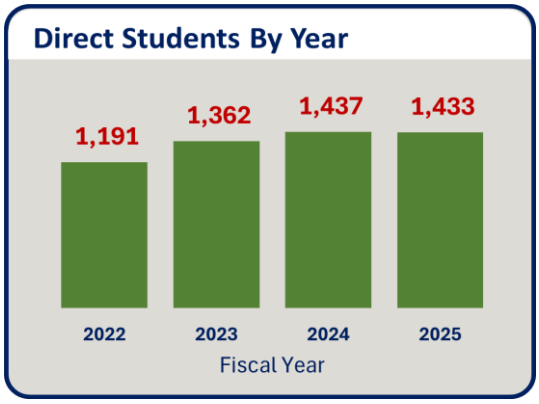
Head Start is a federally-funded program for preschool children from low-income families, and HCDE operates 12 Head Start locations. Children who attend Head Start participate in a variety of educational activities. They also receive free vision, hearing, nutrition, and developmental screenings; eat healthy meals and snacks; and enjoy age-appropriate play, both indoors and outdoors in wholesome settings.

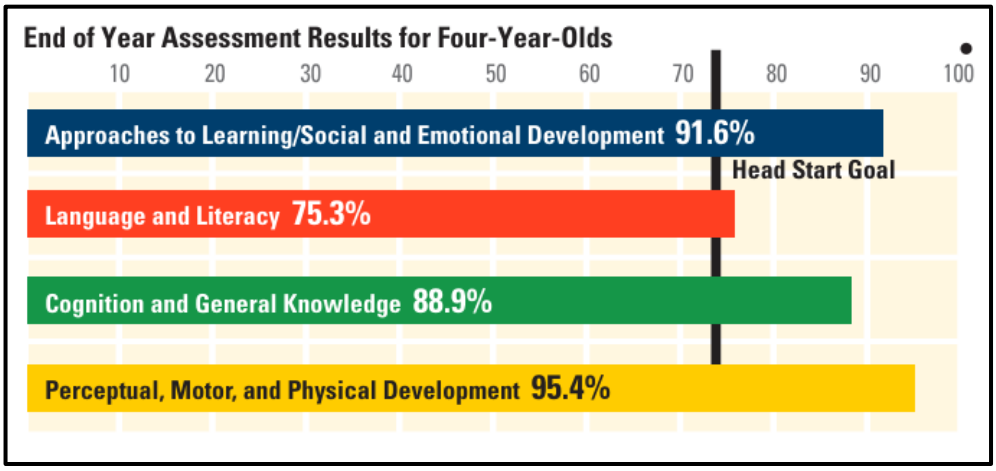
Head Start helps all children succeed. Services are offered to meet the special needs of children with disabilities. Children in Head Start are between the ages of three and five years.

HCDE Head Start is currently launching the Rising Star Leadership Academy to cultivate a sustainable leadership pipeline for HCDE Head Start by developing high-potential staff through targeted leadership training, mentorship, and campus-based learning experiences aligned with proven leadership competencies.

Within FY 2026-2027, Early Head Start will open on the Compton Headstart campus, expanding services for the littlest learners.



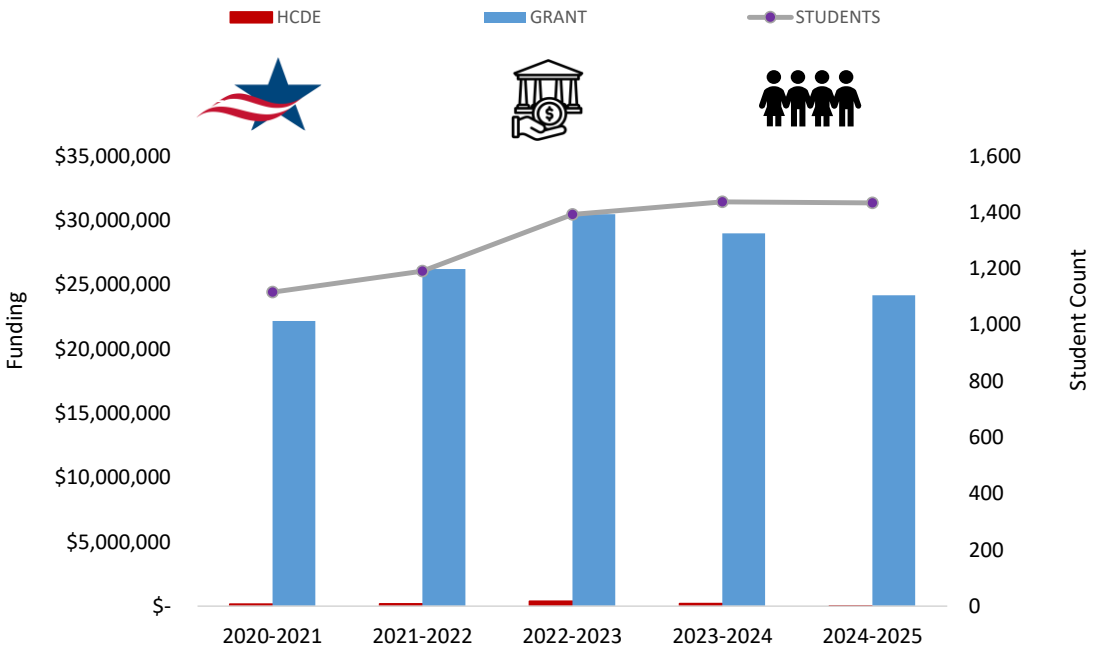




Head Start & Early Head Start: Historical Trends

Harris County Department of Education

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Federal and Local Grants	$ 15,446,524	$ 20,696,151	$ 25,118,467	23,052,886	$ 18,507,976
In-Kind Contributions	4,945,959	3,765,185	3,413,043	3,955,155	4,616,764
General Fund to Head Start	161,698	178,335	371,743	200,000	713
Indirect Cost Revenue	1,789,165	1,741,057	1,937,372	1,987,560	1,056,555
Cost of Services	20,554,181	24,639,672	28,903,253	27,208,041	23,125,452
Total Grant-Based Funding	22,181,648	26,202,394	30,468,882	28,995,602	24,181,294
Indirect Cost, Net Return to GF	1,627,467	1,562,722	1,565,629	1,787,560	1,055,842
Number of Students Served	1,116	1,191	1,392	1,437	1,433
Expenditure per Student	18,418	22,000	21,889	20,178	16,875

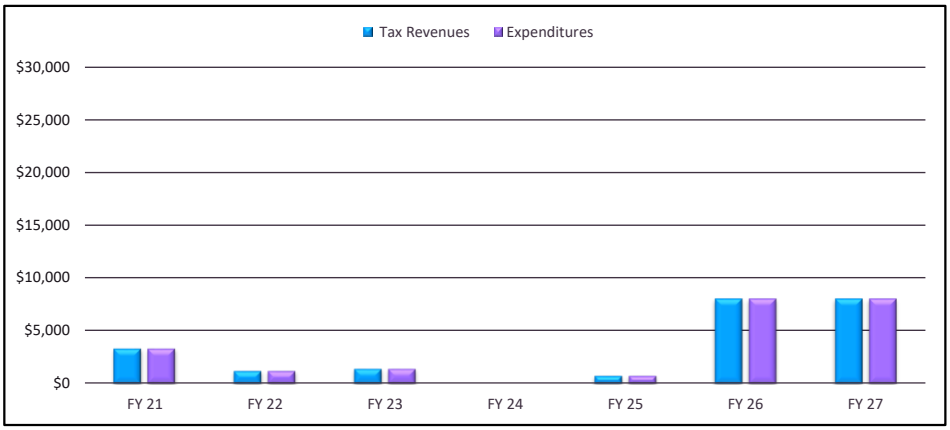


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Head Start

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Tax Revenues							
5710 - Local Property Taxes	3,274	1,181	1,371	-	713	8,000	8,000
Total **REVENUES**:	3,274	1,181	1,371	-	713	8,000	8,000

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6400 - Other Operating Costs				-	269		
6400 - Other Operating Costs	3,274	1,181	1,371	-	444	8,000	8,000
Total **EXPENDITURES**:	$ 3,274	$ 1,181	$ 1,371	$ -	$ 713	$ 8,000	$ 8,000
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	0%	100%	100%	100%
Local Revenues (excluding Property Taxes)							
Personnel, Full-Time Equivalents (FTEs):	281.00	311.50	308.50	292.00	306.50	340.50	340.50



Community Outreach Initiatives

Harris County Department of Education

Citizens of Harris County, corporate and private, have expressed interest in supporting public education in our community.

The Education Foundation of Harris County (EFHC) believes that every child is born with a natural desire to learn and is capable of achieving their fullest potential if they experience motivating and imaginative opportunities that reveal and encourage their unique talents. Through its partnership with the Harris County Department of Education (HCDE), EFHC has funded programs impacting thousands of students throughout 25 independent school districts and cultivated a network of talented educators.

In addition to existing programs, EFHC develops new initiatives by providing the tools, talent, and technology that engage students in original curriculum aligned for success in the 21st century. EFHC-funded programs are specifically launched in Harris County for the benefit of local institutions.

EFHC has been supporting the programs of the Harris County Department of Education since 1993. However in 2021, in response to the unmet needs of the Covid19 pandemic, EFHC began partnering with the school districts in Harris County to close the gaps in public education.

This new initiative of supporting local districts required new investment in the driving force for donations to the EFHC. At the start of fiscal year 2023, the Community Development division was established, and a Director for Community Development was appointed to bridge the gap between those who most wish to give and those who are in most need to receive.

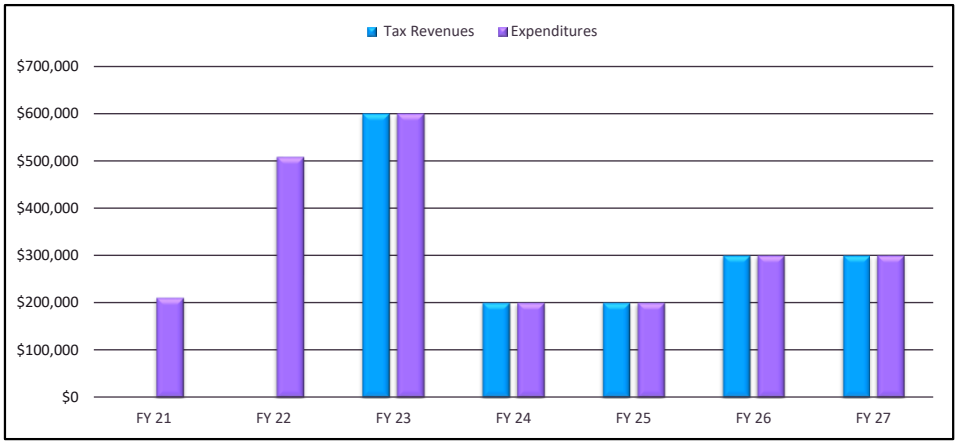


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Education Foundation
(Tools For Teachers)

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Tax Revenues							
5710 - Local Property Taxes	$ -	$ -	$ 600,083	$ 200,000	$ 200,000	$ 300,000	$ 300,000
Total **REVENUES**:	-	-	600,083	200,000	200,000	300,000	300,000

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6200 - Contracted Services	$ 8,772	$ 407,074	$ 450,083	$ 50,000	$ -	$ 300,000	$ 300,000
6300 - Supplies & Materials	200,000	101,300	150,000	150,000	-	-	-
6400 - Other Operating Costs	1,772	-	-	-	200,000	-	-
Total **EXPENDITURES**:	$ 210,544	$ 508,374	$ 600,083	$ 200,000	$ 200,000	$ 300,000	$ 300,000
Sustainability Ratio							
Local Property Taxes / Expenditures	0%	0%	0%	0%	0%	100%	100%

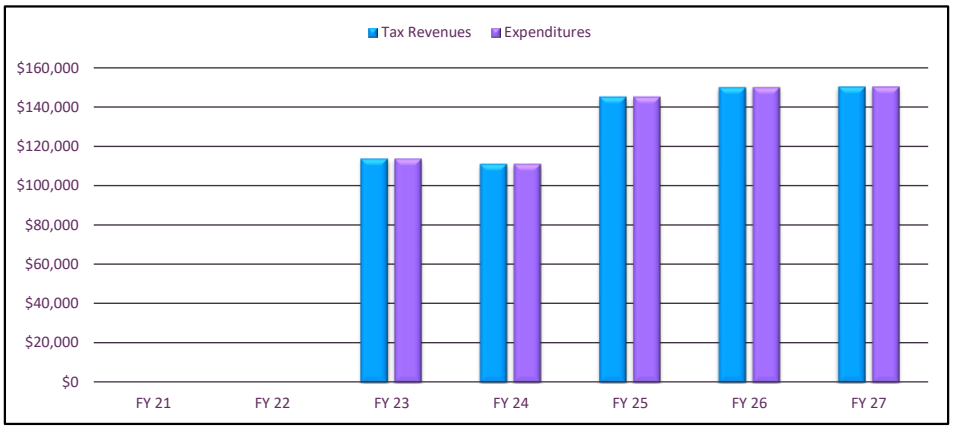


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Community Development

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Tax Revenues							
5710 - Local Property Taxes	$ -	$ -	$ 113,732	$ 111,081	$ 145,201	$ 149,986	$ 150,401
Total **REVENUES**:	-	-	113,732	111,081	145,201	149,986	150,401

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ -	$ -	$ 107,957	$ 105,760	$ 124,381	$ 126,877	$ 127,266
6200 - Contracted Services	-	-	500	-	-	-	-
6300 - Supplies & Materials	-	-	1,542	210	-	900	700
6400 - Other Operating Costs	-	-	3,734	5,111	17,800	19,100	19,300
	-	-	113,732	111,081	142,180	146,877	147,266
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	-	-	-	-	3,021	3,109	3,135
Total **EXPENDITURES**:	$ -	$ -	$ 113,732	$ 111,081	$ 145,201	$ 149,986	$ 150,401
Sustainability Ratio							
Local Property Taxes / Expenditures	0%	0%	0%	0%	0%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	-	-	1.00	1.00	1.00	1.00	1.00



Internal Support Services

Harris County Department of Education

Internal Support Divisions are collectively “The Team Behind the Scenes”. They keep the wheels of operation turning, from maintaining our benefits package and ensuring payment to vendors and employees though Human Resources and Business Support Services, to managing “The Voice of HCDE” though Communications and Client Engagement, to keeping the building humming along with Technology and Facility Support Services, internal support is the platform upon which Public Education Support Service, Grant Funded Resources, and Community Outreach are built.

Divisions for internal support are funded mostly by tax dollars, but also indirect cost allocation from grant funded activity, and (to a lesser extent) fees for service to outside clients. Other Business activities include state contribution for employee TRS Accounts, TEA Employee Health Insurance, and other supplemental employee compensation. Collectively, these operations account for roughly one-third HCDE’s total annual appropriations.

- Human Resources
- Business Support Services
    - Other Business Divisions (Dept. Wide/Retirement/TRS /TEA & ISF)
- Procurement Services
- Center for Grants Development
- Research & Evaluation
- Technology Support Services
- Marketing & Client Engagement
- Communication & Public Information
- Facility Support Services
- Construction Services

Human Resources

Harris County Department of Education

The Human Resources Division (HR) is responsible for the design of formal systems to ensure the effective and efficient use of human talents to accomplish the goals of the Harris County Department of Education. To assist the department in meeting its goals, HR is composed of several groups of interlinked activities:

- Employment and Recruiting
- Training and Development
- Compensation Administration
- Benefits Administration
- Employee Relations
- Employee Services
- Personnel Records Management

ACCOUNTABILITY OBJECTIVES

1. **Service Delivery Objective:** 90% of all new benefits-eligible employees will receive New Employee Orientation and Benefits Orientation via an online learning management system.

2. **Outcomes Objective**: 90% of all new HCDE employees will complete all new hire documents and the benefits enrollment process via an online platform.

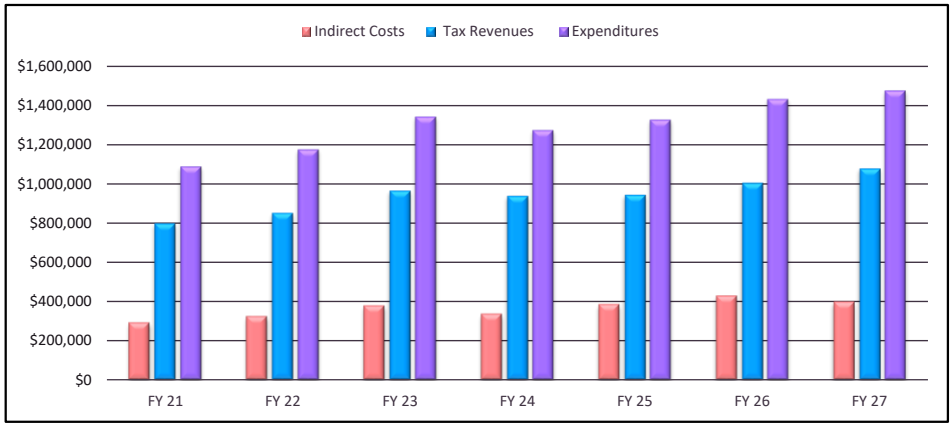
3. **Financial Effectiveness**: Human Resources' expenditures for operations will not exceed the approved budget.

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Human Resources

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5990 - Fed Rev - Indirect Costs	290,669	323,210	377,594	335,246	383,733	427,596	397,053
	290,669	323,210	377,594	335,246	383,733	427,596	397,053
REVENUES - Tax Revenues							
5710 - Local Property Taxes	798,044	851,797	965,227	938,448	943,741	1,005,622	1,078,980
Total **REVENUES**:	1,088,713	1,175,007	1,342,821	1,273,694	1,327,475	1,433,218	1,476,033

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 861,568	$ 901,318	$ 1,046,750	$ 1,079,258	$ 1,125,307	$ 1,151,992	$ 1,194,634
6200 - Contracted Services	109,832	64,764	64,483	54,653	63,782	38,400	46,400
6300 - Supplies & Materials	52,692	73,935	81,056	29,538	55,397	99,750	91,750
6400 - Other Operating Costs	43,044	113,547	127,891	89,100	62,851	122,350	122,350
	1,067,136	1,153,564	1,320,180	1,252,549	1,307,336	1,412,492	1,455,134
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	21,577	21,442	22,641	21,145	20,138	20,726	20,899
Total **EXPENDITURES**:	$ 1,088,713	$ 1,175,007	$ 1,342,821	$ 1,273,694	$ 1,327,475	$ 1,433,218	$ 1,476,033
Sustainability Ratio							
Local Property Taxes / Expenditures	73%	72%	72%	74%	71%	70%	73%
Personnel, Full-Time Equivalents (FTEs):	10.00	10.00	11.00	11.00	11.00	11.00	11.00



Business Support Services

Harris County Department of Education

The Business Services division provides financial support services to all divisions within HCDE. Activities include, but are not limited to: processing contracts, budgeting, financial reporting, grant accounting, payroll services (processing paychecks, direct deposits, payroll benefits, and payroll withholding), paying bills (accounts payable), depositing funds (accounts receivable), and finance training.

Business Services accounting policies, which form the basis of record-keeping and reporting functions, conform to general accounting principles applicable to federal, state, and local governmental units. The division produces the Comprehensive Annual Financial Report, which is audited by an independent accounting firm, and the Popular Annual Financial Report for the general public.

The mission of the Business Services division is to support the programs and operations of divisions of HCDE by providing timely and accurate reporting for decision-makers and other interested parties.

ACCOUNTABILITY OBJECTIVES:

1. **Service Delivery**
    a. Deliver finance training and provide a monthly calendar.
    b. Update finance software operating procedures so that it is functioning in an optimum manner and implement upgrades and post timely financial information to prepare for the independent audit.
    c. Update the portal and the transparency page info on an ongoing basis.
    d. Assist school districts through the School Finance Council and be a leader in the school district by providing training.

2. **Outcomes**: The FY 2025-2026 annual financial audit will have received an “unmodified” opinion from the independent auditors, with no findings.

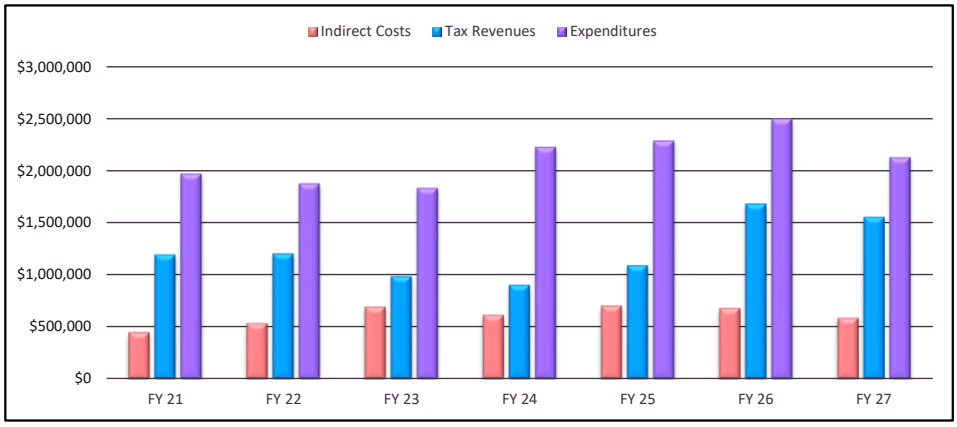
3. **Financial Effectiveness**: The Business Office operation costs will range between 3% to 5% of the Department’s total General Fund Expenditures.

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Business Support Services

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 54,068	$ 245,754	$ 167,483	$ 713,854	505,783	152,000	-
5740 - Local Revenue-Other	1,030	-	-	8,825	1,875	-	-
5990 - Fed Rev - Indirect Costs	444,132	528,045	685,526	609,136	696,795	673,804	579,706
	499,231	773,799	853,009	1,331,814	1,204,453	825,804	579,706
REVENUES - Tax Revenues							
5710 - Local Property Taxes	1,189,810	1,198,598	981,349	897,319	1,087,237	1,676,412	1,549,508
Total **REVENUES**:	1,689,041	1,972,397	1,834,358	2,229,134	2,291,689	2,502,216	2,129,214

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 1,361,694	$ 1,326,837	$ 1,371,940	$ 1,522,799	$ 1,664,570	$ 1,897,696	$ 1,774,401
6200 - Contracted Services	461,478	392,100	294,756	536,595	437,817	394,548	173,731
6300 - Supplies & Materials	64,147	47,691	56,372	30,799	28,275	50,940	50,250
6400 - Other Operating Costs	52,100	72,251	70,670	101,003	127,959	123,962	95,469
	1,939,419	1,838,879	1,793,738	2,191,197	2,258,621	2,467,146	2,093,851
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	32,978	38,470	40,620	37,937	33,069	35,070	35,363
Total **EXPENDITURES**:	$ 1,972,397	$ 1,877,349	$ 1,834,358	$ 2,229,134	$ 2,291,689	$ 2,502,216	$ 2,129,214
Sustainability Ratio							
Local Property Taxes / Expenditures	60%	64%	53%	40%	47%	67%	73%
Personnel, Full-Time Equivalents (FTEs):	17.00	17.00	18.50	18.50	19.50	19.50	19.50



Other Business Divisions

Harris County Department of Education

Occasionally a division is established to isolate expenditures which impact The Department as a whole. These divisions with no personnel are overseen by the Chief Financial Officer.

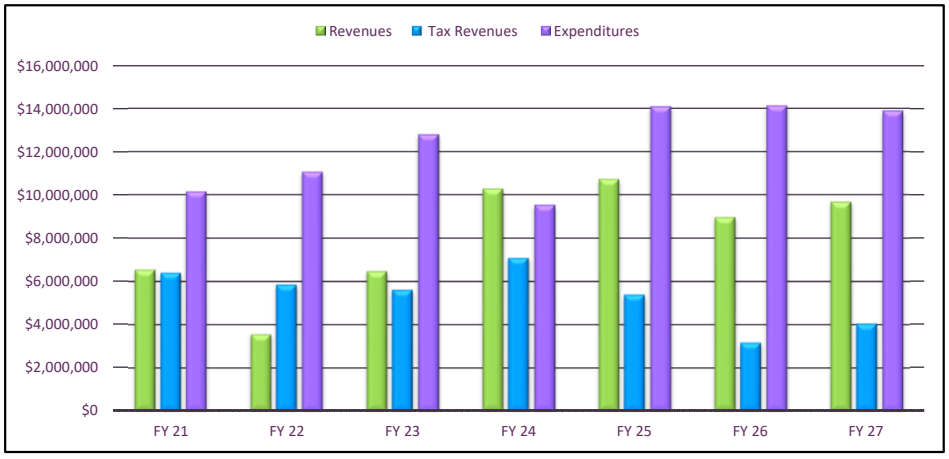
- Department Wide
- Retirement Leave Benefits Fund
- State TRS On Behalf Payments
- State TEA Foundation School Program
- Internal Service Fund: Workers Compensation

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Department Wide

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5610 - Other Sources	$ 5,631,675	$ 2,990,423	$ 4,294,308	$ 7,965,387	$ 8,793,486	$ 7,614,748	$ 8,369,467
5730 - Local Rev-Other Entities	9,297	-	-	-	-	-	-
5740 - Local Revenue-Other	788,005	408,144	2,010,870	2,171,352	1,904,190	1,300,000	1,300,000
5790 - Local Grants - Indirect Costs	-	-	2,927	110,331	727	19,573	727
5930 - Other Federal Source	-	-	142,889	25,467	19,112	15,000	-
5990 - Fed Rev - Indirect Costs	101,989	139,883	-	-	-	-	
	6,530,965	3,538,450	6,450,994	10,272,537	10,717,515	8,949,321	9,670,194
REVENUES - Tax Revenues							
5710 - Local Property Taxes	6,385,994	5,839,207	5,587,585	7,072,227	5,365,243	3,155,569	4,030,948
Total **REVENUES**:	12,916,959	9,377,657	12,038,578	17,344,765	16,082,757	12,104,890	13,701,142

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ -	$ -	$ -	$ -	$ 1,215,813	$ 67,202	$ 1,827,463
6200 - Contracted Services	959,788	2,009,716	1,295,307	1,375,310	1,239,697	2,155,035	2,470,197
6300 - Supplies & Materials	143,573	87,761	135,326	95,261	158,546	1,588,088	808,221
6400 - Other Operating Costs	129,095	176,911	524,625	1,149,823	721,961	742,560	468,350
8900 - Other Uses	6,272,885	5,797,906	7,446,979	4,036,296	8,192,543	6,858,404	5,458,875
	7,505,341	8,072,295	9,402,237	6,656,690	11,528,560	11,411,289	11,033,106
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	2,643,572	2,984,762	3,387,643	2,877,754	2,553,358	2,712,643	2,847,836
Total **EXPENDITURES**:	$ 10,148,913	$ 11,057,058	$ 12,789,880	$ 9,534,444	$ 14,081,917	$ 14,123,932	$ 13,880,942
Sustainability Ratio							
Local Property Taxes / Expenditures	63%	53%	44%	74%	38%	22%	29%

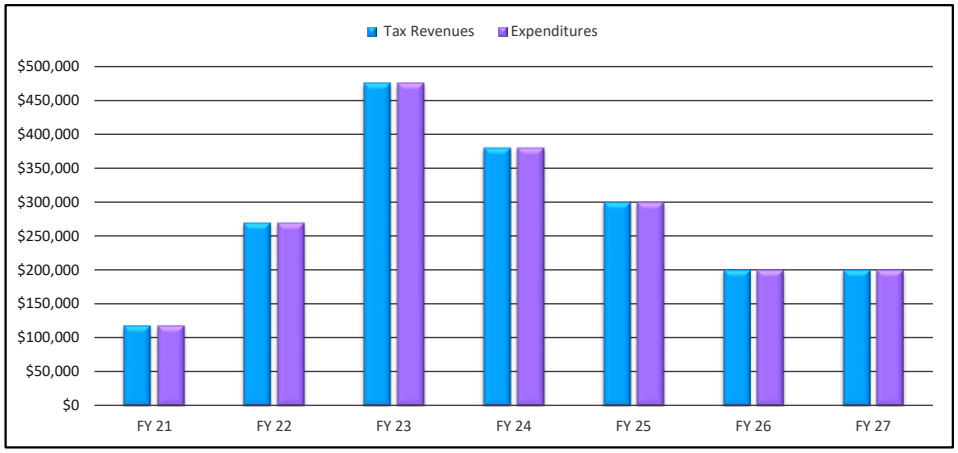


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Retirement Leave Benefits Fund

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Tax Revenues							
5710 - Local Property Taxes	118,233	269,275	475,565	379,701	299,940	200,000	200,000
Total **REVENUES**:	118,233	269,275	475,565	379,701	299,940	200,000	200,000

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	118,233	269,275	475,565	379,701	299,940	200,000	200,000
Total **EXPENDITURES**:	$ 118,233	$ 269,275	$ 475,565	$ 379,701	$ 299,940	$ 200,000	$ 200,000
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%

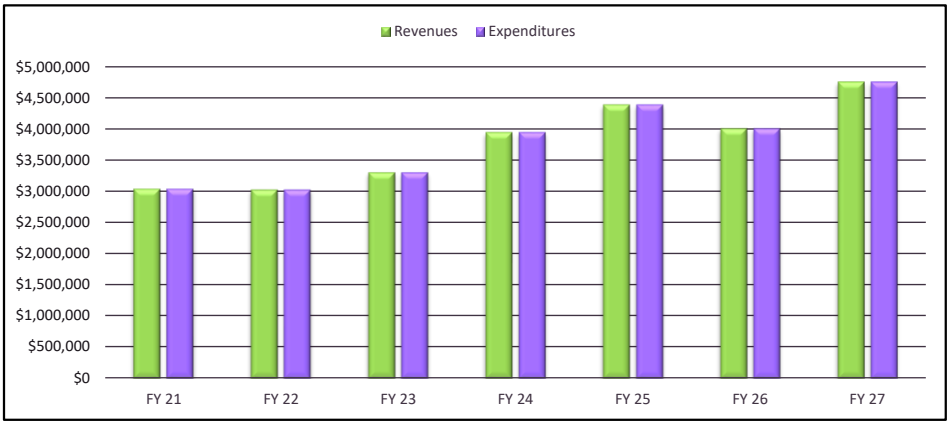


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

State TRS On Behalf Payments

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Local, State, and Federal							
5830 - Revenue-Other TX Agencies	$ 3,036,198	$ 3,019,944	$ 3,295,407	$ 3,941,476	$ 4,382,361	$ 4,000,000	4,750,000
Total **REVENUES**:	3,036,198	3,019,944	3,295,407	3,941,476	4,382,361	4,000,000	4,750,000

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	3,036,198	3,019,944	3,295,407	3,941,476	4,382,361	4,000,000	4,750,000
Total **EXPENDITURES**:	$ 3,036,198	$ 3,019,944	$ 3,295,407	$ 3,941,476	$ 4,382,361	$ 4,000,000	$ 4,750,000
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%



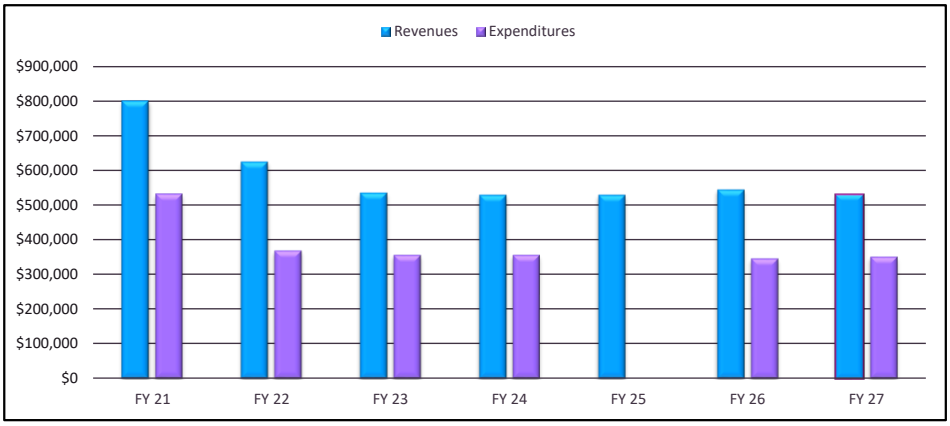
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

State TEA Foundation School Program

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Local, State, and Federal							
5830 - Revenue-Other TX Agencies	$ 801,703	$ 625,134	$ 536,009	$ 529,800	$ 529,800	$ 545,050	529,800
Total **REVENUES**:	801,703	625,134	536,009	529,800	529,800	545,050	529,800

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	530,900	367,573	354,966	354,966	-	345,050	350,000
Total **EXPENDITURES**:	$ 530,900	$ 367,573	$ 354,966	$ 354,966	$ -	$ 345,050	$ 350,000

Sustainability Ratio							
Local Property Taxes / Expenditures	151%	170%	151%	149%	0%	158%	151%

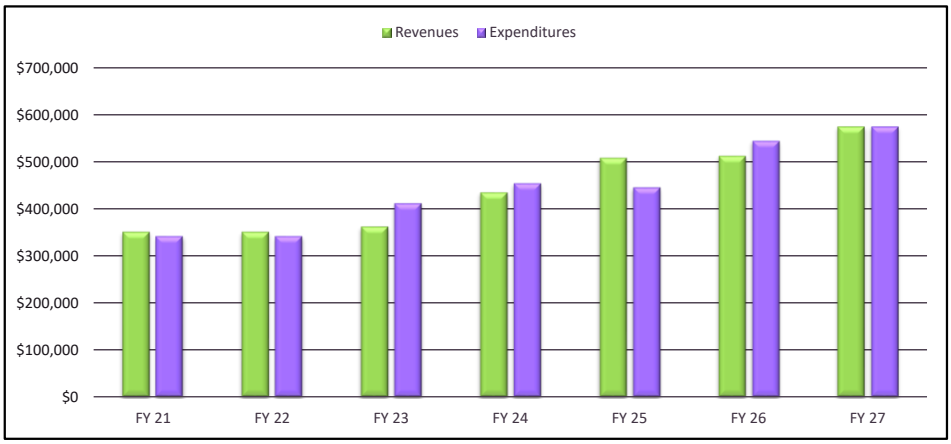


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

ISF - Workers Compensation

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Local, State and Federal							
5740 - Local Revenue - Other	$ 1,035	$ 4,176	$ 42,614	$ 48,413	$ 35,999	$ -	$ -
5759 - Local Revenue - Workers	349,991	357,871	391,972	460,026	476,364	575,000	575,000
Total **REVENUES**:	351,026	362,048	434,586	508,439	512,363	575,000	575,000

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6200 - Contracted Services	-	-	-	-	-	-	-
6400 - Other Operating Costs	341,547	411,542	454,227	445,400	544,489	575,000	575,000
Total **EXPENDITURES**:	$ 341,547	$ 411,542	$ 454,227	$ 445,400	$ 544,489	$ 575,000	$ 575,000
Sustainability Ratio							
Local Property Taxes / Expenditures	103%	88%	96%	114%	94%	100%	100%



Procurement Services

Harris County Department of Education

Procurement is responsible for all purchasing-related activities for HCDE in accordance with the authority delegated by the Superintendent, the Board of Trustees, and all federal and state laws. The function of Internal Purchasing is to procure goods and services that will support the various divisions of HCDE. The procurement of these goods and services ensures that HCDE is spending tax dollars in a cost-effective manner. Some of the functions Internal Purchasing performs are issuing bids/proposals and purchase orders; assisting in the development of specifications and scope of services; and assisting in the resolution of problems between HCDE and vendors. Internal Purchasing serves all HCDE divisions

ACCOUNTABILITY OBJECTIVES:

1. **Service Delivery Objective:** Internal Purchasing will provide purchasing training for 20 HCDE staff during the year.

2. **Outcomes Objective:** 85% of informal purchase requisitions will be processed within a two-day time-period after “final approval”.

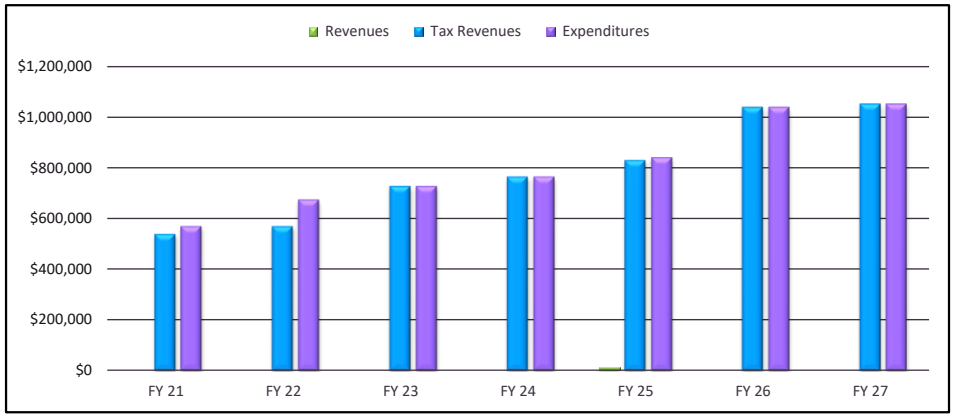
3. **Financial Efficiency.** Internal Purchasing Division support expenditures for operations will not exceed approved budget

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Procurement Services

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Local, State and Federal							
5740 - Local Revenue-Other	$ -	$ -	$ -	$ -	$ 11,314	$ -	-
	-	-	-	-	11,314	-	-
REVENUES - Tax Revenues							
5710 - Local Property Taxes	538,984	569,876	728,248	764,597	829,964	1,040,633	1,052,888
Total **REVENUES**:	538,984	569,876	728,248	764,597	829,964	1,040,633	1,052,888

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 511,755	$ 590,299	$ 635,870	$ 676,175	$ 732,235	$ 835,698	$ 847,770
6200 - Contracted Services	18,657	26,738	22,394	26,823	20,240	33,400	31,400
6300 - Supplies & Materials	11,957	11,003	10,092	9,053	34,186	59,000	59,000
6400 - Other Operating Costs	15,834	22,128	33,839	28,215	33,304	90,600	92,600
	558,203	650,168	702,196	740,266	819,965	1,018,698	1,030,770
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	11,673	24,673	26,052	24,331	21,313	21,935	22,118
Total **EXPENDITURES**:	$ 569,876	$ 674,841	$ 728,248	$ 764,597	$ 841,278	$ 1,040,633	$ 1,052,888
Sustainability Ratio							
Local Property Taxes / Expenditures	95%	84%	100%	100%	99%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	7.00	7.00	8.00	8.00	9.00	9.00	9.00



Center for Grants Development

Harris County Department of Education

The mission of the Center for Grants Development, the grant resource, is to acquire public and private resources through collaborations with HCDE divisions, local educational agencies and community entities to create, support and/or expand programs that enhance all learners' lives. The division's purpose is to effectively and efficiently use public resources through designing, directing and implementing diversified funding strategies to support HCDE programs, 25 Harris County districts and 35+ charters.

CGD supports HCDE personnel and area school districts in their efforts to locate and obtain funds which create new programs, enhance current programs, and/or meet expanding needs. CGD focuses on federal, state, and local grants. Projects of particular interest are those that build upon collaborations within Harris and surrounding counties. CGD provides technical support in the areas of: 1) public and private funding research; 2) proposal overviews and outlines; 3) proposal coordination, compilation and submission; 4) proposal review and comments; 5) solicitation of foundation and corporate sponsors; and 6) preparation of government grant proposals.

ACCOUNTABILITY OBJECTIVES

1. **Service Delivery Objective**: Facilitate grant assistance and related projects for 75% of CGD-Identified service divisions.

2. **Outcomes Objective**: Fifty percent (50%) of CGD-identified divisions will receive funding because of work facilitated by the Center for Grants Development (CGD).

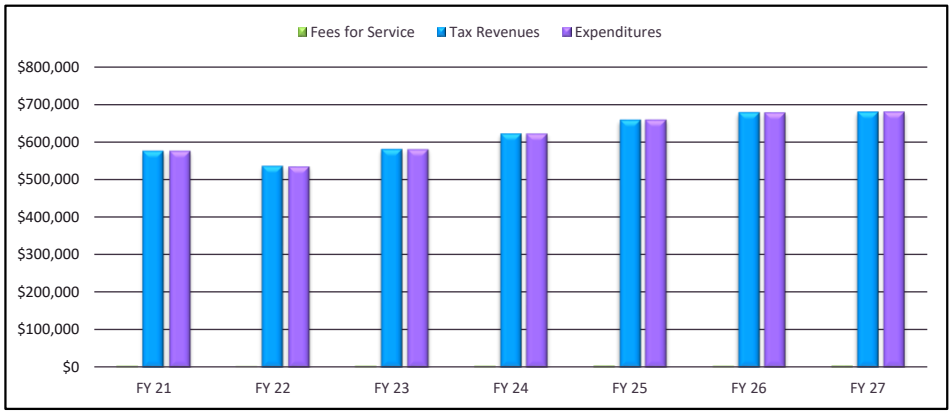
3. **Financial Effectiveness**: Center for Grants Development (CGD) will generate $40.00 for every dollar of HCDE financial support.

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Center for Grant Development

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Other Entities	$ 1,515	$ 120	$ 1,305	$ 1,360	$ 2,050	$ 1,500	$ 2,200
	1,515	120	1,305	1,360	2,050	1,500	2,200
REVENUES - Tax Revenues							
5710 - Local Property Taxes	575,638	535,106	579,996	621,484	658,072	677,644	679,369
Total **REVENUES**:	577,153	535,226	581,301	622,844	660,122	679,144	681,569

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 538,614	$ 500,076	$ 543,167	$ 576,489	$ 611,868	$ 623,840	$ 626,166
6200 - Contracted Services	2,679	4,092	6,617	6,536	5,372	11,200	11,202
6300 - Supplies & Materials	17,849	11,351	14,000	18,339	15,331	17,222	17,035
6400 - Other Operating Costs	7,344	8,218	5,386	10,151	16,063	15,060	15,245
	566,486	523,737	569,170	611,514	648,635	667,322	669,648
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	10,667	11,489	12,131	11,330	11,487	11,822	11,921
Total **EXPENDITURES**:	$ 577,153	$ 535,226	$ 581,301	$ 622,844	$ 660,122	$ 679,144	$ 681,569
Sustainability Ratio							
Local Property Taxes / Total Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	6.00	6.00	6.00	6.00	6.00	6.00	6.00



mission of the Research and Evaluation Institute (REI), experts in educational and social science research, is to strengthen effective educational services provided to all learners through the use of customized evaluation and research designs, quality data collection and analytical methods, and objective interpretation, as supported by collaborative and ethical standards of practice.

The Research and Evaluation Institute (REI) serves all divisions and programs in the Harris County Department of Education (HCDE) and the external educational community (county school districts, charter schools, and other non-profit organizations) by providing needs assessments, educational and social science research, and process and outcome program evaluations. One of REI's primary responsibilities is to coordinate the HCDE wide Accountability System for continuous quality improvement. These efforts help to make HCDE programs more efficacious, cost-effective and tailored to the educational needs of learners in Harris County. In addition, the Research and Evaluation Institute coordinates the registered HCDE Institutional Review Board for the protection of human subjects and collaborates with local colleges and universities for research and internship/fellowship opportunities.

ACCOUNTABILITY OBJECTIVES:

1. **Service Delivery**: REI will provide 80% of one-pager reports to Divisions or the Organization 5-business days after data has been collected following a major event.

2. **Outcomes**: REI will produce a deliverable that will generate a scholarly product that will be accepted to be presented at a conference.

3. **Financial Effectiveness**: The average cost per deliverable will be less than 5% of the division's total expenditures.

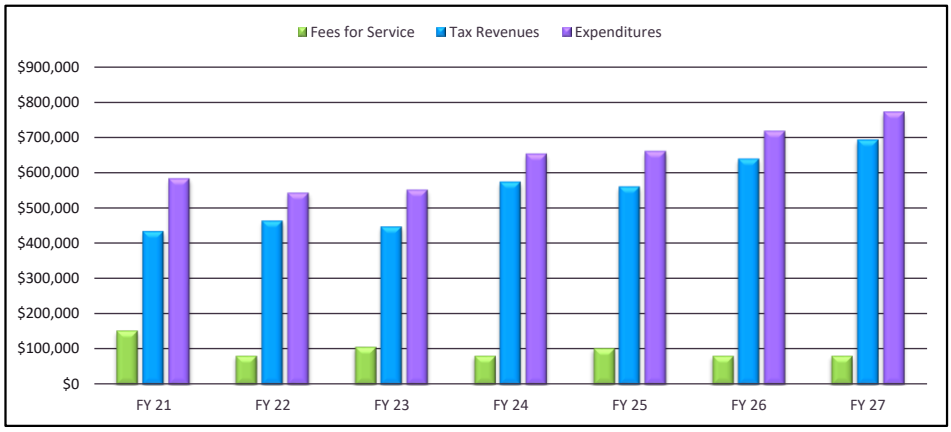
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Research & Evaluation

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 149,500	$ 79,500	$ 104,500	$ 79,500	$ 100,918	$ 79,500	$ 79,500
	149,500	79,500	104,500	79,500	100,918	79,500	79,500
REVENUES - Tax Revenues							
5710 - Local Property Taxes	433,476	463,103	446,503	573,419	559,846	638,078	692,083
Total **REVENUES**:	582,976	542,603	551,003	652,919	660,764	717,578	771,583

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 537,520	$ 490,170	$ 492,920	$ 584,713	$ 589,805	$ 642,960	$ 656,898
6200 - Contracted Services	422	1,479	4,331	2,051	2,318	8,600	7,000
6300 - Supplies & Materials	31,781	26,396	29,962	37,259	37,057	21,900	67,000
6400 - Other Operating Costs	5,878	16,806	15,602	21,249	23,832	36,139	32,639
	575,601	534,851	542,815	645,272	653,011	709,599	763,537
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	7,375	7,752	8,188	7,647	7,753	7,979	8,046
Total **EXPENDITURES**:	$ 582,976	$ 542,603	$ 551,003	$ 652,919	$ 660,764	$ 717,578	$ 771,583

Performance Ratio Total Local, Federal, and State Revenues / Total Expenditures	26%	15%	19%	12%	15%	11%	10%
Personnel, Full-Time Equivalents (FTEs):	7.00	7.00	7.00	7.00	7.00	7.00	7.00



Marketing & Client Engagement

Harris County Department of Education

The Marketing and Client Engagement (MCE) division offers marketing support to any HCDE division requesting assistance. By branding each division with their own signature look in support of HCDE, They create marketing tools and provide guidance for timely organization and execution of meetings that effectively reach targeted audiences. They can work in collaboration with outside non-profit groups that want to partner with an HCDE division to present relative information to our area school districts and community. MCE also provides technology support to create a vehicle for each division to rollout their marketing needs.

Marketing and Client Engagement is the face of HCDE at a variety of conferences in support of public education and the ever-growing student population.

Market Offerings:
Marketing and Client Engagement creates a varied offering of marketing collateral for any HCDE division on an as-needed basis. The depth of the team's knowledge allows provision of tangible products ranging from exhibit features with promotional items to enhanced powerpoint presentations and videos. The staff is available to make in-person presentations for HCDE to our community and around the state of Texas to help expand awareness of the benefits HCDE offers through all 25 divisions. Marketing and Client Engagement exhibits at 6 different conferences each year promoting the department.

ACCOUNTABILITY OBJECTIVES

1. Marketing & Client Engagement will develop or update a marketing strategy for the following revenue-generating divisions Choice Partners (CP) Cooperative, Records Management (RM), the Center for Safe and Secure Schools (CSSS), and the Center for Educator Success (CES). Strategies include advertising, e-mail marketing, web pages, social media, PowerPoint presentations, trade show exhibits at conferences, print/electronic marketing collateral, event timelines, webinars, podcasts and promotional items.

2. Marketing will increase the visibility of the following revenue-generating divisions: CP, RM, CSSS, and CES. Increased visibility will be measured by open rate for e-mail/content marketing; number of eblasts sent, number of marketing campaigns/events, impressions/page views for website; social media analytics and distribution of publications and number of new members processed.

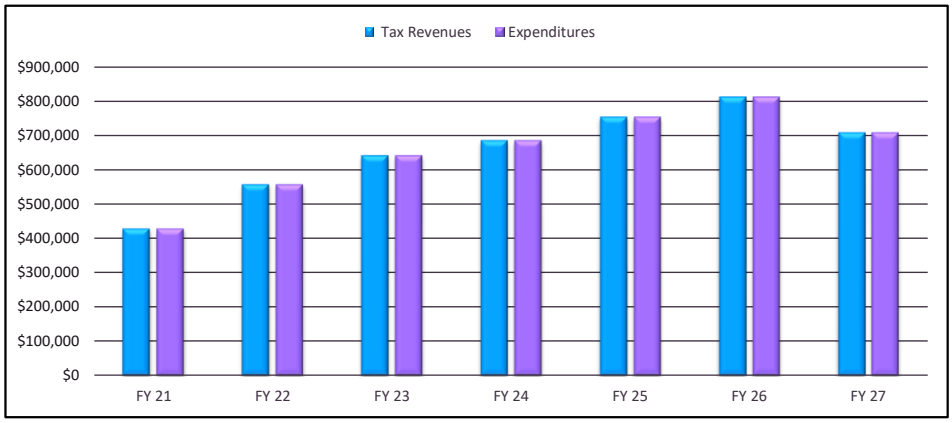
3. Client engagement expenditures for the fiscal year will not exceed the approved budget.

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Client Engagement

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Tax Revenues							
5710 - Local Property Taxes	428,762	557,476	642,192	686,170	754,986	813,264	709,137
Total **REVENUES**:	428,762	557,476	642,192	686,170	754,986	813,264	709,137

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 330,337	$ 433,214	$ 515,882	$ 553,204	$ 593,309	$ 641,827	$ 537,636
6200 - Contracted Services	9,480	33,247	7,183	8,232	13,109	10,130	14,630
6300 - Supplies & Materials	12,979	12,201	13,990	16,344	13,900	32,010	39,160
6400 - Other Operating Costs	69,101	71,420	97,331	101,100	127,276	121,689	110,039
	421,897	550,082	634,385	678,880	747,594	805,656	701,465
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	6,865	7,394	7,807	7,291	7,392	7,608	7,672
Total **EXPENDITURES**:	$ 428,762	$ 557,476	$ 642,192	$ 686,170	$ 754,986	$ 813,264	$ 709,137
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	4.50	4.50	6.50	6.50	7.00	7.00	7.00



Technology Support Services

Harris County Department of Education

Technology Support Services (IT) provides a broad range of technical services to HCDE in support of the educational services that HCDE provides to school districts, students, parents, and the community. The team consists of network analysts, systems engineers, storage specialists, application developers, systems analysts, and Service Desk technicians who provide technology planning, implementation, and support.

SERVICES PROVIDED

- Help Desk Tech Support
- Event Support providing audio/visual and equipment support for events, meetings, and conferences
- Dedicated technology curriculum trainer providing application, Computer, and process training to employees
- Technology Quote Service providing HCDE employees the ability to make purchasing decisions via vendor quote service
- Support, provision, deploy, and remediate endpoint computers and devices
- Facilitate the movement of technology assets during physical moves

ACCOUNTABILITY OBJECTIVES:

1. **Service Delivery**: 25% of Help Desk tickets will be resolved on first contact.

2. **Outcomes**: 95% of identified HCDE forms will allow data to be submitted online.

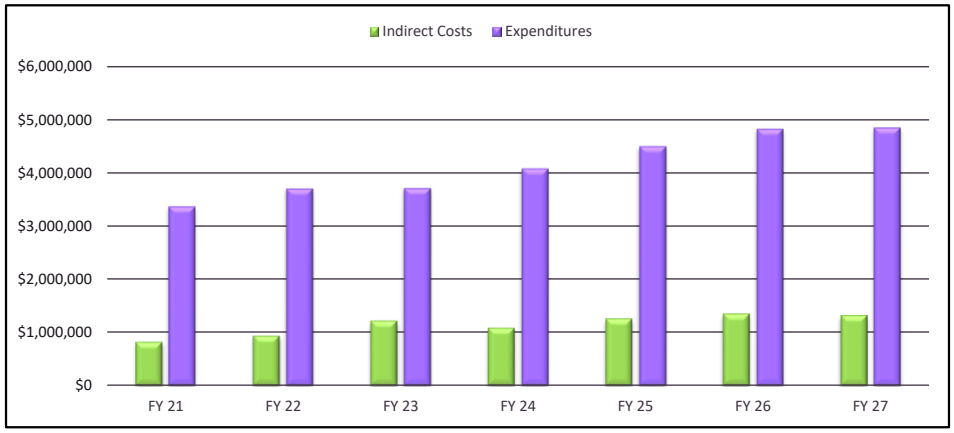
3. **Financial Effectiveness**: 5% of institutional revenues will be spent on central IT expenditures.

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Technology Support Services

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Local, State, and Federal							
5610 - Other Sources	$ 1,200	$ -	$ -	$ -	$ -	$ -	$ -
5720 - Local Rev-Schl Districts	17	-	-	-	-	-	-
5990 - Fed Rev - Indirect Costs	806,786	925,306	1,201,073	1,073,271	1,245,474	1,335,092	1,305,364
	808,003	925,306	1,201,073	1,073,306	1,245,474	1,335,092	1,305,364
REVENUES - Tax Revenues							
5710 - Local Property Taxes	2,692,641	2,438,404	2,511,494	3,006,504	3,252,652	3,490,999	3,547,293
Total **REVENUES**:	3,500,644	3,363,710	3,712,567	4,079,810	4,498,126	4,826,091	4,852,657

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 2,006,889	$ 2,293,889	$ 2,341,355	$ 2,688,470	$ 2,907,889	$ 3,055,251	$ 3,081,384
6200 - Contracted Services	432,406	371,608	263,388	121,403	213,850	262,309	397,809
6300 - Supplies & Materials	752,882	932,015	978,459	1,095,372	1,236,397	1,351,601	1,243,901
6400 - Other Operating Costs	81,307	56,665	46,781	124,521	89,678	105,092	54,392
6600 - Capital Assets	43,106	-	29,000	-	-	58	22,958
	3,316,590	3,654,177	3,658,982	4,029,767	4,447,814	4,774,311	4,800,444
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	52,108	50,747	53,585	50,044	50,312	51,780	52,213
Total **EXPENDITURES**:	$ 3,368,698	$ 3,704,924	$ 3,712,567	$ 4,079,810	$ 4,498,126	$ 4,826,091	$ 4,852,657
Sustainability Ratio							
Local Property Taxes / Expenditures	80%	66%	68%	74%	72%	72%	73%
Personnel, Full-Time Equivalents (FTEs):	24.00	24.00	25.00	26.00	27.00	27.00	27.00



Communication & Public Information

Harris County Department of Education

The Communications and Creative Services division of Harris County Department of Education assists HCDE divisions with marketing and publicity of their programs and services. Communications also recognize divisions for their efforts and achievements through varied vehicles. The division further serves as the official communications center for the Department as a whole. The objectives continue to focus on the work that the division does to raise HCDE visibility in the community.

Communications and Creative Services staff manages:

- Media Services - full-service, in-house video production to create promotional content, staff development videos, public service announcements, informational/educational videos, and more
- Development and production of communication materials on behalf of HCDE and the Department's programs and services
- Communications campaigns that serve an audience that includes educators, parents, students, district staff, and community members
- Social media accounts (Twitter, Instagram, and Facebook)
- Websites: www.hcde-texas.org, The Hub (HCDE's employee portal), news blog, and HCDE's career site (TeachHarrisCounty.org)

ACCOUNTABILITY OBJECTIVES

1. The Communications and Creative Services Division will produce communication collateral for the following audiences: The HCDE Board, The HCDE internal audience, the community-at-large, external constituents, and member school districts.

2. HCDE will increase in visibility by receiving at least 100 media 'hits' (instances of coverage) in either local or national media outlets as a result of Communication and Creative Services efforts.

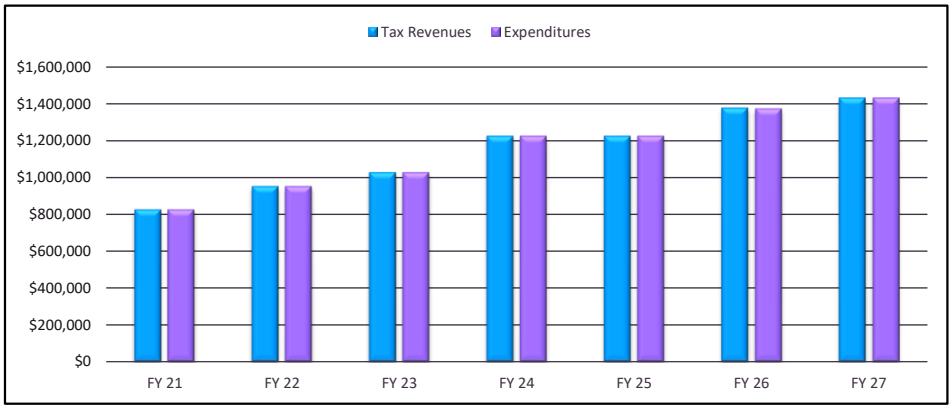
3. CCS will support division with high quality communications products and services while driving HCDE key messages to targeted audiences, using a budget that represents 1.3% to 3% of HCDE’s general fund expenditure.

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Communications

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Tax Revenues							
5710 - Local Property Taxes	824,796	951,545	1,026,740	1,224,240	1,376,957	1,468,337	1,430,771
Total **REVENUES**:	824,796	951,545	1,026,740	1,224,240	1,376,957	1,468,337	1,430,771

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 704,642	$ 850,016	$ 919,015	$ 1,072,898	$ 1,221,738	$ 1,248,589	$ 1,210,842
6200 - Contracted Services	33,819	7,262	6,310	20,345	9,761	49,616	51,900
6300 - Supplies & Materials	41,879	44,057	36,946	78,496	58,085	87,432	64,432
6400 - Other Operating Costs	26,190	30,540	43,697	33,103	61,159	61,050	81,766
	806,530	931,874	1,005,969	1,204,841	1,350,743	1,446,687	1,408,940
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	18,266	19,671	20,771	19,398	21,036	21,650	21,831
Total **EXPENDITURES**:	$ 824,796	$ 951,545	$ 1,026,740	$ 1,224,240	$ 1,371,778	$ 1,468,337	$ 1,430,771
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	10.00	10.00	10.00	12.00	12.00	12.00	12.00



Facilities Support Services

Harris County Department of Education

Facilities Support Services covers two major subdivisions: Building Operations & Maintenance.

As part of its division, Building Operations Services strives to organize and accommodate requests for meeting rooms, mail services, and building reception and security. The aim is to provide staff with functional and attractive meeting spaces in a building that is friendly and secure. Responsibility areas include scheduling rooms, processing workshop registrations, room set-up, providing services during meetings, providing a comfortable and clean meeting space, mail delivery services, building security and telephone and building reception.

Meanwhile, Maintenance strives to ensure a condition of operating excellence so that full educational use of HCDE facilities may always be made. The aim is to provide students and staff with an environment that is safe, clean, and attractive as well as functional. Its responsibilities extend not only to those facilities owned by HCDE, but to rented facilities as well. Responsibility areas include repair and maintenance of all buildings and facilities, maintenance of vehicles, and coordination of pest control, dumpster pickups, maintenance vendors, the alarm system, vehicle tags and registrations.

1. **Service Delivery Objective**: HCDE facilities will be maintained for both employees and visitors by providing timely repairs and replacements. Upon receipt, 90% of work orders will be initiated within the following timelines: Priority A: 24 hours; Priority B: 72 hours; Priority C:184 hours.

2. **Outcomes Objective**: 75% of clients will report that their meeting experience was positive (safe & clean environment).

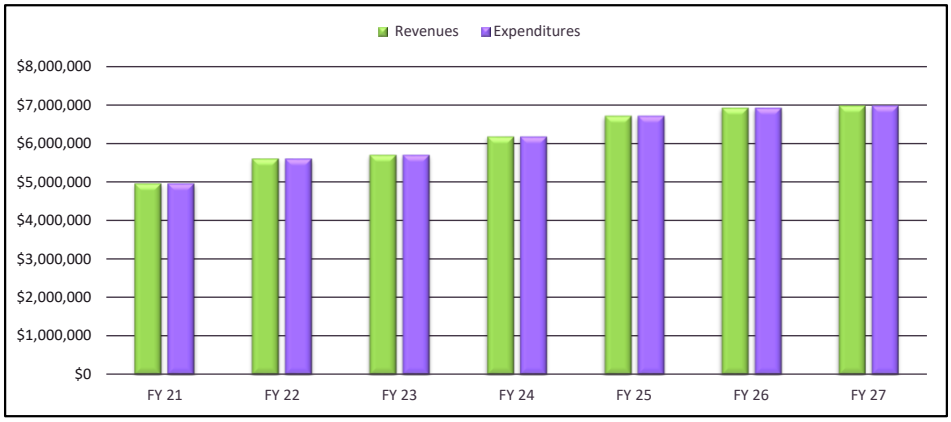
3. **Financial Effectiveness**: Facilities support expenditures for operations will not exceed the approved budget.

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Facilities Support Services

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Local, State, and Federal							
5790 - Local Revenue	4,957,533	5,603,310	5,697,952	6,175,926	6,712,367	6,920,429	6,978,304
Total **REVENUES**:	$ 4,957,533	$ 5,603,310	$ 5,697,952	$ 6,175,926	$ 6,712,367	$ 6,920,429	$ 6,978,304

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 2,631,243	$ 2,762,315	$ 2,961,052	$ 3,092,398	$ 3,390,139	$ 3,375,006	$ 3,403,528
6200 - Contracted Services	1,505,222	1,870,777	1,582,300	1,730,680	1,601,311	1,876,566	1,834,331
6300 - Supplies & Materials	271,732	307,357	472,544	414,708	426,158	323,861	349,040
6400 - Other Operating Costs	539,728	662,861	674,167	912,064	1,294,759	1,337,996	1,384,405
6600 - Capital Assets	9,608	-	7,890	26,076	-	7,000	7,000
	4,957,533	5,603,310	5,697,952	6,175,926	6,712,367	6,920,429	6,978,304
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	-	-	-	-	-	-	-
Total **EXPENDITURES**:	$ 4,957,533	$ 5,603,310	$ 5,697,952	$ 6,175,926	$ 6,712,367	$ 6,920,429	$ 6,978,304
Sustainability Ratio							
Local Revenue / Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	49.00	49.00	47.00	49.50	49.00	47.50	47.50



Facilities Expenditure Allocation

Harris County Department of Education

Floor	Division	Division Code	Square Footage	Cost per Square Footage	Yearly Square Footage Charges
6300: 1st Floor	**1st Floor Total Square Footage**		**19,350**		
	Business	050	4,061	$ 8.71	$ 35,363
	Human Resources	030	2,290	$ 8.71	$ 19,941
	Facilities Support	098	432	$ 8.71	$ 3,762
	Technology 1st Floor Server Room	090	612	$ 8.71	$ 5,329
	Conference Rooms	098	2,880	$ 8.71	$ 25,079
	Storage (Facilities)	098	120	$ 8.71	$ 1,045
	Common (Lobby, Breakroom Spaces, RR, Corridors)	098	8,955	$ 8.71	$ 77,980
6300: 2nd Floor	**2nd Floor Total Square Footage**		**17,046**		
	Chief Communication Officer	093	368	$ 8.71	$ 3,205
	Communications	925	2,375	$ 8.71	$ 20,682
	Purchasing	950	2,540	$ 8.71	$ 22,118
	Technology 2nd Floor only	090	5,384	$ 8.71	$ 46,884
	Chief of Staff	094	320	$ 8.71	$ 2,787
	Storage (Facilities)	098	264	$ 8.71	$ 2,299
	Conference Room	098	318	$ 8.71	$ 2,769
	Common (Lobby, Breakroom, RR, Corridors)	098	5,477	$ 8.71	$ 47,694
6300: 3rd Floor	**3rd Floor Total Square Footage**		**16,570**		
	Center for Education and Success	301	4,450	$ 8.71	$ 38,751
	Head Start	901	5,720	$ 8.71	$ 49,810
	Meeting Rooms	098	610	$ 8.71	$ 5,312
	Storage (Facilities)	098	30	$ 8.71	$ 261
	Privacy Area (Human Resource)	030	110	$ 8.71	$ 958
	Conference Rooms	098	572	$ 8.71	$ 4,981
	Common (Lobby, Breakroom, RR, Corridors)	098	5,078	$ 8.71	$ 44,219
6300: 4th Floor	**4th Floor Total Square Footage**		**16,569**		
	Asst Supt Academic Support	011	583	$ 8.71	$ 5,077
	Asst Supt Education & Enrichment	012	747	$ 8.71	$ 6,505
	Schools Division	501	990	$ 8.71	$ 8,621
	Head Start 4th Floor	901	2,200	$ 8.71	$ 19,158
	Superintendent's Office	001	902	$ 8.71	$ 7,855
	Center for Grants Development	923	1,369	$ 8.71	$ 11,921
	Board Room	010	2,416	$ 8.71	$ 21,039
	Board Secretary (Board Of Trustees)	010	90	$ 8.71	$ 784
	Board Conference Room	921	360	$ 8.71	$ 3,135
	Control Room (Communications)	925	132	$ 8.71	$ 1,149
	Chief Of Staff	094	584	$ 8.71	$ 5,085
	Superintendent Conference Room	010	413	$ 8.71	$ 3,596
	Storage (Facilities)	098	68	$ 8.71	$ 592
	Common (Lobby, Breakroom, RR, Corridors)	098	5,715	$ 8.71	$ 49,766
	Total Common Space (all floors)		**25,225**		
	TOTAL 6300 Irvington		**69,535**		**$ 605,512**

Facilities Expenditure Allocation

Harris County Department of Education

NPO: 1st Floor	Records Management (Warehouse)	954	123,200	$ 8.71	$ 1,072,828
	Records Management (Office)	954	3,200	$ 8.71	$ 27,866
	CASE	922	7,840	$ 8.71	$ 68,271
	Conference Rooms	098	7,200	$ 8.71	$ 62,698
	Facilities Support (Warehouse)	098	22,500	$ 8.71	$ 195,930
	Facilites Support (Office)	098	400	$ 8.71	$ 3,483
NPO: 2nd Floor	Adult Ed	201	7,192	$ 8.71	$ 62,628
	Superintendent's Office/Human Resource Satalite	001	576	$ 8.71	$ 5,016
	Facilities Support (JP: Office, Conference, Storage)	083	5,332	$ 8.71	$ 46,431
	Facilities Support (Rich, Laura, Javier)	098	2,351	$ 8.71	$ 20,473
	Facilities- Construction	086	608	$ 8.71	$ 5,294
	Choice Partners	711	8,153	$ 8.71	$ 70,997
	Center for Safe Schools	005	2,394	$ 8.71	$ 20,847
	Client Engagement	092	881	$ 8.71	$ 7,672
	Therapy Services	111	8,160	$ 8.71	$ 71,057
	CASE	922	7,936	$ 8.71	$ 69,107
	Research & Evaluation	924	924	$ 8.71	$ 8,046
	Technology (Help Desk)	098	572	$ 8.71	$ 4,981
	Vacant 2nd Floor	098	36,828	$ 8.71	$ 320,699
	Common (All floors)	098	126,353	$ 8.71	$ 1,100,285
	Total Occupied SF		**246,247**		**$ 3,244,609**
	Total NPO		**372,600**		$ 4,344,894

Other Buildings	New Adult Ed Center	201	52,800	$ 8.71	$ 459,784
	Fortis Academy	800	20,057	$ 8.71	$ 174,657
	Highpoint East High School	970	27,280	$ 8.71	$ 237,555
	Highpoint East Middle School	970	18,000	$ 8.71	$ 156,744
	New Highpoint East Middle School	970	21,212	$ 8.71	$ 184,715
	ABS East (3,567 common)	131	39,850	$ 8.71	$ 347,015
	New ABS East	131	43,000	$ 8.71	$ 374,445
	Old ABS West (1,596 common)	098	21,251	$ 8.71	$ 185,054
	New ABS West	132	47,970	$ 8.71	$ 417,724
	600 Crosstimbers Records	098	18,000	$ 8.71	$ 156,744
	600 Crosstimbers Print Shop	098	16,500	$ 8.71	$ 143,682
	619 King St	098	1,410	$ 8.71	$ 12,278
	6311 Irvington	098	8,400	$ 8.71	$ 73,147
	3813 Caplin St	098	16,500	$ 8.71	$ 143,682
	Science Lab (Reid St)	301	2,000	$ 8.71	$ 17,416
	709 Melbourne	901	5,000	$ 8.71	$ 43,540
	Total Other Buildings		**359,230**		**$ 3,128,183**
	TOTAL ALL BUILDINGS		**801,365**		**$ 6,978,304**
	Facility Charges Budgeted FY27		6,978,304		
	Total Square Feet		801,365		
	Cost per Sq. Ft.		8.71		

*** Information updated by field verification, scaling from architectural drawings or Google maps, and/or comparing to current HCAD data.**

Michelle Williams, Ph.D., Chief Operations Officer
Joe Carreon, Construction Director

Construction

Harris County Department of Education

Whether due to major repairs or renovation for aging facilities, or raising a new building from the ground up, the expertise of a Construction director is required to remain on-hand for all projects.

The Construction division works in conjunction with Facilities Support to assess building needs and potential cost for minor or major repairs. When a major repair is necessary, Construction will utilize the Capital Projects Fund for the labor and materials, however the management cost is maintained via the General Operating Fund and must be budgeted annually.

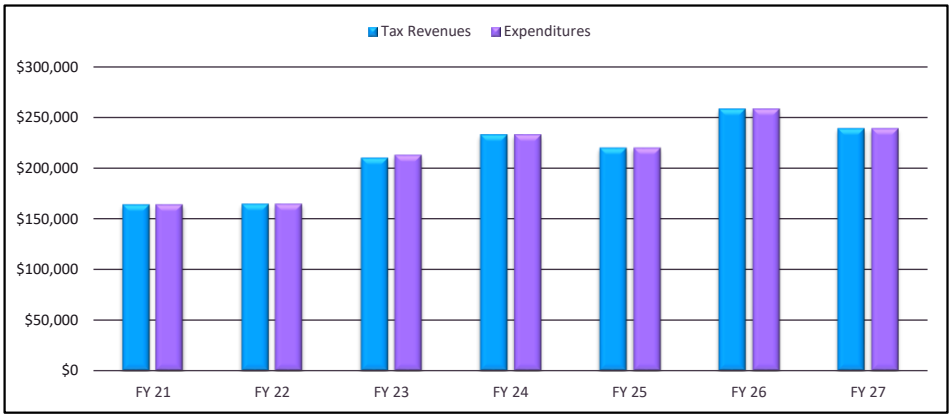
Given the qualities of the Construction division (as with HCDE Administration section to follow), the overall Accountability Survey is not applicable. The next page will detail the historical and proposed trends which impacting the General Fund.

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Facility - Construction Services

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Tax Revenues							
5710 - Local Property Taxes	$ 163,761	$ 164,603	$ 209,839	$ 232,822	$ 219,657	$ 258,137	$ 238,934
Total **REVENUES**:	163,761	164,603	209,839	232,822	219,657	258,137	238,934

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 156,552	$ 156,003	$ 201,105	$ 225,434	$ 206,305	$ 231,786	$ 212,540
6200 - Contracted Services	2,131	1,975	4,542	2,356	2,851	8,000	8,000
6300 - Supplies & Materials	-	1,523	1,608	-	-	5,681	2,900
6400 - Other Operating Costs	-	-	-	-	5,400	7,419	10,200
	158,683	159,501	207,254	227,790	214,556	252,886	233,640
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	5,078	5,102	5,388	5,032	5,101	5,251	5,294
Total **EXPENDITURES**:	$ 163,761	$ 164,603	$ 212,642	$ 232,822	$ 219,657	$ 258,137	$ 238,934
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	99%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	2.00	2.00	2.00	2.00	2.00	2.50	2.50



HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

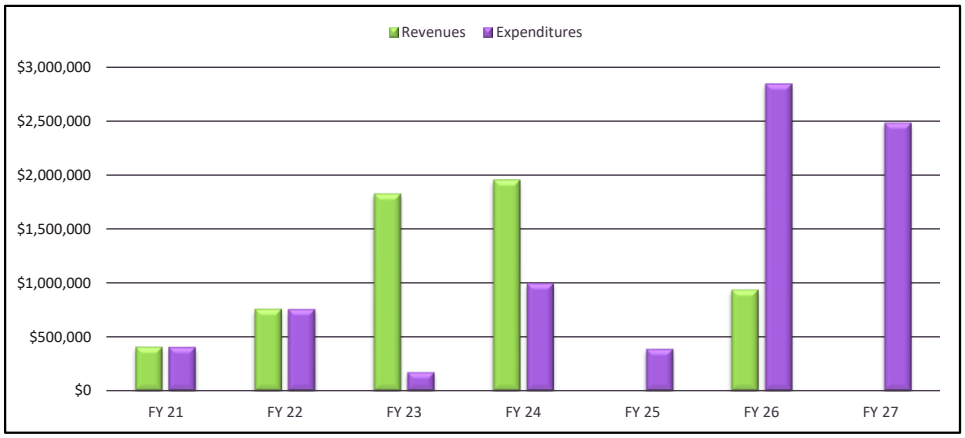
Facility Support Local Construction

(Capital Project Fund 695)

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5615 - Transfer In	$ 405,614	$ 756,317	$ 1,821,705	$ 1,951,300	$ -	$ 934,560	$ -
Total **REVENUES**:	405,614	756,317	1,821,705	1,951,300	-	934,560	-

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6200 - Contracted Services	$ 25,364	$ 66,138	$ 154,104	$ 17,506	$ 68,476	$ 339,271	$ -
6300 - Supplies & Materials	7,536	-	6,899	15,125	2,980	177,778	-
6400 - Other Operating Costs	372,714	690,179	-	-	-	-	2,484,367
6600 - Capital Assets	-	-	9,672	963,582	314,313	2,329,743	-
Total **EXPENDITURES**:	$ 405,614	$ 756,317	$ 170,675	$ 996,214	$ 385,768	$ 2,846,792	$ 2,484,367
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%

100% Support Division by General Fund



HCDE Administration

Harris County Department of Education

Effective organizations require effective leadership. Each of these administrative divisions are 100% covered by taxpayer funding, however, these expenditures account for less than 2.5% of HCDE's total budget.

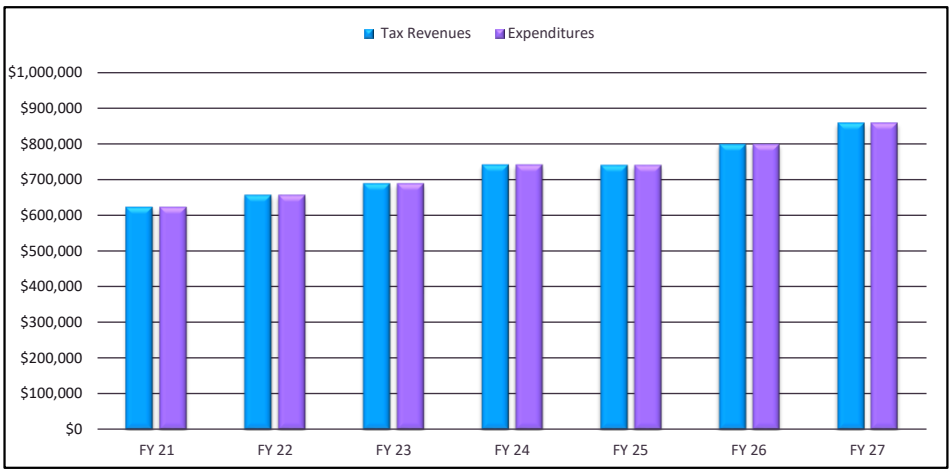
- Superintendent's Office
- Board of Trustees
- Assistant Superintendent for Education & Enrichment
- Assistant Superintendent for Academic Support
- Special Schools Administration
- Chief of Staff
- Chief Communications Officer

HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Superintendent's Office

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Tax Revenues							
5710 - Local Property Taxes	$ 622,805	$ 656,637	$ 688,993	$ 741,677	$ 740,077	$ 798,916	$ 858,879
Total **REVENUES**:	622,805	656,637	688,993	741,677	740,077	798,916	858,879

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 540,009	$ 570,932	$ 612,635	$ 650,406	$ 669,056	$ 704,161	$ 764,018
6200 - Contracted Services	58,780	44,238	25,094	32,049	18,023	27,457	27,457
6300 - Supplies & Materials	3,974	4,550	5,892	2,918	5,952	12,970	12,970
6400 - Other Operating Costs	8,246	24,513	32,275	44,073	34,644	41,564	41,564
	611,009	644,233	675,896	729,446	727,675	786,152	846,009
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	11,796	12,404	13,097	12,231	12,401	12,764	12,870
Total **EXPENDITURES**:	$ 622,805	$ 656,637	$ 688,993	$ 741,677	$ 740,077	$ 798,916	$ 858,879
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	2.00	2.00	2.00	2.00	2.00	2.00	2.00



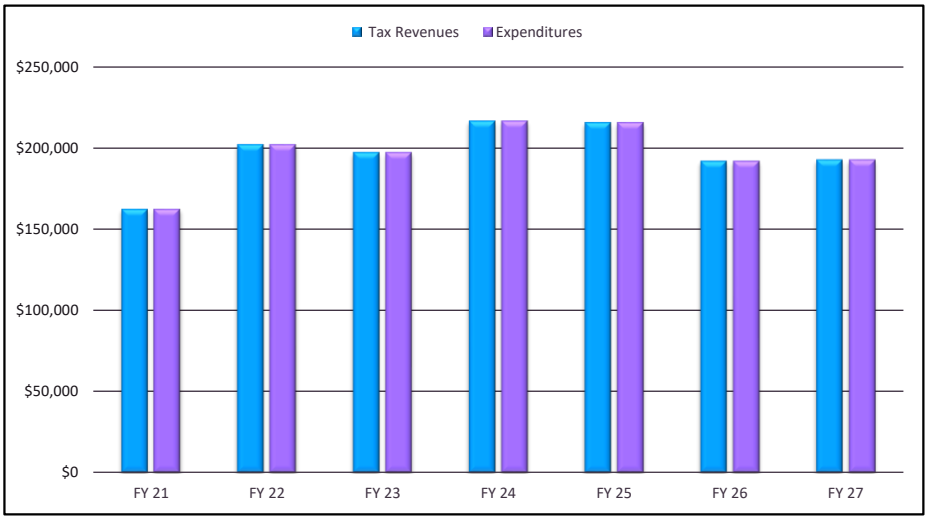
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Board of Trustees

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Tax Revenues							
5710 - Local Property Taxes	$ 162,519	$ 202,255	$ 197,363	$ 216,671	$ 215,818	$ 192,079	$ 192,789
Total **REVENUES**:	162,519	202,255	197,363	216,671	215,818	192,079	192,789

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 48,429	$ 62,815	$ 63,612	$ 70,327	$ 72,338	$ 74,441	$ 74,940
6200 - Contracted Services	62,424	54,513	39,381	47,642	54,854	6,200	5,800
6300 - Supplies & Materials	6,998	6,307	6,372	12,073	13,955	22,638	23,700
6400 - Other Operating Costs	20,837	53,561	61,538	61,917	50,178	63,592	62,930
	138,688	177,196	170,903	191,960	191,325	166,871	167,370
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	23,831	25,059	26,460	24,711	24,493	25,208	25,419
Total **EXPENDITURES**:	$ 162,519	$ 202,255	$ 197,363	$ 216,671	$ 215,818	$ 192,079	$ 192,789

Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	1.00	1.00	1.00	1.00	1.00	1.00	1.00



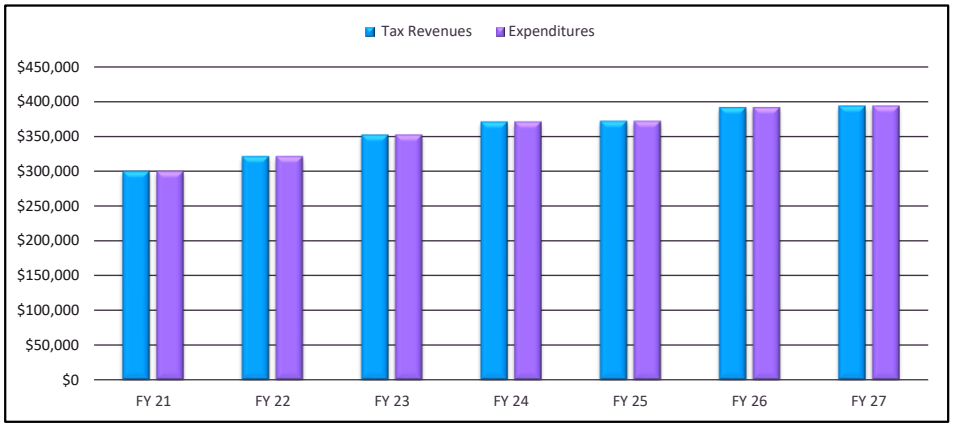
HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Assistant Superintendent Academic Support

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Tax Revenues							
5710 - Local Property Taxes	$ 299,899	$ 320,929	$ 352,025	$ 370,956	371,736	391,378	393,746
Total **REVENUES**:	299,899	320,929	352,025	370,956	371,736	391,378	393,746

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 278,803	$ 292,871	$ 321,895	$ 333,521	$ 342,365	$ 350,905	$ 353,231
6200 - Contracted Services	1,815	610	915	915	986	1,360	1,310
6300 - Supplies & Materials	1,631	411	781	7,206	3,208	4,200	3,878
6400 - Other Operating Costs	13,107	22,144	23,269	24,489	20,286	29,878	30,250
	295,356	316,036	346,859	366,131	366,844	386,343	388,669
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	4,543	4,893	5,166	4,825	4,892	5,035	5,077
Total **EXPENDITURES**:	$ 299,899	$ 320,929	$ 352,025	$ 370,956	$ 371,736	$ 391,378	$ 393,746

Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	2.00	2.00	2.00	2.00	2.00	2.00	2.00

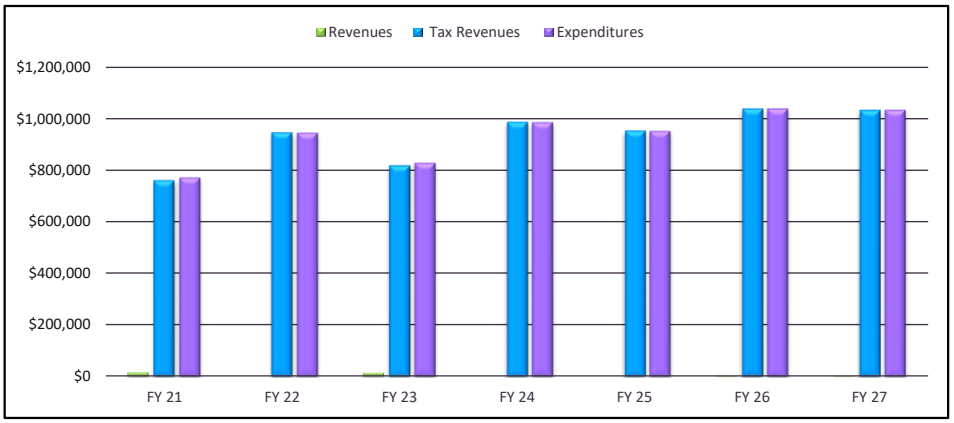


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Special School Administration

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Local, State, and Federal							
5720 - Local Rev-Schl Districts	$ 12,379	$ -	$ -	$ -	$ -	$ -	$ -
5740 - Local Rev-Other	-	-	10,900	-	-	2,000	2,000
	12,379	-	10,900	-	-	2,000	2,000
REVENUES - Tax Revenues							
5710 - Local Property Taxes	759,783	945,136	817,853	985,619	952,398	1,037,625	1,032,632
Total **REVENUES**:	772,162	945,136	828,753	985,619	952,398	1,039,625	1,034,632

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 466,453	$ 567,497	$ 586,312	$ 725,381	$ 740,082	$ 765,004	$ 759,939
6200 - Contracted Services	245,642	285,678	74,729	50,810	24,840	37,500	37,500
6300 - Supplies & Materials	29,910	24,522	54,847	108,571	62,611	128,632	142,400
6400 - Other Operating Costs	22,442	59,130	104,092	92,665	116,557	99,940	86,172
	764,447	936,827	819,980	977,426	944,091	1,031,076	1,026,011
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	7,715	8,309	8,773	8,193	8,307	8,549	8,621
Total **EXPENDITURES**:	$ 772,162	$ 945,136	$ 828,753	$ 985,619	$ 952,398	$ 1,039,625	$ 1,034,632
Sustainability Ratio							
Local Property Taxes / Expenditures	98%	100%	99%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	5.00	6.00	6.00	6.00	7.00	7.00	7.00

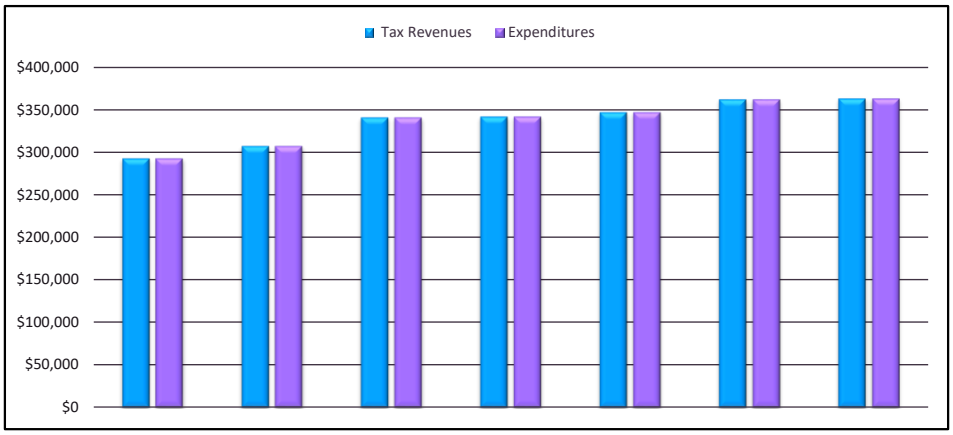


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Assistant Superintendent Education & Enrichment

REVENUES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES - Tax Revenues							
5710 - Local Property Taxes	$ 292,916	$ 307,577	$ 341,027	$ 342,167	$ 347,353	362,378	363,450
Total **REVENUES**:	292,916	307,577	341,027	342,167	347,353	362,378	363,450

EXPENDITURES	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 268,423	$ 273,833	$ 308,045	$ 310,599	$ 317,984	$ 327,812	$ 328,830
6200 - Contracted Services	1,580	2,135	2,054	1,613	1,601	2,084	2,200
6300 - Supplies & Materials	6,824	6,032	3,274	4,612	7,213	5,380	5,450
6400 - Other Operating Costs	10,127	19,308	21,035	19,162	14,288	20,651	20,465
	286,954	301,308	334,408	335,986	341,085	355,927	356,945
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	5,962	6,269	6,619	6,182	6,268	6,451	6,505
Total **EXPENDITURES**:	$ 292,916	$ 307,577	$ 341,027	$ 342,167	$ 347,353	$ 362,378	$ 363,450
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	2.00	2.00	2.00	2.00	2.00	2.00	2.00

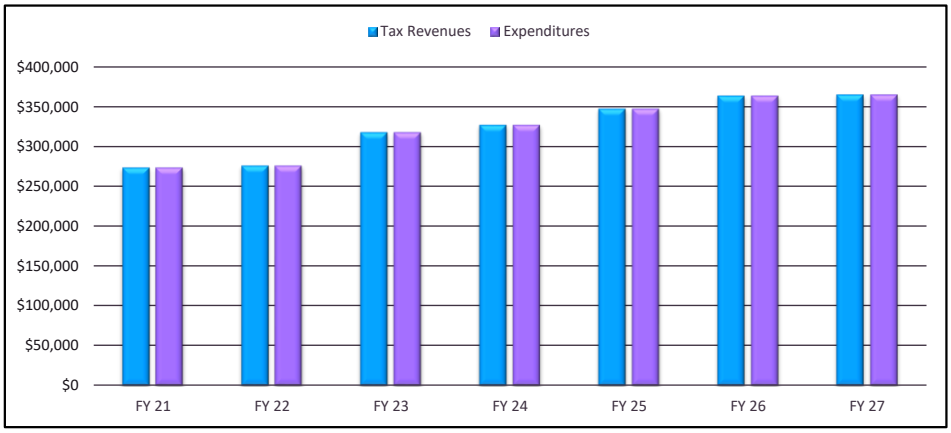


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Chief of Staff

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Tax Revenues							
5710 - Local Property Taxes	$ 273,568	$ 276,166	$ 318,001	$ 327,178	$ 347,460	$ 363,933	$ 365,312
Total **REVENUES**:	273,568	276,166	318,001	327,178	347,460	363,933	365,312

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 263,066	$ 268,364	$ 304,243	$ 316,339	$ 325,742	$ 335,227	336,541
6200 - Contracted Services	915	915	702	230	-	1,220	1,220
6300 - Supplies & Materials	1,289	729	2,219	1,675	4,552	3,720	1,320
6400 - Other Operating Costs	3,747	1,257	5,662	4,101	4,167	12,959	18,359
	269,017	271,265	312,826	322,345	334,461	353,126	357,440
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	4,551	4,901	5,175	4,833	12,999	10,807	7,872
Total **EXPENDITURES**:	$ 273,568	$ 276,166	$ 318,001	$ 327,178	$ 347,460	$ 363,933	$ 365,312
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	2.00	2.00	2.00	3.00	4.00	4.00	4.00

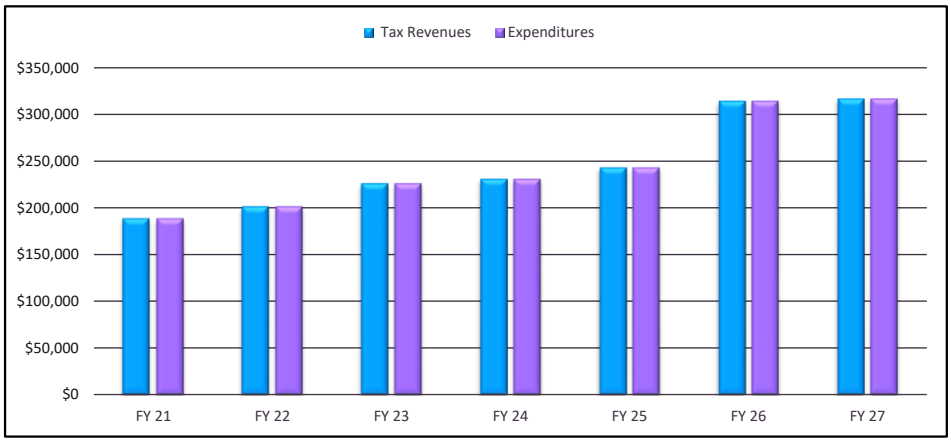


HARRIS COUNTY DEPARTMENT OF EDUCATION
Budget Trend Analysis for Fiscal Year 2026-2027

Chief Communications Officer

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
REVENUES							
REVENUES - Tax Revenues							
5710 - Local Property Taxes	$ 188,352	$ 201,302	$ 225,880	$ 230,624	$ 242,664	$ 314,030	$ 316,247
Total **REVENUES**:	188,352	201,302	225,880	230,624	242,664	314,030	316,247

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-2024 Actual	2024-2025 Actual	2025-2026 Amended Budget	2026-2027 Requested Budget
EXPENDITURES							
EXPENDITURES before Facilities							
6100 - Payroll Expenditures	$ 178,956	$ 189,169	$ 213,033	$ 218,274	$ 223,977	$ 292,652	$ 294,842
6200 - Contracted Services	457	710	4,515	953	1,812	1,500	1,500
6300 - Supplies & Materials	271	2,835	478	2,522	1,481	5,800	3,800
6400 - Other Operating Costs	5,800	5,500	4,593	5,829	12,307	10,900	12,900
	185,484	198,214	222,619	227,578	239,576	310,852	313,042
EXPENDITURES - Facilities							
6487 - Facilities Support Charges	2,868	3,088	3,261	3,046	3,088	3,178	3,205
Total **EXPENDITURES**:	$ 188,352	$ 201,302	$ 225,880	$ 230,624	$ 242,664	$ 314,030	$ 316,247
Sustainability Ratio							
Local Property Taxes / Expenditures	100%	100%	100%	100%	100%	100%	100%
Personnel, Full-Time Equivalents (FTEs):	1.00	1.00	1.00	1.00	1.00	1.00	2.00





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Glossary Section



AB School -Adaptive and Behavior School

Account Code – This is the second part of the eFinance Account Code. It is an eight-digit numerical sequence consisting of the 4-digit object code and 4-digit sub-object code used for accounting purposes. Follows the Budget Code. See **Object Code** and **Sub-object Code**.

Account Number (Budget Number) – Consists of the **Budget Code** and the **Account Code**; the numerical sequence necessary to reflect budget operations and conditions, such as estimate revenues, appropriations, and encumbrances, the net balance, and other related information.

Accounting Period – A period at the end of which and for which financial statements are prepared; for example, September 1 through August 31.

Accrual Basis – Accrual accounting attempts to records the financial effects on an enterprise of transactions and other events and circumstances that have cash consequences for an enterprise in the periods in which those transactions, events, and circumstances occur rather than only in the periods in which cash is received or paid by the enterprise. Accrual accounting is concerned with the process by which cash expended on resources and activities is returned as more (or perhaps less) cash to the enterprise, not just with the beginning and end of that process. It recognizes that the buying, producing, selling, and other operations of an enterprise during a period, as well as other events that affect enterprise performance, often do not coincide with the cash receipts and payments of the period.

ACFR – Annual Comprehensive Financial Report

Adopted Tax Rate – The total adopted rate is composed of a maintenance and operation rate (M&O) and a debt service rate (sometimes referred to as the Interest and Sinking, or I&S, rate). Rates are expressed per $100 of taxable value.

Allocation – A part of a lump-sum appropriation, which is designated for expenditure by specific organization units and/or for special purposes, activities, or objects.

Appraisal – (1) The act of appraising; (2) The estimated value resulting from such action.

Appraise – To make an estimate of value, particularly of the value of property. Note: if the property is valued for purpose of taxation, the less-inclusive term “assess” is usually used.

Appropriation – Budget dollars that have been set aside for a particular use.

Appropriation Account – A budgetary account set up to record specific authorization to spend. The account is credited with original and any supplemental appropriations and is charged with expenditures and encumbrances.

Arbitrage – In the context of government finance, the reinvestment of the proceeds of tax-exempt securities in materially higher-yielding taxable securities.

Assess – To value property officially for the purpose of taxation. Note: the term is also sometimes used to denote the levy of taxes, but such usage is not correct because it fails to distinguish between the valuation process and the tax levy process.

Assessed Valuation – A valuation set upon real estate or other property by a government as a basis for levying taxes.

Assets/Personal Property – Property (fixed assets or capital assets) that is generally portable and owned by an entity (sometimes leased); which has a monetary value.

Assets/Real Property – Real estate or other property owned by an entity, which has a monetary value.

Balanced Budget – A budget with total expenditures not exceeding total revenues and monies available in the fund balance within an individual fund.

Bill – A term used to denote a law or statue passed by certain legislative bodies. A bill has greater legal formality and standing than a resolution.

Board of Education – The elected or appointed body that has been created according to State law and vested with responsibilities for educational activities in each geographical area.

These bodies are sometimes called school boards, governing boards, school trustees, etc.

Bond – A written promise, generally under seal, to pay a specified sum of money, called the face value, at a fixed time in the future, called the date of maturity, and carrying interest at a fixed rate, usually payable periodically. The difference between a note and a bond is that the latter usually runs for a longer period and requires greater legal formality.

Bonded Debt – The part of debt which is covered by outstanding bonds. Sometimes called "Bonded Indebtedness."

Bonds Issued – Bonds sold.

Bonds Payable – The face value of bonds issued and unpaid.

Budget – A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them.

Budget Code – This is the first part of the eFinance Account Code. It is fourteen digit numerical sequence consisting of the 3-digit fund code, 1-digit year code, 2-digit function code, 3-digit location code, 2-digit program code, and the 3-digit budget manager code, used to accounting purposes; precedes the **Account Code**. See **Fund Code**, **Function Code**, **Location Code**, **Program Code**, and **Budget Manager Code**.

Budget Manager Code – Denotes a program, purpose, or division applicable to the revenue or expenditure; part of the Budget Code: XXX-X-XX-XXX-XX-**XXX**.

Capital Asset – Same as **Fixed Asset.** Usually depreciated in governmental accounting

Capital Budget – A plan of proposed capital outlays and the means of financing them for the fiscal period. It is usually a part of the current budget. A capital program is sometimes referred to as a capital budget.

Capital Outlay – Expenditures which result in the acquisition of or addition to fixed assets. A fixed asset is defined as a tangible item whose expected useful life is over one year and whose value is more than $1,000 and less than $5,000 per item. It is not depreciated. A capital asset is defined as a tangible item (fixed asset) whose expected useful life is over one year and whose value exceeds $5,000 per item. It is depreciated if applicable.

Capital Expenditure – charges for the acquisition at the delivered price including transportation, costs of equipment, land, buildings, or improvements of land or buildings, fixtures and other permanent improvements of land or buildings, fixtures, and other permanent improvements with a value in excess of $5,000 and a useful life expectancy of greater than 1 year.

Capital Project – A plan for capital expenditures to be incurred each year over a fixed period of years to meet capital needs arising from the long-term work program. It sets forth each project or other contemplated expenditure in which the local education agency is to have a part and specifies the full resources estimated to be available to finance the projected expenditures.

CASE – **Center for After School Enrichment** – A division of Harris County Department of Education formed in 1999, to mobilize the community to work together to ensure that every child in Harris County has access to an after-school program.

CDA – A HCDE investment policy that covers all financial assets under the direct control of the Department. Transactions involving the purchase, sale, and maintenance of all Department financial investments are included within the jurisdiction of this policy.

CGD – Center for Grant Development – A program in HCDE's Resource Development Division.

CH – A HCDE policy in which the Board delegates to the Superintendent or the Superintendent's designee the authority to determine the method of purchasing, in accordance with CH(LEGAL), and to make budgeted purchases. However, any purchase that costs or aggregates to a cost of $50,000 or more shall require Board approval before a transaction is culminated.

Community Services – Those services, which are provided for the community, or some segment of the community and the activities are other than regular public education and adult basic education services.

Consultant – A resource person who aids the regular personnel through conference, demonstration, research, or other means.

Contracted Services – Labor, material, and other costs for services rendered by personnel who are not on the payroll of the local education agency.

CSSS – Center for Safe and Secure Schools

Current – As used in this manual, the term has reference to the fiscal year in progress.

Current Budget – The annual budget prepared for and effective during the present fiscal year.

Current Year's Tax Levy – Taxes levied for the current fiscal period.

Debt – An obligation resulting from the borrowing of money or from the purchase of goods and services. Debts of local education agencies include bonds, warrants, and notes, etc.

Debt Service Fund – A fund used to account for and report financial resources that are restricted, committed, or assigned to expenditure for principal and interest on all bonds.

Defeasance – the method of rendering outstanding bonds null and void. The liability is not considered extinguished; they remain outstanding to the bond holders, but Debt Service Fund activity has ceased for that debt.

Deficit – The excess of the expenditures of a fund over the fund's resources.

Delinquent Taxes – Taxes remaining unpaid on and after the date on which they become delinquent by statue.

Depreciate/Depreciation – [Verb] to consider something as having less value each year over a fixed period, for the calculation of income tax; [Noun] the amount or percentage by which something decreases in value over time, usually one year.

Designated Fund Balance – Management's intended use of available expendable financial resources in governmental funds reflecting actual plans approved by the Education Board.

Direct Debt – Debt that is to be repaid by the reporting government itself rather than by an overlapping or underlying government.

EDGAR – the **Electronic Data Gathering, Analysis, and Retrieval** system, performs automated collection, validation, indexing, acceptance, and forwarding of submissions by companies and others who are required by law to file forms with the U.S. Securities and Exchange Commission (the "SEC"). The database is freely available to the public via the Internet.

EFT – Electronic Funds Transfer – Electronic payments and collections.

Effective Tax Rate – tax rate that will impose the same total taxes as last year if you compare properties taxed in both years. This tax rate will now be recognized as "no-new-revenue tax rate" **(NNRR)**

EFinance Account Code – The EFinance Account Code is divided into two codes: The Budget Code (14-digit numerical sequence) and the Account Code (an 8-digit numerical sequence) these are both further described in this glossary.

Encumbrance – Commitments related to unperformed contracts for goods or services.

Enterprise Fund – Proprietary fund type used to report an activity for which a fee is charged to external users for goods and services.

FASRG – Financial Accountability System Resource Guide – Describes the rules for financial accounting for Charter Schools, Education Service Centers and School Districts. Texas Administrative Code (TAC) §109.41.

Fiduciary Funds – A category of funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

Final Amended Budget – Term used in connection with budgetary reporting. The original budget adjusted by all reserves, transfers, allocations, supplemental appropriations, and other legally authorized legislative and executive changes applicable to the fiscal year, whenever signed into law or otherwise legally authorized.

Financial Resources – Resources that are or will become available for spending.

Fiscal Year (FY) – A twelve-month period to which the annual budget applies and at the end of which the entity determines its financial position and the results of its operations.

Fixed Asset – A permanently owned thing; an asset of a business that is central to its operation and is not traded. Usually not depreciated in governmental accounting.

Food Service – Function 35; those activities that have as their purpose the preparation and serving of regular and incidental meals, lunches, or snacks in connection with school activities.

Full-time Equivalent (FTE) – is a ratio that represents the number of hours that an employee works compared to 40 hours.

Function Code – As applied to expenditures, this term has reference to an activity or service aimed at accomplishing a certain purpose; for example, Instruction, Administration, etc.; part of the **Budget Code**: XXX-X-**XX**-XXX-XX-XXX.

Fund – A sum of money or other resources set-aside for specific activities of a school district. The fund accounts constitute a complete entity and all the financial transactions for the fund are recorded in them.

Fund Code – 3-digit code assigned to accounts for funds with separate purposes, part of the

Budget Code: **XXX**-X-XX-XXX-XX-XXX.

Fund Balance – The difference between assets and liabilities reported in a governmental fund.

Fund Balance:

Assigned – Amounts constrained by the state ‘s intent to be used for specific purposes, but are neither restricted nor committed, should be reported as assigned fund balance. Intent should be expressed by the Texas Legislature, or a body (a budget or finance committee, for example) or official to which the governing body has delegated the authority to assign amounts to be used for specific purposes.

Unassigned – represents fund balance that has not been assigned to other funds and has not been restricted, committed or assigned to specific purposes within the general fund

Committed – Amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the government’s highest level of decision-making authority (the Texas Legislature)

Restricted – constraints placed on the use of resources are either: Externally imposed by creditors (such as through debt covenants), grantors, contributors or laws or regulations of other governments; or imposed by law through constitutional provisions or enabling legislation.

Non-Spendable – classification includes amounts that cannot be spent because they are either: Not in spendable form, or legally or contractually required to be maintained intact.

GASB – **Governmental Accounting Standards Board –** An independent organization that establishes and improves standards of accounting and financial reporting for U.S. state and local governments.

General Fund – A fund used to finance the ordinary operations of the local education agency. Its available for a legally authorized purpose and consists of money not specifically designated for some other particular purpose.

GFOA – **Government Finance Officers Association –** An association that educates professionals about financial policy, best practices, education, training, networking, and leadership.

Governmental Funds – A generic classification used by the GASB to refer to all funds other than proprietary and fiduciary funds. The General Fund, special revenue funds, capital projects funds, debt service funds, and permanent funds are the types of funds referred to as *governmental funds*.

Grant – A contribution, either money or material goods, made by an outside entity or a governmental unit to another unit and for which the contributing unit expects no repayment. Grants may be for specific or general purposes.

HCAD – **Harris County Appraisal District –** Establishes the appraisal value of property within Harris County. This is done to allocate taxes fairy among all taxpayers.

HCDE – Harris County Department of Education

HCOEM – **Harris County Office of Emergency Management –** Helps prepare the residents and property of Harris County for disasters with training, education, and preparedness.

HCTO – **Harris County Tax Office –** Manages automobile registration, titling, property tax services, and voter registration for Harris County.

Internal Service Funds – Proprietary fund type that may be used to report any activities that provides goods or services to other funds, departments, or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis.

I & S Tax – Interest and sinking is a term that is used interchangeably with debt service fund in discussing the components of the tax rate.

IRB – **Institutional Review Board** – A committee designated to review, monitor, and approve research involving humans.

ISS – Instructional Support Services

ITB – **Invitation to Bid** – A request made by a purchaser to prospective suppliers for their competitive price quotations on goods or services.

Location Code – Denotes the physical address of the revenue or expenditure, part of the Budget Code: XXX-X-XX-**XXX**-XX-XXX.

Levy – [Verb] To impose taxes or special assessments. [Noun] The total of taxes or special assessments imposed by a governmental unit.

Major Fund – Governmental fund or enterprise fund reported as a separate column in the basic fund financial statements and subject to separate opinion in the independent auditor's report.

M & O Tax – Maintenance and operations is a term that is used interchangeably with general fund in discussing the components of the tax rate.

Modified Accrual Basis – Under the modified accrual basis of accounting, required for use by governmental funds, revenues are recognized in the period in which they become available and measurable, and expenditures are recognized at the time a liability is incurred pursuant to appropriation authority.

No-New-Revenue Rate ("NNRR") – It replaced the Effective Tax Rate which is the tax rate that will impose the same total taxes as previous year if you compare properties taxed in both years.

Nominal Rate – the rate that appears on the tax bills

Object Code – As applied to expenditures, this term has reference to an article or services received; for example, payroll costs, or purchased and contracted services; part of the Account Code: **XXXX**-XXXX.

Operating Funds – Operating funds are used to pay for the day-to-day expenses of the Department. Those expenses include salaries, benefits, utilities, supplies, etc. They do not include construction, renovations and building maintenance, which are included under Internal service funds, and it does not include Federal Grants funded programs administered by the Department which are included under Special Revenue Funds.

Other Resources – An increase in current financial resources that is reported separately from revenues to avoid distorting revenue trends.

Other Uses – A decrease in current financial resources that is reported separately from expenditures to avoid distorting expenditure trends.

P – Reference point for "Projected".

Permanent Fund – one of the five governmental fund types established by GAAP. It is classified as a restricted true endowment fund for governments and non-profit organizations.

Principal of Bonds – The face value of bonds.

Professional Staff – This is a full-time equivalent count of teachers, professional support staff, campus administrators, and central administrators.

Program Code – The definition of an effort to accomplish a specific objective or objectives consistent with funds or resources available; part of the Budget Code: XXX-X-XX-XXX-**XX**- XXX.

Proprietary Fund – Sometimes referred to as *income-determination, business-like, or commercial-type* fund of state or local government. Examples are enterprise funds and internal service funds.

PFC – stands for Public Facility Corporation

QZAB – Qualified Zone Academy Bonds – A Federal Grant Program that provides funding for schools to renovate building and developing curricular.

Refunding – The issuance of new debt whose proceeds are used to repay previously issued debt. The proceeds may be used immediately for this purpose or they may be placed with an escrow agent and invested until they are used to pay principal and interest on the old debt at a future time.

Reimbursement – Cash or other assets received as a repayment of the cost of work or services performed, or of other expenditures made for or on behalf of another governmental unit or department, or for an individual, firm, or corporation.

Reserve – An amount set aside for a specified purpose, or an account which records a portion of the fund balance that is to be segregated for some future use and, therefore, is not available for further appropriation and expenditure.

Rollback Rate – tax rate is the highest tax rate the taxing unit can set before taxpayers can start tax rollback procedures. This rate will now be recognized as "voter-approval tax rate" **(VAR)**, after House Bill 3.

Sinking Fund – See Debt Service Fund

Special Education – This refers to the population served by programs for students with disabilities.

Special Revenue Fund – A governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specific purposes.

Sub-object Code – A subdivision within an expenditure object classification.

TASB – Texas Association of School Boards – A nonprofit statewide educational association that serves and represents local Texas school districts.

TEA – Texas Education Agency.

TMS – Travel Management System

TRS – The **T**eacher **R**etirement **S**ystem of Texas is a public employee retirement system that is a multiple employer defined benefit pension plan. Based on salary and wages, for FY 2019-20 State law provides for a

- Member Retirement Contribution 8%
- TRS-Care Contribution for Member .65% and for Reporting Entity .75%
- State or Federal grant contribution rate of 8%
- Federal TRS-Care 1.25%
- Public Education Employer Contribution (formerly RE Payment for Non-OASDI Members: 1.5%
- Pension Surcharge: 15.2% and
- TRS-Care Surcharge $535

Tax Rate Components – **See I & S Tax** (Interest and sinking) **M & O** (Maintenance and Operations) **Tax.**

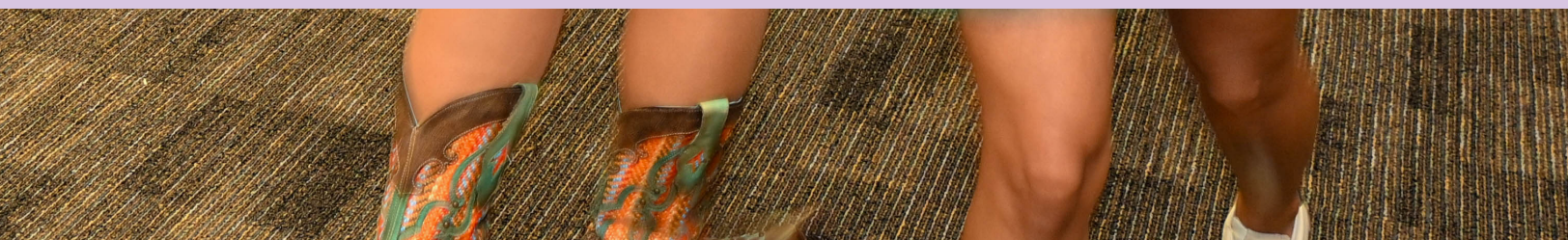
Taxes – Compulsory charges levied by a governmental unit for the purpose of financing services performed for the common benefit.

Unreserved and Undesignated Fund Balance – Available expendable financial resources in a governmental fund that are not the object of tentative management plans.

Voter-approval Rate ("VAR") – It replaced the Rollback Rate tax rate which is the highest tax rate the taxing unit can set before taxpayers can start tax VAR procedures.



Appendix



Harris County Department of Education
Combined Debt Service- All Debt

	Lease Revenue Bonds			Maintenance Tax Debt			Combined Debt Service		
Date	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Combined Debt Service
8/31/2027	880,000.00	888,762.50	1,768,762.50	1,195,000.00	1,194,325.00	2,389,325.00	2,075,000.00	2,083,087.50	4,158,087.50
8/31/2028	930,000.00	843,512.50	1,773,512.50	1,280,000.00	1,132,450.00	2,412,450.00	2,210,000.00	1,975,962.50	4,185,962.50
8/31/2029	930,000.00	797,012.50	1,727,012.50	1,390,000.00	1,065,700.00	2,455,700.00	2,320,000.00	1,862,712.50	4,182,712.50
8/31/2030	970,000.00	749,512.50	1,719,512.50	1,470,000.00	994,200.00	2,464,200.00	2,440,000.00	1,743,712.50	4,183,712.50
8/31/2031	1,005,000.00	705,162.50	1,710,162.50	1,550,000.00	923,350.00	2,473,350.00	2,555,000.00	1,628,512.50	4,183,512.50
8/31/2032	1,040,000.00	664,262.50	1,704,262.50	1,625,000.00	853,500.00	2,478,500.00	2,665,000.00	1,517,762.50	4,182,762.50
8/31/2033	1,080,000.00	621,862.50	1,701,862.50	1,700,000.00	780,350.00	2,480,350.00	2,780,000.00	1,402,212.50	4,182,212.50
8/31/2034	1,125,000.00	577,762.50	1,702,762.50	1,770,000.00	709,250.00	2,479,250.00	2,895,000.00	1,287,012.50	4,182,012.50
8/31/2035	1,160,000.00	543,662.50	1,703,662.50	1,840,000.00	640,400.00	2,480,400.00	3,000,000.00	1,184,062.50	4,184,062.50
8/31/2036	1,190,000.00	520,162.50	1,710,162.50	1,910,000.00	568,650.00	2,478,650.00	3,100,000.00	1,088,812.50	4,188,812.50
8/31/2037	1,240,000.00	489,662.50	1,729,662.50	1,910,000.00	495,050.00	2,405,050.00	3,150,000.00	984,712.50	4,134,712.50
8/31/2038	1,265,000.00	452,087.50	1,717,087.50	1,985,000.00	419,525.00	2,404,525.00	3,250,000.00	871,612.50	4,121,612.50
8/31/2039	1,310,000.00	413,462.50	1,723,462.50	2,065,000.00	340,825.00	2,405,825.00	3,375,000.00	754,287.50	4,129,287.50
8/31/2040	1,345,000.00	378,681.25	1,723,681.25	2,145,000.00	258,775.00	2,403,775.00	3,490,000.00	637,456.25	4,127,456.25
8/31/2041	2,060,000.00	340,375.00	2,400,375.00	1,190,000.00	187,150.00	1,377,150.00	3,250,000.00	527,525.00	3,777,525.00
8/31/2042	2,115,000.00	274,900.00	2,389,900.00	1,250,000.00	132,400.00	1,382,400.00	3,365,000.00	407,300.00	3,772,300.00
8/31/2043	1,860,000.00	195,400.00	2,055,400.00	1,305,000.00	81,300.00	1,386,300.00	3,165,000.00	276,700.00	3,441,700.00
8/31/2044	1,940,000.00	119,400.00	2,059,400.00	1,380,000.00	27,600.00	1,407,600.00	3,320,000.00	147,000.00	3,467,000.00
8/31/2045	2,015,000.00	40,300.00	2,055,300.00	-	-	-	2,015,000.00	40,300.00	2,055,300.00
Totals	$ 25,460,000.00	$ 9,615,943.75	$ 35,075,943.75	$ 28,960,000.00	$ 10,804,800.00	$ 39,764,800.00	$ 54,420,000.00	$ 20,420,743.75	$ 74,840,743.75



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Harris County Department of Education

The Harris County Department of Education (HCDE) is dedicated to providing high-quality, cost-effective educational services to school districts, educators, government and non-profit organizations in Harris County.

Through schools for students with profound special needs, Head Start early childhood education, school-based therapy services and afterschool programs, HCDE supports all area school districts in meeting the needs of uniquely challenged learners while saving them millions of dollars each year through shared services. The Department is an innovative leader of literacy and workforce development programming for adult learners across the county. HCDE also provides various other educational support services including professional development for educators, school safety programs, educator certification, records management, and a national purchasing cooperative.

HCDE impacts an average of 150,000 students and educators each year. Using fees for service, grants, and the purchasing cooperative, HCDE turns one dollar of property taxes into five dollars of services.

HCDE is separate and distinct from other agencies of Harris County. The Department's primary service area covers 1,788 square miles but also provides support to school districts, education service centers and other governmental agencies across Texas and the nation.

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