

CRAWFORD BOARD OF EDUCATION, DISTRICT 23-0071
BOARD OF EDUCATION MINUTES
November 9, 2020

The Crawford Board of Education met Monday November 9, 2020 at 6:00 P.M.in the High School Library. Publicized notice of the meeting was posted in the Crawford High School, Crawford Elementary School, D & S Market, City Hall, Security First Bank and published in the November 4th Crawford Clipper on or before November 4, 2020. Said posting gave date, time, and location of the meeting.

- 1 Board President JR Wasserburger called the regular school board meeting to order at 6:00 p.m.
 - 1.1 ROLL CALL
 - 1.1.1 The following Board of Education members were present: JR Wasserburger, Robert Reid, Calvin Dodd, Joe Vogel, Marie Wohlers and Don Edelman.
 - 1.1.2 The following Administrators were present: Superintendent Mo Hanks.
 - 1.2 APPROVAL OF THE AGENDA
Motion by Dodd, Seconded by Vogel to approve the agenda. ROLL CALL VOTE: VOTING YES –Dodd, Vogel, Reid, Edelman, Wasserburger and Wohlers. VOTING NO – None.
MOTION CARRIED: 6 Yes/0 No.
- 2 PUBLIC COMMENT
 - 2.1 None.
- 3 SPECIAL PRESENTATION TO THE BOARD
 - 3.1 JR Wasserburger congratulated and welcomed the newly elected Board members.
 - 3.2 Vince Ryan from Gardner, Loutzenhiser and Ryan presented the 2019-2020 Audit.
- 4 CONSENT AGENDA
 - 4.1 Motion by Wohlers, seconded by Edelman to approve the minutes of the October 12, 2020 regular board meeting. ROLL CALL VOTE: VOTING YES – Wohlers, Edelman, Vogel, Wasserburger, Dodd and Reid. VOTING NO – None. MOTION CARRIED: 6 Yes/0 No.
- 5 APPROVAL OF CLAIMS, WARRANTS AND TRANSFERS
 - 5.1 Motion by Wohlers seconded by Vogel to approve the claims, warrants, transfers and payroll disbursements, excluding D & S Market, effective November 20, 2020. ROLL CALL VOTE: VOTING YES – Wohlers, Vogel, Edelman, Dodd, Reid and Wasserburger. VOTING NO– None.
MOTION CARRIED: 6 Yes/0 No.
 - 5.2 Motion by Dodd, seconded by Wohlers to approve the claims from D & S Market for \$85.17. ROLL CALL VOTE: VOTING YES – Dodd, Wohlers, Wasserburger, Reid and Vogel.
VOTING NO – None. ABSTAIN – Edelman. MOTION CARRIED: 5 Yes/0 No/1 Abstain.
- 6 BOARD MEMBER’S REPORT
 - 6.1 The Negotiating committee met and agreed to a one year negotiated agreement.
 - 6.2 The Superintendent evaluation is due. Please complete and return to JR before the next Board meeting.
- 7 STAFF MEMBERS’ REPORTS
 - 7.1 None.
- 8 PRINCIPAL’S REPORT
 - 8.1 Ceremonies for Students of the Quarter and Honor Rolls were held in each building.
 - 8.2 NHS celebrated Red Ribbon Week.
 - 8.3 Parent-Teacher conferences were held with a 96% attendance in Elementary and a 83% attendance in Secondary
 - 8.5 WE will continue to require masks for all students, staff and visitors.
 - 8.6 NHS Blood Drive was cancelled due to COVID.
 - 8.7 JH Sports have started with HS sports beginning November 16.
 - 8.8 Ms. Nelson has created a Crisis Team Handbook for the Crisis Team to review.
 - 8.9 In the process of Effective Learning Environment Observation Tool training.

- 9 SUPERINTENDENT'S REPORT
- 9.1 Siding is in for the DL Building. Fisher Roofing will be doing the overlay on the roofs.
 - 9.2 Overview of Student Information Systems – currently use GoEdustar.
 - 9.3 Overview of Current Accounting System – currently use AptaFund.
 - 9.4 The Panhandle of Nebraska dial went to red. Immediate family only will be allowed at games.
 - 9.5 Vince Ryan will present the 2019-2020 Audit.
 - 9.6 Recommend approving the one year negotiated agreement with certified staff.
 - 9.7 Policy Update/additions to be considered are Policy 4165 Certified Employee Separation Incentive Program (SIP), Policy 4031 Injury Leave and Policy 4270 Staff Payments During Closure.
- 10 ACTION ITEMS
- 10.1 APPROVE THE 2019-2020 CRAWFORD SCHOOL DISTRICT AUDIT
Motion by Vogel, seconded by Dodd to approve the 2019-2020 Crawford School District Audit.
ROLL CALL VOTE: VOTING YES –Vogel, Dodd, Reid, Edelman, Wasserburger and Wohlers.
VOTING NO – None. MOTION CARRIED: 6 Yes/0 No.
 - 10.2 APPROVE THE ONE YEAR NEGOTIATED AGREEMENT
Motion by Wohlers, seconded by Edelman to approve the one year 2021-2022 Negotiated Agreement between the Crawford Teacher's Association and the Crawford Board of education.
ROLL CALL VOTE: VOTING YES: Wohlers, Edelman, Vogel, Reid Wasserburger and Dodd.
VOTING NO: None. MOTION CARRIED: 6 Yes/0 No.
 - 10.3 APPROVE UPDATE TO POLICY 4165 CERTIFIED EMPLOYEE SIP
Motion by Wohlers, seconded by Reid to approve update to Policy 4165 – Certified Employee Separation Incentive Program. ROLL CALL VOTE. VOTING YES –Wohlers, Reid, Dodd, Vogel, Wasserburger and Edelman. VOTING NO – None. MOTION CARRIED: 6 Yes/0 No.
 - 10.4 APPROVE POLICY 4031 – INJURY LEAVE
Motion by Vogel, seconded by Wasserburger to approve the second reading and wave the third reading for Policy 4031 on injury leave. ROLL CALL VOTE. VOTING YES: Vogel, Wasserburger, Edelman, Reid, Dodd and Wohlers. VOTING NO: None. MOTION CARRIED: 6 Yes/0 No.
 - 105 APPROVE POLICY 4270 – STAFF PAYMENT DURING CLOSURE
Motion by Dodd, seconded by Vogel, to approve the second reading and wave the third reading for Policy 4270 on staff payments during a school closure. VOTING YES – Dodd, Vogel, Reid, Edelman, Wohlers and Wasserburger. VOTING NO – None. MOTION CARRIED: 6 Yes/0 No.
- 11 INFORMATIONAL ITEMS
- 11.1 Next regular meeting: Monday December 14, 2020 at 6:00 pm.
 - 11.2 The NASB State Conference will be Virtual on November 19th and 20th. Mr. Hanks and Marie Wohlers will be attending.
 - 11.3 NASB New Board Member Workshop (two options)
 - 1. Wednesday December 2, 2020 in Kearney.
 - 2. Virtual Webinar Series (4:50 to 7:30pm)
 - Module 1 – either Nov 30, Dec 1, 2 or 3
 - Module 2 – either Dec 7, 8, 9 or 10
 - Module 3 – either Jan 4, 5, 6 or 7
 - Module 4 – either Feb 1, 2, 3 or 4
- 12 MEETING ADJOURNED
- 13.1 Motion by Wohlers, Seconded by Dodd to adjourn the regular school board meeting at 6:36 p.m.
ROLL CALL VOTE: VOTING YES –Wohlers, Dodd, Vogel, Wasserburger Reid and Edelman.
VOTING NO – None. MOTION CARRIED: 6 Yes/0 No.

Don Edelman, Secretary per Teresa McGinnis, Recording Secretary