

CRAWFORD BOARD OF EDUCATION, DISTRICT 23-0071
BOARD OF EDUCATION MINUTES
FEBRUARY 12, 2024

The Crawford Board of Education met Monday, February 12, 2024 at 6:00 P.M. in the Distance Learning Building. Publicized notice of the meeting was published in Crawford High School, Crawford Elementary School, Security 1st Bank, D & S Market, City Hall and published in the February 7, 2024 Crawford Clipper. Said posting gave date, time, and location of the meeting.

- 1 Board Vice-President Jo Vogel called the regular school board meeting to order at 6:00 p.m.
 - 1.1 ROLL CALL
 - 1.1.1 The following Board of Education members were present: Don Edelman, Joe Vogel, JoElla Norman and Erin Norman.
 - 1.1.2 The following Administrators were present: Superintendent Mo Hanks, and Principal Keri Homan
 - 1.2 EXCUSING A BOARD MEMBER
Motion by Erin Norman, seconded by Don Edelman to excuse JR Wasserburger and Alicia Robertson from the meeting. ROLL CALL VOTE: VOTING YES – E. Norman, Edelman, J. Norman and Vogel. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.
 - 1.2 APPROVAL OF THE AGENDA
Motion by J. Norman, seconded by E. Norman to approve the agenda. ROLL CALL VOTE: VOTING YES – J. Norman, E. Norman, Edelman and Vogel. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.
- 2 PUBLIC COMMENT
 - 2.1 None
- 3 CONSENT AGENDA
 - 3.1 Motion by E. Norman, seconded by J. Norman to approve the minutes of the January 8, 2024 regular board meeting. ROLL CALL VOTE: VOTING YES – E. Norman, J. Norman, Edelman and Vogel. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.
- 4 APPROVAL OF CLAIMS, WARRANTS AND TRANSFERS
 - 4.1 Motion by J. Norman seconded by E. Norman to approve the claims, warrants, transfers and payroll disbursements, excluding D & S Market, effective February 15, 2024. ROLL CALL VOTE: VOTING YES –J. Norman, E. Norman, Vogel and Edelman. VOTING NO– None. MOTION CARRIED: 4 Yes/0 No.
- 5 APPROVAL OF CLAIMS TO D & S MARKET
 - 5.1 Motion by E. Norman, seconded by J. Norman, to approve the claims from D & S Market for \$22.88. ROLL CALL VOTE: VOTING YES –E. Norman, J. Norman and Vogel. VOTING NO – None. ABSTAIN - Edelman. MOTION CARRIED: 3 Yes/0 No/1 Abstain.
- 6 STUDENT REPORTS
 - 6.1 Lilli Allen and Alexa Tollman reported on Student Council activities this year
- 7 STAFF MEMBERS’ REPORT
 - 7.1 Jason Van Beek Carolyn Erixson and Waldo Goff reported on the Grounds, Facilities and Transportation.
- 8 BOARD MEMBERS REPORT
 - 8.1 Report from the Negotiations Committee
- 9 PRINCIPAL’S REPORT – Keri Homan
 - 9.1 Review of Curriculum and Assessments.
 - 9.2 Teaching Gold Check point done. No ECER-3 This year.
 - 9.3 Elementary School update.
 - 9.4 Junior High/High school update.
 - 9.5 Parent Teacher Conference March 5

- 9.6 School Breakfast Challenge.
 - 9.7 Upcoming Meetings.
 - 9.8 Enrollment numbers were shared.
 - 9.9 Awards and Honor Roll shared.
- 10 SUPERINTENDENTS REPORT
- 10.1 Recommend approval of the 2024-2025 Calendar.
 - 10.2 Recommend approving the Negotiation's Committees classified rate increases and administrative contracts.
 - 10.3 Discuss Golf Coop with Sioux County.
 - 10.4 Accept resignation of MiaKayla Koerber.
 - 10.5 Recommend hiring Lora Anderson as the AG Teacher and FFA Sponsor and Michelle Osmotherly as the 5th Grade Teacher and head Volleyball Coach.
 - 10.6 Future Committee meetings and Conferences
- 11 ACTION ITEMS
- 11.1 APPROVE THE 2024-25 SCHOOL CALENDAR
Motion by Edelman, seconded by J. Norman, to approve the 2024-25 school calendar as presented. ROLL CALL VOTE: VOTING YES –Edelman, J. Norman, Vogel and E. Norman. VOTING NO - None. MOTION CARRIED: 4 Yes/0 No.
 - 14.2 APPROVE AN INCREASE IN SUBSTITUTE TEACHER PAY FOR THE 2024-25 SCHOOL YEAR
Motion by E. Norman, seconded by Edelman to approve increases as presented in substitute teacher pay for the 2024-25 school year. ROLL CALL VOTE: VOTING YES –E. Norman, Edelman, Vogel and J. Norman. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.
 - 14.3 APPROVE AN INCREASE OF \$1.50/HOUR FOR ALL CURRENT CLASSIFIED EMPLOYEES TO GO INTO EFFECT ON SEPTEMBER 1, 2024.
Motion by J. Norman, seconded by E. Norman to approve an increase of \$1.50/Hour for all current classified employees to go into effect on September 1, 2024. ROLL CALL VOTE: VOTING YES – J. Norman, E. Norman, Edelman and Vogel. VOTING NO - None. MOTION CARRIED: 4 Yes/0 No.
 - 14.4 APPROVE A \$1.50 INCREASE ON THE BASE PAY FOR ALL CLASSIFIED POSITIONS WITH THE EXCEPTION OF OCCASIONAL OR PART TIME EMPLOYEES. THIS CHANGE WILL GO INTO EFFECT FOR THE 2024-25 SCHOOL YEAR
Motion by E. Norman, seconded by Edelman to approve a \$1.50 increase on the base pay for all classified positions with the exception of occasional or part-time employees. This change will go into effect for the 2024-25 school year. ROLL CALL VOTE: VOTING YES – E. Norman, Edelman, Vogel and J. Norman. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.
 - 14.5 APPROVE A CHANGE TO "ITEM 35" OF THE CLASSIFIED HANDBOOK ALLOWING ADMINISTRATION TO COMPENSATE FOR EXPERIENCE IN THE POSITION AN EMPLOYEE IS HIRED AT THE RATE OF \$.50/YEAR FOR THE SAME NUMBER OF YEARS OFFERED TEACHERS IN THE NEGOTIATED AGREEMENT
Motion by E. Norman, seconded by Vogel to approve a change to "Item 35" of the classified handbook allowing administration to compensate for experience in the position an employee is hired at the rate of \$.50/year for the same number of years offered teachers in the negotiated agreement. ROLL CALL VOTE: VOTING YES – E. Norman, Vogel, J. Norman and Edelman. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.
 - 14.6 APPROVE A PK-12 PRINCIPAL CONTRACT IN THE AMOUNT OF \$99,500 WITH MRS. KERI HOMAN FOR THE 2024-25 SCHOOL YEAR
Motion by E. Norman, seconded by J. Norman to approve a PK – 12 Principal Contract in the amount of \$99,500 with Mrs. Keri Homan for the 2024 – 25 school year. ROLL CALL VOTE: VOTING YES – E. Norman, J. Norman, Edelman and Vogel. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.
 - 14.7 APPROVE A SUPERINTENDENT CONTRACT IN THE AMOUNT OF \$133,000 WITH MR. EUGENE HANKS FOR THE 2024-25 SCHOOL YEAR
Motion by J. Norman, seconded by E. Norman to approve a Superintendent Contract in the amount of \$133,000 with Mr. Eugene Hanks for the 2024-225 school year. ROLL CALL VOTE: VOTING YES – J. Norman, E. Norman, Vogel and Edelman. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.

- 14.8 APPROVE A TWO YEAR SPORTS COOP IN BOY'S GOLF WITH SIOUX COUNTY FOR THE 2024-25 AND 2025-26 SCHOOL YEARS
Item died for lack of Motion.
- 14.9 APPROVE THE RESIGNATION OF MIAKAYLA KOERBER
Motion by E. Norman, seconded by Vogel to approve the resignation of Miakayla Koerber.
ROLL CALL VOTE: VOTING YES – E. Norman, Vogel, Edelman and J. Norman. VOTING NO - None. MOTION CARRIED: 4 Yes/0 No. The Board thanked Miss Koerber for her years of service and for being a great asset to our school. The Board wished her luck in her future endeavors.
- 14.10 APPROVE THE HIRE OF LORA ANDERSON FOR THE POSITION OF AG TEACHER AND FFA SPONSOR
Motion by E. Norman, seconded by J. Norman to approve the hire of Lora Anderson for the position of Ag teacher and FFA Sponsor. ROLL CALL VOTE: VOTING YES – E. Norman, J. Norman, Edelman and Vogel. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.
- 14.11 APPROVE THE HIRE OF MICHELLE OSMOTHERLY AS THE 5TH GRADE TEACHER AND HEAD VOLLEYBALL COACH
Motion by E. Norman, seconded by J. Norman to approve the hire of Michelle Osmotherly as the 5th grade teacher and head Volleyball coach. ROLL CALL VOTE: VOTING YES – E. Norman, J. Norman, Edelman and Vogel. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No
- 15 DISCUSSION ITEMS
- 15.1 Board Member wanting to attend the NRCSA Conference in March
- 16 INFORMATION ITEMS
- 16.1 The March Board meeting will be March 11, 2024 at 6:00 pm in the DL Building.
- 16.2 Annual NRCSA Conference is March 13-15 at Younes Conference Center in Kearney.
- 17 MEETING ADJOURNED
- 17.1 Motion by E. Norman, seconded by J. Norman to adjourn the meeting at 7:29 pm. ROLL CALL VOTE: VOTING YES- E. Norman, J. Norman, Vogel and Edelman. VOTING NO – None. MOTION CARRIED: 4 Yes/0 No.

Don Edelman, Secretary per Teresa McGinnis, Recording Secretary