

An Open Letter to the Governor Mifflin School District Community

The 2025-2026 Evaluation Summary for Dr. Erin Anderson, Assistant Superintendent

One of the primary responsibilities of the Superintendent is the hiring and annual evaluation of the Assistant Superintendent. In accordance with this responsibility—and pursuant to legislation requiring annual public notice summarizing the evaluation—I submit the following summary of the evaluation for Dr. Erin Anderson, Assistant Superintendent.

This year marked Dr. Anderson's first year serving the Governor Mifflin School District. Beginning a leadership role in a new district requires learning our culture, building relationships, understanding our systems, and earning the trust of our students, staff, families, and community. Throughout this transition year, he demonstrated professionalism, dedication, and a genuine commitment to serving Mustang Nation.

During the year, he worked closely with our principals to support instructional leadership, aligned district initiatives through our Instructional Leadership Team, and helped strengthen communication and collaboration across our schools. He introduced new evaluation resources to improve consistency for teachers, developed leadership and data-analysis tools for administrators, and provided individualized coaching to support principal growth. He also maintained a visible presence in our schools, responded thoughtfully to operational challenges, and helped develop new emergency procedures to enhance student safety.

Beyond instructional leadership, he demonstrated integrity, fairness, and professionalism in his work with staff, students, families, and community members. He remained approachable and accessible, facilitated community partnership meetings regarding new state cell phone legislation and district procedures, managed departmental resources responsibly, and consistently supported the growth and development of our administrative team. He also demonstrated a commitment to his own professional growth through executive leadership coaching and by actively seeking feedback from principals to improve his effectiveness.

Overall, his performance met the expectations of a first-year Assistant Superintendent. More importantly, he established a strong foundation upon which to continue building his leadership within our district.

As with every member of our leadership team, annual evaluations are intended not only to recognize accomplishments but also to identify opportunities for continued growth. During the 2026–2027 school year, his professional goals will focus on strengthening strategic planning, increasing the use of measurable data to monitor the impact of district initiatives, and developing systems that ensure our work consistently results in improved outcomes for students, staff, and schools.

Governor Mifflin is committed to continuous improvement at every level of our organization. I appreciate Dr. Anderson's dedication during his first year and look forward to partnering with him as we continue strengthening what we have started and advancing our mission of educating, inspiring, and empowering every student, every day.

Sincerely,

Dr. Lisa Hess
Superintendent
Governor Mifflin School District