

CRAWFORD BOARD OF EDUCATION, DISTRICT 23-0071
BOARD OF EDUCATION MINUTES
March 12, 2025

The Crawford Board of Education met Wednesday March 12, 2025 at 5:00 P.M. in the Distance Learning Building. Publicized notice of the meeting was posted in Crawford High School, Crawford Elementary School, Security 1st Bank, Stockman's Drug, City Hall and published in the March 5, 2025 Crawford Clipper. Said posting gave date, time, and location of the meeting.

- 1 Board President JR Wasserburger called the regular school board meeting to order at 5:00 p.m.
 - 1.1 ROLL CALL
 - 1.1 The following Board of Education members were present: JR Wasserburger, Joe Vogel, Erin Norman, Don Edelman, Steve Mallery and Jarrod Allen. Absent: Don Edelman. Don Edelman entered the meeting at 5:05
 - 1.2 The following Administrators were present: Superintendent Mo Hanks, and Principal Keri Homan
 - 1.3 APPROVAL OF THE AGENDA
Motion by Norman, seconded by Vogel to approve the agenda. ROLL CALL
VOTE: VOTING YES – Norman, Vogel, Wasserburger, Allen and Mallery. VOTING NO – None. MOTION CARRIED: 5 Yes/0 No.
- 2 PUBLIC COMMENT
 - 2.1 None
- 3 SPECIAL PRESENTATIONS
 - 3.1 None
- 4 CONSENT AGENDA
 - 4.1 Motion by Vogel, seconded by Norman, to approve the minutes of the February 10, 2025 regular board meeting. ROLL CALL VOTE: VOTING YES –Vogel, Norman, Mallery, Allen and Wasserburger. VOTING NO – None. MOTION CARRIED: 5 Yes/0 No.
- 5 APPROVAL OF CLAIMS, WARRANTS AND TRANSFERS
 - 5.1 Motion by Allen, seconded by Wasserburger to approve the claims, warrants, transfers and payroll disbursements effective March 14, 2025. ROLL CALL VOTE: VOTING YES – Allen, Wasserburger, Norman, Vogel and Mallery. VOTING NO– None. MOTION CARRIED: 5 Yes/0 No.
- 6 STUDENT REPORT
 - 6.1 NHS Student presented a report
- 7 STAFF MEMBER'S REPORT
 - 7.1 Jazlyn Reitz presented the AD Report.
 - 7.2 Tobie Underwood presented on the Title programs.
- 8 BOARD MEMBERS REPORT
 - 8.1 Negotiations Committee.
 - 8.2 Joint Advocacy Meeting with Chadron.
 - 8.3 CCC Meeting.
- 9 PRINCIPAL'S REPORT – Keri Homan
 - 9.1 Update on curriculum and assessments.
 - 9.2 Elementary Activities
 - 9.3 JH/HS Activities
 - 9.4 eSports qualified for State
 - 9.5 Student Counts.
- 10 SUPERINTENDENTS REPORT
 - 10.1 Policy Updates.

- 10.2 Classified Wages
- 10.3 Resignations.
- 10.4 eSports qualified for State.
- 10.6 Freezer update.

11 ACTION ITEMS

- 11.1 APPROVE REVIEW OF POLICIES 1200, 1210, 1210A, 1240, 1250, 1260, 1310, 1400, 1410, 1420, 1430, 1440, 1450, 1460 AND 1470 WITHOUT ANY RECOMMENDED CHANGES.
Motion by Norman, seconded by Vogel, to approve the review of the above stated policies without any recommended changes. ROLL CALL VOTE: VOTING YES – Norman, Vogel, Allen, Wasserburger, Mallery and Edelman. VOTING NO - None. MOTION CARRIED: 6 Yes/0 No.
- 11.2 APPROVE THE REVIEW OF POLICY 1300 AS PRESENTED
Motion by Wasserburger, seconded by Mallery to approve the review of Policy 1300 with the presented change. ROLL CALL VOTE: VOTING YES – Wasserburger, Mallery, Norman, Vogel, Allen and Edelman. VOTING NO – None. MOTION CARRIED: 6 Yes/0 No.
- 11.3 APPROVE AN INCREASE OF \$1.50/HOUR FOR ALL CURRENT CLASSIFIED EMPLOYEES TO GO INTO EFFECT ON SEPTEMBER 1, 2025
Motion by Vogel, seconded by Allen, to approve an increase of \$1.50/hour for all current classified employees to go into effect on September 1, 2025. ROLL CALL VOTE: VOTING YES – Vogel, Allen, Norman, Edelman, Mallery and Wasserburger. VOTING NO - None. MOTION CARRIED: 6 Yes/0 No
- 11.4 APPROVE A \$1.50 INCREASE ON THE BASE PAY FOR ALL CLASSIFIED POSITIONS WITH THE EXCEPTION OF OCCASIONAL OR PART-TIME EMPLOYEES. THIS CHANGE WILL GO INTO EFFECT FOR THE 2025-2026 SCHOOL YEAR
Motion by Norman, seconded by Allen, to approve a \$1.50 increase on the base pay for all classified positions with the exception of occasional or part-time employees. This change will go into effect for the 2025-2026 school year. ROLL CALL VOTE: VOTING YES – Norman, Allen, Wasserburger, Mallery, Edelman and Vogel. VOTING NO – None. MOTION CARRIED: 6 Yes/0 No.
- 11.5 APPROVE A CHANGE TO PAGE 19, ITEM 35, OF THE CLASSIFIED EMPLOYEE HANDBOOK AND PLACE A CAP OF 8 YEARS OF COMPENSATION FOR PREVIOUS EXPERIENCE IN THE POSITION THEY ARE BEING HIRED
Motion by Vogel, seconded by Edelman to approve a change to Page 19, Item 35, of the classified handbook and place a cap of 8 years of compensation for previous experience in the position they are being hired. ROLL CALL VOTE: VOTING YES – Vogel, Edelman, Norman, Allen, Mallery and Wasserburger. VOTING NO - None. MOTION CARRIED: 6 Yes/0 No.
- 11.6 APPROVE THE RESIGNATION OF FAYDA WEAVER
Motion by Allen, seconded by Vogel to approve the resignation of Fayda Weaver. ROLL CALL VOTE: VOTING YES – Allen, Vogel, Wasserburger, Mallery, Edelman and Norman. VOTING NO – None. MOTION CARRIED: 6 Yes/0 No. The Board thanked Fayda for her years for service and wished her well
- 11.7 APPROVE THE RESIGNATION OF LORA ANDERSEN
Motion by Norman, seconded by Vogel to approve the resignation of Lora Andersen at the end of the 2024-25 school year. ROLL CALL VOTE: VOTING YES – Norman, Vogel, Edelman, Wasserburger, Mallery and Allen. VOTING NO – None. MOTION CARRIED: 6 Yes/0 No. The Board thanked Lora for her service to Crawford Public Schools and wished her well
- 11.8 APPROVE THE RESIGNATION OF MARIAH NELSON
Motion by Vogel, seconded by Allen to approve the resignation of Mariah Nelson at the end of the 2024-25 school year. ROLL CALL VOTE: VOTING YES – Vogel, Allen, Mallery, Norman, Wasserburger and Edelman. VOTING NO – None. MOTION CARRIED: 6 Yes/0 No. The Board thank Mariah for her years of services and wished her well.

12 DISCUSSION ITEMS

- 12.1 NASB Special Election for Legislative Committee.
- 12.2 NASB Open Meeting Workshop in Gering.
- 12.3 K-12 Docs.

13 INFORMATIONAL ITEMS

- 13.1 Mo & Keri will Attend NRCSA Conference

- 13.2 Mo will attend the NSAA Rep Assembly in Lincoln.
- 13.3 April Regular Board Meeting Monday, April 14, 2025 at 6:00 in the DL Building.
- 14 EXECUTIVE SESSION
 - 14.1 Motion by Wasserburger, seconded by Vogel to enter into executive session at 6:27 pm to avoid any needless injury to the reputation of an individual. ROLL CALL VOTE: VOTING YES – Wasserburger, Vogel, Norman, Allen, Mallery and Edelman. VOTING NO – NONE. MOTION CARRIED: 6 Yes/0 No.
 - 14.2 Motion by Norman, seconded by Wasserburger to exit executive session at 7:16 pm. ROLL CALL VOTE: VOTING YES – Norman, Wasserburger, Edelman, Mallery, Allen and Vogel. VOTING NO – NONE. MOTION CARRIED: 6 Yes/0 No.
- 15 MEETING ADJOURNED
 - 15.1 Motion by Mallery, seconded by Vogel to adjourn the meeting at 7:16 pm. ROLL CALL VOTE: VOTING YES – Mallery, Vogel, Norman, Edelman, Allen and Wasserburger. VOTING NO – None. MOTION CARRIED: 6 Yes/0 No.

Don Edelman, Secretary per Teresa McGinnis, Recording Secretary