

FY 2027 TEACHER SALARY SCALE

		ND			B			B+15			B+30			M			
STEP	EXPER	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	
	1	0	37,863	12,822	50,685	39,370	14,072	53,442	40,877	14,991	55,868	42,387	15,916	58,303	44,649	16,845	61,494
	2	1	38,237	13,028	51,265	39,749	14,072	53,821	41,258	14,991	56,249	42,765	15,916	58,681	45,027	16,845	61,872
	3	2	38,577	13,162	51,739	40,124	14,072	54,196	41,632	14,991	56,623	43,141	15,916	59,057	45,403	16,845	62,248
	4	3	39,935	13,307	53,242	41,443	14,214	55,657	42,952	15,138	58,090	44,464	16,058	60,522	46,726	16,988	63,714
	5	4	41,068	13,588	54,656	42,463	14,498	56,961	43,822	15,425	59,247	45,217	16,350	61,567	47,252	17,277	64,529
	6	5	42,463	13,867	56,330	43,822	14,789	58,611	45,217	15,714	60,931	46,575	16,637	63,212	48,609	17,568	66,177
	7	6	43,822	14,038	57,860	45,217	14,961	60,178	46,575	15,885	62,460	47,933	16,814	64,747	50,006	17,739	67,745
	8	7	45,217	14,251	59,468	46,575	15,177	61,752	47,933	16,103	64,036	49,329	17,025	66,354	51,363	17,960	69,323
	9	8	46,575	14,541	61,116	47,933	15,467	63,400	49,329	16,391	65,720	50,687	17,319	68,006	54,797	18,252	73,049
	10	9	47,933	14,829	62,762	49,329	15,752	65,081	50,687	16,679	67,366	52,044	17,610	69,654	56,155	18,544	74,699
	11	10	49,329	15,117	64,446	50,767	16,041	66,808	52,044	16,967	69,011	53,440	18,542	71,982	57,547	19,821	77,368
	12	11	49,329	15,465	64,794	50,767	16,396	67,163	53,440	17,320	70,760	54,797	18,894	73,691	58,908	20,177	79,085
	13	12	49,329	15,757	65,086	50,767	16,685	67,452	54,874	17,610	72,484	56,155	19,186	75,341	60,300	20,479	80,779
	14	13	49,329	16,046	65,375	50,767	16,975	67,742	54,874	17,906	72,780	57,547	19,480	77,027	61,657	20,773	82,430
	15	14	49,329	16,340	65,669	50,767	17,263	68,030	54,874	18,197	73,071	58,974	19,772	78,746	63,019	21,072	84,091
	16	15	49,329	16,627	65,956	50,767	17,549	68,316	54,874	18,488	73,362	58,974	20,703	79,677	64,411	22,007	86,418
	17	16	49,329	16,976	66,305	50,767	17,907	68,674	54,874	18,839	73,713	58,974	21,057	80,031	64,411	22,368	86,779
	18	17	49,329	17,265	66,594	50,767	18,198	68,965	54,874	19,133	74,007	58,974	21,347	80,321	64,411	22,667	87,078
	19	18	49,329	17,556	66,885	50,767	18,489	69,256	54,874	19,423	74,297	58,974	21,644	80,618	64,411	22,965	87,376
	20	19	49,329	17,847	67,176	50,767	18,783	69,550	54,874	19,718	74,592	58,974	21,933	80,907	64,411	23,261	87,672
	21	20	49,329	18,139	67,468	50,767	19,073	69,840	54,874	20,005	74,879	58,974	22,545	81,519	64,411	23,880	88,291
	22	21	49,329	18,492	67,821	50,767	19,427	70,194	54,874	20,364	75,238	58,974	22,897	81,871	64,411	24,239	88,650
	23	22	49,329	18,781	68,110	50,767	19,719	70,486	54,874	20,652	75,526	58,974	23,191	82,165	64,411	24,538	88,949
	24	23	49,329	19,074	68,403	50,767	20,008	70,775	54,874	20,944	75,818	58,974	23,481	82,455	64,411	24,838	89,249
	25	24	49,329	19,074	68,403	50,767	20,008	70,775	54,874	20,944	75,818	58,974	23,481	82,455	64,411	24,838	89,249
	26	25	49,329	19,074	68,403	50,767	20,008	70,775	54,874	20,944	75,818	58,974	23,800	82,774	64,411	26,066	90,477
	27	26	49,329	19,134	68,463	50,767	20,068	70,835	54,874	21,004	75,878	58,974	23,860	82,834	64,411	26,126	90,537
	28	27	49,329	19,134	68,463	50,767	20,068	70,835	54,874	21,004	75,878	58,974	23,860	82,834	64,411	26,126	90,537
	29	28	49,329	19,134	68,463	50,767	20,068	70,835	54,874	21,004	75,878	58,974	23,860	82,834	64,411	26,126	90,537
	30	29	49,329	19,134	68,463	50,767	20,068	70,835	54,874	21,004	75,878	58,974	23,860	82,834	64,411	26,126	90,537
	31	30	49,329	19,134	68,463	50,767	20,068	70,835	54,874	21,004	75,878	58,974	23,860	82,834	64,411	26,126	90,537

STEP	EXPER	M+15			M+30			M+45			D			
		State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	
	1	0	46,158	17,776	63,934	47,666	18,710	66,376	49,177	19,647	68,824	50,687	20,583	71,270
	2	1	46,537	17,776	64,313	48,044	18,710	66,754	49,553	19,647	69,200	51,061	20,583	71,644
	3	2	46,911	17,776	64,687	48,420	18,710	67,130	49,932	19,647	69,579	51,440	20,583	72,023
	4	3	48,233	17,919	66,152	49,742	18,854	68,596	51,250	19,792	71,042	52,759	20,724	73,483
	5	4	48,609	18,213	66,822	50,306	19,145	69,451	51,815	20,078	71,893	53,323	21,016	74,339
	6	5	50,006	18,503	68,509	51,363	19,439	70,802	52,759	20,373	73,132	54,116	21,307	75,423
	7	6	51,363	18,677	70,040	52,759	19,614	72,373	54,116	20,546	74,662	55,474	21,483	76,957
	8	7	52,759	18,894	71,653	54,116	19,828	73,944	55,474	20,764	76,238	56,870	21,698	78,568
	9	8	56,155	19,188	75,343	57,547	20,118	77,665	58,908	21,060	79,968	60,300	21,995	82,295
	10	9	57,547	19,480	77,027	58,908	20,418	79,326	60,300	21,352	81,652	61,657	22,286	83,943
	11	10	58,908	20,773	79,681	60,300	21,728	82,028	61,657	22,680	84,337	63,019	23,635	86,654
	12	11	60,300	21,131	81,431	61,657	22,085	83,742	63,019	23,041	86,060	64,411	23,994	88,405
	13	12	61,657	21,427	83,084	63,019	22,384	85,403	64,411	23,337	87,748	65,768	24,293	90,061
	14	13	63,019	21,728	84,747	64,411	22,681	87,092	65,768	23,634	89,402	67,126	24,589	91,715
	15	14	64,411	22,024	86,435	65,768	22,981	88,749	67,126	23,934	91,060	68,522	24,888	93,410
	16	15	65,835	22,963	88,798	67,126	23,920	91,046	68,522	24,868	93,390	69,879	25,825	95,704
	17	16	65,835	23,322	89,157	68,511	24,277	92,788	69,949	25,230	95,179	71,264	26,181	97,445
	18	17	65,835	23,621	89,456	68,511	24,573	93,084	69,949	25,528	95,477	71,264	26,481	97,745
	19	18	65,835	23,918	89,753	68,511	24,873	93,384	69,949	25,827	95,776	71,264	26,782	98,046
	20	19	65,835	24,214	90,049	68,511	25,170	93,681	69,949	26,121	96,070	71,264	27,076	98,340
	21	20	65,835	24,837	90,672	68,511	25,788	94,299	69,949	26,744	96,693	71,264	27,697	98,961
	22	21	65,835	25,195	91,030	68,511	26,147	94,658	69,949	27,101	97,050	71,264	28,052	99,316
	23	22	65,835	25,489	91,324	68,511	26,443	94,954	69,949	27,400	97,349	71,264	28,351	99,615
	24	23	65,835	25,787	91,622	68,511	26,740	95,251	69,949	27,698	97,647	71,264	28,650	99,914
	25	24	65,835	25,787	91,622	68,511	26,740	95,251	69,949	27,698	97,647	71,264	28,650	99,914
	26	25	65,835	27,014	92,849	68,511	27,972	96,483	69,949	28,929	98,878	71,264	29,879	101,143
	27	26	65,835	27,074	92,909	68,511	28,032	96,543	69,949	28,989	98,938	71,264	29,939	101,203
	28	27	65,835	27,074	92,909	68,511	28,032	96,543	69,949	28,989	98,938	71,264	29,939	101,203
	29	28	65,835	27,074	92,909	68,511	28,032	96,543	69,949	28,989	98,938	71,264	29,939	101,203
	30	29	65,835	27,074	92,909	68,511	28,032	96,543	69,949	28,989	98,938	71,264	29,939	101,203
	31	30	65,835	27,074	92,909	68,511	28,032	96,543	69,949	28,989	98,938	71,264	29,939	101,203