TOLLESON
ELEMENTARY SCHOOL DISTRICT

2026-2027
Certified Salary Placement Schedule

New Teachers With No Experience Can Earn Up to $55,500+ Starting Salary
($52,500 Base Salary + Up to $3,000 in Performance Pay)

STEP	BA	BA+18	BA+36 MA	BA+54 MA+18	MA+36	MA+54	MA+72	DR
0	$52,500	$53,000	$53,500	$54,000	$54,500	$55,000	$55,500	
1	$53,000	$53,500	$54,000	$54,500	$55,000	$55,500	$56,000	
2	$53,500	$54,000	$54,500	$55,000	$55,500	$56,000	$56,500	
3	$54,000	$54,500	$55,000	$55,500	$56,000	$56,500	$57,000	
4	$54,500	$55,000	$55,500	$56,000	$56,500	$57,000	$57,500	
5	$55,000	$55,500	$56,000	$56,500	$57,000	$57,500	$58,000	
6	$55,500	$56,000	$56,500	$57,000	$57,500	$58,000	$58,500	$59,000
7	$56,000	$56,500	$57,000	$57,500	$58,000	$58,500	$59,000	$59,500
8	$56,500	$57,000	$57,500	$58,000	$58,500	$59,000	$59,500	$60,000
9	$57,000	$57,500	$58,000	$58,500	$59,000	$59,500	$60,000	$60,500
10	$57,500	$58,000	$58,500	$59,000	$59,500	$60,000	$60,500	$61,000
11	$58,000	$58,500	$59,000	$59,500	$60,000	$60,500	$61,000	$61,500
12	$58,500	$59,000	$59,500	$60,000	$60,500	$61,000	$61,500	$62,000
13	$59,000	$59,500	$60,000	$60,500	$61,000	$61,500	$62,000	$62,500
14	$59,500	$60,000	$60,500	$61,000	$61,500	$62,000	$62,500	$63,000
15	$60,000	$60,500	$61,000	$61,500	$62,000	$62,500	$63,000	$63,500
16	$60,500	$61,000	$61,500	$62,000	$62,500	$63,000	$63,500	$64,000
17	$61,000	$61,500	$62,000	$62,500	$63,000	$63,500	$64,000	$64,500
18	$61,500	$62,000	$62,500	$63,000	$63,500	$64,000	$64,500	$65,000
19	$62,000	$62,500	$63,000	$63,500	$64,000	$64,500	$65,000	$65,500
20	$62,500	$63,000	$63,500	$64,000	$64,500	$65,000	$65,500	$66,000

This Certified Schedule is for **Teachers, Social Workers, Counselors and Family Engagement Coordinator.**

Performance Pay: Up to $3,000 for teachers who qualify and meet performance criteria.

Special Education Teachers: Earn an additional **$1,500 per year**.

Structure Teaching Model Special Education Teachers: Earn an **additional $5,000 per year.**

Behavior Classroom Special Education Teachers: Earn an **additional $8,000 per year.**

National Board Certification: **Additional $2,000 per year.**

Extra Duty Pay Schedule: Many additional earning potential opportunitiies for all teachers for extra duties.

This placement schedule includes monies as provided by the Classroom Site Fund, Arizona Revised Statues (A.R.S.) § 15-977.

Board Approved: 2/4/2026