

School Board Agenda
July 14, 2025

1. Call Regular Meeting to Order: Time: _____

2. Announcement of Open Meeting Act Posting:

3. Pledge of Allegiance:

4. District Mission: Crawford Public Schools in partnership with our parents and community, are committed to challenging our students to develop ownership in their own education and empower each student to become resourceful, respectful, and responsible citizens.

5. District Vision: Graduates of Crawford Public Schools will become lifelong learners with the ability to be successful in life.

6. Roll Call:

Board members present: JR Wasserburger, Joe Vogel, Don Edelman, Erin Norman, Steve Mallery, and Jarrod Allen.

Administrators Present: Keri Homan, Matt Stetson

Excusing a board member (if necessary)

Motion by _____, seconded by _____ to excuse _____ from the meeting.

7. Agenda Approval:

Motion by _____, seconded by _____ to approve the agenda.

8. Public Comment:

9. Minutes Approval:

a. June 9, 2025 Regular Board Meeting:

Motion by _____, seconded by _____, to approve the minutes of the June 9, 2025 regular board meeting.

10. Approval of Claims, Warrants, and Transfers:

Motion by _____, seconded by _____, to approve the claims, warrants, transfers, and payroll disbursements excluding Jarrod Allen effective July 15, 2025.

11. Approval of Claims to Jarrod Allen:

Motion by _____, seconded by _____, to approve the claims to Jarrod Allen for \$3252.00.

12. Student Report: None

13. Staff Member Report: None

14. Board Member Reports: None

15. Principal's Report: None

16. Superintendent Report: Mrs. Homan

a. **Policy Review with Change:** I am recommending that you approve the review of the following policies with updates:

- **Policies 1200, 4003, 5401 and accompanying forms: AM 1617 to LB 150** updates Nebraska's Fair Employment Practice Act to add "military or veteran status" as a protected class. As a result, our nondiscrimination policies have been updated to add this new protected class.
- **Policies 3131 – Procurement Plan and 3132 – Internal Controls:** Several bidding references were updated in the federal regulations governing grants and federal audit requirements. These policies have been updated to reflect these changes, as well as adding a new preference for veteran-owned businesses that was added to 2 C.F.R. § 200.321.
- **Policy 3410 – Safe Driving Record Policy:** NDE Rule 91 requires a medical exam for drivers of small vehicles (vans and cars with 10 passengers or less) when driving routes, but not for activities-only drivers. In other words, a small vehicle driver of a regular pick-up/dropoff route must have a medical exam; but a coach that drives a small vehicle only to activities does not. This requirement has created confusion in situations involving unexpected driving situations, part-time or temporary drivers, and the like. Policy 3410 has been updated to clarify Rule 91's requirements. It is also worth noting that the U.S. Department of Transportation has proposed revised regulations that would change the background and testing requirements, so there may be more policy updates on this topic next year.
- **4009 – Drug Use:** Updates in federal driving requirements (relating to alcohol and drug reporting to the federal Clearinghouse) require adding language to this policy for bus drivers. In light of these changes, Form 1 (accompanying Policy 4009) needs to be updated. However, Forms 3 and 4 can be rescinded since they are no longer necessary.
- **5001 – Admission Requirement:** LB 143 tweaked the student admission statutes for military families. Neb. Rev. Stat. § 79-215 now requires a school to provisionally enroll a student if the student's family resides on a federally owned facility within the District. We have updated Policy 5001 to make this clearer.
- **5004 – Part Time Enrollment:** LB 306 updates the part-time enrollment statutes to provide more options for non-public schools to participate in extracurricular activities. LB 306's language is subject to differing interpretations, especially after the Legislature changed the part-time statutes to address these same concerns two years ago. School administrators will need to familiarize themselves with these new rules before the 2025- 2026 school year.
- **5101 – Student Discipline Policy:** There are three main changes to this Policy:
 - A. New Dress Code:** Two years ago, LB 298 imposed a new dress code policy requirement. However, an analysis of the text of this new statutory mandate shows how contradictory and convoluted the statutory directives appear to encompass. For one, Neb. Rev. Stat. 79-2,158 dictates that each school have a policy that "is consistent with" a model policy adopted by the State Board of Education. Yet, the same statutory provision states that a District "may include any other procedures and provisions that the school board deems appropriate," which suggests that the model policy is more of a sample than a prescription. In addition, 79-2,158(2) outlines three specific components of each school's required policy, which further suggests that the State Board's model policy is to be more of an example (otherwise the Legislature would have specified that the model policy itself must include those three items). Still, 79-2,159(4) lists that the State Board's model policy "may" develop a health and safety standard within the model dress code. That same provision requires the

State Board to include detailed steps that administrators must take in “health and safety” situations (including obtaining parental consent before requiring a student to change clothes), despite the “health and safety” provision being optional. In fairness to the State Board of Education (who was given this unfunded mandate by the Legislature), it is unsurprising that these inconsistencies within statute have led to significant confusion and anxiety among school administrators across the state. With all of this confusion in mind, we have updated the “dress code” component of our Student Discipline Act to try and keep the required changes as straightforward as possible, while complying with the law, dictates that a school dress code cannot be used to discriminate against any student. We have also attached the State Board’s model policy in case your district would like to adopt the State Board’s model policy.

B. Cell Phones: LB 140 requires all schools to adopt a “cell phone” policy before the beginning of the 2025-2026 school year. (The new, required policy is listed as Policy 6113.) Policy 5101 has been updated to clearly reference the new cell phone law and student disciplinary consequences.

C. Added Language About “Deep Fakes:” Finally, in light of the increase in “deep fakes,” this Policy has been updated to add language that students can be disciplined for deep fake images of students or staff. As noted below, LB 383 criminalizes “deep fakes” in certain situations, but having clear language in board policy can help school administrators better address concerns within the school setting.

- **5103 – Extracurricular Activity Discipline:** For the same reasons listed in the changes to Policy 5101, the reference to dress code violations have been removed.
- **5201 – Promotion and Retention:** Last year, the Legislature adopted a new law (§ 79-2,161) that allows parents to require their student to repeat a grade if the student qualifies under the statutory criteria. To apply to repeat a grade, a parent must submit a form prescribed by NDE. We have updated the new statutory reference to Policy 5201 and added that form as Policy 5201x.
- **5202z – Notification of Rights Under FERPA:** Within the past year, the U.S. Department of Education issued a “Model Notice” to update parents’ rights under FERPA. To remain consistent with DOE’s guidance, we have updated this Policy.
- **5301 – Association Activities:** LB 89 requires each school board to adopt a policy designating each school-sponsored interscholastic athletic team or sport as either biologically male, female, or co-ed. The bill does not require each sport or team to be listed in the Policy. In turn, we added language to Policy 5301 to authorize the Superintendent to make the required designations.
- **5414 – Identification of Gifted:** We realized this Policy may no longer be accurate or current with your district’s practices. As a result, we revised the Policy to give school administrators more discretion in developing criteria to identify high-ability learners.
- **6400 – Parent Involvement:** Last year, the Legislature passed LB 71 to, in part, update Nebraska’s parental involvement statutes. Policy 6400 has been updated to reflect these changes. Note that LB 71 requires the updated Parental Involvement to be approved by July 1, 2025, and posted to the school’s website by August 1, 2025. Further, LB 428 (passed this year) requires additional revisions to Policy 6400. LB 428 adds new requirements for school-issued surveys, including the rights of parents to review and/or opt their student out of “sensitive” surveys. Depending on what types of surveys your district administers, this update may need to be carefully examined before the beginning of the 2025-2026 school year.

b. **Policies to Rescind:** I am recommending that you rescind the following forms/policies.

- **4009 Doc #3 – Request for Past Test Results & 4009 Doc #4 – Report of Past Drug Test Results:** Updates in federal driving requirements (relating to alcohol and drug reporting to the federal Clearinghouse) require adding language to this policy for bus drivers. In light of

these changes, Form 1 (accompanying Policy 4009) needs to be updated. However, Forms 3 and 4 can be rescinded since they are no longer necessary.

- **6410 – Parent Involvement in Title I Programs:** The US Department of Education informed NDE that Title I involvement policies need to be more specifically tailored to each school district, instead of incorporated as a general policy. As such, NDE has recommended that schools rescind their Title I Involvement Policy and, instead, complete the template available on their website: <https://www.education.ne.gov/federalprograms/title-i-a-educationallydisadvantaged/#TitleI ParentandFamilyengagement>
- c. **Policy Review First Read:** The following policies are new and will require two readings. They will be recommended for approval at the August meeting.
- **5201x – Request to Repeat Grade Form:** Last year, the Legislature adopted a new law (§ 79-2,161) that allows parents to require their student to repeat a grade if the student qualifies under the statutory criteria. To apply to repeat a grade, a parent must submit a form prescribed by NDE. We have updated the new statutory reference to Policy 5201 and added that form as Policy 5201x.
 - **5507 – Foster Care Student Transportation:** NDE audits have frequently requested information about the District's foster care transportation. The Every Student Succeeds Act only requires a school district to have "procedures" (not requiring board approval). However, given the confusion and ease of having a formal board policy in these audits, we have prepared Policy 5507 to memorialize a school district's foster care transportation requirements.
 - **6113 – Electronic Communication Devices and Cell Phones:** For the same reasons listed in the changes to Policy 5101, LB 140's cell phone requirements have been added to this new policy.
 - **6931 – Behavior Intervention:** Two years ago, the Legislature passed LB 1329 which, in part, required each school to adopt a policy on "behavioral intervention, behavioral management, classroom management, and removal of a student from a classroom in school." The Legislature directed the State Board of Education to develop a "model policy" reflecting the new policy's requirements. By August 1, 2025, each school must adopt a policy "consistent with or comparable to the model policy." This policy will now be a requirement for accreditation by NDE. To ensure compliance with this new accreditation requirement, our Policy 6931 largely mirrors the State Board's model policy.
- d. **Approve the Emergency Operations Plan (EOP):** I am recommending that you approve the EOP with changes as presented for the 2025-26 school year.
- e. **Approve Changes to the 2025-2026 School Calendar:** There was a conflict with Parent-Teacher Conferences and home volleyball and football games on September 25, 2025. In looking at the activities and also the PD schedule, it looks like moving Parent-Teacher Conferences to Tuesday, September 23 would be the best option. We will still have a conflict with volleyball and an away game at Edgemont, but other weeks I looked at also had volleyball and/or volleyball and football games on Tuesdays and Thursdays. This will also allow us to keep the PD scheduled for that Friday morning, with CLI.
- f. **Homecoming Week:** After visiting with Mr. Stetson and Mr. Trainor, it looks like Homecoming week will be the week of September 22-26. We only have three home football games this year. The first is August 29, which would be very early for Homecoming. The last game is in October, against Arthur, but there is not a home volleyball game that week. This would be the same week as Parent-Teacher Conferences. I talked to Michelle Osmotherly and she prefers the dance to be that Saturday.
- g. **Request to Exceed Budget** LB 243 placed a Revenue Lid of 3% on all Public Schools in Nebraska. They are also allowing schools the option to approve a resolution to have access

to an additional 7% for a school the size of Crawford. This is NOT a resolution to increase our levy request; but is a resolution to maximize our revenues. If we do not use the full 7% this year, then whatever we do not access will carry over for next year.

This resolution requires that at least five board members vote yes in order to access the additional revenue! Carl Dietz is strongly recommending that we pass this resolution. This will be on the August Agenda.

h. **Recommendations from Fire Inspection:**

- During the State Fire Inspection, it was recommended that we upgrade our Hood Fire Suppression System in the kitchen. The cost for this would be \$3379.00. Jason is looking into the possible schedule options.
- It has also been recommended that we make upgrades to the dialer on the alarm systems in both buildings. The bid for this is \$1,777.00 for each building. It would run off of cell towers. The price has significantly gone up since Jason has started talking to them. We recommend trying to do the improvements at the conclusion of the school year.

i. **Staff Training:** I will be sending out links to staff to complete necessary safety training prior to the first day of school.

j. **Updates to the DL Rooms-** Deron Meyer is working with ESU #13 to get the updates to both DL Rooms upgraded, starting Monday, July 14.

17. Action Items:

a. **Approve the Review of Policies: 1200, 4003, 5401, and accompanying forms, 3131, 3132, 3410, 4009, 5001, 5004, 5101, 5103, 5201, 5202z, 5301, 5414, and 6400 with recommended changes.**

Motion by _____, seconded by _____, to approve the review of the above stated policies with the recommended changes.

b. **Approve to Rescind the following Policies/Forms: 4009 Doc #3 and Doc #4 and 6410**

Motion by _____, seconded by _____, to rescind the above stated policies/forms: 4009 Doc #3 and Doc #4 and 6410.

c. **Approve the New Policies/Form on the first reading: 5201x, 5507, 6113, and 6931.**

Motion by _____, seconded by _____, to approve the above stated policies/form on the first reading: 5201x, 5507, 6113, and 6931.

The second reading and approval will be at the August Board Meeting.

d. **Approve the Crawford Public Schools Emergency Operations Plan with recommended changes for the 2025-26 school year.**

Motion by _____, seconded by _____, to approve the Crawford Public Schools Emergency Operations Plan with recommended changes for the 2025-26 school year.

e. **Approve the changes to the Crawford Public Schools 2025-2026 School Calendar.**

Motion by _____, seconded by _____, to approve the changes to the Crawford Public Schools 2025-2026 School Calendar.

18. Discussion Item:

- a. **NASB Leadership Workshop:** Discuss transportation for the workshop on Monday, July 28th from 4:30 pm to 8:00 pm, in Gering. We also need to verify that everyone still plans to attend.
- b. **Paraprofessionals and Substitutes:** We have advertised for paraprofessionals and will begin to interview in the near future. Julie and Kelsee have also called substitutes we have used in the past to verify that they want to remain on our call list. I would like to hear thoughts on hiring a full time person that could sub as a paraprofessional, teacher, or secretary, as needed. In the past there were several days that we were short staffed in one or all areas.

19. Information Items:

- a. Coaches Clinic will be in Lincoln, July 22 and 23. Michelle Osmotherly, JoAnn Neel, Naydeen Knapp, Tim Metz, and Trace Trainor will be attending and Leaving on Monday, July 21.
- b. Administrator Days will be July 23-25, Keri and Matt will travel to Kearney on Tuesday, July 22. Trace Trainor will meet us in Kearney after the Coaches Clinic and travel back with us on Friday, July 25.
- c. Fall Sports Practice will begin on Monday, August 11th.
- d. The August Board Meeting will be at 6:00 pm on Monday, August 11th.
- e. The Back to School Bash, Open House, and Parent Meetings will be Tuesday, August 12th.
- f. The first day of school is Wednesday, August 13th. It is a 12:30 dismissal.

20. Meeting Adjourned: Time: _____

Motion by _____, seconded by _____ to adjourn.