

**MOORPARK UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE - 3%
2026-2027**

As of 05/01/26 - Increase 3% on Schedule - Retro to 03/01/26
Create a new Salary Range 21 for Program Specialist and shift (2) columns to the right;
Shift (1) column to the right for Assistant Principal, High School-Range 22
Shift (2) columns to the right for Occupational Therapist (STRS)-Range 17

SALARY RANGE	POSITION	WORK DAYS		COLUMN A	COLUMN B	COLUMN C	COLUMN D	COLUMN E
42	High School Principal	220 days	Daily	734.13	756.16	778.84	802.19	826.25
			Annual	161,508.60	166,355.20	171,344.80	176,481.80	181,773.99
40	Director of Special Education	220 days	Daily	732.64	754.61	777.24	800.55	824.57
			Annual	161,180.58	166,013.96	170,992.36	176,120.32	181,404.63
38	Director of Curriculum & Instruction	220 days	Daily	719.09	740.66	762.88	785.76	809.44
			Annual	158,199.80	162,945.20	167,833.56	172,866.34	178,076.80
38a	Director of Classified Personnel (STRS)	220 days	Daily	698.15	719.09	740.66	762.88	785.76
			Annual	153,593.00	158,199.80	162,945.20	167,833.56	172,866.34
32	Psychologist with BCBA	192 days	Daily	661.43	681.28	701.71	722.77	744.46
			Annual	126,994.56	130,805.76	134,727.96	138,771.84	138,771.84
31	Middle School Principal K-8 School Principal Principal - Adult Ed/ Special Projects	215 days	Daily	670.40	690.52	711.70	732.62	754.54
			Annual	144,135.16	148,461.80	153,015.31	157,512.96	162,225.41
28	Psychologist	192 days	Daily	644.53	663.87	683.78	704.30	725.42
			Annual	123,749.76	127,462.25	131,284.95	135,225.60	135,223.68
		185 days	Annual	119,238.05	122,815.19	126,498.52	130,295.50	130,293.65
26	Assistant Director of Instruction	220 days	Daily	643.80	663.11	683.01	703.49	724.60
			Annual	141,636.00	145,884.20	150,262.20	154,767.80	159,412.00
		215 days	Annual	138,417.00	142,568.65	146,847.15	151,250.35	155,789.00
		210 days	Annual	135,198.00	139,253.10	143,432.10	147,732.90	152,166.00
25	Elementary Principal	210 days	Daily	654.66	674.50	694.52	715.35	736.82
			Annual	137,478.12	141,644.06	145,848.93	150,222.51	154,732.20
	Preschool Principal	205 days	Annual	134,204.83	138,271.58	142,376.33	146,645.79	151,048.10
24	High School at Moorpark College Principal	215 days	Daily	663.78	670.41	690.52	711.23	732.57
			Annual	142,712.70	144,137.38	148,461.80	152,913.44	157,501.88
		210 days	Annual	139,393.80	140,785.34	145,009.20	149,357.31	153,839.05
22	Assistant Principal, High School	210 days	Daily	634.08	653.10	672.69	692.87	713.66
			Annual	133,156.44	137,151.50	141,265.53	145,502.85	149,867.78
21	Program Specialist	205 days	Daily	629.95	648.84	668.31	688.36	709.01
			Annual	129,139.34	133,011.83	137,002.57	141,113.66	145,347.21
20	Program Coordinator	215 days	Daily	593.79	611.59	629.95	648.84	668.31
			Annual	127,664.85	131,491.85	135,438.82	139,500.21	143,685.62
		210 days	Annual	124,695.90	128,433.90	132,289.08	136,256.02	140,344.09
18	Assistant Principal, Middle School	205 days	Daily	605.81	623.99	642.70	661.99	681.84
			Annual	124,191.05	127,917.95	131,753.38	135,707.95	139,777.20
	Dean of Students	195 days	Annual	118,132.95	121,678.05	125,326.38	129,088.05	132,958.80
17	Occupational Therapist (STRS)	185 days	Daily	542.35	558.62	575.38	592.64	610.42
			Annual	100,334.10	103,344.79	106,445.04	109,638.66	112,927.55
6	Bilingual Salary Augmentation* Certificated - 2.5%, Range 6	192 days	Daily	357.84				
			Annual	68,705.28				
			2.5%	1,717.63				

Anniversary increments shall be added to the scheduled salary at the beginning of the 15th year: \$1875; 20th year: \$1939; 25th year: \$2005; 30th year: \$2073.

Years of service for certificated management shall include the years of teaching experience for which salary schedule credit was granted or would have been granted for a teaching position, not to exceed six (6) years, at the time of regular employment in the District.

Bilingual credentialed certificated administrators who provide leadership and services to District bilingual programs will receive an annual bilingual salary augmentation in the amount equal to two and half percent (2.5%) of Range 6, Column 1, 192 days on the Management Salary Schedule.

Managers who hold an earned doctorate shall receive an annual salary augmentation of \$2,000.

Revisions: 3% increase on schedule- Retro to 03/01/26. Create a new Salary Range 21 which shifts two (2) columns to the right; Shift one (1) column to the right on Range 22- Assistant Principal, High School; Shift two (2) columns to the right for Occupational Therapist (STRS) - Range 17. (Board approved 05/05/26)
Revisions: Move Principal - Adult Ed/Special Projects from Range 24 to Range 31, effective 07/01/25 (Board approved 08/05/25)

Revisions: Effective 07/01/25 -Create new Ranges 25 and 31. Adjustment to Ranges 38 & 18, shift all columns left, 3% increase to column E. (Board approved 06/16/25)

Revisions: 2% increase on schedule for 2025-26 - Retro to 03/01/25. (Board approved 05/21/25)

Revisions: 4% increase on schedule and longevity - retro to 07/01/23; Shift 1 column over to ranges 18, 20, 22, 24, 26, 28, 30, 32, 38, 40 and add 3% to new column; Move Principal Adult Ed to range 30, 215 days; Add range 17 for Occupational Therapist that are a member of STRS (Board approved 02/13/24).

Revisions: Additional 4% increase on schedule and longevity retro to 07/01/22: Add 210 day annual salary for Program Coordinator (Board approved 10/24/22)

Revisions: Move Range 32 to Range 30. Range 30 will be changed to Range 32. Adjustment to Range 32 - move all columns to the left; 3% increase to column E (Retro to 07/01/22) (Board approve 08/09/22)

Revisions: 4% increase to longevity and increase doctoral stipend to \$2,000. Moved columns to the left and add 3% to last column. Shift column two places left for Psychologists only. Change Director of Curriculum and Instruction to 220 days. (Effective 07/01/22) (Board approved 06/21/22)