

Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 104		
Days		
Salary Step	185	Hourly Rate
Step 1	\$26,489	\$19.09
Step 2	\$26,907	\$19.39
Step 3	\$27,330	\$19.70
Step 4	\$27,759	\$20.01
Step 5	\$28,196	\$20.32
Step 6	\$28,640	\$20.64
Step 7	\$29,090	\$20.97
Step 8	\$29,547	\$21.30
Step 9	\$30,012	\$21.63
Step 10	\$30,485	\$21.97
Step 11	\$30,964	\$22.32
Step 12	\$31,451	\$22.67
Step 13	\$31,946	\$23.02
Step 14	\$32,448	\$23.39
Step 15	\$32,959	\$23.75
Step 16	\$33,477	\$24.13
Step 17	\$34,004	\$24.51
Step 18	\$34,539	\$24.89
Step 19	\$35,082	\$25.28
Step 20	\$35,634	\$25.68
Step 21	\$36,195	\$26.09
Step 22	\$36,764	\$26.50
Step 23	\$37,342	\$26.91
Step 24	\$37,930	\$27.34
Step 25	\$38,526	\$27.77
Step 26	\$39,132	\$28.20
Step 27	\$39,747	\$28.65

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 105			
Days			
Salary Step	245	185	Hourly Rate
Step 1	\$36,835	\$27,814	\$20.05
Step 2	\$37,415	\$28,252	\$20.36
Step 3	\$38,003	\$28,697	\$20.68
Step 4	\$38,601	\$29,148	\$21.01
Step 5	\$39,208	\$29,607	\$21.34
Step 6	\$39,825	\$30,072	\$21.67
Step 7	\$40,451	\$30,545	\$22.01
Step 8	\$41,088	\$31,025	\$22.36
Step 9	\$41,734	\$31,514	\$22.71
Step 10	\$42,390	\$32,010	\$23.07
Step 11	\$43,057	\$32,513	\$23.43
Step 12	\$43,735	\$33,025	\$23.80
Step 13	\$44,422	\$33,544	\$24.18
Step 14	\$45,122	\$34,071	\$24.56
Step 15	\$45,831	\$34,608	\$24.94
Step 16	\$46,552	\$35,151	\$25.33
Step 17	\$47,284	\$35,704	\$25.73
Step 18	\$48,028	\$36,266	\$26.14
Step 19	\$48,784	\$36,836	\$26.55
Step 20	\$49,551	\$37,416	\$26.97
Step 21	\$50,330	\$38,004	\$27.39
Step 22	\$51,122	\$38,602	\$27.82
Step 23	\$51,926	\$39,210	\$28.26
Step 24	\$52,743	\$39,826	\$28.70
Step 25	\$53,572	\$40,453	\$29.16
Step 26	\$54,415	\$41,089	\$29.61
Step 27	\$55,271	\$41,735	\$30.08

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 106					
Days					
Salary Step	215	200	190	185	Hourly Rate
Step 1	\$33,942	\$31,574	\$29,995	\$29,206	\$21.05
Step 2	\$34,475	\$32,070	\$30,466	\$29,665	\$21.38
Step 3	\$35,018	\$32,574	\$30,946	\$30,132	\$21.72
Step 4	\$35,568	\$33,087	\$31,433	\$30,605	\$22.06
Step 5	\$36,128	\$33,607	\$31,927	\$31,087	\$22.41
Step 6	\$36,697	\$34,135	\$32,429	\$31,576	\$22.76
Step 7	\$37,274	\$34,673	\$32,940	\$32,073	\$23.12
Step 8	\$37,860	\$35,218	\$33,458	\$32,577	\$23.48
Step 9	\$38,455	\$35,771	\$33,984	\$33,090	\$23.85
Step 10	\$39,060	\$36,334	\$34,519	\$33,610	\$24.22
Step 11	\$39,675	\$36,906	\$35,061	\$34,138	\$24.60
Step 12	\$40,299	\$37,487	\$35,613	\$34,676	\$24.99
Step 13	\$40,933	\$38,077	\$36,173	\$35,221	\$25.38
Step 14	\$41,576	\$38,675	\$36,742	\$35,775	\$25.78
Step 15	\$42,231	\$39,283	\$37,320	\$36,338	\$26.19
Step 16	\$42,895	\$39,901	\$37,907	\$36,910	\$26.60
Step 17	\$43,569	\$40,529	\$38,503	\$37,490	\$27.02
Step 18	\$44,255	\$41,166	\$39,109	\$38,080	\$27.44
Step 19	\$44,951	\$41,814	\$39,724	\$38,678	\$27.88
Step 20	\$45,657	\$42,472	\$40,349	\$39,287	\$28.31
Step 21	\$46,376	\$43,140	\$40,984	\$39,905	\$28.76
Step 22	\$47,106	\$43,818	\$41,628	\$40,533	\$29.21
Step 23	\$47,847	\$44,508	\$42,283	\$41,170	\$29.67
Step 24	\$48,600	\$45,208	\$42,948	\$41,818	\$30.14
Step 25	\$49,364	\$45,919	\$43,624	\$42,476	\$30.61
Step 26	\$50,140	\$46,642	\$44,310	\$43,144	\$31.09
Step 27	\$50,930	\$47,375	\$45,007	\$43,822	\$31.58

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 107			
Days			
Salary Step	245	215	Hourly Rate
Step 1	\$40,611	\$35,639	\$22.10
Step 2	\$41,250	\$36,199	\$22.45
Step 3	\$41,899	\$36,769	\$22.80
Step 4	\$42,558	\$37,347	\$23.16
Step 5	\$43,228	\$37,935	\$23.53
Step 6	\$43,908	\$38,532	\$23.90
Step 7	\$44,598	\$39,137	\$24.27
Step 8	\$45,299	\$39,752	\$24.65
Step 9	\$46,012	\$40,378	\$25.04
Step 10	\$46,736	\$41,013	\$25.43
Step 11	\$47,471	\$41,659	\$25.83
Step 12	\$48,217	\$42,314	\$26.24
Step 13	\$48,976	\$42,980	\$26.65
Step 14	\$49,746	\$43,655	\$27.07
Step 15	\$50,529	\$44,342	\$27.50
Step 16	\$51,324	\$45,039	\$27.93
Step 17	\$52,131	\$45,748	\$28.37
Step 18	\$52,951	\$46,467	\$28.82
Step 19	\$53,785	\$47,198	\$29.27
Step 20	\$54,630	\$47,941	\$29.73
Step 21	\$55,490	\$48,695	\$30.20
Step 22	\$56,362	\$49,461	\$30.67
Step 23	\$57,250	\$50,239	\$31.16
Step 24	\$58,149	\$51,030	\$31.65
Step 25	\$59,064	\$51,832	\$32.14
Step 26	\$59,993	\$52,647	\$32.65
Step 27	\$60,937	\$53,476	\$33.16

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 108		
Days		
Salary Step	245	Hourly Rate
Step 1	\$42,641	\$23.21
Step 2	\$43,312	\$23.57
Step 3	\$43,994	\$23.94
Step 4	\$44,685	\$24.32
Step 5	\$45,388	\$24.70
Step 6	\$46,102	\$25.09
Step 7	\$46,827	\$25.48
Step 8	\$47,564	\$25.88
Step 9	\$48,312	\$26.29
Step 10	\$49,072	\$26.71
Step 11	\$49,843	\$27.13
Step 12	\$50,628	\$27.55
Step 13	\$51,424	\$27.99
Step 14	\$52,233	\$28.43
Step 15	\$53,054	\$28.87
Step 16	\$53,890	\$29.33
Step 17	\$54,737	\$29.79
Step 18	\$55,598	\$30.26
Step 19	\$56,472	\$30.73
Step 20	\$57,361	\$31.22
Step 21	\$58,263	\$31.71
Step 22	\$59,179	\$32.21
Step 23	\$60,111	\$32.71
Step 24	\$61,056	\$33.23
Step 25	\$62,016	\$33.75
Step 26	\$62,992	\$34.28
Step 27	\$63,983	\$34.82

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

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Richland School District Two
Support & Administrative Schedules
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Grade 109				
Days				
Salary Step	245	190	185	Hourly Rate
Step 1	\$44,774	\$34,723	\$33,809	\$24.37
Step 2	\$45,478	\$35,269	\$34,340	\$24.75
Step 3	\$46,194	\$35,823	\$34,881	\$25.14
Step 4	\$46,920	\$36,387	\$35,430	\$25.53
Step 5	\$47,658	\$36,960	\$35,987	\$25.94
Step 6	\$48,408	\$37,541	\$36,553	\$26.34
Step 7	\$49,169	\$38,132	\$37,128	\$26.76
Step 8	\$49,943	\$38,731	\$37,711	\$27.18
Step 9	\$50,729	\$39,340	\$38,305	\$27.61
Step 10	\$51,526	\$39,960	\$38,908	\$28.04
Step 11	\$52,337	\$40,588	\$39,520	\$28.48
Step 12	\$53,160	\$41,226	\$40,141	\$28.93
Step 13	\$53,997	\$41,875	\$40,772	\$29.39
Step 14	\$54,845	\$42,533	\$41,414	\$29.85
Step 15	\$55,708	\$43,202	\$42,066	\$30.32
Step 16	\$56,585	\$43,882	\$42,727	\$30.79
Step 17	\$57,475	\$44,572	\$43,399	\$31.28
Step 18	\$58,379	\$45,274	\$44,082	\$31.77
Step 19	\$59,298	\$45,986	\$44,775	\$32.27
Step 20	\$60,230	\$46,709	\$45,480	\$32.78
Step 21	\$61,178	\$47,443	\$46,195	\$33.29
Step 22	\$62,139	\$48,190	\$46,922	\$33.82
Step 23	\$63,118	\$48,948	\$47,660	\$34.35
Step 24	\$64,110	\$49,718	\$48,409	\$34.89
Step 25	\$65,119	\$50,500	\$49,171	\$35.44
Step 26	\$66,143	\$51,295	\$49,944	\$36.00
Step 27	\$67,183	\$52,102	\$50,730	\$36.56

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

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Richland School District Two
Support & Administrative Schedules
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Grade 110			
Days			
Salary Step	245	225	Hourly Rate
Step 1	\$47,012	\$43,175	\$25.58
Step 2	\$47,751	\$43,853	\$25.99
Step 3	\$48,502	\$44,543	\$26.40
Step 4	\$49,265	\$45,244	\$26.81
Step 5	\$50,040	\$45,955	\$27.23
Step 6	\$50,828	\$46,678	\$27.66
Step 7	\$51,627	\$47,413	\$28.10
Step 8	\$52,439	\$48,158	\$28.54
Step 9	\$53,264	\$48,916	\$28.99
Step 10	\$54,102	\$49,685	\$29.44
Step 11	\$54,953	\$50,467	\$29.91
Step 12	\$55,817	\$51,261	\$30.38
Step 13	\$56,696	\$52,067	\$30.85
Step 14	\$57,587	\$52,886	\$31.34
Step 15	\$58,493	\$53,718	\$31.83
Step 16	\$59,413	\$54,563	\$32.33
Step 17	\$60,347	\$55,421	\$32.84
Step 18	\$61,297	\$56,293	\$33.36
Step 19	\$62,261	\$57,178	\$33.88
Step 20	\$63,240	\$58,078	\$34.42
Step 21	\$64,236	\$58,992	\$34.96
Step 22	\$65,245	\$59,919	\$35.51
Step 23	\$66,271	\$60,862	\$36.07
Step 24	\$67,314	\$61,819	\$36.63
Step 25	\$68,374	\$62,791	\$37.21
Step 26	\$69,449	\$63,780	\$37.80
Step 27	\$70,541	\$64,782	\$38.39

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 111				
Days				
Salary Step	245	225	185	Hourly Rate
Step 1	\$49,363	\$45,333	\$37,274	\$26.86
Step 2	\$50,139	\$46,046	\$37,860	\$27.29
Step 3	\$50,928	\$46,771	\$38,456	\$27.72
Step 4	\$51,729	\$47,507	\$39,061	\$28.15
Step 5	\$52,543	\$48,254	\$39,675	\$28.59
Step 6	\$53,369	\$49,013	\$40,299	\$29.04
Step 7	\$54,209	\$49,784	\$40,934	\$29.50
Step 8	\$55,062	\$50,567	\$41,577	\$29.97
Step 9	\$55,928	\$51,362	\$42,231	\$30.44
Step 10	\$56,808	\$52,170	\$42,895	\$30.92
Step 11	\$57,701	\$52,991	\$43,570	\$31.40
Step 12	\$58,608	\$53,824	\$44,256	\$31.90
Step 13	\$59,530	\$54,671	\$44,951	\$32.40
Step 14	\$60,467	\$55,531	\$45,658	\$32.91
Step 15	\$61,418	\$56,404	\$46,377	\$33.42
Step 16	\$62,384	\$57,291	\$47,107	\$33.95
Step 17	\$63,365	\$58,193	\$47,847	\$34.48
Step 18	\$64,362	\$59,108	\$48,600	\$35.03
Step 19	\$65,375	\$60,038	\$49,365	\$35.58
Step 20	\$66,403	\$60,983	\$50,141	\$36.14
Step 21	\$67,448	\$61,942	\$50,930	\$36.71
Step 22	\$68,508	\$62,916	\$51,731	\$37.28
Step 23	\$69,586	\$63,906	\$52,544	\$37.87
Step 24	\$70,681	\$64,911	\$53,372	\$38.47
Step 25	\$71,793	\$65,932	\$54,211	\$39.07
Step 26	\$72,922	\$66,969	\$55,064	\$39.69
Step 27	\$74,069	\$68,023	\$55,930	\$40.31

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 112		
Days		
Salary Step	245	Hourly Rate
Step 1	\$51,831	\$28.21
Step 2	\$52,646	\$28.65
Step 3	\$53,475	\$29.10
Step 4	\$54,316	\$29.56
Step 5	\$55,171	\$30.02
Step 6	\$56,038	\$30.50
Step 7	\$56,920	\$30.98
Step 8	\$57,815	\$31.46
Step 9	\$58,724	\$31.96
Step 10	\$59,649	\$32.46
Step 11	\$60,586	\$32.97
Step 12	\$61,540	\$33.49
Step 13	\$62,508	\$34.02
Step 14	\$63,491	\$34.55
Step 15	\$64,490	\$35.10
Step 16	\$65,503	\$35.65
Step 17	\$66,535	\$36.21
Step 18	\$67,581	\$36.78
Step 19	\$68,644	\$37.36
Step 20	\$69,723	\$37.94
Step 21	\$70,821	\$38.54
Step 22	\$71,934	\$39.15
Step 23	\$73,066	\$39.76
Step 24	\$74,215	\$40.39
Step 25	\$75,382	\$41.02
Step 26	\$76,568	\$41.67
Step 27	\$77,773	\$42.33

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 113			
Days			
Salary Step	245	190	Hourly Rate
Step 1	\$55,519	\$43,055	\$30.21
Step 2	\$56,392	\$43,733	\$30.69
Step 3	\$57,279	\$44,420	\$31.17
Step 4	\$58,180	\$45,119	\$31.66
Step 5	\$59,095	\$45,829	\$32.16
Step 6	\$60,025	\$46,550	\$32.67
Step 7	\$60,968	\$47,282	\$33.18
Step 8	\$61,928	\$48,026	\$33.70
Step 9	\$62,902	\$48,782	\$34.23
Step 10	\$63,892	\$49,549	\$34.77
Step 11	\$64,896	\$50,328	\$35.32
Step 12	\$65,918	\$51,119	\$35.87
Step 13	\$66,954	\$51,924	\$36.44
Step 14	\$68,007	\$52,740	\$37.01
Step 15	\$69,077	\$53,570	\$37.59
Step 16	\$70,164	\$54,413	\$38.18
Step 17	\$71,267	\$55,269	\$38.78
Step 18	\$72,388	\$56,138	\$39.40
Step 19	\$73,527	\$57,021	\$40.01
Step 20	\$74,683	\$57,918	\$40.64
Step 21	\$75,858	\$58,830	\$41.28
Step 22	\$77,052	\$59,755	\$41.93
Step 23	\$78,264	\$60,694	\$42.59
Step 24	\$79,495	\$61,649	\$43.26
Step 25	\$80,745	\$62,619	\$43.94
Step 26	\$82,015	\$63,604	\$44.63
Step 27	\$83,305	\$64,605	\$45.34

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 114					
Days					
Salary Step	245	215	200	190	Hourly Rate
Step 1	\$57,143	\$50,146	\$46,648	\$44,315	\$31.10
Step 2	\$58,042	\$50,935	\$47,381	\$45,013	\$31.59
Step 3	\$58,955	\$51,736	\$48,127	\$45,720	\$32.08
Step 4	\$59,883	\$52,550	\$48,884	\$46,440	\$32.59
Step 5	\$60,825	\$53,377	\$49,653	\$47,170	\$33.10
Step 6	\$61,781	\$54,216	\$50,434	\$47,912	\$33.62
Step 7	\$62,753	\$55,069	\$51,227	\$48,666	\$34.15
Step 8	\$63,741	\$55,936	\$52,033	\$49,431	\$34.69
Step 9	\$64,743	\$56,815	\$52,852	\$50,208	\$35.23
Step 10	\$65,761	\$57,709	\$53,683	\$50,999	\$35.79
Step 11	\$66,796	\$58,616	\$54,527	\$51,801	\$36.35
Step 12	\$67,846	\$59,538	\$55,385	\$52,616	\$36.92
Step 13	\$68,914	\$60,476	\$56,257	\$53,443	\$37.50
Step 14	\$69,998	\$61,426	\$57,141	\$54,284	\$38.09
Step 15	\$71,099	\$62,392	\$58,040	\$55,138	\$38.69
Step 16	\$72,217	\$63,375	\$58,953	\$56,005	\$39.30
Step 17	\$73,353	\$64,371	\$59,880	\$56,886	\$39.92
Step 18	\$74,507	\$65,384	\$60,822	\$57,781	\$40.55
Step 19	\$75,679	\$66,412	\$61,779	\$58,690	\$41.19
Step 20	\$76,869	\$67,457	\$62,750	\$59,613	\$41.83
Step 21	\$78,079	\$68,517	\$63,738	\$60,550	\$42.49
Step 22	\$79,307	\$69,596	\$64,740	\$61,503	\$43.16
Step 23	\$80,555	\$70,690	\$65,759	\$62,471	\$43.84
Step 24	\$81,821	\$71,803	\$66,793	\$63,453	\$44.53
Step 25	\$83,109	\$72,932	\$67,844	\$64,452	\$45.23
Step 26	\$84,416	\$74,080	\$68,911	\$65,466	\$45.94
Step 27	\$85,743	\$75,244	\$69,994	\$66,495	\$46.66

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 115		
Days		
Salary Step	245	Hourly Rate
Step 1	\$60,000	\$32.65
Step 2	\$60,944	\$33.17
Step 3	\$61,903	\$33.69
Step 4	\$62,877	\$34.22
Step 5	\$63,865	\$34.76
Step 6	\$64,870	\$35.30
Step 7	\$65,891	\$35.86
Step 8	\$66,927	\$36.42
Step 9	\$67,980	\$37.00
Step 10	\$69,049	\$37.58
Step 11	\$70,135	\$38.17
Step 12	\$71,239	\$38.77
Step 13	\$72,359	\$39.38
Step 14	\$73,497	\$40.00
Step 15	\$74,654	\$40.63
Step 16	\$75,828	\$41.27
Step 17	\$77,020	\$41.92
Step 18	\$78,232	\$42.58
Step 19	\$79,463	\$43.25
Step 20	\$80,713	\$43.93
Step 21	\$81,983	\$44.62
Step 22	\$83,272	\$45.32
Step 23	\$84,581	\$46.03
Step 24	\$85,913	\$46.76
Step 25	\$87,264	\$47.49
Step 26	\$88,636	\$48.24
Step 27	\$90,030	\$49.00

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 116					
Days					
Salary Step	245	225	215	190	Hourly Rate
Step 1	\$63,000	\$57,857	\$55,286	\$48,857	\$34.29
Step 2	\$63,992	\$58,768	\$56,156	\$49,626	\$34.83
Step 3	\$64,997	\$59,692	\$57,039	\$50,406	\$35.37
Step 4	\$66,021	\$60,631	\$57,936	\$51,200	\$35.93
Step 5	\$67,059	\$61,585	\$58,848	\$52,005	\$36.49
Step 6	\$68,114	\$62,553	\$59,773	\$52,823	\$37.07
Step 7	\$69,185	\$63,537	\$60,713	\$53,653	\$37.65
Step 8	\$70,273	\$64,536	\$61,668	\$54,497	\$38.24
Step 9	\$71,379	\$65,552	\$62,638	\$55,355	\$38.85
Step 10	\$72,502	\$66,583	\$63,624	\$56,226	\$39.46
Step 11	\$73,642	\$67,630	\$64,625	\$57,110	\$40.08
Step 12	\$74,801	\$68,695	\$65,641	\$58,009	\$40.71
Step 13	\$75,977	\$69,775	\$66,673	\$58,921	\$41.35
Step 14	\$77,172	\$70,872	\$67,723	\$59,848	\$42.00
Step 15	\$78,386	\$71,987	\$68,788	\$60,789	\$42.66
Step 16	\$79,619	\$73,120	\$69,870	\$61,745	\$43.33
Step 17	\$80,872	\$74,270	\$70,969	\$62,717	\$44.01
Step 18	\$82,144	\$75,438	\$72,085	\$63,703	\$44.70
Step 19	\$83,436	\$76,625	\$73,219	\$64,705	\$45.41
Step 20	\$84,748	\$77,830	\$74,370	\$65,723	\$46.12
Step 21	\$86,081	\$79,054	\$75,540	\$66,757	\$46.85
Step 22	\$87,435	\$80,298	\$76,729	\$67,807	\$47.58
Step 23	\$88,810	\$81,561	\$77,936	\$68,873	\$48.33
Step 24	\$90,208	\$82,844	\$79,162	\$69,957	\$49.09
Step 25	\$91,627	\$84,147	\$80,407	\$71,057	\$49.86
Step 26	\$93,068	\$85,470	\$81,672	\$72,175	\$50.65
Step 27	\$94,532	\$86,815	\$82,956	\$73,310	\$51.45

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 117			
Days			
Salary Step	245	210	Hourly Rate
Step 1	\$66,151	\$56,701	\$36.00
Step 2	\$67,191	\$57,593	\$36.57
Step 3	\$68,248	\$58,498	\$37.14
Step 4	\$69,322	\$59,419	\$37.73
Step 5	\$70,413	\$60,354	\$38.32
Step 6	\$71,520	\$61,303	\$38.92
Step 7	\$72,645	\$62,268	\$39.53
Step 8	\$73,788	\$63,247	\$40.16
Step 9	\$74,949	\$64,242	\$40.79
Step 10	\$76,128	\$65,252	\$41.43
Step 11	\$77,325	\$66,279	\$42.08
Step 12	\$78,541	\$67,321	\$42.74
Step 13	\$79,776	\$68,380	\$43.42
Step 14	\$81,032	\$69,456	\$44.10
Step 15	\$82,306	\$70,548	\$44.79
Step 16	\$83,601	\$71,658	\$45.50
Step 17	\$84,916	\$72,785	\$46.21
Step 18	\$86,251	\$73,930	\$46.94
Step 19	\$87,609	\$75,093	\$47.68
Step 20	\$88,987	\$76,274	\$48.43
Step 21	\$90,386	\$77,474	\$49.19
Step 22	\$91,808	\$78,693	\$49.96
Step 23	\$93,252	\$79,931	\$50.75
Step 24	\$94,719	\$81,188	\$51.55
Step 25	\$96,209	\$82,465	\$52.36
Step 26	\$97,722	\$83,762	\$53.18
Step 27	\$99,259	\$85,079	\$54.02

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 118		
Days		
Salary Step	245	Hourly Rate
Step 1	\$69,458	\$37.80
Step 2	\$70,550	\$38.39
Step 3	\$71,660	\$39.00
Step 4	\$72,787	\$39.61
Step 5	\$73,933	\$40.24
Step 6	\$75,095	\$40.87
Step 7	\$76,277	\$41.51
Step 8	\$77,476	\$42.16
Step 9	\$78,695	\$42.83
Step 10	\$79,933	\$43.50
Step 11	\$81,190	\$44.19
Step 12	\$82,467	\$44.88
Step 13	\$83,764	\$45.59
Step 14	\$85,082	\$46.30
Step 15	\$86,421	\$47.03
Step 16	\$87,780	\$47.77
Step 17	\$89,161	\$48.52
Step 18	\$90,564	\$49.29
Step 19	\$91,988	\$50.06
Step 20	\$93,435	\$50.85
Step 21	\$94,905	\$51.65
Step 22	\$96,397	\$52.46
Step 23	\$97,914	\$53.29
Step 24	\$99,454	\$54.12
Step 25	\$101,019	\$54.98
Step 26	\$102,608	\$55.84
Step 27	\$104,222	\$56.72

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 119			
Days			
Salary Step	245	225	Hourly Rate
Step 1	\$72,931	\$66,977	\$39.69
Step 2	\$74,079	\$68,031	\$40.31
Step 3	\$75,243	\$69,101	\$40.95
Step 4	\$76,427	\$70,188	\$41.59
Step 5	\$77,629	\$71,292	\$42.25
Step 6	\$78,850	\$72,413	\$42.91
Step 7	\$80,090	\$73,552	\$43.59
Step 8	\$81,350	\$74,709	\$44.27
Step 9	\$82,630	\$75,885	\$44.97
Step 10	\$83,930	\$77,078	\$45.68
Step 11	\$85,251	\$78,291	\$46.39
Step 12	\$86,591	\$79,522	\$47.12
Step 13	\$87,954	\$80,774	\$47.87
Step 14	\$89,337	\$82,044	\$48.62
Step 15	\$90,742	\$83,335	\$49.38
Step 16	\$92,169	\$84,645	\$50.16
Step 17	\$93,619	\$85,976	\$50.95
Step 18	\$95,092	\$87,329	\$51.75
Step 19	\$96,588	\$88,703	\$52.56
Step 20	\$98,107	\$90,098	\$53.39
Step 21	\$99,650	\$91,515	\$54.23
Step 22	\$101,218	\$92,955	\$55.08
Step 23	\$102,810	\$94,417	\$55.95
Step 24	\$104,427	\$95,902	\$56.83
Step 25	\$106,070	\$97,411	\$57.73
Step 26	\$107,739	\$98,944	\$58.63
Step 27	\$109,433	\$100,499	\$59.56

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience.

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 120		
Days		
Salary Step	245	Hourly Rate
Step 1	\$78,618	\$42.79
Step 2	\$79,854	\$43.46
Step 3	\$81,110	\$44.14
Step 4	\$82,386	\$44.84
Step 5	\$83,682	\$45.54
Step 6	\$84,999	\$46.26
Step 7	\$86,336	\$46.99
Step 8	\$87,693	\$47.72
Step 9	\$89,073	\$48.47
Step 10	\$90,474	\$49.24
Step 11	\$91,897	\$50.01
Step 12	\$93,342	\$50.80
Step 13	\$94,811	\$51.60
Step 14	\$96,302	\$52.41
Step 15	\$97,817	\$53.23
Step 16	\$99,356	\$54.07
Step 17	\$100,919	\$54.92
Step 18	\$102,506	\$55.79
Step 19	\$104,119	\$56.66
Step 20	\$105,757	\$57.55
Step 21	\$107,420	\$58.46
Step 22	\$109,109	\$59.38
Step 23	\$110,826	\$60.31
Step 24	\$112,569	\$61.26
Step 25	\$114,340	\$62.23
Step 26	\$116,138	\$63.20
Step 27	\$117,965	\$64.20

Note: A "Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 121		
Days		
Salary Step	200	Hourly Rate
Step 1	\$65,638	\$43.76
Step 2	\$66,816	\$44.54
Step 3	\$68,016	\$45.34
Step 4	\$69,237	\$46.16
Step 5	\$70,479	\$46.99
Step 6	\$71,745	\$47.83
Step 7	\$73,032	\$48.69
Step 8	\$74,343	\$49.56
Step 9	\$75,678	\$50.45
Step 10	\$77,036	\$51.36
Step 11	\$78,419	\$52.28
Step 12	\$79,826	\$53.22
Step 13	\$81,259	\$54.17
Step 14	\$82,718	\$55.15
Step 15	\$84,203	\$56.14
Step 16	\$85,714	\$57.14
Step 17	\$87,253	\$58.17
Step 18	\$88,819	\$59.21
Step 19	\$90,413	\$60.28
Step 20	\$92,036	\$61.36

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 122		
Days		
Salary Step	245	Hourly Rate
Step 1	\$84,580	\$46.03
Step 2	\$86,098	\$46.86
Step 3	\$87,645	\$47.70
Step 4	\$89,217	\$48.55
Step 5	\$90,819	\$49.43
Step 6	\$92,449	\$50.31
Step 7	\$94,108	\$51.22
Step 8	\$95,797	\$52.13
Step 9	\$97,517	\$53.07
Step 10	\$99,267	\$54.02
Step 11	\$101,049	\$54.99
Step 12	\$102,863	\$55.98
Step 13	\$104,710	\$56.99
Step 14	\$106,589	\$58.01
Step 15	\$108,503	\$59.05
Step 16	\$110,451	\$60.11
Step 17	\$112,433	\$61.19
Step 18	\$114,451	\$62.29
Step 19	\$116,505	\$63.40
Step 20	\$118,596	\$64.54

Note: A" Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 123		
Days		
Salary Step	225	Hourly Rate
Step 1	\$81,411	\$48.24
Step 2	\$82,873	\$49.11
Step 3	\$84,360	\$49.99
Step 4	\$85,875	\$50.89
Step 5	\$87,416	\$51.80
Step 6	\$88,986	\$52.73
Step 7	\$90,583	\$53.68
Step 8	\$92,209	\$54.64
Step 9	\$93,863	\$55.62
Step 10	\$95,549	\$56.62
Step 11	\$97,264	\$57.64
Step 12	\$99,009	\$58.67
Step 13	\$100,787	\$59.73
Step 14	\$102,596	\$60.80
Step 15	\$104,438	\$61.89
Step 16	\$106,313	\$63.00
Step 17	\$108,221	\$64.13
Step 18	\$110,163	\$65.28
Step 19	\$112,141	\$66.45
Step 20	\$114,153	\$67.65

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 124		
Days		
Salary Step	225	Hourly Rate
Step 1	\$85,483	\$50.66
Step 2	\$87,017	\$51.57
Step 3	\$88,579	\$52.49
Step 4	\$90,169	\$53.43
Step 5	\$91,788	\$54.39
Step 6	\$93,435	\$55.37
Step 7	\$95,112	\$56.36
Step 8	\$96,819	\$57.37
Step 9	\$98,558	\$58.40
Step 10	\$100,326	\$59.45
Step 11	\$102,128	\$60.52
Step 12	\$103,960	\$61.61
Step 13	\$105,827	\$62.71
Step 14	\$107,726	\$63.84
Step 15	\$109,660	\$64.98
Step 16	\$111,629	\$66.15
Step 17	\$113,632	\$67.34
Step 18	\$115,672	\$68.55
Step 19	\$117,748	\$69.78
Step 20	\$119,861	\$71.03

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 125			
Days			
Salary Step	245	225	Hourly Rate
Step 1	\$97,735	\$89,757	\$53.19
Step 2	\$99,489	\$91,368	\$54.14
Step 3	\$101,275	\$93,008	\$55.12
Step 4	\$103,093	\$94,677	\$56.11
Step 5	\$104,944	\$96,377	\$57.11
Step 6	\$106,828	\$98,107	\$58.14
Step 7	\$108,745	\$99,868	\$59.18
Step 8	\$110,697	\$101,660	\$60.24
Step 9	\$112,683	\$103,485	\$61.32
Step 10	\$114,707	\$105,344	\$62.43
Step 11	\$116,766	\$107,234	\$63.55
Step 12	\$118,862	\$109,158	\$64.69
Step 13	\$120,995	\$111,118	\$65.85
Step 14	\$123,167	\$113,113	\$67.03
Step 15	\$125,378	\$115,144	\$68.23
Step 16	\$127,629	\$117,210	\$69.46
Step 17	\$129,919	\$119,313	\$70.70
Step 18	\$132,251	\$121,455	\$71.97
Step 19	\$134,626	\$123,636	\$73.27
Step 20	\$137,044	\$125,857	\$74.58

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 126		
Days		
Salary Step	245	Hourly Rate
Step 1	\$102,621	\$55.85
Step 2	\$104,463	\$56.85
Step 3	\$106,338	\$57.87
Step 4	\$108,248	\$58.91
Step 5	\$110,191	\$59.97
Step 6	\$112,168	\$61.04
Step 7	\$114,182	\$62.14
Step 8	\$116,231	\$63.25
Step 9	\$118,317	\$64.39
Step 10	\$120,442	\$65.55
Step 11	\$122,603	\$66.72
Step 12	\$124,804	\$67.92
Step 13	\$127,044	\$69.14
Step 14	\$129,325	\$70.38
Step 15	\$131,646	\$71.64
Step 16	\$134,009	\$72.93
Step 17	\$136,415	\$74.24
Step 18	\$138,863	\$75.57
Step 19	\$141,356	\$76.93
Step 20	\$143,893	\$78.31

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 127		
Days		
Salary Step	245	Hourly Rate
Step 1	\$107,753	\$58.64
Step 2	\$109,687	\$59.69
Step 3	\$111,656	\$60.77
Step 4	\$113,660	\$61.86
Step 5	\$115,701	\$62.97
Step 6	\$117,777	\$64.10
Step 7	\$119,891	\$65.25
Step 8	\$122,043	\$66.42
Step 9	\$124,234	\$67.61
Step 10	\$126,464	\$68.82
Step 11	\$128,734	\$70.06
Step 12	\$131,045	\$71.32
Step 13	\$133,397	\$72.60
Step 14	\$135,792	\$73.90
Step 15	\$138,229	\$75.23
Step 16	\$140,710	\$76.58
Step 17	\$143,236	\$77.95
Step 18	\$145,807	\$79.35
Step 19	\$148,424	\$80.78
Step 20	\$151,089	\$82.23

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 128		
Days		
Salary Step	245	Hourly Rate
Step 1	\$113,140	\$61.57
Step 2	\$115,171	\$62.68
Step 3	\$117,239	\$63.80
Step 4	\$119,343	\$64.95
Step 5	\$121,485	\$66.11
Step 6	\$123,666	\$67.30
Step 7	\$125,885	\$68.51
Step 8	\$128,146	\$69.74
Step 9	\$130,446	\$70.99
Step 10	\$132,788	\$72.27
Step 11	\$135,170	\$73.56
Step 12	\$137,597	\$74.88
Step 13	\$140,067	\$76.23
Step 14	\$142,582	\$77.60
Step 15	\$145,141	\$78.99
Step 16	\$147,746	\$80.41
Step 17	\$150,398	\$81.85
Step 18	\$153,098	\$83.32
Step 19	\$155,846	\$84.81
Step 20	\$158,646	\$86.34

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 129		
Days		
Salary Step	245	Hourly Rate
Step 1	\$118,797	\$64.65
Step 2	\$120,930	\$65.81
Step 3	\$123,101	\$66.99
Step 4	\$125,310	\$68.20
Step 5	\$127,559	\$69.42
Step 6	\$129,849	\$70.67
Step 7	\$132,180	\$71.93
Step 8	\$134,552	\$73.23
Step 9	\$136,968	\$74.54
Step 10	\$139,426	\$75.88
Step 11	\$141,929	\$77.24
Step 12	\$144,477	\$78.63
Step 13	\$147,070	\$80.04
Step 14	\$149,709	\$81.47
Step 15	\$152,397	\$82.94
Step 16	\$155,133	\$84.43
Step 17	\$157,917	\$85.94
Step 18	\$160,752	\$87.48
Step 19	\$163,638	\$89.05
Step 20	\$166,575	\$90.65

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 131		
Days		
Salary Step	245	Hourly Rate
Step 1	\$130,974	\$71.28
Step 2	\$133,325	\$72.56
Step 3	\$135,718	\$73.86
Step 4	\$138,155	\$75.19
Step 5	\$140,635	\$76.54
Step 6	\$143,159	\$77.91
Step 7	\$145,728	\$79.31
Step 8	\$148,345	\$80.73
Step 9	\$151,007	\$82.18
Step 10	\$153,717	\$83.66
Step 11	\$156,477	\$85.16
Step 12	\$159,285	\$86.69
Step 13	\$162,144	\$88.24
Step 14	\$165,055	\$89.83
Step 15	\$168,018	\$91.44
Step 16	\$171,034	\$93.08
Step 17	\$174,104	\$94.75
Step 18	\$177,229	\$96.45
Step 19	\$180,410	\$98.18
Step 20	\$183,649	\$99.95

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 132		
Days		
Salary Step	245	Hourly Rate
Step 1	\$137,523	\$74.84
Step 2	\$139,991	\$76.19
Step 3	\$142,504	\$77.55
Step 4	\$145,062	\$78.95
Step 5	\$147,666	\$80.36
Step 6	\$150,316	\$81.80
Step 7	\$153,015	\$83.27
Step 8	\$155,762	\$84.77
Step 9	\$158,558	\$86.29
Step 10	\$161,404	\$87.84
Step 11	\$164,301	\$89.42
Step 12	\$167,250	\$91.02
Step 13	\$170,252	\$92.65
Step 14	\$173,308	\$94.32
Step 15	\$176,419	\$96.01
Step 16	\$179,586	\$97.73
Step 17	\$182,810	\$99.49
Step 18	\$186,092	\$101.27
Step 19	\$189,431	\$103.09
Step 20	\$192,834	\$104.94

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 134		
Days		
Salary Step	245	Hourly Rate
Step 1	\$151,619	\$82.51
Step 2	\$154,340	\$83.99
Step 3	\$157,111	\$85.50
Step 4	\$159,931	\$87.04
Step 5	\$162,802	\$88.60
Step 6	\$165,725	\$90.19
Step 7	\$168,699	\$91.81
Step 8	\$171,727	\$93.46
Step 9	\$174,810	\$95.13
Step 10	\$177,947	\$96.84
Step 11	\$181,142	\$98.58
Step 12	\$184,393	\$100.35
Step 13	\$187,702	\$102.15
Step 14	\$191,073	\$103.99
Step 15	\$194,502	\$105.85
Step 16	\$197,993	\$107.75
Step 17	\$201,547	\$109.69
Step 18	\$205,165	\$111.65
Step 19	\$208,848	\$113.66
Step 20	\$212,597	\$115.70

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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Richland School District Two
Support & Administrative Schedules
2026-2027 School Year

Grade 136		
Days		
Salary Step	245	Hourly Rate
Step 1	\$167,160	\$90.97
Step 2	\$170,160	\$92.60
Step 3	\$173,214	\$94.27
Step 4	\$176,323	\$95.96
Step 5	\$179,488	\$97.68
Step 6	\$182,711	\$99.43
Step 7	\$185,990	\$101.22
Step 8	\$189,328	\$103.04
Step 9	\$192,727	\$104.89
Step 10	\$196,187	\$106.77
Step 11	\$199,708	\$108.68
Step 12	\$203,293	\$110.64
Step 13	\$206,942	\$112.62
Step 14	\$210,657	\$114.64
Step 15	\$214,438	\$116.70
Step 16	\$218,287	\$118.80
Step 17	\$222,205	\$120.93
Step 18	\$226,194	\$123.10
Step 19	\$230,254	\$125.31
Step 20	\$234,387	\$127.56

Note: A " Step" on the salary schedule **DOES NOT** equal years of experience

An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.

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